



CAMBRIDGE HOCKEY CLUB **DISCIPLINARY RULES**

The reputation of CHC will be dependent not just on winning matches, but also on the way we win them – and that means demanding good conduct from our players both on and off the pitch.

We all know the difference between good and bad sportsmanship – so please, even in the heat of the hottest moment, remember that “staying cool – is cool” and “losing it – isn’t”.

Here we set out our code of conduct and what can happen if you break the rules:

1. OBJECTIVE

To uphold the Club Values on and off the field.

2. OFFENCES

2.1 - **RED CARD** as issued by a ‘recognised’ umpire for

- (i) Violence used to an umpire.
- (ii) Violence used to a player.
- (iii) Violence offered to an umpire.
- (iv) Violence offered to a player.
- (v) Violence not offered.

2.2 - **YELLOW CARD** as issued by a ‘recognised’ umpire.

2.3 - **BRINGING THE CLUB INTO DISREPUTE**, public off-pitch incidents such as gross impoliteness to visitors or officials, offensive behaviour, denigrating the club in public.

2.4 - **MISCONDUCT**, internal off-pitch incidents, such as kit violations and persistent bad manners.

3. ADMINISTRATION

3.1 The Club has a Disciplinary Committee comprising the Chairman, the Secretary, and the President. They may, at their discretion, co-opt any appropriate representative of any member of the Club who will have full right to attend any disciplinary meeting.

3.2 The Disciplinary Committee shall be solely responsible for all Club disciplinary matters.

4. PENALTIES

Subject to the English Hockey Association Disciplinary Code. Refer as above.

4.1 - **RED CARD**

- (i) 30 days automatic minimum suspension, plus further 150 days suspension.
- (ii) 30 days automatic minimum suspension, plus further 60 days suspension.
- (iii) 30 days automatic minimum suspension, plus further 30 days suspension.
- (iv) 30 days minimum suspension.
- (v) 16 days automatic minimum suspension.

A second red card in any one season will result in double the above penalty.



4.2 - YELLOW CARD

- 4.2.1 3 in any one season: the Disciplinary Committee has the power to enforce suspension in terms of matches or days.

4.3 - BRINGING THE CLUB INTO DISREPUTE

- 4.3.1 The Disciplinary Committee may impose such penalties as it deems appropriate, ranging from a verbal warning to a recommendation to the General Committee for expulsion under Rule 16.

4.4 - MISCONDUCT

- 4.4.1 The Disciplinary Committee shall have the same powers as in (4.3) above.

5. PROCEDURE

- 5.1 The team captain shall be responsible for formally informing the Club Secretary in writing of all offences under 2.1 (red card), 2.2 (yellow card) as above within 24 hours of their issue.
- 5.2 Allegations under offences 2.3 (disrepute) and 2.4 (misconduct) shall be made to the Club Secretary within 48 hours of their alleged commission, again, in writing.
- 5.3 The Disciplinary Committee shall meet within 7 days of any information, or allegation being received. The quorum for a meeting of the Disciplinary Committee shall be three.
- 5.4 The Disciplinary Committee shall follow the document published by England Hockey entitled "Disciplinary Hearing Guidance for Clubs" in considering any matter that comes before it.

6. APPEALS PROCESS

- 6.1 Any member subject to a decision made by the Disciplinary Committee may appeal in writing to the Club Secretary within 7 days from the day of the decision against which they wish to appeal.
- 6.2 The member is entitled to request a hearing to make representations to explain why the decision against which they wish to appeal should be overturned. Such request must be made at the time of submitting the written appeal.
- 6.3 An Appeal Panel consisting of three independent individuals not associated with the club will conduct a hearing of the appeal within 28 days of receipt of a written request.
- 6.4 In considering any appeal, the Appeal Panel will have regard to all relevant facts and may call to give evidence such person, including the appellant member, as they consider appropriate. Members attending an appeal will be entitled to bring with them a friend or teammate who will be allowed to speak on their behalf. The written decision of the Appeal Panel, including the reasons for it, will be sent to the appellant within 14 days of the hearing.
- 6.5 The decision of the Appeal Panel will be final and there shall be no further right of appeal.