

SCHOOL DISTRICT #29, NEMAHA COUNTY

AUBURN PUBLIC SCHOOLS

2103 O Street

AUBURN, NEBRASKA 68305

"Achieving Success Through Innovation and Excellence.

Our Children . . . Our Future!"

December 27, 2018

To Whom It May Concern:

It is my pleasure to write this letter of recommendation for Kevin Reiman. I have had the pleasure of working with and besides Kevin Reiman, Superintendent, as the Calvert Elementary Principal during the 2013 - 2018 school years where he supported excellence in education at Auburn Public Schools. Mr. Reiman supported instructional leadership, organizational leadership, strategic leadership plus community and political leadership across the entire school district with all constituents.

Kevin Reiman is the type of educator/leader who truly exemplifies excellence in education. His style of leadership encourages students/staff to stretch and grow intellectually and academically. He is able to create a participatory learning climate in which critical thinking is a definite expectation. Students/staff are firmly pushed to extend their learning.

His fundamental grasp of both educational theory and practice make him a valuable asset to the profession. Mr. Reiman's literate and scholastic foundation are readily recognizable, and he skillfully integrates his knowledge into supporting the educational achievement of the students in the district. Mr. Reiman supported Auburn Public Schools in becoming a Marzano Framework school. Teachers and administrators were trained to allow for full implementation of the Marzano Framework to benefit the achievement of students.

Due to Kevin Reiman's foresight and vision, the students of Auburn Public Schools have the skills available to enter tomorrow's world with the necessary tools to be successful leaders and members of their communities. Mr. Reiman is able to appreciate and communicate with all types of people; he seems to have the ability to bring out the best in students and staff. Perhaps his greatest gift lies in urging students/staff to push themselves to their full potential. This is a result of his building relationships with all constituents across the district. Subsequently, the administrative team and staff find themselves carrying out activities that are both rigorous and relevant.

For the future growth of our communities and schools, we need administrators like Kevin Reiman to demonstrate leadership and responsibility, not only during instruction, but also beyond the limitations of the classroom's four walls. In effective schools, administrators are encouraged to be instructional leaders in their areas of specialty as well as in the areas of community service. A measure of an administrator's success is empathizing and reaching the students' needs by their involvement with and knowledge of the students/teachers outside the confines of school. If the administrator has an understanding, is actively involved, and shows a genuine interest in the community, they will be able to focus their leadership skills on the students' and teachers' experiences and better meet the students' and teachers' needs. I believe Kevin Reiman adheres to the above principles.

Kevin Reiman takes the initiative and responsibility to prepare the teachers and students in the district with the tools to be prepared to face the challenges of the twenty-first century. Positive administrative leadership today means a healthy and productive future for tomorrow's leaders. Our goal is to develop informed, competent, and responsible citizens.

Kevin Reiman brought to the Auburn Public Schools motivation, independent thinking, creativity, and the ability to reason. Through Kevin Reiman's commitment to education, he was a true asset to the education of the teachers/students he comes into contact with, and I highly endorse his endeavors. As a visionary, I see him leading students, teachers, and staff toward excellence in education.

I believe Kevin Reiman would be an outstanding candidate for your superintendent position, and I highly recommend him for the position he is pursuing.

Sincerely,

Jacquelyn Kelsay

Jacquelyn Kelsay
Elementary Principal