

[linkedin.com/in/nathaniel-boehme-23615a5b](https://www.linkedin.com/in/nathaniel-boehme-23615a5b)

Accomplished program manager, dedicated to helping diverse populations meet critical needs like housing, benefits, and crisis services. Focused on supporting the establishment, growth, and success of inclusive and equitable workplaces, assisting LGBTQ veterans, people with mental illnesses and disabilities, and persons experiencing homelessness with effective programming and compassion. Strong communicator, collaborating with state, federal, and local agencies, as well as non-profit service providers to advocate for equity and inclusion. Utilize creative outreach efforts and a willingness to accommodate people in the settings most comfortable to them, while emphasizing intersectionality and differential impacts on communities. Proven success providing LGBTQ and veteran cultural responsiveness training and education to more than 250 agencies and organizations across the state and nation, and direct services to over 300 veterans and their families.

Areas of Expertise include:

- Program Development
- Fiscal (Grant) Management
- Program Management
- Staff Training & Leadership
- Social Research
- Veterans Affairs
- Social Equity
- Program Evaluation
- Community Outreach/Engagement

Professional Experience

Oregon National Guard • Oregon, Statewide • June 2017 to Present

SPECIAL EMPHASIS PROGRAM MANAGER (SEPM)

On an as-needed basis, guide leadership, providing information intending to increase minority participation by creating support for inclusive employment policies in the realm of recruitment and ongoing military personnel operations.

Key Accomplishments:

- Worked collaboratively with other SEPMs to ensure visibility of equal opportunity programs and initiatives.
- As first and only LGBTQ SEPM, worked to advocate for this historically underserved population.

Oregon Dept. of Veterans Affairs • Oregon, Statewide • May 2016 to Present

LGBTQ VETERANS COORDINATOR

Developed first of its kind program to provide sustained outreach and services to minority veterans in crises, including education, housing, healthcare, mental health while addressing institutional and systemic inequities specific to communities of color, LGBTQ communities, veterans experiencing poverty, and differently-abled veterans.

Key Accomplishments:

- Liaised between LGBTQ and veteran communities and addressing issues involving civil and human rights.
- Communicated with Oregon State lawmakers, providing legislative recommendations to support veteran services.
- Developed comprehensive and dynamic network of veteran and community services providers to meet the needs of this diverse population.
- Served more than 300 vulnerable former service members while overseeing biannual budget of \$182,787.
- Helped produce one of the first full-length documentaries giving LGBTQ veterans a space to share their stories

Supportive Services for Veteran Families / People Assisting the Homeless • Los Angeles, CA • July 2015 to May 2016

LEAD VETERAN INTAKE AND OUTREACH COORDINATOR

Connected veterans and their families to education, housing, medical care, and other benefits in collaboration with local, state, and federal agencies for program development.

Key Accomplishments:

- Oversaw interdisciplinary team whose success resulted in a 10% decrease in veterans experiencing homelessness in Los Angeles County.

Continued...

Nathaniel Boehme

- Utilized an array of assessment tools to evaluate services required by veterans and their families in crisis situations; provided education about their rights and protected status, ensuring rights in housing and other areas were not violated.
- Developed, coordinated, and implemented new programming and improved existing services across Los Angeles County, focusing on street outreach, and helping specific underserved communities acquire necessary services.

Community Psychiatric Clinic • Seattle, WA • March 2014 to June 2015

VETERAN SERVICES PROGRAM MANAGER

Managed three complex programs serving veterans and their families experiencing homelessness and partnered with community and government organizations in King County to advocate for, and increase coordination of, veteran services.

Key Accomplishments:

- Oversaw startup and implementation of \$3M VA grant (SSVF) for veterans experiencing homelessness, working to improve awareness of and services to minority populations.
- Supervised team of six staff working with veterans who were dually-diagnosed, experiencing mental illness and substance abuse simultaneously, and their families.
- Oversaw lease up of 21-unit building providing housing to veterans with chronic mental illnesses or disabilities.

Transition Projects • Portland, OR • February 2013 to March 2014

VETERAN SERVICES PROGRAM MANAGER

Managed community outreach and program development deploying extensive knowledge of, and partnering with, external community resources and organizations serving those experiencing homelessness. Positioned Transition Projects as the premier regional service provider for veterans experiencing homelessness.

Key Accomplishments:

- Supervised case management team of seven direct staff, and eight contracted staff, coordinating housing.
- Oversaw two initiatives with more than \$1M annually in the VA's Grants and Per Diem program, and \$1.3M in Supportive Service for Veterans Families.
- Chaired 2013 Portland Veterans Stand Down, planning and executing an event with a budget of \$20K enabling service delivery to more than 500 veterans experiencing homelessness.

US Air Force • Various Locations, UT/OR/WA/CA • August 2009 to January 2013

TEMPORARY AIR FORCE LIAISON

Assisted veterans and service members with employment, education, and physical and mental health services as part of the Joint Transition Assistance Program.

ADDITIONAL DUTY FIRST SERGEANT

Supported First Sergeant in duties, providing a vital link between Commander, enlisted personnel, and support agencies, responding 24/7 as needed.

EQUAL OPPORTUNITY (EO) OFFICER

On an as-needed basis, was responsible for program development including developing curriculum, training and implementation Wing's EO policies.

Key Accomplishment:

- Conducted sociodemographic analyses of the wing, evaluating policies (including recruitment, promotion, and retention of minorities and women) to determine success and weak points in promotion and implantation.
- Received, tracked, and addressed all complaints regarding EO policy violations and any sexual harassment. Further recommended policy changes and training to ensure a more supportive operating culture.

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Education & Training

Master of Social Work

PORTLAND STATE UNIVERSITY | Portland, OR | 2019
Human Services Management Certificate

Master of Arts, Sociology

WASHINGTON STATE UNIVERSITY | Pullman, WA | 2013
Thesis: An Organizational Analysis of Terrorist Groups that Employ Women in Attacks

Bachelor of Science, Psychology and Sociology (Double-Major), Minor Women and Gender Studies

UTAH STATE UNIVERSITY | Logan, UT | 2006

Related Military Training

Special Emphasis Program Manager | US Dept. of Defense | 2017

Defense Equal Opportunity Management Institute | US Dept. of Defense | 2010

Air Force Reserve Command Leadership Development Program | US Air Force | 2004

Awards & Affiliations

Queer Hero Awardee | Gay and Lesbian Archives of the Pacific Northwest | 2017

Barrier Buster recognized for efforts at eliminating barriers for Veterans experiencing homelessness
LA County Veterans Housing Alliance | 2015

Community Trailblazer recognized for innovative and dynamic work by senior Management
People Assisting the Homeless | 2015

Ex Officio Member, National Association of State Workforce Agencies Veterans Affairs Committee | 2017 to Present

Veterans for Human Rights | Portland, OR | 2017 to Present

Oregon Military Department Joint Diversity, Equity, and Inclusion Council | 2017 to Present

Board of Directors, Modern Military Association of America | 2017 to Present

Volunteer

Member, Portland Police Review Board | 2019 to Present

Childcare Provider, Quest Integrative Health, Portland, OR | 2019 to Present

Big Brothers Big Sisters of Utah and Portland, OR | 2004 to 2014

Q-Center and SMYRC (Sexual Minority Youth Resource Center) Portland, OR | 2011 to 2014