

# NATHANIEL T BOEHME

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## EMPLOYMENT, CIVILIAN – MILITARY SERVICE

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May 2016 – Present	<b>LGBTQ Veterans Coordinator, <i>Oregon Department of Veterans' Affairs</i></b> -Program development and sustainment targeted to minority veteran populations -Services to LGBTQ veterans in crises: education, housing, healthcare, mental health -Consultation for civil and human rights concerns: housing, employment, etc. -Act as liaison between LGBTQ and veteran communities -Provide legislative recommendations to Oregon State lawmakers -Developed outreach and programmatic engagement for minority populations	Oregon, statewide
June 2017 – Present	<b>Special Emphasis Program Manager (SEPM) Oregon National Guard</b> -Provide information and guidance to leadership specific to minority populations -Recommend employment processes and policies to increase minority participation	Oregon, statewide
July 2015 – May 2016	<b>Lead Veteran Intake and Outreach Coordinator, Supportive Services for Veteran Families (SSVF) - <i>PATH (People Assisting the Homeless)</i></b> -Assist Veterans and their families in crisis various assessment tools -Provide guidance and collaborate on rights violations based on protected statuses -Development and coordination of existing and new programs focusing on street outreach, connection to services specific to underserved communities -Coordination and implementation of resources and agencies across the County -Interaction with local, state, and federal agencies for development of programs -Connect veteran and family with benefits to include education, housing, medical	Los Angeles, CA
Mar 2014-June 2015	<b>Veteran Services Program Manager, <i>Community Psychiatric Clinic</i></b> -Manage six direct report staff working with dually-diagnosed veterans/families -Worked to increase awareness of and services to minority populations -Work with a multitude of community and government organizations to advocate for/increase coordination of veteran services in King County -Responsible for startup of \$3 million VA grant (SSVF) for homeless veterans -Lead in the lease-up of new 21-unit building for chronically mentally ill veterans	Seattle, WA
Feb 2013-Mar 2014	<b>Veterans Services Program Manager, <i>Transition Projects</i></b> -Managed seven direct staff for housing case management (GPD and SSVF) -Oversaw eight subcontractor staff (SSVF) -Program management and development: GPD (Grants and Per Diem) over \$1 million annually and SSVF (Supportive Services for Veteran Families) over \$1.3 million annually -Responsible for community outreach and program development -Extensive knowledge of and involvement with external community resources and organizations serving those experiencing homelessness -Development of specific protocols regarding minority veterans and their families -Chair and lead for planning and execution of the 2013 Portland Veterans Stand Down, a \$20,000 one-day event serving over 500 homeless veterans	Portland, OR
Sept 2012-Jan 2013	<b>Temporary Air Force Liaison, <i>Joint Transition Assistance Program</i></b> Assisting veterans and servicemembers with employment, education, and health (Physical and Mental) services	Portland, OR
Sept 2012-May 2015	<b>Additional Duty First Sergeant, <i>142 Maintenance Squadron</i></b> Supports 1 <sup>st</sup> SGT in duties of the vital link between Commander and enlisted and support agencies and respond 24/7	Portland ANG, OR
Aug 2009-Oct 2010	<b>Equal Opportunity (EO) Officer</b> -Directly responsible for program development to include curriculum for, and implementing training of Wing's EO policies. -Responsible for conducting annual sociodemographic analyses of the Wing to assess how well the Wing is promoting EO policies (including recruitment, promotion, and retention of minorities and women).main point of contact for complaints that violate established EO policies and for sexual harassment complaints	Fairchild AFB, WA

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### EDUCATION (civilian)

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2019	Portland State University (PSU) Masters of Social Work (MSW) with Human Services Management Certificate	Portland, OR
2013	Washington State University (WSU) M.A. in Sociology, Chair: Professor Jennifer Schwartz Thesis: <i>An Organizational Analysis of Terrorist Groups that Employ Women in Attacks</i>	Pullman, WA
2006	Utah State University (USU) Bachelor of Science (B.S.) Psychology, <i>magna cum laude</i> B.S. Sociology, <i>magna cum laude</i> Minor, Women and Gender Studies	Logan, UT

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### EDUCATION (military)

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2017	Special Emphasis Program Manager Course (Military Equal Opportunity)	Patrick AFB, FL
2016	Community College of the Air Force, Munitions Systems Technology	Portland ANG, OR
2012	Air National Guard Additional Duty First Sergeant Seminar	Battle Creek, MI
2010	Defense Equal Opportunity Management Institute (DEOMI) Distinguished Graduate	Patrick AFB, FL
2007	In-Residence Noncommissioned Officer Academy (NCOA)	Keesler AFB, MS
2004	Air Force Reserve Command NCO Leadership Development Program	Hill AFB, UT

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### PRINCIPLE AREAS of STUDY and RESEARCH

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Disparate Impact – Wellness (housing, employment, etc.) outcomes for historically underserved communities  
Stratification – emphasis on social justice issues surrounding disabilities, race, class, sexuality, and Veteran status  
Sociology of Gender – emphasis on social construction of race, gender, and LGBTQ issues  
Criminology – emphasis on race, gender, and crime

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### NOTEABLE AWARDS, PRESENTATIONS, and ACCOMPLISHMENTS

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2017/2018	Invited presenter, Oregon State Diversity Conference	Salem, OR
2018	Featured presenter, National Association of State Workforce Agencies' Veterans	Washington, D.C.
2017/2018	Featured presenter, National LGBTQ Taskforce Creating Change Conference	Washington, D.C.
2017	Queer Heroes awardee, Gay and Lesbian Archives of the Pacific Northwest	Portland, OR
2015	Recognized by LA County Veterans Housing Alliance as 'Barrier Buster' (single awardee) for efforts at eliminating barriers for Veterans experiencing homelessness	Los Angeles, CA
2015	Recognized by PATH's Veteran Services Senior Management as 'Community Trailblazer' for innovative and dynamic work in the community	Los Angeles, CA
2014	Co-lead presenter on military/veteran culture at the CIT Regional Conference at the WA State Justice Training Commission (by invitation)	Seattle, WA
2014	Presented to the Interfaith Taskforce on Homelessness (by invitation)	Seattle, WA
2014	Presented to the Ballard Taskforce on Hunger and Homelessness (by invitation)	Seattle, WA
2013	Served as the chair for the 2013 Portland Veteran Stand Down Planning Committee	Portland, OR
2013/2016	Presented to the Multnomah County Veteran Taskforce (by invitation)	Portland, OR

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### AWARDS and DISTINCTIONS (military)

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2010	Distinguished Graduate DEOMI (Defense Equal Opportunity Management Institute)
2009	National Guard Association of Washington Memorial Scholarship Recipient
2009	Honor graduate technical training Sheppard AFB, TX (3E032)
2004 and 2005	Munitions Flight person of the Year 419 MXS
2005	Airman of the Year 419 MXS
2004	Inspector General Outstanding Operation Readiness Inspection performer
2004	Recipient of General Tanzi's (AFRC CC) coin for outstanding performance
2002	Honor graduate technical training Sheppard AFB, TX (2W031)

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## VOLUNTEER (military and civilian)

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2019-Present	Member, Portland Police Review Board
2019-Present	Volunteer Childcare Provider, Quest Integrative Health, Portland, OR
2004-Present	Volunteer Big Brothers Big Sisters of Utah and Portland, OR
2011-2014	Volunteer Q-Center and SMYRC (Sexual Minority Youth Resource Center) Portland, OR
2007-2010	Volunteer Driver, Women's Transit (sexual assault prevention program for women and LGBT community, WSU)
2007-Present	Member, Diversity and Inclusion Council with 141 ARW (Fairchild AFB) and 142 FW (Portland ANG)

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## PROFESSIONAL ORGANIZATIONAL MEMBERSHIP and PARTICIPATION

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2017-Present	<i>Ex Officio</i> member, National Association of State Workforce Agencies Veterans Affairs Committee
2012-Present	Veterans for Human Rights, Portland, OR
2017-Present	Oregon Military Department Joint Diversity, Equity, and Inclusion Council
2016-Present	Board of Directors, Modern Military Association of America
2015-Present	AVER (American Veterans for Equal Rights), Los Angeles, CA
2014-Present	IAVA (Iraq, Afghanistan Veterans of America)
2014-2016	King County Veterans Consortium and King County Regional Veterans Initiative
2012-Present	Executive Committee, Multnomah County Veterans Task Force
2012-Present	Oregon Military Support Network
2012-2015	142 <sup>nd</sup> Fighter Wing Junior Enlisted Council
2009-Present	The Enlisted Association of the National Guard of the United States
2011-2015	Oregon National Guard Association
2007-Present	Alpha Kappa Delta (International Sociology Honor Society)
2007-Present	Psi Chi (International Honor Society in Psychology)

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