



Spindrift School of Performing Arts Code of Conduct and Policies

At Spindrift, we are committed to fostering a positive, inclusive, and professional environment where every student can thrive. By enrolling, students and families agree to the following expectations:

Respect and Behavior

- **Respect:** Treat instructors, staff, and fellow students with kindness and professionalism. Bullying, harassment, or discrimination will not be tolerated.
- **Professionalism:** Arrive on time, be prepared, and follow all directions from instructors and staff.
- **Appropriate Language:** Foul, inappropriate, or offensive language is not allowed.
- **Personal Responsibility:** Take care of your belongings and respect all class materials.
- **Physical Contact:** Spindrift has a zero-tolerance policy for any physical contact that is aggressive, harmful, or inappropriate toward others. Such behavior may result in immediate disciplinary action.

Bullying and Harassment: Spindrift maintains a zero-tolerance policy for bullying, harassment, or intimidation of any kind. This includes verbal, physical, emotional, or online behavior that causes harm, fear, or exclusion. All students have the right to learn and create in a safe, supportive environment. Any reports of bullying will be taken seriously and addressed promptly in accordance with our disciplinary policy.

Theater Etiquette

- **Respect the Space:** Do not touch props, costumes, or stage equipment without permission.
- **Backstage Behavior:** Remain quiet offstage to avoid disrupting rehearsals or performances.
- **Equipment Use:** Lighting, sound, and musical instruments may only be used under staff supervision.

Cell Phone Use: Phones must be silenced and stored away unless specifically approved for educational purposes.

Studio and Performance Space Policies

- **Food and Drinks:** Only water in a sealed container is allowed. No gum is permitted.
- **Attire:** Wear appropriate class attire, including dancewear and closed-toe shoes when required.
- **Cleanliness:** Clean up after yourself in classrooms, studios, dressing rooms, and common areas.

Attendance: Regular attendance is expected. Please notify instructors in advance of any absences.

Health and Wellness

Students showing signs of illness (e.g., coughing, fever, runny nose, fatigue) must stay home to protect the health of others.

Casting Decisions

Casting is a thoughtful and deliberate process. All students and families are expected to respect casting decisions and respond with maturity and professionalism.

Consequences for Policy Violations

Violations of these policies may result in the following actions:

1. A verbal warning from an instructor or staff member.
2. A meeting with the student and parent/guardian
3. Suspension from class or performances
4. Dismissal from the program for severe or repeated violations