



CLAY COUNTY SHERIFF'S OFFICE
SHERIFF DARRYL DANIELS
Internal Affairs Section

Subject: IA Summation #18-015

Date: 08/24/18

To: Sheriff Daniels via Chain of Command

From: Lieutenant Paul Normann

Reference:

1. Code of conduct: Members shall maintain sufficient competence to properly perform their duties and to assume the responsibilities of their positions. (G.O. 1000.2)
2. Code of Conduct: All members must obey orders (G.O. 1000.2)
3. Search Warrant: Approval of search warrants by Chief or higher (S.O.P 3000.10)
4. Code of Conduct: Constraints on Behavior, member shall not report for any tour of duty under the influence of alcohol (G.O. 1000.2)
5. Administrative Inquires: Shall report alleged or suspected violations of misconduct to a supervisor or Internal Affairs (G.O. 1000.1 IC.)
6. Supervisor Responsibilities: Supervisors who observe or are informed of any neglect of duty or misconduct by any member will follow the sheriff's office rules on reporting misconduct. (G.O. 2000.8 III B.1b)
7. Supervisor Responsibilities: Failure to supervise (G.O. 2000.8 III A.1.)
8. Code of Conduct: Members shall not use disrespectful, mutinous, insolent or abusive language toward a supervisor or any other member.(G.O. 1000.2 II E. 3.)

Principle Members: 1. Chief W. McKinney (6229)
2. Lt. B. Alexander (6054)

Complainants: Clay County Sheriff's Office
Lt. B. Alexander (6054)

Witnesses:

Chief Wayne McKinney (6229)

Chief Kenneth Stivers (617)

Lieutenant Baylor Alexander (6054)

Lieutenant Scott Moreland (6201)

Synopsis of the Complaint

On August 21st approximately 2130 hours Lt. B. Alexander briefed Chief W. McKinney that he was informed that _____ may obtain a possible search warrant on a possible Cuban grow house. Lt. Alexander was not informed the search warrant was obtained by the supervisor on scene. Lt. Alexander responded to 7025 Sharon Rd, Green Cove Springs to get a brief on the details of the search warrant and observe the residence. While on scene Lt. Alexander made a determination that there was no probable cause for the search warrant for an additional structure behind the rear fence line and terminated the search warrant. Lt. Alexander stated that _____ obtained the search warrant outside of his chain of command and was insubordinate to an order by Lt. Alexander.

On the same incident _____ made the statement that Lt. Alexander showed up on the scene intoxicated and was berating him with profanity in the presence of other detectives and supervisors. _____ further stated Lt. Alexander was so intoxicated he was slurring his words, unsteady on his feet, and spitting on _____ as he was yelling at him.

Details of the Investigation

All of the interviews contained herein were audio-recorded and included with this case file. The below are summaries of all the interviews conducted.

Interview 1.

08-23-18 approximately 1436 hours I met with _____ in my office located in the Internal Affairs Section. I provided _____ the following Internal Affairs forms:

1. Member Notification of Internal Affairs Investigation
2. Notification of Florida Police Bill of Rights
3. Administrative Rights
4. Perjury
5. Garrity

I swore _____ in prior to reading and signing all administrative forms. _____ signed all the forms and stated he understood the forms. I informed _____ that I would be conducting an investigation into the allegations against him but I was also conducting another part of the investigation. I informed _____ that due to different parts of the investigation I would only be investigating one part of the investigation today. I told _____ that when he was the principle of the investigation I would provide him with all the material to review in advance prior to our interview.

I told _____ that what I wanted to discuss was the accusation he made that Lt. Alexander was possibly under the influence of alcohol when he responded to 7025 Sharon Rd. I asked, _____ to tell what lead him to believe Lt. Alexander was intoxicated. _____ stated, after he got the search warrant signed by Judge Collins he responded back to 7025 Sharon Rd and pulled up to the front gate. _____ stated he observed Lt. Alexander cursing at everyone and when he walked up the gate he could smell alcohol coming from Lt. Alexander's breath. _____ said, Lt. Alexander was cursing and slurring his words. _____ stated, he was only a few feet from Lt. Alexander when he had his first interaction with Lt. Alexander.

_____ stated, Lt. Alexander was yelling "there is no dope here and we just don't get search warrants to kick in peoples doors". _____ replied and said, there is dope here and I will find it. _____ stated, Lt. Alexander told him to stay outside the fence and not come onto the property. _____ stated, Lt. Alexander was using the gate to steady himself and again he could smell a strong odor of alcohol coming from his breath. _____ stated, _____ were next to _____ facing Lt. Alexander when he was yelling and cursing at _____ stated, he believed that _____ was on the

inside of the fence next to Lt. Alexander. stated, all the individuals would have smelled and seen the same indicators that he did.

 stated, after the incident at the gate Lt. Alexander told to instruct to his vehicle. stated, when he was in his vehicle Lt. Alexander walked up to his vehicle and banged on the driver's side window and before he could roll down the window Lt. Alexander opened up the door. stated, Lt. Alexander started yelling at him again and was next to his vehicle during this time. stated, that Lt. Alexander was yelling so loud that he was spitting on him as he yelled. Again smelling a strong odor of alcohol on Lt. Alexander's breath. stated, this was the last encounter with Lt. Alexander on scene with observing Lt. Alexander under the influence. I told this would be the end of this interview pertaining to my investigation of Lt. Alexander being under the influence.

Key Notes from interview

- smelled alcohol on Lt. Alexander's breath
- heard Lt. Alexander's speech slurred
- observed Lt. Alexander use the gate to steady himself
- stated, Lt. Alexander cursed and himself

This concludes the summary of the interview with

Interview 2.

On 08-27-18 approximately 0853 hours I met with at my office located in the Internal Affairs Section. I swore in and explained the members witness form to him. signed the form and did not have any questions reference to the form.

I explained to that I was conducting an investigation into a traffic stop conducted on 08-21-18 approximately 2130 hours on a suspect vehicle that left a possible grow house located at 7025 Sharon Rd. I further explained that a search warrant was obtained by and Lt. Alexander terminated the search. I asked to explain what happened on the night in question.

 stated prior to the traffic stop he was working surveillance with on 7025 Sharon Rd. stated, they got the tip from another deputy (Deputy E. Green) of a strong odor of fresh marijuana coming from the target house. stated, when they walked in front of the residence they could smell a very strong odor of marijuana and could smell the same strong odor when they walked south of the residence on Blanding Blvd. stated, they watched a target vehicle at the residence leave at which time they contacted street crimes to have the vehicle stopped. They followed the target vehicle until they established probable cause to stop the vehicle. This information was relayed to street crimes and stopped the vehicle south of State Road 16 on State Road 21.

During the beginning of the stop _____ went to State Road 16 and 21 to call their supervisors to brief them on the situation.

_____ stated, he got to the traffic stop towards the end of the stop. _____ stated, the following members were present at the stop: _____ were instructed by _____ to go sit on the target house until a search warrant was obtained. _____ advised that _____ was working on the search warrant.

_____ stated, approximately an hour later everyone from the traffic stop showed up at 7025 Sharon Road. _____ stated, the following arrived, all street crimes unit arrived, D/S Hollingsworth, and the suspect from the traffic stop. _____ stated, Lt. Alexander arrived on scene another hour after everyone had arrived.

While on scene _____ stated, the suspect told him that another subject possibly may be in the trailer and also possibly a 22 rifle inside the trailer too. This information was relayed to all units on scene at which point they moved their vehicles and took up a better tactical position.

_____ stated, _____ the suspect, and Lt. Alexander hopped the fence and cleared the residence. _____ stayed on the road holding a perimeter outside the property. _____ stated, as the trailer was being cleared that's when _____ arrived on scene.

I asked _____ when _____ pulled up, if he witnessed Lt. Alexander have a back and forth heated conversation with _____ which he replied yes. _____ stated, as Lt. Alexander walked up to the front gate he was saying "there is no weed here and I can't smell any weed". _____ replied "there is weed here and we are going to find it". _____ stated, _____ never raised his voice or curse at Lt. Alexander. Lt. Alexander was upset with _____ and _____ believed he heard Lt. Alexander yell at _____ to "get back to his fucking car".

_____ felt at that point Lt. Alexander was not going to allow the unit to search the residence and property to find the marijuana and they were all upset including _____ felt the detectives did not have the support of their supervisors.

_____ stated, _____ to get to his vehicle at the direction of Lt. Alexander. _____ went straight to his vehicle and did not say anything.

Prior to _____ going to his vehicle the following were standing in front of the gate _____ and on the inside of the gate was Lt. Alexander and street crimes detectives. _____ stated, they were only about five feet apart and Lt. Alexander was upset and could not remember exactly what he said to _____ stated, Lt. Alexander was yelling they did not specify all the structures and did not have probable cause for the barn behind the fence.

I asked _____ when the conversation between Lt. Alexander and _____ occurred did he believe that Lt. Alexander was under the influence of alcohol and he said, "Yes". I asked _____ could he smell alcohol on Lt. Alexander's breath and he replied he was not that close at that point. _____ said he did smell alcohol when he was around Lt. Alexander and nobody else. _____ stated, Lt. Alexander had slurred speech and had problems saying "specify". _____ also stated, Lt. Alexander clearly had problems putting his thoughts together. I asked _____ did it look like Lt. Alexander had to lean against the gate for balance and he replied, "Yes".

I asked _____ after _____ went to his vehicle did he observe Lt. Alexander go to his vehicle and start to yell at _____ again and he replied, "Yes". _____ stated, he could not hear what Lt. Alexander was saying but could hear his voice getting loud and could tell he was upset with _____ could not understand why Lt. Alexander was mad. _____ stated, after this they stayed on scene for about an hour and then _____ informed everyone to go home.

Key Notes from interview

- _____ smelled alcohol when he was around Lt. Alexander but did not say coming from his breath
- _____ heard Lt. Alexander's speech slurred and could not say the word "specify"
- _____ observed Lt. Alexander use the gate for balance
- _____ stated, Lt. Alexander curse at _____

This concludes the summary of the interview with

Interview 3.

On 08-27-18 approximately 1237 hours I met with _____ at my office located in the Internal Affairs Section. I swore _____ in and explained the members witness form to him. _____ signed the form and did not have any questions reference to the form.

I informed _____ at this point in the investigation I was only going to ask _____ one specific question to answer. I informed _____ that I will be calling him back at a later date to have an additional interview about the entire incident.

I asked _____ on 08-21-18 when Lt. Alexander showed up on scene at the Sharon Rd. was Lt. Alexander under the influence of alcohol? _____ replied, "No". I asked was Lt. Alexander slurring his words and _____ replied, "No". I asked _____ was their anything that would lead him to believe that Lt. Alexander was under the influence and he replied, "No". I asked _____ that prior to Lt. Alexander's arrival he spoke with him on the

phone and did he slur his speech or appear to be impaired and _____ replied, "No". The last question I asked _____ did he smell alcohol on Lt. Alexander on scene and he replied, "No".

Keys notes from the interview

- _____ did not smell alcohol on Lt. Alexander
- _____ did not hear Lt. Alexander slur his words
- _____ stated Lt. Alexander was not under the influence

This concludes the summary of the interview with

Interview 4.

On 08-27-18 approximately 1358 hours I met with _____ at my office located in the Internal Affairs Section. I swore _____ in and explained the members witness form to him. _____ signed the form and did not have any questions reference to the form.

I informed _____ that I had only on specific question that stems from 08-21-18 incident involving the traffic stop that lead to a search of a possible grow house located at 7025 Sharon Rd. I informed _____ that I would have him return at a later date to interview him in reference to the entire incident.

I asked _____ while on scene at 7025 Sharon Rd. did Lt. Alexander arrive on scene and he replied, "Yes". I asked _____ while on scene were you in close proximity and he replied, "Yes". I asked _____ if he thought that Lt. Alexander was under the influence. _____ stated, "He did not have any device to detect if Lt. Alexander was under or not the influence of alcohol".

_____ stated, "Lt. Alexander was very belligerent from the beginning and made some irrational thoughts". _____ could detect an odor of alcohol on Lt. Alexander while on scene. I asked _____ did Lt. Alexander slur his speech and he replied, "Yes sir". I asked _____ when he spoke to Lt. Alexander on the phone did he appear to be under the influence. _____ stated, he could not measure his type of impairment without a device that measures alcohol.

_____ stated, the two times he spoke with Lt. Alexander on the phone he was very belligerent and repeated himself several times. _____ stated, "Lt. Alexander yelled why he had three F'ing sergeants on scene". I asked _____ for confirmation could he smell alcohol on Lt. Alexander and he replied, "Yes". I asked did Lt. Alexander have slurred speech and he replied, "Yes. I asked _____ if he observed Lt. Alexander using the gate to lean against for balance which he could not say he observed that or not.

I asked other than the questions I asked was there anything else that would prove or disprove Lt. Alexander's impairment while on scene. _____ stated, Lt. Alexander's yelling and

cursing at him in front of detectives, civilian, and constant repeating himself gave the impression he did not have a clear mind set at that time. _____ stated, Lt. Alexander made an irrational decision to have a deputy and civilian go over the fence in a bad tactical position and Lt. Alexander also went over the fence. Lastly _____ stated, Lt. Alexander fell down the rear stairs as he exited the trailer due to possible impairment.

Keys notes from the interview

- _____ could smell alcohol on Lt. Alexanders breath
- _____ heard Lt. Alexander's speech was slurred
- _____ stated Lt. Alexander made bad tactical decisions
- _____ observed Lt. Alexander fall down the rear stairs

This concludes the summary of the interview with

Interview 5

On 08-28-18 approximately 0923 hours I met with _____ at my office located in the Internal Affairs Section. I swore _____ in and explained the members witness form to him. _____ signed the form and did not have any questions reference to the form.

I informed _____ that I was going to interview him reference to a traffic stop that he conducted on 08-21-18 on a suspect vehicle. The vehicle information was relayed to him by a narcotics detective to stop the vehicle. That stop then led into a search warrant for a residence located on 7025 Sharon Rd. I asked _____ to walk me through all the events that evening until he ended his tour of duty.

_____ stated, he was on a traffic stop with _____ stated, _____ was contacted by a detective from narcotics about a red Hunyadi sedan leaving a grow house on Sharon Rd. It was requested that _____ establish probable cause and stop the vehicle in question.

_____ stated, he was asked to identify the driver and if probable cause was established have a K9 walk the vehicle.

_____ was informed the suspect vehicle ran a stop sign at the Kangaroo gas station located at 215 and State Rd 21. _____ stated, this information was relayed to him via the radio. While _____ was catching up to the suspect vehicle the vehicle in question was traveling at a high rate of speed. _____ had confirmed the vehicle and then initiated the traffic stop just south of State Road 16 on State Road 21.

_____ stated, he made contact with the driver who did not speak English and provided _____ a Florida driver's license with a Tampa address on the licenses. _____ told the driver he was stopped for speeding and the driver stated, he understood because he could speak a little English. _____ stated, while standing next to the suspect vehicle he could smell a very

strong odor of fresh marijuana emanating from the vehicle. arrived on scene and walked his K9, which provided a positive alert for a controlled substance.

stated, they searched the vehicle and did not find any marijuana or paraphernalia in the vehicle. stated, the smell was so strong of marijuana in the vehicle that indicated to him the narcotics had just been in the vehicle or removed. stated, he was unable to communicate with the driver about the smell of marijuana.

called the narcotics detectives who were not on scene to advise them of what he had from the traffic stop. relayed to the detectives about the strong odor of marijuana and nothing found in the vehicle. He also relayed the driver was a Cuban national and did not speak English. The detectives informed they needed to call their sergeant and would call him back to advise what they wanted done next.

stated, narcotics contacted him back and advised was on his way to their location to interview the subject due to he can speak Spanish. stood by with the subject and he was not in handcuffs. stated, he had been talking with and during the traffic stop. stated, the traffic stop was conducted approximately 2100 hours to 2130 hours. stated, approximately 30 minutes to 45 minutes later the following detectives and supervisors arrived on scene.

stated, once all the narcotics personal were on scene they took over the investigation. stated, was interviewing the suspect and told he had probable cause to type up a search warrant for the 7025 Sharon Rd. location for a possible grow house which starts the warrant. instructs to go sit on the residence located 7025 Sharon Rd to ensure nobody comes or goes until the search warrant is signed.

states, approximately 15 minutes after leave a decision was made to relocate to the Sharon Rd residence. stated, he secured the suspect's vehicle and the suspect was transported the 7025 Sharon Rd in a caged marked unit. could not remember if the suspect was placed in handcuffs.

stated, once he arrived on scene and got out of his vehicle he could smell a very strong odor of marijuana coming from the property. stated, shortly after on scene they were advised the suspect relayed to of a possible suspect in the residence. Then they were advised of a possible 22 rifle in the residence too. At this point street crimes started to set up a perimeter around the residence while the supervisors put a plan together on what would be the next step.

stated, while they were holding the perimeter they made numerous attempts to contact someone inside over a PA from one of the marked cars. They made numerous announcements in English and Spanish to make contact with anybody inside the residence. They were unable to make contact with anybody.

stated, while on the perimeter he observed a dark colored charger pull onto Sharon Rd and could hear the voice of Lt. Alexander. could hear Lt. Alexander calling for could hear Lt. Alexander yelling, cursing, screaming and using a lot of vulgar language at both stated, he could hear Lt. Alexander yelling why were they here, why was he getting calls from the Swat Commander, and he could hear asking Lt. Alexander to stop screaming.

stated, he could finally hear explain how they got to this point in the investigation. stated, he never turned around because he had eyes on his area of responsibility on the target house. stated, he could hear someone walk up behind him and realized it was Lt. Alexander. Lt. Alexander asked if he saw any movement and he replied no only the dog in the front of the residence.

stated, while Lt. Alexander was standing next to him asking questions he could smell the odor of alcohol on his person. also stated, Lt. Alexander's speech was a little bit slurred as he was asking questions pertaining to movement and the Rottweiler. stated, Lt. Alexander walked away from him and made contact with and started to make decisions on what to do next.

stated, Lt. Alexander instructed everyone to the front of the residence in front of the front gate. Lt. Alexander instructed to have the suspect/Cuban National call the Rottweiler to the gate in attempt to secure the dog. The attempts failed so Lt. Alexander had go over the gate with the suspect. Lt. Alexander ordered everyone to hop over the gate into the front yard.

stated, once they hopped the fence it exposed everyone and they had no cover on the back of the residence. stated, at this point the situation was very unsafe as they approached the front of the residence. Lt. Alexander order the suspect to go up the front steps to secure the Rottweiler in a make shift cage next to the front door. Lt. Alexander order the suspect to hold a rope that was securing the cage to contain the dog and doing this while standing on the porch in front of the window next to the front door. Lt. Alexander orders to open the front door. advised they tried the best way they could to provide cover for The front door was locked and ordered all street crimes off the front porch.

advised Lt. Alexander ordered everyone to the rear of the residence to attempt to make entry into the residence. Lt. Alexander ordered street crimes up the back stairs to see if the back door was opened. opened the door and announced in English and Spanish to make contact with a possible second subject (Nelson) with negative results.

stated, came to the front of the stack to give direction for an entry because Lt. Alexander ordered that they make entry. The street crimes personnel makes entry into the residence; however, no persons or weapons are located. stated, once the cursory search is complete they are instructed to exit the residence. I asked when he was in the residence could he smell "a faint hint" of marijuana and he said yes but it was not as strong smell as outside.

stated, when they exited the residence they cleared a pump house in the back. Then they could see the rear fence with a make shift wooden gate that was open with a clear path leading to another structure. stated, the structure looked like a shed type structure with a porch on it. advised as they put lights on the structure the suspect told in Spanish that structure is filled with marijuana but it's not mine.

Lt. Alexander stated he didn't think the shed was on the property and at this point he told everyone to go out to the front of the residence. While in front of the residence Lt. Alexander asked whose case was this and he was informed stated, that Lt. Alexander walked over to truck and started to yell, scream, and curse at advised Lt. Alexander exhibited the same behavior as he had when he first got on scene.

I asked if he witnessed Lt. Alexander exit the residence. stated, he heard someone grunt and fall. stated, when he turned to look, he observed Lt. Alexander falling down the stairs on his backside. stated, asked Lt. Alexander if he was ok which he replied and said the stairs were slippery.

stated, when Lt. Alexander was yelling at the one thing he remember hearing was when Lt. Alexander stated, "I am the Lieutenant and I run the Fucking show". Then he saw Lt. Alexander slam truck door and then walk away and get on his cell phone. stated, at this point they were standing by for further instruction and pulled up the property appraisal and clearly showed the shed on the property. thought they were going to conduct a secondary search.

Approximately 15 minutes after this advised that he was instructed all parties were done with the search warrant. stated, the suspect was brought back to his vehicle and everyone left the scene and went home.

I asked was there anything else to add to the investigation. stated he felt that this was a very unsafe search warrant and situation. further stated that the situation could have been far worse had there been the subject inside due to poor decision-making by Lt. Alexander. stated his only involvement was brief with Lt. Alexander where he smelled the alcohol on him and felt he was slurring his words. believed that Lt. Alexander's decision-making was impaired due to alcohol.

Key notes from the interview

- could smell alcohol on Lt. Alexander's breath by gate
- heard Lt. Alexander's speech a little slurred
- observed Lt. Alexander fall down the rear stairs
- heard Lt. Alexander curse and yell at
- stated very unsafe to poor tactical decisions by Lt. Alexander

This concludes the summary of the interview with

Interview 6

On 08-28-18 approximately 1011 hours I met with _____ at my office located in the Internal Affairs Section. I swore _____ in and explained the members witness form to him. _____ signed the form and did not have any questions reference to the form.

I explained to _____ that I would be conducting an investigation in reference to a traffic stop conducted on State Road 21 just south of State Road 16 which led to a search warrant at 7025 Sharon Rd.

_____ stated that _____ had pulled the vehicle over on State Road 21 and that he assisted _____ with his K9. _____ stated once the vehicle was pulled over that he walked his dog around the vehicle which provided a positive alert for a controlled substance at which time _____ had the driver exit the vehicle.

_____ stated a search was conducted of the vehicle which yielded negative results for controlled substances. _____ stated while searching the vehicle it had an overpowering odor of fresh marijuana. _____ stated at this point they contacted the narcotics detectives to advise them no narcotics were located in the vehicle; however, the odor of marijuana was extremely potent.

_____ stated the following narcotics detectives arrived on the traffic stop

_____ also stated _____ was on scene as well. _____ stated once narcotics got on scene they started an investigation.

_____ stated that due to a language barrier _____ translated to the suspect and began to interview him. _____ stated once _____ started his interview he left the traffic stop for approximately 30 minutes to an hour. _____ stated when he returned everyone had left the traffic stop and had relocated to 7025 Sharon Rd. _____ stated at this point he made contact with _____

_____ stated _____ advised him to set up a perimeter around the residence. _____ advised _____ to use the personnel currently on scene to set up the perimeter. _____ stated while setting up the perimeter he observed a dark colored Dodge Charger arrive at the front gate. _____ observed Lt. Alexander exit the vehicle.

_____ stated at this point _____ walked over to Lt. Alexander. _____ stated he was also walking towards Lt. Alexander to brief _____ on the status of the perimeter. _____ stated at this point Lt. Alexander started yelling at _____ and cursing at him. _____ stated he remembered Lt. Alexander yelling at _____ in reference to who authorized SWAT callout who contacted SWAT commander and continued to curse at _____ did not remember seeing _____ at this point. _____ stated Lt. Alexander was using a lot of "F bombs" "GD's" at which point he walked away.

stated while the yelling was going on he walked to his vehicle and got his patrol rifle. When he returned to location Lt. Alexander was still yelling at stated at this point a decision was made to approach the residence due to new information obtained that a possible suspect was inside the residence and armed with a 22 rifle.

stated Lt. Alexander order to take the subject over the fence to secure a very large Rottweiler running around the property. stated all the street crimes detectives provided cover for and the suspect. stated the suspect was able to secure the dog in a makeshift crate on the front porch. stated at this point an order was given to have the suspect open the door and announced to his friend to come out. stated instructed to get the suspect off the porch and they would attempt contact with the subject inside the residence.

The front door was locked and no contact was made with anybody inside the residence. stated the detectives backed off the porch and went to the rear of the residence in attempts to gain entry into the residence. stated once at the rear of the residence they got in a stack on the rear steps. stated the door was open and at this point they made entry into the residence.

stated and Lt. Alexander all entered the residence. stated they cleared the residence looking for the additional suspect and possible weapons. stated during their cursory search no body was located or no weapons were located.

I asked if he could recall who the last individual to exit the residence was. stated he could not remember; however, while clearing an additional structure he remembered hearing somebody falling down the stairs and looking back to see Lt. Alexander falling down the stairs.

stated at the back of the fence line there was a makeshift gate and they could observe an additional structure approximately 25 to 30 feet away. stated as they put their lights on the structure the suspect with started to talk. The suspect told there is a lot of marijuana in that structure but it is not mine. stated at this point they could smell an overwhelming odor of fresh marijuana.

stated as they walked towards the structure Lt. Alexander stopped them. stated Lt. Alexander advised the structure was outside the fence line and therefore outside the scope of the search warrant. At this point Lt. Alexander walked to the front of the residence. stated they waited in the back for further direction. After the decision was made they weren't going into the additional structure they return to the front of the residence. I asked while in the back of the residence did he observe in the rear of the residence and he replied no.

stated as he walked to the front of the residence he observed Lt. Alexander screaming at next to his vehicle. stated he remembered hearing Lt. Alexander yelling "I run the fucking show out here".

I asked at any point did he get close enough to Lt. Alexander to smell alcohol on him. replied no he did not smell alcohol on Lt. Alexander. I asked if he could hear Lt. Alexander slur any words. stated he believed Lt. Alexander slurred while talking to thought the word "authority" was slurred by Lt. Alexander. could not definitively say words were slurred.

I asked at any point did he observe argue with Lt. Alexander at which point he stated no. I then clarified with that did not come onto the property.

Key Notes from interview

- did not smell alcohol on Lt. Alexander
- thought Lt. Alexander slurred the word "authority" however was unsure
- did not observe being argumentative with Lt. Alexander
- did not observe attempt to go over the front gate.
- heard Lt. Alexander scream and curse at
- observed Lt. Alexander fall down the rear stairs

This will conclude the summary of the interview with

Interview 7 (Interview II)

08-28-18 approximately 1034 hours I met with in my office located in the Internal Affairs Section. I provided the following Internal Affairs forms:

1. Notification of Florida Police Bill of Rights
2. Administrative Rights
3. Perjury
4. Garrity

I reviewed the forms with and he signed the forms indicating he understood them. I informed I would be conducting an investigation reference to the traffic stop and search warrant that were executed on August 21, 2018. I informed that I wanted him to start explaining his involvement from the traffic stop to the conclusion of the search warrant so I can get an overall perspective of the entire incident.

advised that conducted the traffic stop on a target vehicle provided to him by narcotics. advised the traffic stop was conducted on state road 21 just south of State Road 16 at approximately 2015 hours to 2100 hours. stated that

and he responded to traffic stop to provide him backup. stated that informed him he could smell a strong odor of marijuana. approached the driver side of the vehicle at which time he could smell a strong odor of marijuana emanating from the vehicle. walked his K-9 around the vehicle which produced a positive alert on a controlled substance in the vehicle. A search of the vehicle was conducted and nothing was located in the vehicle.

advised the driver was taken out of the vehicle and an attempt to explain the situation. advised there was a language barrier due to the driver only speaking Spanish. advised that also assisted with attempting to communicate with the subject. stated, that showed up on scene to translate due to the language barrier.

stated, he attempted to contact however, was unable to make contact with him. stated, he spoke with either in reference to wanting to know what they wanted to do with the traffic stop. The detectives informed that they were on the phone with and they would advise shortly. stated while he was waiting on scene, arrived on scene and asked where his detectives were. stated, was upset because he felt that his guys "were attempting to do him with over time because they were supposed to be home at seven".

stated, while narcotics detectives were on scene and he was informed that was working on obtaining a search warrant. stated he was then informed that they were going to relocate to 7025 Sharon Rd. in reference to possible marijuana stored in a vacant trailer. stated they arrived at the residence at approximately 2100 hrs. , but was unsure of the exact time other than it was night.

stated, while on scene informed him that was obtaining the search warrant from the judge. stated, that walked up to him and informed him that there may be a possible additional suspect inside the trailer. advised this changed his approach to the residence due to a possible threat inside. was also informed of a possible 22 rifle inside the residence and also there was a large Rottweiler dog on the front porch. stated, at this time he approached to put an additional plan together for safety.

stated, he spoke with in reference to the additional safety concerns that he had just learned. stated, he told he did not feel comfortable approaching the residence with the additional information and stated safety threats. stated, he felt as a support supervisor because this was detectives on scene. stated to that he felt possibly this should be a Swat call due to the unknown safety factors. stated, that should contact Lt. Alexander to brief him on the situation. stated he attempted to contact Lt. Alexander on his work phone and his personal phone; however, was unable to make contact with him.

stated, he started to position his street crime detectives in a perimeter around the residence due to safety concerns. stated, that prior to setting up the perimeter they attempted to make contact with the subject inside the residence with a marked patrol car over the PA with negative results. stated, because he was unable to make contact with Lt. Alexander he then contacted Lt. Moreland over Swat because he felt the call may go a tactical route. stated, that while talking to Lt. Moreland on the phone Lt. Alexander had contacted and he took the call from Lt. Alexander.

stated, while on the phone with Lt. Alexander explaining the situation Lt. Alexander became upset with stated, that Lt. Alexander was cursing him and told him not to do anything and he would be in route to the location. stated at this time he stood by and waited for Lt. Alexander to arrive on scene.

stated, Lt. Alexander arrived on scene parked in front of the residence in his unmarked Dodge charger. stated, when Lt. Alexander got out of his vehicle he immediately started screaming name and where was numerous times. stated, "Lt. Alexander said who gave you the fucking authority to contact the SWAT commander". stated, he attempted to explain to Lt. Alexander that he attempted to call him several times with no success. stated, Lt. Alexander continued to curse at him and repeat himself several times while other detectives and personnel were in close proximity.

stated, Lt. Alexander had bring the subject over to their location behind Lt. Alexander's vehicle. stated, Lt. Alexander questioned reference to the additional subject in the residence, the weapon, and the large dog. stated, that walked over to their location and informed Lt. Alexander that the search warrant had been signed by the Judge.

stated, Lt. Alexander ordered and the suspect to hop the gate to secure a large dog in the front of the property. stated, at this moment Lt. Alexander hopped the gate as well. stated, that his street crimes detectives and he also hop the gate to provide cover for and the subject. As they approach the porch side of the residence Lt. Alexander walked in front of a bunch of windows. stated, Lt. Alexander placed in front of the large windows so he could see into the residence. stated, this was a terrible idea due to the exposure for stated that Lt. Alexander ordered them to provide cover and for to have the subject secure the dog on the front porch. stated, Lt. Alexander then ordered the subject to open the front door. stated, he tells the subject to back away from the door and instructs his street crimes detectives to attempt to open the door at which point it's locked.

stated, at this point he had all his street crimes detectives come off the porch and meet up in the front yard. stated, at this point Lt. Alexander ordered the street crimes detectives and himself to the rear door of the residence. stated, at this point they were able to make entry into the residence. stated, they were able to clear the

residence and they did not find any bodies, weapons, or a marijuana grow. stated,
at this point they exited the residence.

stated, as they exited the residence they started to clear a small utility shed structure and he could hear somebody fall. stated at this point he looked behind him and observed Lt. Alexander had fallen down the back stairs of the residence.

stated, as they look to the back of the property line they could see another structure approximately 25 to 30 yards into the woods. stated, a small cattle gate separated the wood line to where the structure was and there was a small makeshift gate which was open leading towards the structure. stated, there was a strong odor of mariiuaana coming from the direction of the structure that had not been searched yet.

stated, Lt. Alexander walked to the front of the residence while he and his detective waited for the next orders on what to do. stated, he walked to the front of the residence to find out what was going on and left detectives posted in the rear the residence.

stated, as he was at the front gate on the property he could hear yelling and screaming coming from the hard road. stated, he was unsure of who the yelling was coming from and then heard a door slam and Lt. Alexander walking away from vehicle. stated, at this point Lt. Alexander walked off and got on the cell phone and was talking to somebody in reference to the curtilage of the property. stated, he walked over to to check on him and observed him to be very upset. stated, Lt. Alexander told him he spoke with Chief McKinney as well as the State Attorney's Office and they agreed that the structure was outside the curtilage and therefore the search was not valid.

stated, he was instructed by Lt. Alexander to inform all his people to pack up their things and to leave and go home. stated, the suspect was returned to his vehicle. stated, after everybody left Lt. Alexander yelled at him and and was extremely upset about how the events went that night.

I asked if he smelled any alcohol on Lt. Alexander and replied "yes". stated, he believed Lt. Alexander was cursing and belligerent to him because of alcohol. stated, "he made irrational decisions of not of a clear mind". stated, he felt whatever type of impairment he was under whether its alcohol or something else, he felt had he not been impaired his decisions would've been more cautious.

I asked if he had anything else to state at the conclusion of the interview. stated, that they had entered the residence based on the search warrant not for searching for bodies or weapons. stated, the search warrant was served with them entering the residence.

Key Notes from interview

- smelled alcohol on Lt. Alexander
- heard Lt. Alexander to have slurred speech

- heard then observed Lt. Alexander had fallen down the rear steps
- observed Lt. Alexander to belligerent and curse at and himself
- observed and attempted to negate poor tactical decisions by Lt. Alexander
- did not observe be obstinate with Lt. Alexander

This will conclude the summary of the interview with

Interview 9 (Interview III)

On 08-28-18 approximately 1124 hrs. I'm still with in my office. had additional information that he forgot to provide to me unintentionally.

I asked if he had been contacted by any other supervisors the night of the incident. stated after he dismissed all his men and was at home going through a shutdown procedures that Chief McKinney had contacted him. stated, Chief McKinney asked him some direct questions about the incident. Chief McKinney asked if Lt. Alexander was impaired. replied that it was possible he was impaired; however, he did not have any way of measuring his impairment. stated, he told Chief McKinney he believed he was impaired and Chief McKinney informed that he would be getting a hold of him the following day. stated, he believed the phone call he received from Chief McKinney was between 0230 hours and 0330 hours in the morning.

stated, after he got off the phone with Chief McKinney that Chief Stivers had contacted him in reference to a follow-up. Chief Stivers stated, he was contacted by in reference to what was going on at the search warrant. stated, he advised the same statement that he had informed Chief McKinney about and also the same statements that he had provided to myself.

stated, when Chief McKinney contacted him he mainly was inquiring if Lt. Alexander was under the influence. stated, Chief Stivers just asked him what was going on at the scene. stated, Chief Stivers never asked if Lt. Alexander was under the influence.

Key Notes from interview

- when asked told Chief McKinney on phone that Lt. Alexander was possibly impaired
- when called by Chief Stivers told him the briefing of what when on that night with the search warrant. could not remember if Chief Stivers asked him if Lt. Alexander was impaired

This will conclude the summary of the interview with

Interview 10

On 08-28-18 approximately 1138 hours I met with _____ at my office located in the Internal Affairs Section. I swore _____ in and explained the members witness form to him. _____ signed the form and did not have any questions reference to the form.

I informed _____ that I was conducting an investigation reference to the incident that occurred on August 21, 2018. I told _____ that I was aware of the traffic stop conducted on State Road 21 just south of State Road 16. I know that from the traffic stop a search warrant was obtained for a potential grow house located at 7025 Sharon Rd. I asked _____ to start to recall the events of the evening from where he became involved.

_____ stated he was not at the traffic stop and was instructed by _____ to respond to the location at 7025 Sharon Rd. with a marked unit. _____ stated he relieved Deputy Hollingsworth on scene. _____ stated he took the subject that was in the back of Deputy Hollingsworth's car and placed him in his car. I asked _____ if the subject was handcuffed and he replied yes. _____ advised that eventually the handcuffs were moved from the rear of the subject to the front of the subject while he sat in the vehicle.

_____ stated they attempted to use the PA on the police car to make announcements in English and Spanish for the subject allegedly inside to come out with negative results. _____ stated he gave the suspect to _____ and took up a position on the perimeter. _____ stated he took up a position in the rear of the trailer in the wood line.

_____ stated he had observed a dark Charger pull up to the front of the residence. _____ stated while he was in the wood line he could hear yelling or some type of argument in the front of the residence between Lt. Alexander,

_____ stated he was instructed by Lt. Alexander to come out of the wood line to the front of the residence and provide cover on a front window as street crimes and the suspect attempted to gain entry into the front door. The suspect was able to secure the dog in a cage on the front porch.

_____ stated street crimes was unable to gain entry in the front door and relocated to the rear door. _____ advised he moved his position from the front to

the side to prevent a blue on blue situation. [redacted] advised he was called by Lt. Alexander to come to the rear of the residence and standby with the suspect.

I asked _____ at any time when he had interaction with Lt. Alexander did he smell any alcohol on Lt. Alexander. _____ stated he did not smell any alcohol on Lt. Alexander.

advised the street crimes unit searched the trailer for additional persons and the weapon. _____ stated they cleared the residence and then exited out the back the same way they entered. _____ stated the rest of street crimes cleared a pump house on the rear the property while Lt. Alexander stood by him and the suspect.

stated as they approached the rear fence they could see what appeared to be a small house or another structure just through the woods. stated there was a makeshift gate with a clear path going towards the structure. stated it was at this point the search stopped and everyone relocated to the front of the residence. stated at this point he passed off the suspect to

stated while standing in the front of the residence in the road he observed Lt. Alexander yelling and cursing at next to his vehicle. stated as Lt. Alexander walked away from he could hear Lt. Alexander state I am the Lt. and I am in charge.

stated at this point he was instructed by [REDACTED] to take the suspect back to his vehicle. [REDACTED] stated after he dropped off the suspect he went home for the night.

I asked _____ at any point throughout this incident did he smell alcohol on Lt. Alexander and he replied no. I asked _____ if Lt. Alexander had slurred speech and his reply was yes. _____ stated Lt. Alexander was the only individual who fell down the stairs while they exited the residence. _____ stated he could hear Lt. Alexander on the cell phone talking to somebody and he felt that lieutenant's speech was slurred.

_____ stated at no time did he observe _____ being argumentative or disrespectful towards Lt. Alexander.

Key Notes from interview

- did not smell alcohol on Lt. Alexander
- thought Lt. Alexander maybe slurred some words
- observed Lt. Alexander fall down the rear stairs
- did not observe being argumentative with Lt. Alexander
- did not observe attempting to go over the front gate

This will conclude the summary of the interview with

Interview 11

On 08-29-18 approximately 0856 hours I met with [REDACTED] at my office located in the Internal Affairs Section. I swore [REDACTED] in and explained the members witness form to him. [REDACTED] signed the form and did not have any questions reference to the form.

I informed [REDACTED] that I was conducting an investigation reference to the incident that occurred on August 21, 2018. I told [REDACTED] that I was aware of the traffic stop conducted on State Road 21 just south of State Road 16. I know that from the traffic stop a search warrant was obtained for a potential grow house located at 7025 Sharon Rd. I asked [REDACTED] to start to recall the events of the evening from where he became involved.

[REDACTED] stated, he received a phone call from [REDACTED] approximately 2050 hours on August 21, 2018. [REDACTED] further stated, he was informed by [REDACTED] that he needed to respond to the traffic stop on State Road 21 just south of 16 to translate for a traffic stop conducted by street crimes for narcotics. [REDACTED] stated, he was briefed by [REDACTED] in reference to the traffic stop. [REDACTED] stated, as soon he exited his vehicle he could smell an overwhelming odor of marijuana. [REDACTED] stated, he observed several street crimes detectives, [REDACTED] and the driver of the vehicle at the traffic stop. [REDACTED] stated, he made contact with an Ariel Baez who is a Cuban national and started his investigation.

[REDACTED] stated, he read Ariel's Miranda warnings in Spanish and had him sign a form indicating he understood his rights. [REDACTED] stated, at this point he started to conduct his investigation. [REDACTED] stated, that Ariel was very evasive and was not giving exact answers during the interview. [REDACTED] stated, he was able to get Ariel to confirm he was living at the address 7025 Sharon Rd.: however, [REDACTED] was still being evasive in answering questions for [REDACTED] stated, the narcotics unit was in the process of obtaining a search warrant for the residence to search for possible marijuana. [REDACTED] further stated, Ariel informed him he was good with them searching the residence and that the residence did not belong to him.

[REDACTED] stated, while on scene [REDACTED] was upset because he responded to the scene in shorts. [REDACTED] stated, [REDACTED] was also upset because there was no marijuana located in the vehicle and that they should all be home in the individual should been kicked loose.

[REDACTED] stated, while interviewing Ariel he had several inconsistent statements that did not add up. [REDACTED] stated, Ariel stated he did not leave the residence, Ariel stated he did not know anybody in the area, Ariel driver's license stated he was from Tampa,

and Ariel stated if there's marijuana at the residence it's not mine. stated,
all the information that Ariel was stating he felt supported obtaining a search
warrant for the residence.

stated, informed all individuals on scene that they were going to
relocate 27025 Sharon Rd. with Ariel. stated, Ariel rode in the back of
Deputy Hollingsworth's vehicle and was not handcuffed. stated, at no point
through the entire incident was Ariel handcuffed.

stated, while on scene Ariel told him that his buddy Nelson was possibly
inside the residence. stated, is there any weapons inside the residence and
Ariel replied a 22 rifle. stated, he relayed this information to
at this point started to slow everything down and readjust due to the latest
information. stated, he asked Ariel again is your buddy inside the
residence and Ariel replied he was there when I left. asked where is the
gun and Ariel replied next to the fireplace.

stated, that and were putting together a game plan
on the recent information. further stated, he went back and spoke to Ariel
again at which time Ariel stated there is no marijuana in that house and I'll let you in if you
want. stated, he read Ariel a consent form in Spanish which Ariel agreed to
allow the detectives to search his residence for marijuana. stated, he
provided this information to stated, for
approximately 15 to 20 minutes they attempted to contact the subject inside over the police PA
with negative results. stated, Ariel informed him if his friend was inside he
would have come out immediately upon hearing the commands over the police PA.
stated, Ariel stated his friend did not have a vehicle and possibly somebody picked
him up when he left the residence.

stated, Ariel eventually admitted that he did not live at the residence at
7025 Sharon Rd. however he goes to different grows to drop off food and supplies to people
working grows. stated, as they were standing in the street they were
making a decision to make the call a Swat call or knock and talk. stated as
they were standing there Lt. Alexander arrived on scene.

stated, "Lt. Alexander was pissed" and was yelling at
stated, he stayed away from Lt. Alexander because he was wearing
shorts and Lt. Alexander hate shorts. stated, he could hear Lt. Alexander
cursing at stated, he could hear Lt. Alexander
yelling about getting a phone call from Lt. Moreland. stated, as Lt.
Alexander was yelling it appeared to him that Lt. Alexander did not have knowledge of what
was going on.

stated, he walked up to Lt. Alexander and informed him that Ariel had given
them consent to go in the residence. stated, he was informed by Ariel that

the dog would bite anyone that came on the property.
Alexander told Ariel that if your dog bites us we will kill it".

stated, "Lt.

stated, Lt. Alexander advised him to hop the fence with Ariel to secure the dog. stated, was attempting to tell Lt. Alexander this is not a good idea and to slow down. stated, "Lt. Alexander advised we are not slowing down for shit". I asked while he was talking to Lt. Alexander could he smell alcohol on Lt. Alexander and he replied "no". stated, Lt. Alexander was slurring a little bit but that could've been because he was so pissed off.

stated, was arguing with Lt. Alexander to not hop the fence. further stated, Lt. Alexander advised they had enough people and agreed with Lt. Alexander. stated, he hop the fence with Ariel and they walked to the front of the residence. stated, Ariel secured the dog in a crate on the front porch. stated he knocked on the front door and tried the front door, however it was locked. stated, he asked Ariel if he had a key and he replied no.

stated, everybody relocated to the back door of the residence. They walked up the back stairs at which point the door was open. stated, he sent Ariel down the stairs to stand by stated, and his street crimes detectives, Lt. Alexander, and himself made entry into the residence. stated, he remembered Lt. Alexander saying "he does not smell weed here". stated, when he was inside the residence he did not smell any odor of marijuana. stated, they did not locate any marijuana or find the weapon inside the residence when they made entry. stated, "Lt. busted his ass coming down the stairs" I don't not know how that happened.

stated, they cleared a pump house in the rear of the residence and observed a fence with a makeshift gate. stated, they observed an additional structure and he asked Ariel was there any weed in the structure. stated, Ariel told him there was a bunch of weed in the structure but it did not belong to him. further stated, Lt. Alexander advised that was not part of the property where the additional structure was and we are not going back there.

stated, at this point he was informed that had obtained a search warrant. stated, that confirmed the structure was on the property that was included in the search warrant. stated, the LT did not want to conduct a search warrant. stated, he told Lt. Alexander everything that Ariel had said up until this point including that there was a lot of marijuana in the structure.

stated, when he got done in the rear of the structure he walked to the front and observed Lt. Alexander "chewing ass" stated, it was very hectic in the front of the residence. stated, if he had more time with Ariel he believes he would have gotten him to come off the marijuana.

stated, prior to going to the residence Ariel had asked [redacted] please don't make my bail high. [redacted] stated, due to Ariel statement he was convinced that there was marijuana at the residence. [redacted] stated, he told [redacted] and everyone else on scene at the traffic stop the comment that Ariel had made.

I clarified with [redacted] that when he was in the rear the residence with Lt. Alexander and all the other units who ordered him to the front of the residence.

[redacted] stated, Lt. Alexander when he advised they were not going to search the additional structure ordered everyone to the front of the residence by the main gate.

[redacted] stated, he observed Lt. Alexander hop the gate and walk over to [redacted] vehicle. [redacted] stated, "He could hear Lt. Alexander laying into [redacted] stated, he could see [redacted] walk towards Lt. Alexander with his head down and appeared to be down and out. [redacted] stated, he believed that Lt. Alexander got [redacted] good and he felt bad for him.

[redacted] stated, when they were in the street they stood around for 30 minutes talking about they had a search warrant, signed by a judge, and could not understand why they were not searching. [redacted] walked up to [redacted] and informed him to have Ariel taken back to his vehicle and they were done. [redacted] stated, when he informed Ariel they were taking him back to his vehicle he started to sob uncontrollably.

[redacted] stated, Ariel was talking to him about his bail, attorneys, and his sister which led him to believe that Ariel knew there was marijuana on the property. [redacted] stated, he felt that Ariel was setting the stage and knew we were going to find the marijuana and he was going to get pinned with the arrest. I asked [redacted] if he could remember what time they left the residence and he could not remember the exact time but believed it was either 2300 or midnight when they left.

[redacted] stated, after they took Ariel back to his vehicle he left the residence and went home.

At the conclusion of the interview [redacted] stated, everyone on scene said they could smell the strong odor of marijuana. I also asked [redacted] aside from Lt. Alexander falling down the rear steps and possibly his speech slurred were there any other indicators that Lt. Alexander was under the influence. [redacted] stated, he heard some people state the LT is "hammered don't talk to him" but he was unsure who said this because it was dark out. [redacted] stated, other detectives said "he is drunk as shit" but again could not state who that was because it was dark out. [redacted] stated, he did not see any indicators and if he did he would say it. [redacted] stated, "He was really pissed off screaming on scene".

Key notes from interview:

- [redacted] did not smell alcohol on Lt. Alexander
- [redacted] did not hear Lt. Alexander slur words thought because so upset his speech could have been perceived as slurred

- observed Lt. Alexander fall down rear stairs
- Did not observe being obstinate
- Did not observe attempt to hop the front gate
- heard Lt. Alexander scream and curse at

This will conclude the summary of the interview with

Interview 12

On 08-29-18 approximately 0953 hours I met with at my office located in the Internal Affairs Section. I swore in and explained the members witness form to him. signed the form and did not have any questions reference to the form.

I informed that I was conducting an investigation reference to the incident that occurred on August 21, 2018. I told that I was aware of the traffic stop conducted on State Road 21 just south of State Road 16. I know that from the traffic stop a search warrant was obtained for a potential grow house located at 7025 Sharon Rd. I asked to start to recall the events of the evening from where he became involved.

advised the night of the incident that he was working with and in the same vehicle and they were looking for another subject prior to this incident. stated they went down Sharon Road they set up next to the target house on another property. stated that when they were there they could smell an extremely strong odor of marijuana on Sharon Road and on Blanding Boulevard coming from 7025 Sharon Rd. While at the residence stated they observed a vehicle leave 7025 Sharon Rd. and they made contact with street crimes to have the vehicle pulled over.

stated, street crimes was able to pull the vehicle over and walk the canine around the car. The K-9 gave a positive alert and street crimes was able to search the vehicle. stated, street crimes was able to search the vehicle; however, did not locate any marijuana. was discussing with the fact that the vehicle had a strong odor of marijuana built upon probable cause for a search warrant for the residence.

stated, and he discussed different options in reference to obtaining a search warrant letting the subject go or other options that they had. stated, that made the decision to call to see what he would advise and reference to the search warrant. stated, had contacted on the phone and was advised by to write the search warrant.

stated, due to the fact that the driver did not speak English contacted and asked if could respond and translate due to language barrier. stated, they left momentarily to get something to eat and

when they arrived back _____ and _____ were on scene at the traffic stop. _____ stated they were also on the traffic stop at this point. _____ stated, while on scene of the traffic stop he discussed with _____ that possibly _____ should write the search warrant for experience. _____ stated, discussed this matter with _____ stated, _____ instructed _____ to write the search warrant and _____ and _____ to return to 7025 Sharon Rd. to sit on the residence ensuring nobody returns or leaves.

_____ stated, a short while after being on scene at 7025 Sharon Rd. the street crimes unit, narcotics detectives _____ arrived on scene. _____ stated, he was set up next to the gate with eyes on the front of the residence ensuring that nobody was coming or going. _____ stated a short time after being on scene, the suspect that was with _____ informed them that possibly an additional suspect was in the residence.

_____ stated, they attempted to pull a patrol car up to the front gate and use the PA to make announcements in Spanish and English to have the subject exit the residence. While they were attempting to make contact with the subject inside, _____ was in the process of obtaining the search warrant.

_____ stated, _____ walked up to him and started to ask how they normally execute a search warrant with a Cuban grow house. _____ stated, _____ vented frustration that _____ was not making any decisions at this moment in reference to the search warrant. _____ stated, _____ said something along the lines of, 'I got ahold of Lt. Alexander earlier and he sounded sauced and now he ain't answering his phone.' " _____ stated, that he suggested to _____ if he had concerns reference to a tactical approach to run it up his chain of command with Swat. _____ stated, that normally Lt. Alexander will arrive on scene and tell them what to do.

_____ stated, he was set up on the front of the house by the front gate and heard Lt. Alexander arrive on scene. _____ stated, he could hear Lt. Alexander screaming and cursing at _____ stated, he could hear Lt. Alexander scream he was upset that he had two cell phones and no one made contact with him reference to what was going on.

_____ stated, Lt. Alexander and _____ walked towards his location while Lt. Alexander was still yelling at _____ stated, Lt. Alexander said "get your fucking men on the gate". I asked _____ when Lt. Alexander was next to him by the gate could he smell alcohol on Lt. Alexander. _____ stated while at the gate he did not smell alcohol on Lt. Alexander; however, later he did smell alcohol on Lt. Alexander. _____ stated, "at this point I started to realize that Lt. Alexander is intoxicated". _____ further stated, Lt. Alexander's actions and his speech were slurred.

_____ stated, Lt. Alexander instructed _____ to take the subject over the gate to secure the large dog on the front porch of the residence. _____ further stated, that _____ was also providing cover for _____ and the subject with street

crimes detectives. stated he observed argue with Lt. Alexander reference to approaching the front of the residence. stated, there was a big conflict at the time and it appeared that Lt. Alexander was intoxicated and not listening to any reasoning. stated, the front door was locked so the detectives went to the rear of the residence and he believed a few guys stayed in the front yard.

stated, Lt. Alexander walked back to the front of the gate and said "there's not a stitch of dope in the trailer". I asked when he was on the property could he smell marijuana and he replied, "Yes". stated, Lt. Alexander also said they were not going to search a structure behind the residence.

stated, pulled up to the front of the residence and asked how the search is going and advised street crimes was clearing the structure; however. Lt. Alexander said they could not search the structure behind the residence. stated, Lt. Alexander was walking up as was walking to the gate. stated, Lt. Alexander said there's no dope on the property. stated, said to Lt. Alexander there's dope on this property and I'm going to find it. stated, Lt. Alexander stated no there's not do not come on the property. stated, Lt. Alexander told "get him the fuck away from me". stated, motion for to head to his vehicle at which point he did and got in the driver's side of his vehicle.

stated, they were attempting to explain to Lt. Alexander that the structure was on the property and was specified in the search warrant in reference to the curtilage. stated, Lt. Alexander argued and said it was not and they were not going to search that structure. stated, he then attempted to explain to that the structure was included on the property. stated to that they pulled the property up on the Clay County property appraisal site and the structure was on the property. further stated, that within the search warrant it clearly states curtilage and structures on the property therefore that structure would be included on the search warrant to be searched. stated, agreed with him that they should be allowed to search the building.

stated, he walked up to vehicle and told him to pull up the property on the Clay County property appraisals office site. stated, at this point Lt. Alexander walked up to vehicle and he could smell alcohol on Lt. Alexander. stated Lt. Alexander advised him that he needed to speak with alone and walked away.

stated, he could hear Lt. Alexander yelling at and he could also hear Lt. Alexander cursing at stated, Lt. Alexander kept yelling and screaming at stated, he told you may want to go over there and intervene because you know as well as I do the Lt.'s been drinking and that's probably not going to turn out well. stated, replied yes and walked towards Lt. Alexander and

stated, after Lt. Alexander got done yelling at he walked away with stated, he walked over to check on who was sitting in his vehicle. stated, was extremely upset the way Lt. Alexander talk to him. stated, was also upset that Lt. Alexander showed up on scene drunk. further stated, that was upset about the entire search warrant situation. stated, told him he was going to call Chief McKinney to advise him on the situation. stated, at that point he walked away from

stated, he walked back over to approximately five minutes later and noticed he was not on the phone. stated he asked what Chief McKinney said about the situation. told that he was unable to reach Chief McKinney and he was having Chief McKinney paged to call him. stated, that finally spoke with Chief McKinney on the phone and he told what he said to Chief McKinney.

stated, told Chief McKinney that Lt. Alexander showed up on scene intoxicated. stated, while speaking with Chief McKinney and attempting to explain the situation with the Lt. was cut off by Chief McKinney asking what's going on out there. stated, that Chief McKinney was only concerned about the search warrant and stated he was talking to his Lt. who is making sound decisions on the phone reference to why they would not execute the search warrant.

was telling Chief McKinney that the search warrant was good and they had probable cause; however, Chief McKinney kept going back to Lt. Alexander's conversation on the phone and supporting his decisions.

stated, told him that he informed Chief McKinney he was concerned that Lt. Alexander drove out here on scene intoxicated was being belligerent, irrational, slurring, and tripping on scene. stated, Chief McKinney said they would address the issue in the morning reference Lt. Alexander. stated, told him that was crazy and they were going to retaliate against him and in the morning Lt. Alexander would be sober and nothing would be done. told he wanted somebody out there now to observe Lt. Alexander so they would know exactly what was going on and document how he is being tonight. stated, was upset and felt that Chief McKinney was not going to do anything and stated he was going to call the Sheriff or the Undersheriff and advised him to calm down. stated, he told to think about this before we start calling people.

stated, that attempted to call Detective Singletary because he wanted somebody out there to document Lt. Alexander's behavior. I asked if was able to get a hold of Detective Singletary and he replied, "No". I also asked if left Detective Singletary a message and he said he did not know. stated, that said he was going to call Chief Stivers because he felt that he would be able to talk to him about the situation out there and he was also associated with the FOP. felt Chief Stivers would be fair about

everything and tell _____ what he should do in that situation. _____ stated,
he told _____ he thought that was a good idea.

_____ stated, he discussed the matter with _____ because they did not
know what to do in reference to Lt. Alexander showing up drinking or drunk.
_____ stated, _____ was going to run all this by Chief Stivers to get advice on what to do. I
asked _____ did _____ tell Chief Stivers that Lt. Alexander was under the
influence and he replied, "He believes so".

_____ stated, Lt. Alexander was on the phone with the State Attorney's Office and
they seem to wait around for about an hour on what was going to happen next.

_____ stated, _____ walked up to _____ and informed him to bring the
subject back to his vehicle. _____ then instructed all the detectives on scene to pack up
their gear and they were done for the evening.

_____ stated, that _____ asked _____ why they were not serving the
search warrant. _____ informed _____ the decision was made by the State
Attorney's Office and Lt. Alexander and they were done.

_____ stated, everyone got in their vehicles left the residence and went home.
_____ stated he got a call from _____ and told him Chief McKinney called
him and told him that numerous general orders were violated and that he would be conducting
an investigation in the morning. _____ stated, _____ wanted it documented that Lt.
Alexander was intoxicated on the scene" so they would not go back and retaliate against him.
_____ stated, _____ was stating he did not want it perceived that he
started a "shit storm" and in the morning when the Lt. is sober and could retaliate against him
for making accusation.

Key Notes from interview

- _____ could smell alcohol on Lt. Alexander
- _____ heard Lt. Alexander slur his speech
- _____ made the statement to _____ "you know as well as I do the Lt. has been
drinking"
- _____ discussed with _____ on options on who to call to inform about Lt.
Alexander being under the influence.
- _____ heard Lt. Alexander scream and curse at

This will conclude the summary of the interview with

Interview 13

On 08-29-18 approximately 1226 hours I met with Chief McKinney at my office located in the Internal Affairs Section. I swore Chief McKinney in and explained the members witness form to him. Chief McKinney signed the form and did not have any questions reference to the form.

I informed Chief McKinney that I was conducting an investigation reference to the incident that occurred on August 21, 2018. I told Chief McKinney that I was aware of the traffic stop conducted on State Road 21 just south of State Road 16. I know that from the traffic stop a search warrant was obtained for a potential grow house located at 7025 Sharon Rd. I asked Chief McKinney to start to recall the events of the evening from where he became briefed on the situation. I advised Chief McKinney that I knew he was never on scene and was only briefed on the phone.

Chief McKinney stated, he got a call from Lt. Alexander approximately 2135 hours on August 21, 2018. Chief McKinney stated, Lt. Alexander was briefing him on the possibility of a grow house from intelligence that his detectives were working. Chief McKinney stated, that Lt. Alexander was aggravated because he had three sergeants on a traffic stop and didn't understand why it took three sergeants and was trying to keep over time down. Chief McKinney further stated, Lt. Alexander questioned however, at the time he could not provide many answers for Lt. Alexander in reference to the situation. Chief McKinney further stated, that Lt. Alexander advised they possibly may get a search warrant for a residence; however, more work had to be done and he would brief Chief McKinney when he had all the answers to the questions.

Chief McKinney stated, Lt. Alexander was not on scene of the traffic stop but was being briefed by the possibility of obtaining a search warrant by developing probable cause from the traffic stop and other facts and circumstances. Chief McKinney stated, after the briefing from Lt. Alexander at 2135 hours he did not hear anymore from Lt. Alexander. Chief McKinney stated at that time he assumed they had worked out the details what they needed on the traffic stop.

Chief McKinney stated the next phone call he got was just after midnight at 0015 hours and Lt. Alexander was on scene at 7025 Sharon Rd. Chief McKinney stated, once Lt. Alexander was on scene he was being briefed on the situation. Chief McKinney further stated, that they had to have on scene as well to translate with the subject who do not speak English. Chief McKinney stated, at 0015 hours that is the first time that he was briefed by Lt. Alexander that a search warrant was obtained by Chief McKinney also stated, that the subject had provided consent to to go inside the residence.

Chief McKinney stated, he had some hesitation in reference to the search warrant due to having additional questions for Lt. Alexander. Chief McKinney stated, that Lt. Alexander was working through the issues and was attempting to answer his questions for him.

Chief McKinney stated, Lt. Alexander was communicating to the subject through reference to consent for the residence. Chief McKinney stated, Lt. Alexander advised him of a large dog in the front of the residence and that they were attempting to secure the dog using the subject. Chief McKinney stated, they were able to secure the dog and search the

residence but did not locate any individuals inside. While inside the residence they did not recover any narcotics.

Chief McKinney stated, while talking with Lt. Alexander on the phone he could tell that he was agitated because no marijuana was located and the search warrant was served. Chief McKinney stated, Lt. Alexander was also frustrated with the fact that he felt the sergeant rushed the situation. Chief McKinney further stated that Lt. Alexander was upset because if this was a Cuban grow they should not rush this and they should have not conducted the investigation this way.

Chief McKinney stated, while talking to Lt. Alexander he advised that when he was inside the residence on the property he could not smell the odor of marijuana inside or outside on the property. Lt. Alexander advised Chief McKinney that he's was not saying they did not smell marijuana however he did not smell it.

Chief McKinney stated, Lt. Alexander advised after they searched the residence they searched the small shed in the back of the residence. Lt. Alexander advised Chief McKinney in the rear of the property was a fence and beyond the fence was a structure described as a small shack or possible hunting cabin. Lt. Alexander advised Chief McKinney he did not feel comfortable searching that structure because he felt it was not included in the search warrant.

Chief McKinney stated, that Lt. Alexander informed him of an argument that ensued between [redacted] and Lt. Alexander. Lt. Alexander advised, that [redacted] stated there was marijuana in the structure they were not going to search and he was going to find it and started the climb the gate and Lt. Alexander ordered him not to come on the property. Lt. Alexander advised Chief McKinney that he order [redacted] to stand down and sent him to his vehicle until he could get the situation figured out.

Chief McKinney stated, that while speaking with Lt. Alexander about the additional structure outside the fence line he agreed that was not included in the search warrant. Chief McKinney stated, he advised Lt. Alexander that if they could get consent from the subject or if he made comments that he utilized that structure they could go in the structure or "we can either amend his consent or amend the search warrant and get it included then we can search that". Chief McKinney stated, that during this conversation Lt. Alexander advised weeds were grown up around the structure and there did not appear to be a gate leading to the structure. Chief McKinney stated, he advised Lt. Alexander to try to get consent to search for the structure if not they were going to shut down the operation.

Chief McKinney stated, continuing the conversation with Lt. Alexander he also discussed the issue that the traffic stop was conducted around 9:30 PM and the subject was removed from the traffic stop back to the residence. They have no charges on the subject at this time and its well after midnight and he is still in their custody. Chief McKinney stated, he did not like having the subject in custody this long with no charges.

Chief McKinney stated, when he ended his conversation Lt. Alexander he gave him strict guidance on how to proceed forward with the investigation. Chief McKinney also advised Lt.

Alexander to contact the State Attorney's Office for guidance in reference additional structure behind the fence line. Chief McKinney stated, after his call with the State Attorney's Office to call him back on what they advised.

Chief McKinney stated, that while he was speaking with Lt. Alexander [redacted] had him paged to call him. Chief McKinney stated, when he finished his phone call with Lt. Alexander he called [redacted] at 0030 hours. Chief McKinney stated he asked [redacted] what was going on out there reference the search warrant. Chief McKinney stated, [redacted] had confirmed everything that Lt. Alexander had advised him in reference to the structure behind the fence. Chief McKinney stated, while talking with [redacted] he advised that he agreed with Lt. Alexander that the structure was outside the curtilage and that the search warrant would have to be amended.

Chief McKinney stated, [redacted] was advising that Lt. Alexander was yelling and cursing at him and they were arguing over the search warrant. Chief McKinney further stated, at the end of the conversation [redacted] stated "Lt. Alexander had alcohol in his breath" and others smelled it to. Chief McKinney stated, that he would address the issue with the possible alcohol on Lt. Alexander's breath but he was still working through the search warrant issues at this time. Chief McKinney advised [redacted] he was waiting on Lt. Alexander to contact the State Attorney's Office for guidance reference search warrant. Chief McKinney advised [redacted] he gave strict guidance to Lt. Alexander on how to proceed forward with the investigation.

Chief McKinney stated, at 0047 hours he received a phone call back from Lt. Alexander advising the subject stated he was only a renter and never used that structure. Lt. Alexander further advised Chief McKinney the subject told him a white guy lived in the structure. Chief McKinney stated, that Lt. Alexander told him when he spoke with the State Attorney's Office they confirm that the structure was outside the scope of the search warrant. Chief McKinney stated, he agreed with Lt. Alexander and the State Attorney's Office that they could not search that structure. Chief McKinney advised Lt. Alexander to have the subject returned to his vehicle and send everyone home that they were done with the search warrant.

Chief McKinney stated, that during his conversations with Lt. Alexander at no point did he believe he was under the influence. Chief McKinney stated Lt. Alexander did not have any slurred speech or other indicators that he was possibly under the influence. Chief McKinney stated, Lt. Alexander was making sound decisions and was accurate with his legal thought process reference the search warrant.

Chief McKinney stated, that he advised Lt. Alexander to have everyone at the office at 10 AM to discuss how the search warrant was executed the next day. Chief McKinney stated he was upset with the miscommunication from the supervisors to the detectives and wanted to conduct an investigation into the entire incident. Chief McKinney stated, he had numerous issues with the entire search warrant incident that night and that they would be discussed in detail the following day during Chief McKinney's investigation.

Chief McKinney stated, at 0134 hours he received a phone call from Chief Stivers. Chief McKinney stated, that Chief Stivers informed him that he received a phone call from

Chief Stivers relayed to Chief McKinney that [redacted] was concerned that this was handled incorrectly. Chief McKinney stated, Chief Stivers did not go into much detail with him on what [redacted] told him. I asked Chief McKinney when Chief Stivers said [redacted] was concerned about the incident out there what he insinuated. I clarified and asked did Chief Stivers reference to you about the search warrant or Lt. Alexander under the influence. Chief McKinney stated, he was not sure because he did not ask Chief Stivers specifics. Chief McKinney further stated, he did not ask Chief Stivers exactly what [redacted] told him.

Chief McKinney stated, he asked Chief Stivers why [redacted] contacted him if he had a relationship with him or there is something else and he could not answer. Chief McKinney stated, he informed Chief Stivers that he would be conducting an investigation in the morning in reference to the entire incident and that he would handle it.

Chief McKinney stated, 0150 hours he called Lt. Alexander who was already home. Chief McKinney stated Lt. Alexander didn't answer immediately due to being in the restroom; however, he called him right back. Chief McKinney also stated, he called [redacted] and woke him up out of bed. Chief McKinney informed both Lt. Alexander and [redacted] he would be conducting an investigation first thing in the morning in reference to the incident that occurred that night.

Chief McKinney stated, at the time he contacted Lt. Alexander and [redacted] he was going to meet with Lt. Alexander to substantiate or unsubstantiated if he was under the influence of alcohol. Chief McKinney stated, because the Lt. Alexander and the [redacted] were home he did not meet with them and was going to conduct an investigation in the morning. I asked Chief McKinney if when he spoke with [redacted] on the phone at 0150 hours did him asked if Lt. Alexander was under the influence and he replied, "No".

Chief McKinney stated, at 0157 hours he contacted [redacted] to advise him that he would be conducting an investigation into the incident that night. Chief McKinney stated, he informed [redacted] to keep good notes on everything that transpired that evening. Chief McKinney stated he had some issues with how the events progressed through the evening and he would be conducting an investigation.

Chief McKinney stated that prior to the conversation he had with [redacted] at 0157 hours he had asked who reviewed the search warrant for the possible grow house. [redacted] told Chief McKinney that he told [redacted] about the probable cause for the search warrant; however, [redacted] did not review the search warrant. [redacted] stated, [redacted] informed him to send the search warrant to the State Attorney's Office on-call attorney to be reviewed. Chief McKinney stated, he had an issue with a [redacted] not reviewing the search warrant; however, [redacted] would deal with that issue during his investigation.

Chief McKinney stated, at 0159 hours he called [redacted] Chief McKinney stated, he asked [redacted] point blank was Lt. Alexander intoxicated tonight. Chief McKinney said the best he

could remember he asked _____ stated he could not say he was or he wasn't. Chief McKinney stated, _____ stated he did not want to get in all that with him. Chief McKinney stated, were passed all that keep good notes on the events that happen tonight and that he will be conducting an investigation in the morning in reference to the incident tonight. Chief McKinney stated, _____ relayed to him that he had some concerns for safety issues with an additional subject in the residence and a possible 22 rifle. _____ also relayed information reference to securing the dog and tactical decisions that were made that he did not agree with that night.

Chief McKinney stated, the next morning of August 22, 2018 he contacted Dir. Morgan to advise him of the situation and that he would be conducting an investigation. Dir. Morgan advised that the incident would be investigated by internal affairs.

I confirmed with Chief McKinney he did not have knowledge of the search warrant prior to being obtained and he stated no. I asked Chief McKinney did Lt. Alexander seem intoxicated to him on the phone and he advised no. I asked Chief McKinney if when he spoke to _____ who mentioned Lt. Alexander being under the influence did he elaborate and he advised all he stated was he could smell alcohol on Lt. Alexander and so could a few others. I asked Chief McKinney if _____ advised him who the other detectives were that smelt the alcohol and he advised he did not.

I advised Chief McKinney on 08-22-18 that I conducted a fact-finding investigation to the incidents that occurred and to inform the narcotics division that an internal investigation was being conducted and not to discuss the matter. Chief McKinney stated, he informed Lt. Alexander who passed the information on to _____ and _____ to relate to their detectives not to discuss the matter at all. Chief McKinney stated, this was conducted so all the narcotics detectives and street crime detectives had knowledge that an internal investigation was being conducted.

Key Notes from the interview

- Chief McKinney spoke with Lt. Alexander at 2135 hours about possibility of a search warrant
- Chief McKinney was not advised a search warrant was obtained for his approval
- Chief McKinney agreed with Lt. Alexander the probable cause did not exist to search the structure behind the fence line
- Chief McKinney was contacted by _____ and advised some detectives could smell alcohol on Lt. Alexander
- Chief McKinney was called by Chief Stivers and asked if he was aware of the incident on Sharon Rd.
- Chief McKinney did not respond to prove or disprove if Lt. Alexander was under the influence of alcohol
- Chief McKinney spoke with _____ and asked was he under the influence of alcohol and did not get a clear answer one way or the other

- Chief McKinney spoke with Lt. Alexander several times through the course of the night and felt Lt. Alexander's decisions were sound and did not hear him slur his words or detect any other indicators of alcohol

This concludes the summary of the interview with Chief McKinney

Interview 14

On 08-29-18 approximately 1357 hours I met with _____ at my office located in the Internal Affairs Section. I swore _____ in and explained the members witness form to him. _____ signed the form and did not have any questions reference to the form.

I informed _____ that I was conducting an investigation reference to the incident that occurred on August 21, 2018. I told _____ that I was aware of the traffic stop conducted on State Road 21 just south of State Road 16. I know that from the traffic stop a search warrant was obtained for a potential grow house located at 7025 Sharon Rd. I asked _____ to start to recall the events of the evening from where he became involved.

_____ stated, he was submitting evidence at the Middleburg substation with _____ when _____ received a phone call from _____ for them to assist with a traffic stop on State Road 21 just south of State Road 16. _____ stated, as he arrived on scene of the traffic stop he was informed by _____ to relocate to Sharon Road at unknown address; however, would see an unmarked detective car where he needed to stop. _____ stated he relocated to Sharon Road and waited for further instructions. _____ stated, while on scene additional information was provided that possibly another suspect was inside the residence.

_____ stated, while on scene and waiting for further instruction narcotics detectives showed up on scene, street crimes detectives, _____ and _____ stated, at one point they were instructed to set up a perimeter around the residence by _____ stated, this was after the information came out of the additional suspect possibly in the residence with a firearm.

_____ stated, he was attempting to gather intelligence while on the perimeter and relay that information back to _____ stated, while on the perimeter he could hear yelling coming from the street and then was advised a short time later to come off the perimeter and returned to the front of the residence by the front gate.

I asked _____ when he was at the front gate what he was instructed to do next. _____ stated Lt. Alexander was putting a plan together in reference to making entry into the structure. I asked _____ how close he was to Lt. Alexander and he replied "6 to 10 feet". I asked _____ if he could smell alcohol on Lt. Alexander's breath to which he replied, "No". I then asked _____ if it appeared that Lt. Alexander's speech was slurred and he replied, "Yes".

stated, Lt. Alexander ordered [redacted] and the subject to hop the gate to secure the dog. [redacted] stated, a few moments went by and they hopped the gate to provide cover for [redacted] and suspect. [redacted] stated it was a bad situation at that point. I asked [redacted] why he made the comment it was a bad situation. [redacted] stated, as they approach the residence there was windows and no cover and had there been a subject inside with a weapon, [redacted] and the suspect would have been put in a bad position.

[redacted] stated, [redacted] and the suspect approached the front the residence. The suspect was able to secure the dog in the cage and then was ordered off the porch. They attempted to make contact with the subject inside with loud verbal commands; however, were unsuccessful. They were also unable to make entry because the front door was locked; however, were informed that the back door should be unlocked. [redacted] stated at this point street crimes [redacted] and the suspect all relocated to the rear of the residence.

[redacted] stated, they pushed up the rear stairs and made announcements for the subject to come out of the residence with negative results. [redacted] stated at this point entry was made into the residence and they cleared the residence. [redacted] stated, while they were clearing the residence they had some issues with doors. [redacted] stated. they were trying to clear a room with a partial open door and Lt. Alexander wanted [redacted] to push the door open at which point he stated no. [redacted] said it was unsafe and that he would be in front of the barrel of Lt. Alexander's weapon. [redacted] stated, there was a brief stalemate and then they proceeded into the room to clear the room. [redacted] stated, they cleared the rest of the residence. [redacted] stated, as they exited the residence he heard a loud grunt and look back and observed Lt. Alexander fall down the back steps.

[redacted] stated, they cleared a pump house at the rear the structure and observed another structure behind the fence. [redacted] stated, he observed an archway with a makeshift gate that was open leading to the additional structure and as they proceeded Lt. Alexander ordered them to stop. [redacted] stated, Lt. Alexander said that was not part of the search warrant.

[redacted] stated, as they were holding what they had the suspect told there is a ton of weed in that structure but it is not mine. [redacted] stated, after approximately 10 minutes they gathered the suspect and all detectives and relocated back to the front of the residence by the gate.

[redacted] stated, when they were at the gate everybody hopped over the gate onto the street. [redacted] stated he could hear a lot of yelling coming from the area of [redacted] vehicle. I asked [redacted] if Lt. Alexander was yelling at [redacted] and he replied, "Yes". [redacted] stated, he heard a car door slam and observed Lt. Alexander yelling, cursing, and walking off and getting on his cell phone.

stated, they waited for approximately 20 minutes and the detectives were informed they were shutting down the operation and to go home. stated he loaded his gear into his vehicle and left the scene to go home.

I asked if at any point he observed being disrespectful or argumentative with Lt. Alexander. stated he never saw on scene. I asked if at any point was on the property while he was in front of the structure or rear of the structure and he advised no.

I asked again during any point of this incident did he smell alcohol on Lt. Alexander and he replied no. I asked again did he hear Lt. Alexander slur his speech and he replied yes. I asked to elaborate on the situation in the residence where he had a disagreement with Lt. Alexander in reference to clearing the room. stated, when they breached the door it opened but then came back half closed. stated, he was on one side of the door and was on the other side of the door. stated, the position he had would have forced him to walk in front of Lt. Alexander's muzzle of his weapon which he was not comfortable with the situation. stated, they were eventually able to make entry into the room and the breaching issue had been resolved. stated, the situation made him feel uncomfortable inside and outside the residence and thought poor tactical decisions were made by Lt. Alexander.

Key Notes from the interview

- did not smell alcohol on Lt. Alexander
- heard Lt. Alexander's speech slurred
- thought bad tactical decisions were made
- heard Lt. Alexander yell at
- observed Lt. Alexander fall down the rear steps
- did not observe on the property
- did not observe argue with Lt. Alexander

This will conclude the summary of the interview with

Interview 15

08-29-18 approximately 1501 hours I met with in my office located in the Internal Affairs Section. I provided the following Internal Affairs forms:

1. Notification of Florida Police Bill of Rights
2. Administrative Rights
3. Perjury
4. Garrity

I reviewed the forms with [redacted] and he signed the forms indicating he understood them. I informed [redacted] I would be conducting an investigation reference to the traffic stop and search warrant that were executed on August 21, 2018. I informed [redacted] that I wanted him to start explaining his involvement from the traffic stop to when he went home.

[redacted] stated, he was not on the traffic stop in the beginning he received a call from [redacted] at approximately 2025 hours. [redacted] stated, he received a call prior to this from [redacted] requesting a photograph at approximately 1830 hours on an unrelated case. [redacted] stated, he was advised that [redacted] would be ending their tour of duty between 7 and 8 PM. [redacted] stated, when he got a call from [redacted] at 2030 hours he was not sure what was going on and why he was still out.

[redacted] stated, [redacted] relayed to him they got a strong odor of marijuana from the vehicle and strong odor of marijuana from the residence on Sharon Road. [redacted] stated, he called [redacted] to inform him his guys were out on a traffic stop and they believe they had probable cause for potential search warrant for a Cuban grow. [redacted] stated, approximately an hour after he was contacted he responded to the traffic stop to assist in the investigation. [redacted] stated, he attempted to contact [redacted] who was on scene thinking he would handle the call but he did not answer the phone.

[redacted] stated, he was very familiar with Cuban grows and what needed to be in a search warrant for this specific type of investigation. [redacted] stated, when he got on scene he talked with [redacted] and gave him advice. [redacted] stated, he told [redacted] I would get two individuals to sit on the target house and have [redacted] interview the suspect to find out exactly what you got. [redacted] stated, that while on scene [redacted] was talking with Lt. Alexander on the phone, who was upset that three sergeants were on the scene due to overtime. [redacted] stated, he understood that and left the scene to return home.

I asked [redacted] at any point during this call did he speak with Lt. Alexander on the phone and he replied, "No". I asked [redacted] who he spoke to on the phone and he replied and [redacted] I advised I had no further questions for

Key Notes from the interview

- [redacted] never spoke with Lt. Alexander on the phone that night
- [redacted] gave advice to [redacted] about a potential Cuban grow
- [redacted] only spoke with [redacted] that night on the phone
- [redacted] was only on scene of the traffic stop for approximately 15 to 20 minutes

This concludes the summary of the interview with

Interview 16

On 08-29-18 approximately 1556 hours I met with Chief Stivers at his office located in the Middleburg Sub-Station. I swore Chief Stivers in and explained the members witness form to him. Chief Stivers signed the form and did not have any questions reference to the form.

I informed Chief Stivers that I was conducting an investigation reference to the incident that occurred on August 21, 2018. I told Chief Stivers that I was aware of the traffic stop conducted on State Road 21 just south of State Road 16. I know that from the traffic stop a search warrant was obtained for a potential grow house located at 7025 Sharon Rd. I asked Chief Stivers to start to recall the events of the evening from where he became briefed on the situation from [redacted] I advised Chief Stivers that I knew he was never on scene and was only briefed on the phone.

Chief Stivers stated, he received a call at approximately 0130 hours from [redacted] on 08-22-18. Chief Stivers stated, [redacted] relayed to him that they had obtained a search warrant for a residence. Chief Stivers stated, [redacted] informed him that [redacted] reviewed the probable cause and the warrant was signed off by a judge allowing them to search the property at 7025 Sharon Rd. Chief Stivers stated, [redacted] stated that his lieutenant arrived on scene and was cursing, yelling, and belligerent towards him.

[redacted] informed Chief Stivers that they had researched the Clay County Property Appraisal site and there was an additional structure on the property that Lt. Alexander would not allow them the search.

Chief Stivers stated, [redacted] stated he attempted to inform Lt. Alexander that the additional structure was on the property was included in the search warrant; however, Lt. Alexander disagreed with him. [redacted] relayed to Chief Stivers, while he had the argument with Lt. Alexander he appeared to be intoxicated and ordered him to his vehicle and called everybody off the search.

I asked Chief Stivers if he spoke with Lt. Alexander on the phone that night and he stated he did not. Chief Stivers stated, he asked [redacted] if he had contacted Chief McKinney and he advised he did; however, [redacted] felt he was doing nothing about the situation. Chief Stivers stated he confirmed with [redacted] that the search warrant was valid, signed by a judge and he replied yes. [redacted] stated, he advised Chief Stivers that he was concerned the next day he would get railroaded because of the accusations he made. Chief Stivers stated, he advised [redacted] to go home and he would make some additional calls.

Chief Stivers stated, after hanging up with [redacted] he contacted [redacted] who was on scene to ask what was going on. [redacted] stated, a search warrant was obtained for the residence; however, he felt uncomfortable executing the search warrant because of the potential tactical issues. [redacted] stated, to Chief Stivers that he attempted to contact Lt. Alexander; however, [redacted] was unsuccessful. [redacted] stated, he contacted Lt. Moreland to advise him of the potential tactical issues with an arm subject possibly in the residence and that he was uncomfortable serving the search warrant. [redacted] stated, to Chief Stivers that Lt. Alexander arrived on scene was yelling, screaming, and belligerent towards him.

Chief Stivers stated, after hanging up the phone with _____ he contemplated on who to call whether he should call Dir. Morgan or Chief McKinney who is Lt. Alexander's direct supervisor. Chief Stivers stated, he decided to call Chief McKinney immediately and advise him of the situation at the scene of the search warrant. Chief Stivers stated, while talking with Chief McKinney it was relayed to him that _____ was not happy about the decision Lt. Alexander made reference to the additional structure. Chief Stivers stated, Chief McKinney was aware of that and to him that Lt. Alexander was making sound decisions legally reference the search warrant and that _____ was acting insubordinate on scene.

Chief Stivers stated, he asked Chief McKinney if anybody had informed him that Lt. Alexander was intoxicated on scene. Chief Stivers stated, Chief McKinney said yes he was aware of it but he seem fine to him on the phone and he talked to him several times throughout the evening. Chief Stivers stated, he informed Chief McKinney that he should go out to the scene and see what's going on. Chief McKinney stated to Stivers that he was going to have Lt. Alexander and meet with him somewhere that evening to talk with them.

I asked Chief Stivers did he speak with anyone else and reference to that incident that evening and he stated no. Chief Stivers stated, he spoke with Director Morgan the following day and that was the only person he's talked to after the incident.

Key Notes from the interview

- _____ called a second supervisor to report possibility that Lt. Alexander was under the influence
- Chief Stivers called Chief McKinney to inform him that possibly Lt. Alexander was under the influence of alcohol
- Chief Stivers called _____ confirmed poor tactical decisions
- Chief Stivers could not remember if _____ told him if Lt. Alexander was under the influence of alcohol
- Chief Stivers informed Director Morgan the next day of the incident

This will conclude the summary of the interview with Chief Stivers.

Interview 17

On 08-29-18 approximately 1609 hours I met with Lt. Moreland at Chief Stivers office located in the Middleburg Sub-Station. I swore Lt. Moreland in and explained the members witness form to him. Lt. Moreland signed the form and did not have any questions reference to the form.

I informed Lt. Moreland that I was conducting an investigation reference to the incident that occurred on August 21, 2018. I told Lt. Moreland that I was aware of the traffic stop conducted on State Road 21 just south of State Road 16. I know that from the traffic stop a search warrant was obtained for a potential grow house located at 7025 Sharon Rd. I asked Lt.

Moreland to start to recall the events of the evening from where he became briefed on the situation from [REDACTED] I advised Lt. Moreland that I knew he was never on scene and was only briefed on the phone.

Lt. Moreland stated at approximately 2300 hours he received a phone call from [REDACTED] who was on scene of a search warrant. Lt. Moreland stated, [REDACTED] informed him he attempted to contact Lt. Alexander due to the possibility of the search warrant going tactical. Lt. Moreland stated, [REDACTED] relayed to him the possibility of a second subject in the residence and possibly arm with a 22 rifle. Lt. Moreland stated, the information provided to him by [REDACTED] could raise the alarm levels and potentially make it a tactical situation. Lt. Moreland stated, as [REDACTED] was explaining the situation to him Lt. Alexander was on the other line and [REDACTED] advised he would call Lt. Moreland back.

Lt. Moreland stated, [REDACTED] called him back and advised him Lt. Alexander was in route to the location of the search warrant and was upset. Lt. Moreland stated, he advised [REDACTED] that if the assistance of the SWAT team was needed to contact him back and they would make the arrangements to assist them.

Lt. Moreland stated, after he hung up the phone with [REDACTED] he contacted Lt. Alexander and asked what he was thinking he might need. Lt. Moreland stated, Lt. Alexander was upset at the situation and did not know what he needed at this time; however, [REDACTED] was in route to the location. Lt. Moreland stated, he advised Lt. Alexander whatever he needed to contact him back and he would provide assistance.

Lt. Moreland stated, approximately 0030 hours Lt. Alexander had contacted him back and advised they served the search warrant and they did not require any further assistance. Lt. Moreland asked Lt. Alexander did they find any marijuana and Lt. Alexander replied, "No". Lt. Moreland stated, Lt. Alexander was extremely upset at the situation and was venting his frustration.

I asked Lt. Moreland that during his conversation with Lt. Alexander could he tell if he was possibly under the influence of alcohol. Lt. Moreland stated, he did not detect any indicators such as slurred speech from Lt. Alexander that would make him think he was under the influence of alcohol. Lt. Moreland stated, Lt. Alexander was extremely pissed off and he couldn't tell if he was under the influence.

I asked Lt. Moreland if [REDACTED] had relayed to him that possibly Lt. Alexander was under the influence of alcohol. Lt. Moreland stated, [REDACTED] informed him that possibly Lt. Alexander was impaired. Lt. Moreland asked [REDACTED] what gave him the indicators that possibly Lt. Alexander was impaired. [REDACTED] informed Lt. Moreland that Lt. Alexander was extremely agitated and he could smell alcohol on Lt. Alexander. [REDACTED] also stated, he observed Lt. Alexander fall down the rear steps of the residence.

Lt. Moreland stated, while talking to [REDACTED] he informed him that he had spoken with Chief McKinney and also advised Chief McKinney that Lt. Alexander was possibly under the influence of alcohol. I asked Lt. Moreland after his last conversation with [REDACTED] where he

was advised that Lt. Alexander was possibly under the influence did he believed during his conversation that Lt. Alexander was under the influence of alcohol. Lt. Moreland again stated he could not detect any indicators to support Lt. Alexander being under the influence of alcohol.

Lt. Moreland stated, the next morning he informed Chief Stivers of the conversation that he had with Lt. Alexander and in reference to the search warrant. Lt. Moreland stated, he talked with Chief Stivers briefly that morning. Lt. Moreland stated Chief Stivers also received a phone call approximately 0130 hours; however, did not divulge who he spoke with during that conversation.

Key Notes from the interview

- Lt. Moreland did not hear Lt. Alexander slur his words
- Lt. Moreland was contacted by about possibly using Swat to execute a search warrant
- Lt. Moreland was told by that Lt. Alexander was possibly under the influence of alcohol and could smell alcohol on him, slurred speech, and fell down stairs
- Lt. Moreland was told relied the same alcohol information to Chief McKinney
- Lt. Moreland only spoke with Chief Stivers about the call the next day briefly

This concludes the summary of the interview with Lt. Moreland

Interview 18

On 08-31-18 approximately 0807 hours I met with D/S Hollingsworth at my office located in the Internal Affairs Section. I swore D/S Hollingsworth in and explained the members witness form to him. D/S Hollingsworth signed the form and did not have any questions reference to the form.

I informed D/S Hollingsworth that I was conducting an investigation reference to the incident that occurred on August 21, 2018. I told D/S Hollingsworth that I was aware of the traffic stop conducted on State Road 21 just south of State Road 16. I know that from the traffic stop a search warrant was obtained for a potential grow house located at 7025 Sharon Rd. I asked D/S Hollingsworth to start to recall the events of the evening from where he became involved.

D/S Hollingsworth stated, he was working with street crimes at night providing transports of prisoners to headquarters. D/S Hollingsworth advised when he dropped his prisoner off he fueled up and responded to the traffic stop were street crimes had a vehicle pulled over on State Road 21 approximately a mile south of State Road 16. D/S Hollingsworth stated, when he got to the traffic stop he observed several detectives and on the scene. D/S Hollingsworth stated, asked him how long he was working and Hollingsworth replied

approximately one more hour. D/S Hollingsworth was advised by _____ to place the driver of the vehicle in the rear of his marked vehicle and do not put handcuffs on him.

D/S Hollingsworth stated, _____ informed the subject who is a Hispanic male to get in the back of the marked vehicle. D/S Hollingsworth stated, he gave the subject a bottle of water and transported him to 7025 Sharon Rd. and stood by for further instructions. D/S Hollingsworth stated, he was on scene for approximately 40 minutes while the subjects at the rear of his vehicle. D/S Hollingsworth stated, he handed the subject off to _____ on the scene and went home for the evening.

I asked D/S Hollingsworth while on scene did he observe _____ and he replied, "No". I also asked D/S Hollingsworth while he was on scene at 7025 Sharon Rd. did he have any contact with Lt. Alexander and he replied, "No". I advised D/S Hollingsworth I had no additional questions for him.

Key Notes from the interview

- D/S Hollingsworth never spoke or saw Lt. Alexander during this incident
- D/S Hollingsworth only saw _____ at the traffic stop typing up the search warrant
- D/S Hollingsworth never handcuffed the suspect he transported
- D/S Hollingsworth handed the suspect off to _____

This concludes the summary of the interview with D/S Hollingsworth

Interview 19 (Interview _____ II)

09-04-18 approximately 1441 hours I met with _____ in my office located in the Internal Affairs Section. I provided _____ the following Internal Affairs forms on 08-23-18 and reminded him of the forms and again asked if he had any questions and he replied, "No".

1. Member Notification of Internal Affairs Investigation
2. Notification of Florida Police Bill of Rights
3. Administrative Rights
4. Perjury
5. Garrity

I informed _____ that I was conducting an investigation reference to the incident that occurred on August 21, 2018. I told _____ that I was aware of the surveillance conducted which led to a traffic stop conducted on State Road 21 just south of State Road 16. I know that from the traffic stop a search warrant was obtained for a potential grow house located at 7025 Sharon Rd. I asked _____ to start to recall the events of the evening from where he became involved.

stated, that morning at the office he informed that they had intelligence in reference to a possible grow house on Sharon Road and that they would stay out a little late that evening to do some surveillance. stated, advised just to keep him informed of what was going on.

stated, at approximately 1930 hours they drove by the residence of the potential grow on Sharon Road. stated, as they turned onto Sharon Road from State Road 21 they rolled down the windows of the vehicle and could smell an overwhelming odor of marijuana. stated, the intelligence that they were provided also advised of an overwhelming odor of marijuana. stated, they were in vehicle and they asked to go down State Road 21 and drop them off and they would walk State Road 21 next to the property northbound. stated, while walking northbound on Blanding Boulevard they could smell the overwhelming odor of marijuana coming from the property. stated, when they got the Sharon Road they walked down Sharon Road past the target house to an abandoned house and the whole time also could smell the overwhelming odor of marijuana.

stated, he was sitting in truck and was also in the truck and they were sitting on a vacant lot where they could see the front gate of the residence at 7025 Sharon Rd., and continued to smell the overwhelming odor of marijuana. stated while conducting surveillance they observed a Hispanic male walk out the residence to the front gate and unlock it. stated, they observed the Hispanic male get into a red Hyundai sedan and leave the property.

stated, they notified street crimes of the potential target vehicle leaving the property and advised to establish probable cause to pull the vehicle over to further the investigation. stated, they follow the vehicle and relayed the information to street crimes when probable cause was established by the subject running the stop sign exiting the Kangaroo located at 215 and 21. stated, they continue to follow the vehicle south on State Road 21 at which time got behind the target vehicle and conducted a traffic stop. stated, they drove past the traffic stop as to not blow there cover.

stated, after pulling the vehicle over advised of a strong odor of marijuana emanating from the vehicle. stated, also responded to the traffic stop with his K-9 which provided a positive alert for narcotics in the vehicle. further stated when remove the subject from the vehicle his clothes had overwhelming smell of marijuana on them.

stated, at this point he contacted to advise him of the traffic stop and what was going on at that time. stated, was upset that they were still out; however, agreed at that point they had enough probable cause for a search warrant.

stated, he informed that there was a language barrier between the driver and everyone on scene due to he did not speak English. stated, he asked if he could have respond to translate during the investigation and authorized to come to the scene. I asked approximately what time was this and he replied he believed approximately 2000 hours.

stated, he had take him to his vehicle which was located at Station 14 because his computer was in his detective vehicle. stated, he returned to the traffic stop and were already on scene. stated, while interviewing the suspect advised his statements were all over the place. continued to ask the subject why his clothes reeked of marijuana and he had no logical explanation. also asked the subject was there a possible indoor grow at the residence. The suspect replied to if there was marijuana in the walls at the residence it's not mine. stated this was an odd comment to make and the statements from the suspect did not add up.

stated, informed him on the traffic stop that was going to write the search warrant for the address located at 7025 Sharon Rd. stated, seem agitated at this time. I asked approximately what time did this start and he replied he believed approximately 2130 hours. stated, asked him if he was going to type the search warrant on the side the road and stated he would go up the road and pull off and type the warrant. stated, he advised when he was done typing the search warrant he would send the search warrant to him for approval. replied to you have done a lot of these, I don't need to see it just send the search warrant to the on-call State Attorney Office attorney when you're done.

stated, stated contact the on-call State Attorney and email him the search warrant for approval. stated, if they're good with the search warrant take the search warrant to the judge's house for signature. stated, while he was working on the search warrant, D/S Hollingsworth walked up his vehicle and asked what was going on. stated, they were obtaining a search warrant and he was in the process of typing it.

stated, everyone at that point left a traffic stop and the targets vehicle was left on the side of the road. stated he pulled across the road into another area to continue typing the search warrant. stated, he completed typing the search warrant for the residence located at 7025 Sharon Rd. and notified advised to contact the on-call attorney and start the process. advised he contacted dispatch who was able to inform him that the on-call attorney was Ernie Dukes. stated, he emailed the search warrant to attorney Ernie Dukes who reviewed the warrant in its entirety and advised the probable cause was good. stated, Attorney Dukes advised he was going to email the search warrant to Judge Collins. stated, he contacted and advised he was in route to the judge's house to have the search warrant signed.

stated, when he got to Judge Collins house the judge came out and sat in his passenger seat of his vehicle and reviewed the search warrant. Judge Collins stated, the warrant was good and he signed both copies of the search warrants and told to tell everybody to be careful. stated, he contacted and advised him that the search warrant had been signed by the judge. advised to hurry up and get back on scene.

stated, he arrived on scene approximately 2200 hours to 2230 hours with the search warrant. stated, when he arrived on scene he parked in front of the front gate and he observed standing in the street. stated, he could see lights inside the residence and asked what was going on. replied to that street crimes was clearing the residence at this time.

stated, he observed Lt. Alexander walking towards him while he was standing in front of the front gate. stated it appeared that Lt. Alexander was having difficulty walking. stated, Lt. Alexander started yelling and cursing stating you had no right to get a search warrant and there is no marijuana in this house. stated, Lt. Alexander told him he did not smell the odor of marijuana. stated while he was at the front gate with Lt. Alexander, he could still smell the marijuana.

stated, he told Lt. Alexander that there is marijuana on this property and he was going to find it. stated, Lt. Alexander said "no the fuck you're not" and to stay outside the property. stated, Lt. Alexander informed to get "the fuck away from me" and motion for to go to his vehicle.

stated, that Lt. Alexander while leaning against the gate and yelling at he could smell the odor of alcohol coming from Lt. Alexander's breath. stated, that and were standing next to him or behind him during this incident. stated, Lt. Alexander was using the gate for balance and was also slurring his words when he was yelling and cursing at him.

stated, that also Lt. Alexander informed him that there was a fence behind the rear the structure and therefore the additional structure behind that fence was not considered in the curtilage in the scope of the search warrant. stated, while he was in his vehicle he pulled up the Clay County Property Appraisals site and confirmed that the structure was on the property and therefore included within the curtilage of the search warrant. stated, he was discussing the property appraisals site with who agreed that the structure was within the curtilage of the search warrant.

stated, that when he had the property appraisal site pulled up Lt. Alexander walked up to his vehicle window and advised to move. stated, Lt. Alexander started screaming at him and saying "I run the fucking show out here".

stated, he did not say anything to Lt. Alexander and continued to look at the property appraisal site. stated, Lt. Alexander opened his driver-side door and started to scream, curse, and be belligerent towards him. stated, when Lt. Alexander was screaming at him, he was also spitting on him as he was cursing and yelling. stated, he never raised his voice or was disrespectful to Lt. Alexander; however, did state this was not the proper way to talk to him and he is a grown man. stated, somebody walked up next to Lt. Alexander and he turned and started screaming at them and walked off from vehicle.

stated, once he had the Clay County Property Appraisals site pulled up he also used a mapping system to ensure the additional structure was considered on that property. stated, he informed the structure was considered on the property and would fall within the guidelines of the search warrant. stated, also informed of the same information. agreed with the detectives.

stated at this point he had enough and advised that Lt. Alexander was under the influence of alcohol. stated, that Lt. Alexander was acting irrational and he would not listen to anybody on scene.

stated, he could not understand why Lt. Alexander was so angry on scene with everyone. stated, he went by the book he informed his supervisor of the search warrant and did not violate any general orders. stated, shortly after this point walked up to him and stated pack up your stuff were leaving.

stated, due to the fact the way Lt. Alexander was acting he felt that he should not drive his vehicle because "he could kill somebody" felt because Lt. Alexander was so intoxicated he should not be driving his vehicle. stated, he felt that did not do anything to stop Lt. Alexander or make any calls to inform anybody. stated, he felt that if Lt. Alexander left and killed somebody not only would it come back on the sergeant, it would also come back on him for not reporting his condition.

stated, he discussed this matter with and advised he was going to call Chief McKinney to advise him of the situation. I asked approximately what time he called Chief McKinney to advise him of the situation and he replied approximately 2340 hours. stated he attempted to contact Chief McKinney two times with negative results. stated, he contacted dispatch to have Chief McKinney page to call him at which time Chief McKinney returned his call.

stated, when Chief McKinney called him he asked what's going on. stated he told Chief McKinney that Lt. Alexander was on the search warrant and was "wasted". stated, Chief McKinney advised him that he was talking with Lt. Alexander in reference to the search warrant and there was an issue with the curtilage pertaining to the additional structure outside the fence line in the rear of the property.

stated, he advised Chief McKinney there was not an issue and attempted to explain the situation to him.

stated, he relayed to Chief McKinney all the indicators that Lt. Alexander was under the influence from the irrational decisions, slurred speech, spitting on him when he was yelling, and cursing at him. stated, Chief McKinney kept going back to this wanting to discuss the search warrant issues. stated at this point he felt that Chief McKinney was not going to come out and do anything about Lt. Alexander's impairment.

stated, walked back to his vehicle and asked what Chief McKinney was doing and felt Chief McKinney was not going to do anything about the possibility of Lt. Alexander under the influence of alcohol. stated, he felt they were going to write him up the next day and that there would be no proof that Lt. Alexander was under the influence at the time of the incident. stated, he discussed with who else he should contact in reference to reporting Lt. Alexander's condition.

I confirmed with that when he contacted Chief McKinney his exact words in reference to Lt. Alexander's impairment was "he's wasted". I asked if he had expressed his concern with Chief McKinney in reference to Lt. Alexander driving his vehicle impaired. stated he told Chief McKinney he did not see him drive there but he would be driving his vehicle home. stated, when Chief McKinney told him he would deal with the intoxication part the following day that told him that Chief McKinney was not going to do anything with it.

stated, he contacted Chief Stivers approximately 0100 hours in the morning due to he felt that Chief McKinney was going to do nothing about Lt. Alexander being intoxicated on scene. stated, after he briefed he was informed that Chief Stivers would make some calls to have something happen. stated, after he got off the phone with Chief Stivers that came up to him and advised pack up your stuff they were leaving the scene.

I asked if he contacted Chief McKinney when he was on scene on Sharon Road and he replied, "Yes". I also asked if while on scene on Sharon Road did he also contact Chief Stivers and he replied, "Yes". I confirmed that both phone calls from were placed prior to him leaving the scene and Lt. Alexander.

I asked if prior to leaving did he advised of Lt. Alexander's impairment and he stated no he did not. stated, according to he told "hey you need to go over there and do something, he is drunk", which replied to "Yeah". That is when walked over as Lt. Alexander was yelling at while he was sitting in his vehicle. stated, he did not tell again due to the fact that had already informed him Lt. Alexander was drunk. I confirmed with that at no time on scene did he inform that Lt. Alexander was under the influence and he replied yes.

stated, the next day he was informed by that he was not to work with stated, he felt this was a retaliatory move in reference to him reporting the incident the night before. stated, he contacted the next day and informed him that he did not have a partner because they reassign stated, informed him to find another partner and to work Intel's. stated, he feels that since he blew the whistle on Lt. Alexander the working conditions have become very difficult in the narcotics unit for him.

stated, the next day he was informed by to take the search warrant back to the State Attorney's Office. stated, he asked what to write on the warrant and he advised not served. stated, he got with the filing clerk and talked with Hector who is an attorney with the State Attorney's Office. stated, Hector advised the structure on the property was within the search warrant and they could have searched it. stated, he was also advised by Judge Mobley that the additional structure was in accordance with the search warrant.

Key Notes from the interview

- could smell alcohol on Lt. Alexander
- could hear Lt. Alexander slur his words
- contacted Chief McKinney while on scene to advise Lt. Alexander was under the influence of alcohol
- contacted Chief Stivers while on scene to inform that Lt. Alexander was under the influence of alcohol
- stated, he was told by that he informed that Lt. Alexander was drinking
- stated, the search warrant was returned unserved

This concludes the summary of the interview with

Interview 20 (Interview II)

09-05-18 approximately 0803 hours I met with in my office located in the Internal Affairs Section. I provided the following Internal Affairs forms on 09-04-18 and reminded him of the forms and again asked if he had any questions and he replied, "No".

1. Member Notification of Internal Affairs Investigation
2. Notification of Florida Police Bill of Rights
3. Administrative Rights
4. Perjury
5. Garrity

I informed that I provided him all the interviews up until this point for his review prior to our interview. I asked if was able to review the interviews and he advised yes.

I informed [redacted] that I was conducting an investigation reference to the incident that occurred on August 21, 2018. I told [redacted] that I was aware of the surveillance conducted which led to a traffic stop conducted on State Road 21 just south of State Road 16. I know that from the traffic stop a search warrant was obtained for a potential grow house located at 7025 Sharon Rd. I asked [redacted] to start to recall the events of the evening from where he became involved.

[redacted] stated, he received a call from [redacted] approximately 2040 hours that evening reference to the possible grow house on Sharon Rd. [redacted] stated, he asked [redacted] why he was still out and working on a grow house on Sharon Road. [redacted] stated, [redacted] was supposed to be looking for another subject that evening and was supposed to be home approximately 2000 hours. [redacted] stated, he told [redacted] to tell him what's going on.

[redacted] stated, [redacted] informed him that they went by the house located on Sharon Road and could smell a strong overwhelming odor of marijuana. [redacted] further stated, [redacted] advised they observed a red sedan driven by a Hispanic male leave the property and head north on State Route 21. [redacted] stated, they followed the red vehicle North on State Route 21 and it pulled into the gas station located at State Route 21 and County Road 215 and got fuel. [redacted] further stated to [redacted] the vehicle left the parking lot running the stop sign and they relayed this information to street crimes. [redacted] informed [redacted] that upon the vehicle being stopped and a K9 walk was conducted around the vehicle which provided a positive alert. [redacted] informed [redacted] a search was conducted of the vehicle and no marijuana was located in the vehicle.

[redacted] stated, [redacted] asked to have [redacted] respond to location to interpret for the driver because he did not speak any English. [redacted] stated, he advised [redacted] to contact [redacted] stated, he contacted [redacted] at approximately 2050 hours and asked if he could respond to the location where [redacted] had a target vehicle stopped to translate for the driver. [redacted] stated, he would call [redacted] find out the exact location and respond to assist with the investigation.

[redacted] stated, approximately 10 minutes after he got the phone with [redacted] he received a phone call from [redacted] reference to the traffic stop. [redacted] stated, [redacted] informed him that he was going to respond to the traffic stop because he was interested because of a possible Cuban grow. [redacted] stated, he pondered over if he should respond or not approximately 30 minutes later he responded to the traffic stop.

[redacted] stated, on the way to the traffic stop he contacted Lt. Alexander to advise him of the situation. [redacted] stated, Lt. Alexander was upset because there were three sergeants on a traffic stop and chewed him out a bit reference to three sergeants on scene. [redacted] stated when he got on scene he will make arrangements that one of the sergeants leave and then he would keep him abreast of the situation.

stated, once arriving on scene he made contact with and asked what was going on. stated, advised him his street crimes unit performed a traffic stop on the vehicle at the request of the narcotics detective and was unable to answer any additional questions for asked where his narcotics detectives were and stated they left the traffic stop to retrieve their vehicles. stated, he was upset because nobody was at the target house observing that and his narcotics detectives left the traffic stop.

stated, they had been on a traffic stop for a while before the narcotics detectives showed back up and that he sent and to sit on the target house on Sharon Road. stated, he advised to go ahead and start writing the search warrant for the location on Sharon Road. stated, they were attempting to get consent from the driver in reference to the possible grow house to do a knock and talk; however, he started on the search warrant if they needed to go that route in the investigation. stated, Lt. Alexander called him back and was still upset and chewed him out some more in reference to why there was still three sergeants on a traffic stop and what was going on.

stated, he advised Lt. Alexander they were working on attempting to obtain consent for a knock and talk at the residence at 7025 Sharon Rd.; however, if they were unable to obtain consent he had working on a search warrant for the residence.

advised Lt. Alexander that he would contact him back when he had a determination of which way they were going to go with the investigation.

stated, while he was on scene he felt things were speeding up very quickly and that he was getting no assistance from stated he was getting upset and could not say anything to due to deputies around and he felt that was not the appropriate place to address stated, that was working on a PowerPoint for SWAT and that he needed his assistance but continued to work on the PowerPoint and not assist

stated, he was advised the subject stated he would go back to his residence and provided consent. stated, he advised to secure the suspect's vehicle.

stated, he asked Deputy Hollingsworth to transport the subject not handcuffed to the location of 7025 Sharon Rd. stated, he advised all parties on the traffic stop to relocate to the residence at 7025 Sharon Rd. to continue the investigation.

stated, as soon he turned onto Sharon Road off of State Road 21 he rolled down his vehicle windows and his vehicle immediately filled up with a strong odor of marijuana.

stated, he had never smelled marijuana that strong before on a possible grow house.

stated, he parked his vehicle and walked to the front gate of the residence and could continuously smell the strong odor of marijuana coming from the property.

stated, at this point he contacted on the phone and asked how much longer he would be on the search warrant. stated, he would be approximately 10 to 15 more minutes typing the search warrant. stated, he

advised that when he was completed typing the search warrant he would email the search warrant to him for approval. stated, he advised to email the search warrant directly to the State Attorney's Office on-call attorney for approval. stated, he did not have to see the search warrant.

stated, at this point he was advised by that the suspect provided and signed a consent form in Spanish for them to go inside the residence. stated, at this point he still has not updated Lt. Alexander on the progress of the investigation. stated, that informed him that the suspect advised there was possibly an additional suspect in the residence who also had possible access to a 22 rifle. stated, at this point things were still moving fast and he was getting no help from who was still sitting in his vehicle working on his SWAT PowerPoint. stated, that when heard of a possible additional suspect and a weapon inside the residence he came out of his vehicle and became engaged with the situation.

stated, started to have his street crimes detectives go into a tactical mode and set up on the residence. stated, he felt that he was finally getting some support from on the incident. stated, at this point he was not thinking clearly and things were still moving fast. stated he contacted and asked him where he was at on the search warrant. advised he was at the substation printing out the two copies of the search warrant to be signed by the judge. stated, they obtain consent from the suspect to make entry into the residence and asked him what he wanted him to do. stated, he would get in trouble for this but advised him to continue on obtaining the search warrant. stated at this point he still had not talked with Lt. Alexander to brief him on the situation.

stated, at this point he knew he was in deep so he continued to make decisions. stated, walked up to him and advised he did not feel comfortable with the situation and that possibly it should be a SWAT callout. stated, if he felt that he needed to contact Lt. Alexander and run that by him. walked off and attempted to contact Lt. Alexander on his work phone and his personal phone with negative results. walked back to advised him of this and stated he was going to contact Lt. Moreland reference to a possible SWAT callout.

stated, he walked over to truck at which point was on the phone with Lt. Moreland so he contacted Lt. Alexander on his phone. stated, Lt. Alexander answered his cell on one ring and he handed the phone to stated, he could hear acknowledge Lt. Alexander. stated, advised Lt. Alexander would be on his way and then he walked away from

stated, he received a call from at approximately 2340 hours and was advised the search warrant was signed and they were good to go to search the residence. stated, at this point he still has not advised Lt. Alexander that a search warrant was obtained for the residence located on Sharon Road.

stated, when Lt. Alexander arrived on scene he started to yell at himself. stated, he just stood there "took the ass chewing" because he felt that it was deserved. stated, when Lt. Alexander was giving him "an ass chewing" he did not smell any alcohol. stated. he did not hear Lt. Alexander slur his words or sway indicating he was intoxicated. stated, he did not care what rank somebody was if they showed up on his scene intoxicated he would take the necessary precautions to call somebody and intervene immediately. stated, the only thing that he could smell on Lt. Alexander was Copenhagen chewing tobacco.

stated, as he walked away Lt. Alexander and were making arrangements due to the fact they had consent to enter the residence. stated there was a large dog running around in the front yard that they had to contain. stated, he heard Lt. Alexander tell let's go and got street crime detectives and and the suspect all jumped over the fence to contain the dog.

stated. Lt. Alexander, and the street crimes detectives escorted and the suspect up to the front of the residence. The suspect was able to secure the dog. stated, the street crimes detectives, and Lt. Alexander were able to clear the structure and some outlying buildings behind the residence.

stated, Lt. Alexander walked back to the front gate and engage in a conversation with him reference to the search. Lt. Alexander advised there was no marijuana inside the residence or the structures immediately behind the residence. I asked while he was talking with Lt. Alexander could he still smell the marijuana. stated, there was a breeze and at some points you could get a strong odor of it and sometimes he would just get a hint of the smell of marijuana.

stated, while he was discussing the marijuana grow with Lt. Alexander he kept reiterating to Lt. Alexander he could smell the marijuana. stated, there is a marijuana grow on this property I can smell the marijuana and Lt. Alexander relayed to him he could not smell the marijuana. stated, he advised Lt. Alexander there was marijuana on the property but he did not know exactly where on the property.

stated. while he was having a conversation with Lt. Alexander at the front gate pulled up to the residence. asked what was going on and replied they just searched the house and they did not find any mariiuana. interjected himself into the conversation between Lt. Alexander to stated there is marijuana on the property and he was going to find it. Lt. Alexander advised there was no marijuana and not to come onto the property. Lt. Alexander advised to get him away from him. stated, he motioned and informed to go to his vehicle at which point he did.

I clarified with that when he ordered to his vehicle was he being disrespectful or not following orders. stated, his tone could be taken as disrespectful but when informed to go to his vehicle he immediately obeyed the order and went to his

vehicle. stated, never put a foot on the fence in attempts to climb over the fence.

 stated, at this point Lt. Alexander climbed back over the fence into the street and that he had walked off. stated, he had enough of getting chewed on so he walked away because he did not want to be insubordinate to Lt. Alexander. stated, Lt. Alexander walked off and he stood next to and was discussing the fact they could smell the marijuana but did not know where the grow was and didn't understand.

 stated, at this point he felt defeated and he felt that he let his guys down and he let Lt. Alexander down. stated, he made decisions that he felt were probably not the best decisions and just felt defeated. stated, at this point he just put his head down and was reflecting on the decisions and the events as they unfolded that night. stated he felt that he had no support throughout this incident with decision-making. stated, informed him you may want to walk over there because it could turn out bad. stated, he took about 10 steps towards Lt. Alexander who was standing by vehicle at which point Lt. Alexander turned from vehicle and walked towards him. stated, that as he walked towards Lt. Alexander he did not hear anything and as Lt. Alexander walked away he got on his cell phone and he felt that the situation was fine.

 stated, while in the street he was discussing the search warrant and the curtilage issue with The detectives pulled up on their phone the Clay County Property Appraiser site which clearly showed the structure directly behind the fence line was on the property. stated, when he was talking to the detectives he asked was the gate and path leading to the structure. The detectives replied yes there was a gate and there was a beat down path to the dirt. stated, he relayed this information to Lt. Alexander who advised he was going to contact the on-call attorney at the State Attorney's Office for advice. stated, the attorney agreed with Lt. Alexander that the additional structure was outside the curtilage. I asked if he had discussed with Lt. Alexander on possibly amending the search warrant to include that structure on the property and replied, "No".

 stated, at this point Lt. Alexander stated they were done with operation tell everybody to pack their gear out and they were going to end the night. stated, he went around to all the guys informed him of the Lt.'s decision and advised them to stow their gear in their vehicles and prepare to leave. stated, he informed to return the search warrant the next day as not served.

I clarified with if he felt the structure was well within the property line that was behind the back fence and he replied, "Yes". I also clarified with that while on scene he could smell a strong odor of marijuana at which point he stated, "yes". stated, while listening to the interviews provided to him he learned that the suspect had informed that there was a lot of marijuana in that structure but it did not belong to him. stated he also learned the suspect had stated to to please don't make my bond too high. stated, on scene this information was not relayed to

him which would have assisted him with a more convincing argument to Lt. Alexander to search the structure.

stated, at no point during this incident did one detective come to him and tell him that Lt. Alexander was under the influence of alcohol. stated, never came and told him that he believed Lt. Alexander was under the influence of alcohol.

stated, if he believed or was told by someone on scene that Lt. Alexander was under the influence he would have contacted his Chief immediately.

stated, Lt. Alexander, and him were left at the scene at the end the night. Lt. Alexander advised to have and himself meet him with the Chief and his office at 10 AM. stated, the next day he was informed by Lt. Alexander that he was not going to meet with and this incident would now become an internal investigation. stated he informed that this case now was an internal investigation and not to talk about it. stated, at this point he no longer discuss the incident with anyone else until he was contacted by internal affairs.

stated, when he got home at approximately 0130 hours he received a call from Chief McKinney asking where he was at and he advised home. Chief McKinney stated, he needed to meet with them and stated he would get dressed and meet them where he needed to. Chief McKinney advised that he would meet him in the morning at Lt. Alexander's office.

Key Notes from the interview

- did not smell alcohol on Lt. Alexander
- did not hear Lt. Alexander slur his speech
- could only smell Copenhagen on Lt. Alexander's breath
- did instruct to obtain the search warrant
- never reviewed the search warrant during this incident
- never informed Lt. Alexander they were obtaining the search warrant
- smelled overwhelming odor of marijuana on scene
- felt the structure was included in the search warrant and did not agree with Lt. Alexander not to search

This concludes the summary of the interview with

Interview 21

09-10-18 approximately 1407 hours I met with Lt. Alexander in my office located in the Internal Affairs Section. I provided Lt. Alexander the following Internal Affairs forms on 08-27-18 and reminded him of the forms and again asked if he had any questions and he replied, "No".

1. Member Notification of Internal Affairs Investigation
2. Notification of Florida Police Bill of Rights

3. Administrative Rights
4. Perjury
5. Garrity

I informed Lt. Alexander that I provided him all the interviews up until this point for his review prior to our interview. I asked Lt. Alexander if was able to review the interviews and he advised yes.

I informed Lt. Alexander that I was conducting an investigation reference to the incident that occurred on August 21, 2018. I told Lt. Alexander that I was aware of the surveillance conducted which led to a traffic stop conducted on State Road 21 just south of State Road 16. I know that from the traffic stop a search warrant was obtained for a potential grow house located at 7025 Sharon Rd. I asked Lt. Alexander to start to recall the events of the evening from where he became involved.

Lt. Alexander stated, the first call he got that evening was approximately 2115 to 2120 hours from [redacted]. Lt. Alexander stated, [redacted] was in route to a traffic stop on State Road 21 just south of State Road 16 that he was called to by [redacted] informed Lt. Alexander that [redacted] was also in route to the traffic stop. Lt. Alexander asked why they needed three Sgt. at a traffic stop when we already have one on duty sergeant there and now are bringing two additional sergeants. [redacted] could not answer Lt. Alexander's questions at that time he was asked on the phone. [redacted] stated, to Lt. Alexander the traffic stop may lead into a search warrant for a potential marijuana grow house.

Lt. Alexander stated, he asked [redacted] to see if they could get consent to the residence to start the investigation that would be a lot easier than obtaining the search warrant. Lt. Alexander stated, he informed [redacted] to get on scene figure out what they have and call him back when they have a good idea of the direction of the investigation is going to go. Lt. Alexander stated, after he hung up the phone with [redacted] he called Chief McKinney to give him a heads up on the call. Lt. Alexander stated, he advised Chief McKinney that the guys were out working a traffic stop that may lead into a search warrant on a possible Cuban grow; however, he would keep him informed if that's the direction it went.

Lt. Alexander stated, the next call he received was approximately 2330 hours from [redacted]. Lt. Alexander stated, that [redacted] handed the phone to [redacted] who started to brief Lt. Alexander on a possible additional suspect in the residence armed with a 22 rifle. [redacted] stated, he advised Lt. Alexander he was unable to reach him and contacted Lt. Moreland in reference to a possible Swat callout. Lt. Alexander stated at this time he advised [redacted] to hold what they had and he would be in route to be on scene to assess the situation.

Lt. Alexander stated, at this point he had not been briefed on a traffic stop. Lt. Alexander stated he had not been briefed on the search warrant and the probable cause to support the facts and circumstances of the search warrant. Lt. Alexander stated, he was not briefed on the fact that they were at the address at 7025 Sharon Rd. with a possible consent. Lt. Alexander stated, he

assumed since he had not heard back from [REDACTED] that they got consent from the suspect on the traffic stop went back to his house and established a probable cause for an arrest.

At this point in the interview I asked Lt. Alexander did he have any drinks that evening prior to going out to the scene. Lt. Alexander stated, he was the on-call Lt. for all of investigations and had nothing to drink that evening.

Lt. Alexander stated, when he arrived on scene he observed numerous vehicles parked in the street. Lt. Alexander stated, they had parked vehicles in front of the target house where he met [REDACTED]. Lt. Alexander stated, he asked [REDACTED] where the house was and [REDACTED] pointed directly in front of them. Lt. Alexander stated, he became upset because they had parked in front of the target house and if they were concerned about an additional subject in the residence why did they park in front of the residence.

Lt. Alexander stated, [REDACTED] briefed him on the information that [REDACTED] had provided to him in reference to a possible additional subject in the residence with a 22 rifle. Lt. Alexander stated, [REDACTED] could not brief him reference the traffic stop or the search warrant. Lt. Alexander stated, as he was talking to [REDACTED] he observed [REDACTED] walk up to him.

I asked Lt. Alexander at the point when he was talking with [REDACTED] did he yell or scream or curse at them. Lt. Alexander stated, he was very aggravated with [REDACTED] and may have used curse words but not directly at them. Lt. Alexander stated, he could not remember exactly if he cursed or not; however, [REDACTED] stated he did not curse at them.

Lt. Alexander stated, at this point he advised [REDACTED] to start to lock down the scene and started to get a brief from [REDACTED] in reference to the traffic stop and the search warrant. I asked Lt. Alexander while he was getting a briefing from [REDACTED] at any time could he smell the odor of marijuana and he replied, "no".

Lt. Alexander stated, [REDACTED] briefed him on the traffic stop which led to a search of the vehicle. During the search of the vehicle and overwhelming odor of marijuana could be detected; however, no marijuana was located in the vehicle or on the suspect. [REDACTED] also advised Lt. Alexander when he arrived on scene at 7025 Sharon Rd. he can also smell an overwhelming odor of marijuana as he walked the property line.

Lt. Alexander stated, he asked [REDACTED] what was the probable cause for the search warrant at the residence located at 7025 Sharon Rd and did not like if the only thing was smell.

[REDACTED] stated, he informed Lt. Alexander they were provided this information of the possible Cuban grow by Deputy Green. Lt. Alexander stated, while he was talking with [REDACTED] this was the first time he heard of the tip for the Cuban grow. Lt. Alexander stated, he was asking [REDACTED] about the normal investigative resources they would use to investigate a possible Cuban grow. Lt. Alexander stated, none of the normal protocols were applied in this investigation and it seemed everything was being rushed for no reason.

Lt. Alexander stated, at this point he called Chief McKinney to brief them on the search warrant and what had conspired thus far. Lt. Alexander stated, they were working through some issues and he was going to attempt to obtain consent from the suspect. Lt. Alexander stated, he was not happy with everything nor was the Chief at this point. Chief McKinney asked who approve the warrant and Lt. Alexander asked [redacted] replied, he advised to obtain a warrant and he was briefed over the phone on the probable cause for the warrant but never looked at the warrant physically before it went to the State Attorney's Office. Lt. Alexander stated, he knew that was not the proper procedure; however, [redacted] would deal with that protocol in the morning. Lt. Alexander stated, he advised Chief McKinney that when he had more information he would call him back and brief him on the status of where they were at on the scene.

Lt. Alexander stated, when he got off the phone with Chief McKinney he got onto [redacted] for not reviewing the search warrant. Lt. Alexander stated, it's in policy for you to review the warrant and to brief your chain of command. Lt. Alexander stated at this point [redacted] seemed overwhelmed. Lt. Alexander stated, he felt that if [redacted] would have called him back during the traffic stop to brief him on obtaining a search warrant he possibly would've stopped the process of obtaining a warrant. Lt. Alexander stated, then they would have kicked the guy loose and conducted an investigation the normal way for this type of Cuban grow investigation.

Lt. Alexander stated, [redacted] walked up and informed him the suspect had given consent to go inside the residence and also signed the consent form which was provided to him in Spanish. Lt. Alexander stated, prior to this information he was about to terminate the search because he did not feel comfortable with everything at that point.

Lt. Alexander stated, he had [redacted] bring the suspect over to him to ask him some questions. Lt. Alexander asked the suspect would the subject inside attempt to shoot them with the rifle and he stated no. Lt. Alexander asked would the subject come out if we asked him to and he said yes. Lt. Alexander asked would the dog bite if we go on the property and the suspect stated yes. Lt. Alexander asked the suspect would he be able to get the dog if they went on the property and he stated yes.

Lt. Alexander stated, he felt comfortable walking up to the front door with consent with the suspect for a knock and talk. Lt. Alexander stated, he has never had an issue with a subject on a consent to go into a residence before. Lt. Alexander stated, he felt comfortable walking the subject to the front door and allowing him to secure the dog and attempting to make entry into the residence.

Lt. Alexander stated, at this point he instructed [redacted] to have the suspect hop the gate and secure the dog. Lt. Alexander stated, [redacted] he, the street crimes detectives and [redacted] hopped the fence and gate to provide cover. Lt. Alexander stated, the suspect was able to secure the dog but the front door was locked so they attempted to make entry in the rear door.

Lt. Alexander stated, when they went up the rear steps he had the suspect opened the door and called for his buddy at which point no contact was made. Lt. Alexander stated, this is a common practice when they arrest a subject on drug charges and they advised that more drugs are at their house. They will take the subject back to the house and have them go inside after giving consent to retrieve the additional drugs. Lt. Alexander stated, [redacted] was not comfortable with the approach on the residence and felt that it should have been a SWAT callout. Lt. Alexander stated, they never used the SWAT team on a consent search ever and continued to argue about the tactics.

Lt. Alexander stated, the suspect was given to [redacted] to standby outside as [redacted] street crimes, [redacted] and Lt. Alexander made entry. Lt. Alexander stated, he went to the left with [redacted] and the rest of the street crimes unit and [redacted] cleared the residence. I asked Lt. Alexander at any point did he have an issue clearing the residence with [redacted] and he replied, "No". Lt. Alexander further stated he did not clear any rooms inside the structure.

Lt. Alexander stated, after the search was conducted he walked around and did not observe any signs of marijuana grow in the residence. I asked Lt. Alexander if he could smell any marijuana in the residence and he replied, "It did not have a heavy smell of marijuana". Lt. Alexander stated, the residence was fairly clean and not typical of a Cuban grow. Lt. Alexander stated, he could not locate the 22 rifle that the suspect stated was in the residence. Lt. Alexander stated, he thought to himself since the narcotics detectives followed the suspect in did not leave somebody to observe the residence that possibly the second suspect could've taken the weapon and left.

Lt. Alexander stated, when he was walking down the back steps he slipped but caught himself after three or four stairs. Lt. Alexander stated he slipped due to there being morning dew on the stairs. Lt. Alexander stated, after listening to the interviews prior to our interview that's where he believed everybody thought he was drunk. Lt. Alexander stated, [redacted] asked him if he was okay and he replied yes.

Lt. Alexander stated, the detectives cleared a pump house in the rear of the residence and were walking towards an additional structure that was behind the rear fence. Lt. Alexander stated, the structure looked like a small house and advised all the units to standby at that moment. Lt. Alexander stated, due to the fence and the structure outside the fence he felt there was an issue with the search warrant to search that structure. Lt. Alexander stated at this point he walked to the front gate to talk with [redacted] in reference to this additional structure.

I asked Lt. Alexander if he could smell marijuana while in the backyard and he replied, "No". Lt. Alexander stated, when he was discussing the additional structure with [redacted] he had some concerns reference to curtilage and the search warrant. Lt. Alexander stated, [redacted] brought the suspect to the front gate as well to ask questions in reference to the additional structure. Lt. Alexander stated, the suspect was very vague and giving answers about the structure. The suspect stated a white guy lived in the structure not him. The suspect stated there might be marijuana in the structure but it was not his. Lt. Alexander stated, he did

not feel comfortable with the answers the suspect was giving in reference to the additional structure.

Lt. Alexander stated, while he was at the front gate discussing the additional structure in the search warrant with [REDACTED] pulled up at the front gate. Lt. Alexander stated, he was asking [REDACTED] additional questions about the structure that [REDACTED] was unable to answer at that time. Lt. Alexander stated, during the discussion he had asked if anybody had looked at the Clay County property appraisal site to determine if the structure was on the property and nobody had at that point. Lt. Alexander stated, due to the fence line he felt that presented an issue for the search warrant.

Lt. Alexander stated, during his conversation with [REDACTED] walked up and asked what they were doing. [REDACTED] stated to Lt. Alexander there is "fucking dope" on the property and get out the way and I will find it. Lt. Alexander stated, he told [REDACTED] to stay on his side of the fence and that [REDACTED] was cursing and upset. Lt. Alexander stated, he told [REDACTED] get him away from me and [REDACTED] ordered him to his vehicle which he immediately went to his vehicle.

Lt. Alexander stated, this entire conversation with [REDACTED] maybe lasted for about 10 seconds. Lt. Alexander asked [REDACTED] what was the problem with [REDACTED] and [REDACTED] had no idea. Lt. Alexander stated, he hopped over the fence back onto the street and walked back towards his vehicle and called the Chief to debrief him on where they were with the incident.

Lt. Alexander stated, he walked over to [REDACTED] vehicle to talk to him to find out what was going on. Lt. Alexander stated, as he attempted to talk with [REDACTED] he could tell he was very upset and made the comment "you will not talk to me that way". Lt. Alexander stated, he was attempting to get [REDACTED] back on track but could tell the conversation was not going nowhere. Lt. Alexander stated, that he was in charge and they were going to do what he felt was right. Lt. Alexander stated at this point he walked off from [REDACTED] Lt. Alexander stated, this conversation lasted for approximately 20 to 30 seconds.

Lt. Alexander stated, at this point he contacted the on-call state attorney and spoke with attorney Ernie Dukes. Lt. Alexander stated, he explained at that this point they did not serve the search warrant and had obtained consent for the residence but felt the additional structure could pose a problem under the search warrant. Lt. Alexander stated, attorney Dukes agreed with Lt. Alexander on the potential problems that were posed with the additional structure. Lt. Alexander stated, his number one concern was they kick a door in and somebody was sleeping and we violated their rights. Lt. Alexander stated, he wanted to make sure they were right to make entry into that house before they did it. Lt. Alexander stated, attorney Dukes advised he agreed that they should amend the warrant if they were going to search the additional structure.

Lt. Alexander stated, after getting off the phone with the on-call state attorney and reviewing the search warrant issues with him he called Chief McKinney. Lt. Alexander stated, he went back over all the issues surrounding the search warrant and the options they had at this point.

Lt. Alexander stated, he informed the Chief that they could amend the search warrant, continue the search, or terminate the search. Lt. Alexander stated, the Chief asked how long they have had the suspect in custody for and Lt. Alexander replied approximately four hours. Chief McKinney stated, take the suspect back to his vehicle and tell everybody to leave the property and we are done for the night.

Lt. Alexander stated, he told _____ to tell all the detectives to pack up and they were done for the night. Lt. Alexander stated, he never told anyone on scene that this decision was made by the Chief to leave that night. Lt. Alexander stated, the last three people left on scene before leaving were _____ and himself. Lt. Alexander stated, he was having a debriefing with the sergeants and was aggravated about how the events unfolded for the evening. Lt. Alexander stated, he informed both sergeants they need to be in his office at 10 AM in the morning and also to advise _____ to be there as well. Lt. Alexander stated, Chief McKinney would be conducting an investigation reference all the issues that went on this evening with the search warrant.

Lt. Alexander stated, at this point "all hell broke loose" because phone calls were being made to Chiefs that he did not know about. Lt. Alexander stated, _____ was contacting Chiefs because he was upset on a decision that Lt. Alexander made to terminate the search. Lt. Alexander stated, Chief McKinney made the decision and he relayed the message.

I asked Lt. Alexander did he contact Lt. Moreland. Lt. Alexander stated, Lt. Moreland called him while he was in route to the scene to offer services from SWAT. Lt. Alexander advised Lt. Moreland that once he's on scene and made an assessment he would call him back to advise what he needed or did not need. Lt. Alexander advised at some point throughout the evening he did contact Lt. Moreland back and advise him that they did not need SWAT and thanked him for his assistance.

Lt. Alexander stated, while he was standing in the street debriefing with _____ the suspect had returned to the residence. Lt. Alexander stated, he received a phone call from Chief McKinney stating that _____ had called him and was upset about the decisions that Lt. Alexander had made. Chief McKinney stated, he informed that he was in agreeance with Lt. Alexander's decisions and they would discuss the incident in its entirety at 10 AM and Lt. Alexander's office.

Lt. Alexander stated, when the suspect pulled up they all left the scene and went home for the evening. Lt. Alexander stated, he had been home for approximately 30 minutes when he received another phone call from Chief McKinney. Lt. Alexander stated, he was in the bathroom and his wife brought him the phone and that he contacted Chief McKinney right back as soon as he got out the restroom. Chief McKinney stated, _____ had contacted another person because he was still upset about how the search warrant was executed and Chief McKinney asked where I was and I informed him home. Lt. Alexander stated, Chief McKinney stated he was mad and was going to come out with us at which point I told him we all were already home. Lt. Alexander stated, Chief McKinney never mentioned anything to him about drinking when he called him at his residence.

Lt. Alexander stated, the first time that he heard that he was drinking was on Saturday when he received a call from someone stating he was drunk on the scene. I asked Lt. Alexander who called and asked him that and he advised Lt. Jeremy Clark. I asked Lt. Alexander where did Lt. Jeremy Clark hear this information from and he advised he didn't ask he was so aggravated and he was in the woods. Lt. Alexander stated, he advised Jeremy don't believe everything you hear and kind of blew it off.

I asked Lt. Alexander if he had spoken about the incident with anyone else after it occurred. Lt. Alexander stated, he briefly spoke with _____ in the morning but by that afternoon he was advised it was an internal and not to talk about it. Lt. Alexander stated, he did not speak with anyone else in reference to this incident.

I confirmed the timeline of events from the initial traffic stop, Lt. Alexander arriving on scene and when Lt. Alexander returned home for the evening. I asked again did he have anything to drink that evening and again he reiterated that he was on-call and no he did not have anything to drink.

Lt. Alexander stated, that certain individuals said they could smell alcohol on him, he was slurring his speech, and he fell on the back steps because he must be drunk. Lt. Alexander stated, if this was the case how come nobody said anything to him the entire evening. Lt. Alexander stated, if his Chief showed up intoxicated he would say something to him and could not understand if this was the case for him, why nobody said anything that evening to him. Lt. Alexander stated, he felt a lot of the statements made by the other detectives in their interviews was outlandish. Lt. Alexander stated, the way they described him and the terminology they used was police lingo. Lt. Alexander stated, the description the detectives gave in their interviews sounded as if an individual was actively drinking. Lt. Alexander stated, he would have to be an absolute idiot to be drinking while on call for investigations.

Lt. Alexander stated, when Chief McKinney called him when he was at his house he wished he would have advised him of the accusation of drinking because he would've told him come to his house. Lt. Alexander stated he would've waited in his driveway to have the Chief pick him up to prove he was not drinking. Lt. Alexander stated, he wished Chief McKinney would've come to his house or to the scene to disprove the accusation of him drinking or being drunk.

Key Notes from Interview

- Lt. Alexander stated he did not drink anything the night of the incident
- Lt. Alexander stated he was not slurring his words
- Lt. Alexander stated no one ever questioned him about drinking
- Lt. Alexander stated Chief McKinney never asked him if he had been drinking
- Lt. Alexander stated, he did curse on scene but not at the sergeants or
- Lt. Alexander stated after he was advised this was an internal he did not speak to anyone else about the incident
- Lt. Alexander stated he did terminate the search warrant because what he perceived as a curtilage issue with an additional structure

- Lt. Alexander stated he never smelled an overwhelming smell of marijuana while on scene

This this concludes the summary of the interview with Lt. Alexander.

Interview 22 (Interview III)

On 09-11-18 approximately 0951 hours I met with at my office located in the Internal Affairs Section. I swore in reference to the interview he was going to give in reference case number 2018-015.

I informed that under his Policeman Bill of Rights because he is a principal in this investigation any interview conducted after his interview he has the right to listen to that interview. I informed that I had conducted an interview with Lt. Alexander reference to the investigation 2018-015 and that I would provide him a copy of the interview or allow him to listen to it now if he chose to do so. I informed he also have the option if he did not wish to listen to the interview he could decline that at this time. declined to listen to the interview and signed a receipt of evidence for internal affairs stating he did not wish to listen to the recording of Lt. Alexander's interview.

Key Notes from the interview

- declined to listen to the interview

This concludes the summary of the interview with

Interview 23 (Interview III)

09-11-18 approximately 1551 hours I met with in my office located in the Internal Affairs Section. I swore in reference to this interview prior to questioning. has previously signed all the internal investigations forms indicating he would not discuss this investigation while it's an active internal investigation. I went back over all the forms to ensure that understood and had no questions reference to the forms.

During this interview brought with him an F.O.P representative Steve Amos to sit with him during the interview. I informed under his Policeman Bill of Rights he was afforded the opportunity to listen to Lt. Alexander's interview. I asked if he had any questions reference to Lt. Alexander's interview that I had conducted and he replied, "No".

I told I only had a few questions to ask him for clarification. I asked prior to this incident had he ever observed Lt. Alexander on a scene under the influence or smelled alcohol on him and he replied, "No". I asked if while on scene did

he advise his supervisor which was _____ that he believed Lt. Alexander was under the influence of alcohol and he replied, "No".

I asked _____ while on scene when he spoke with _____ on the phone why he did not advise _____ that he believed Lt. Alexander was under the influence of alcohol. I had _____ read general orders in reference to reporting member misconduct. After reading the general order on reporting misconduct I asked again why _____ did not report the allegation to _____ stated, he felt because he was upset that's why he did not report the allegation of Lt. Alexander being under the influence of alcohol to _____ on scene.

Key Notes from the interview

- _____ had no questions after listening to Lt. Alexander's interview
- _____ did not inform _____ on scene he believed Lt. Alexander was under the influence of alcohol
- _____ prior to this incident had never observed Lt. Alexander under the influence of alcohol on any other scene

This will conclude the summary of the interview with

Interview 24 (McKinney Interview II)

09-12-18 approximately 1258 hours I met with Chief McKinney in my office located in the Internal Affairs Section. I swore Chief McKinney in reference to this interview prior to questioning. Chief McKinney has previously signed a member witness form indicating he would not discuss this investigation while it's an active internal investigation.

I informed Chief McKinney that the reason for interview today was to lock down some time frames reference the incident on August 21, 2018 for clarification.

I confirmed with Chief McKinney the first phone call he received on August 21, 2018 was at 2134 hours from Lt. Alexander and he replied, "Yes". I also confirmed with Chief McKinney that at the 2134 hours phone call Lt. Alexander was at his residence at this time and he replied "Yes". This call was to brief Chief McKinney on the traffic stop and a possible search warrant.

I confirmed with Chief McKinney the second phone call he received from Lt. Alexander was at 0015 hours on August 22, 2018. I also confirmed when Chief McKinney received this phone call Lt. Alexander was on scene at 7025 Sharon Rd. and was briefing him on the issues with a the search warrant. I asked Chief McKinney if he knew how long Lt. Alexander had been on scene at which time he could not accurately state how long Lt. Alexander had been on scene.

Chief McKinney stated, when Lt. Alexander called him at 0015 hours he was briefing him on the issues reference to the additional structure on the property pertaining to the search warrant. Chief McKinney further stated, that he informed Lt. Alexander to attempt to obtain

consent for the additional structure and if needed have the search warrant amended to include the structure for a search. Chief McKinney stated, he also advised the Lt. Alexander to contact the on-call attorney at the State Attorney's Office to review the legalities of the curtilage with the additional structure for the search warrant. Chief McKinney stated, he gave Lt. Alexander the flexibility to amend the search warrant if needed to search the additional structure.

Chief McKinney stated, the third phone call he made to Lt. Alexander was at 0047 hours at which time they reviewed the status of the search warrant. Chief McKinney stated, Lt. Alexander had informed him that he had contacted the on-call state attorney and they were in agreements with him not to search the additional structure. Lt. Alexander stated, to Chief McKinney they also did not get consent from the suspect on scene in reference to the additional structure. Chief McKinney stated, at this point he advised Lt. Alexander to have the situation shut down and send everybody home.

I confirmed with Chief McKinney the fourth phone call he placed to Lt. Alexander on August 22, 2018 was at 0151 hours. I asked Chief McKinney at this point where was Lt. Alexander. Chief McKinney stated Lt. Alexander was at his residence and already going to bed.

I confirmed with Chief McKinney the first time that he spoke with [redacted] on the phone was 0030 hours and he replied "yes". Chief McKinney stated, when he spoke with [redacted] he asked what was going on out there in reference to the search warrant. Chief McKinney stated, he went in detail with [redacted] in reference to the possible legalities of the search warrant with the fence line and the additional structure and agreed with Lt. Alexander. Chief McKinney stated, at the conclusion of his conversation and he advised [redacted] that he agreed with Lt. Alexander that is when [redacted] made his statement about Lt. Alexander. Chief McKinney stated, [redacted] stated "me and some others can smell alcohol on Lt. Alexander".

I asked Chief McKinney if during his conversation with [redacted] did [redacted] make the statement that Lt. Alexander "was wasted" on scene. Chief McKinney stated, [redacted] did not make this comment to him. Chief McKinney stated, he did not ask clarifying questions as to who the others were that smell the alcohol on Lt. Alexander.

I asked Chief McKinney once he received this information what actions did he take to confirm or deny the allegation of Lt. Alexander under the influence of alcohol. Chief McKinney stated, he had gotten off the phone with Lt. Alexander approximately 15 minutes later at which point he did not have any indicators to support what [redacted] had accused Lt. Alexander of being under the influence. I asked Chief McKinney did he ask Lt. Alexander had he been drinking that evening and he stated no he did not because he was going to conduct an investigation in the morning.

I asked Chief McKinney when he received a call from Chief Stivers was the information relayed to him that Lt. Alexander was possibly under the influence. Chief McKinney stated, to the best of his recollection he did not recall Chief Stivers mentioning Lt. Alexander under the influence of alcohol. Chief McKinney stated, he remembered Chief Stivers telling him are you aware of

what's going on at the scene of the search warrant. Chief McKinney stated, he told Chief Stivers he was aware of the situation and would be heading out to the scene.

I confirmed with Chief McKinney that after talking with Chief Stivers he did call Lt. Alexander; however, due to Lt. Alexander being home he did not respond to his residence. Chief McKinney stated, he also contacted [redacted] who was also home and did not ask him if Lt. Alexander appeared to be under the influence and did not address the issue with

Chief McKinney stated, after he spoke with [redacted] he called [redacted] Chief McKinney stated, he asked [redacted] flat out was Lt. Alexander drinking. Chief McKinney stated, [redacted] gave him a very evasive answer and would not confirm nor deny the allegation of Lt. Alexander possibly being under the influence of alcohol. Chief McKinney stated, when he spoke with [redacted] it was relayed to him that [redacted] had issues with some of the tactical decisions made on scene. Chief McKinney stated, that he would be conducting an investigation in the morning and they would address those issues that were brought up by [redacted]

Chief McKinney stated, after he got off the phone with [redacted] he called [redacted] and advised him that he would be conducting an investigation in the morning at 10 AM in his office. Chief McKinney stated, he advised [redacted] to have all his notes ready so when he started his investigation he could properly document the incident in its entirety.

I asked Chief McKinney since the incident had he spoken with anybody pertaining to the incident at 7025 Sharon Rd. and the search warrant. Chief McKinney stated, he did not speak with anybody after advised that this was coming to internal affairs for an investigation.

Chief McKinney stated, he did receive a call from Lt. Alexander who received a call from patrol asking if he was on scene and had been drinking. Chief McKinney stated, he advised Lt. Alexander not to discuss the incident and that information would be looked into. Chief McKinney stated, at that point he contacted Director Morgan to advise him that subjects were contacting Lt. Alexander and questioning in reference to the incident that 7025 Sharon Rd.

I asked Chief McKinney prior to this incident had he ever suspected or been provided information that Lt. Alexander had ever showed up to any scene possibly under the influence of alcohol. Chief McKinney stated, he never was provided any information on Lt. Alexander possibly being under the influence and also had no observations or indicators in the past of Lt. Alexander being under the influence of alcohol.

In closing with Chief McKinney he felt that [redacted] made the accusations about Lt. Alexander drinking because he didn't get his way on the search warrant. Chief McKinney stated, he also felt that [redacted] called Chief Stivers because he did not like the answer he got from Chief McKinney. Chief McKinney stated, [redacted] has a history of going outside the chain of command if he feels he does not get his way.

Key Notes from the interview

- Chief McKinney locked in times he called Lt. Alexander
- Chief McKinney was not briefed on search warrant
- Chief McKinney did not go to Lt. Alexander's house to verify had he been drinking or not
- Chief McKinney was told at the end of the conversation with [redacted] that Lt. Alexander had the smell of alcohol on him
- Chief McKinney was going to conduct a full investigation on all the issues do incorrectly the following morning but was informed Internal Affairs would be conducting the investigation

This concludes the summary of the interview with Chief McKinney

Interview 25 ([redacted] Interview IV)

09-14-18 approximately 0932 hours I met with [redacted] in my office located in the Internal Affairs Section. I swore [redacted] in reference to this interview prior to questioning.

[redacted] has previously signed all the internal investigations forms indicating he would not discuss this investigation while it's an active internal investigation. I went back over all the forms to ensure that [redacted] understood and had no questions reference to the forms.

I informed [redacted] at this point in the investigation he would now become a principal and that I was going to serve him his member notification of internal affairs investigation form. I read the form to [redacted] and explained the violation of general order 1000.1. I explained to [redacted] that under the provisions of the general order it states that all members shall assist and cooperate fully in the investigation of complaints against any member. Any Sheriff's Office member, sworn or civilian, who observes, suspects, or is informed of misconduct by a member shall report the alleged or suspected violations to a supervisor or directly to internal affairs.

[redacted] signed the member notification of internal affairs investigation form after being read and explained. I explained to [redacted] this complaint was discovered through the investigation for a policy violation. I explained to [redacted] that under his Policeman Bill of Rights before questioning he was allowed to listening to all previous interviews conducted up until this point during the investigation. I explained to [redacted] that I was going to ask him one specific question pertaining to alcohol with his interaction with Lt. Alexander. I explained to [redacted] that I had approximately 8 to 10 hours' worth of interviews if he chose I had a room set aside to allow him to listen to all the interviews. I also informed [redacted] that if he chose he could waive and not to listen to the interviews and just answer my question. [redacted] stated, he choose not to listen to the interviews and proceed with my questions.

I asked [redacted] in his previous interview on August 28, 2019 he stated, that he could smell alcohol on Lt. Alexander. I confirmed with [redacted] that he did not have a BAC machine or any other device to measure the alcohol content to determine if Lt. Alexander was under the influence. I confirmed with [redacted] that during his interview he did state he could smell alcohol on Lt. Alexander and other indicators such as slurred speech to indicate possibly he was under the influence of alcohol he replied, "That was my original statement, yes". I also

asked [redacted] that in our previous interview he advised that Lt. Alexander's mindset was not rational and this could be due to possibly being under the influence of alcohol or some other substance and he replied, "Yes sir".

I asked [redacted] that prior to this incident had he ever observed Lt. Alexander arrived on the scene possibly under the influence of alcohol or any indicators that would suggest he was under the influence of alcohol. [redacted] stated, no he never witnessed Lt. Alexander possibly under the influence prior to this incident.

I provided [redacted] general order 1000.1 administrative inquiries and had him read the section that pertains to reporting misconduct. I asked [redacted] did he have any questions pertaining to the policy and he replied, "No".

I asked [redacted] at the conclusion of the incident when he was standing in the street with [redacted] and Lt. Alexander why did he not call somebody if he felt that Lt. Alexander was under the influence of alcohol. [redacted] stated, he was still processing the scene and tactics in his mind was still processing the search warrant. I again reiterated to [redacted] that at this point all the tactics were concluded and no threats were eminent why he did not call a supervisor. [redacted] advised he understands the general order and acknowledged at the conclusion of the night after everything was completed he could have called someone to prevent Lt. Alexander from leaving. [redacted] stated, while speaking with Lt. Alexander he was informed that [redacted] had called Chief McKinney. [redacted] stated, he assumed the Chief McKinney had knowledge of Lt. Alexander's possible impairment and that's why he did not call Chief McKinney while on scene. [redacted] stated, his mindset was in work mode at the time of the call and was not thinking about all the additional factors of possibly Lt. Alexander being under the influence. [redacted] stated, he did not cover up the incident nor did he not want to report the incident but looking back at it now understands what he should have done at the time of the incident.

Key Notes from interview

- [redacted] was served as principle member to the investigation
- [redacted] read G.O. 1000.1 on member shall report misconduct
- [redacted] did not report supervisor misconduct to prevent Lt. Alexander from leaving the scene possibly intoxicated

This concludes the summary of the interview with

Interview 26 ([redacted] Interview II)

09-18-18 approximately 0931 hours I met with [redacted] in my office located in the Internal Affairs Section. I provided [redacted] the following Internal Affairs forms on 09-18 and went over the forms with [redacted]

1. Member Notification of Internal Affairs Investigation
2. Notification of Florida Police Bill of Rights
3. Administrative Rights
4. Perjury
5. Garrity

I informed [redacted] at this point in the investigation he would now become a principal and that I was going to serve him his member notification of internal affairs investigation form. I read the form to [redacted] and explained the violation of general order 1000.1. I explained to [redacted] that under the provisions of the general order it states that all members shall assist and cooperate fully in the investigation of complaints against any member. Any Sheriff's Office member, sworn or civilian, who observes, suspects, or is informed of misconduct by a member shall report the alleged or suspected violations to a supervisor or directly to internal affairs.

[redacted] signed all the forms and had no questions. I explained to [redacted] this complaint was discovered through the investigation for a policy violation. I explained to [redacted] that under his Policeman Bill of Rights before questioning he was allowed to listening to all previous interviews conducted up until this point during the investigation. I explained to [redacted] that I was going to ask him one specific question pertaining to alcohol with his interaction with Lt. Alexander. I explained to [redacted] that I had a proximally 8 to 10 hours' worth of interviews if he chose I had a room set aside to allow him to listen to all the interviews. I also informed [redacted] that if he chose he could waive not to listen to the interviews and just answer my questions. [redacted] stated, he choose not to listen to the interviews and proceed with my questions.

I asked [redacted] prior to this incident had he ever observed Lt. Alexander on another scene possibly under the influence and he replied, "No".

I asked [redacted] based on his smelling alcohol on Lt. Alexander and additional factors including slurred speech and leaning against the gate he suspected that Lt. Alexander was under the influence of alcohol. I asked [redacted] who did he inform on scene that possibly Lt. Alexander was under the influence of alcohol.

I provided [redacted] general order 1000.1 administrative inquiries and had him read the section that pertains to reporting misconduct. I asked [redacted] did he have any questions pertaining to the policy and he replied, "No".

[redacted] stated, he was in the street with other detectives discussing that Lt. Alexander was intoxicated. [redacted] further stated, while they were discussing Lt. Alexander being under the influence of alcohol [redacted] was standing right next to them and he assumed that he was listening to them. [redacted] stated, he did not tell anybody because he felt there was two sergeants on scene that were going to report the actions of Lt. Alexander.

I asked _____ while he was standing in the street did he hear _____ tell _____ to walk over and intervene between Lt. Alexander and _____ stated, he heard _____ say something but could not remember exactly what he said to _____ stated, the reason that _____ told _____ to intervene was because Lt. Alexander's mindset which could possibly be due to being under the influence of alcohol. _____ stated, it was his impression that Lt. Alexander was under the influence that night.

Key Notes from interview

- _____ was served as principle member to the investigation
- _____ read G.O. 1000.1 on member shall report misconduct
- _____ did not report to supervisor misconduct to prevent Lt. Alexander from leaving the scene possibly intoxicated because he believed _____ would take care of the issue
- _____ stated, when the detectives were discussing that Lt. Alexander was under the influence in the street they were right next to _____ who he believed heard everything and assumed he was going to take care of the incident

Interview 27 (_____ Interview IV)

09-18-18 approximately 1028 hours I met with _____ in my office located in the Internal Affairs Section. I had _____ raise his right hand at which point I swore _____ and advised him that I was going to ask additional questions pertaining to my investigation. I further advised _____ that under his Policeman Bill of Rights any interviews since our last interview if he chose to listen to prior to his questioning he could. _____ stated, he did not wish to listen to the interviews and proceed through with the questioning.

I informed _____ that I had previously served him all his administrative internal affairs forms and that did he have any questions prior to the interview reference the forms and he replied, "No".

I asked _____ if prior to this incident on August 21, 2018 he had ever been on the scene with Lt. Alexander where he suspected or believed he was under the influence of alcohol. _____ stated, "Absolutely not". I confirmed with _____ that the night of the incident he stated he did not smell alcohol on Lt. Alexander but could smell a strong odor of Copenhagen chewing tobacco.

I asked _____ while he was standing in the street with _____ did he hear them discussing the possibility of Lt. Alexander being under the influence of alcohol. _____ stated, he did not hear that at all. I asked _____ when Lt. Alexander walked over to _____ vehicle did _____ state you may want to intervene. _____ stated, _____ did make that comment to intervene. I asked _____ did _____ mentioned he believed Lt. Alexander was under the influence of alcohol and

relay that information to _____ stated, _____ never said to him Lt. Alexander was under the influence of alcohol and being a supervisor had he had that information he would have to act upon it.

I asked _____ at any point during the incident did any other detectives come up to him and state they believed Lt. Alexander was under the influence, could smell alcohol, or state they observed indicators to believe he was under the influence of alcohol. _____ stated, no one brought forth any information pertaining to the possibility of Lt. Alexander being under the influence of alcohol. _____ stated, if anybody would've provided him information pertaining to Lt. Alexander being under the influence he would've stopped him immediately and contacted his Chief to advise him of the situation.

Key Notes from interview

- _____ never smelled alcohol on Lt. Alexander
- _____ stated, no detectives or _____ ever told _____ that Lt. Alexander was under the influence of alcohol
- _____ stated, _____ never mentioned Lt. Alexander had been drinking to him when he stated, you may want to intervene when Lt. Alexander was yelling at _____
- _____ stated, he never heard the detectives talking in the street that Lt. Alexander was intoxicated

This concludes the summary of the interview with

Interview 28 (_____ Interview II)

09-18-18 approximately 1323 hours I met with _____ in my office located in the Internal Affairs Section. I provided _____ the following Internal Affairs forms on 09-18 and went over the forms with Det. Jett.

1. Member Notification of Internal Affairs Investigation
2. Notification of Florida Police Bill of Rights
3. Administrative Rights
4. Perjury
5. Garrity

I informed _____ at this point in the investigation he would now become a principal and that I was going to serve him his member notification of internal affairs investigation form. I read the form to _____ and explained the violation of general order 1000.1. I explained to _____ that under the provisions of the general order it states that all members shall assist and cooperate fully in the investigation of complaints against any member. Any Sheriff's Office

member, sworn or civilian, who observes, suspects, or is informed of misconduct by a member shall report the alleged or suspected violations to a supervisor or directly to internal affairs.

signed all the forms and had no questions. I explained to this complaint was discovered through the investigation for a policy violation. I explained to that under his Policeman Bill of Rights before questioning he was allowed to listening to all previous interviews conducted up until this point during the investigation. I explained to that I was going to ask him one specific question pertaining to alcohol with his interaction with Lt. Alexander. I explained to that I had approximately 10 to 12 hours' worth of interviews if he chose I had a room set aside to allow him to listen to all the interviews. I also informed that if he chose he could waive and not to listen to the interviews and just answer my questions. stated, he choose not to listen to the interviews and proceed with my questions.

I asked prior to this incident had he ever observed Lt. Alexander on another scene possibly under the influence and he replied, "No".

When I re-questioned in reference to who he told pertaining to the possibility of Lt. Alexander under the influence of alcohol he stated his mind was still in the tactical mindset. stated, "What he smelled he was not 100% sure that it was alcohol".

stated, the next day at work after having the night to sleep and think about the events that had occurred that's when he brought it to his supervisor's attention that he believed Lt. Alexander could possibly be under the influence of alcohol.

I provided general order 1000.1 administrative inquiries and had him read the section that pertains to reporting misconduct. I asked did he have any questions pertaining to the policy and he replied, "No".

stated, in the policy it states you shall report to your supervisor and that he did less than 12 hours later. stated, things should have been done differently on scene. stated, he did not relay this information on scene to because his mindset was still in the tactical mode.

Key Notes from interview

- was served as principle member to the investigation
- read G.O. 1000.1 on member shall report misconduct
- did not tell his supervisor on scene that he smelled alcohol on Lt. Alexander
- stated, he told the next day that he believed Lt. Alexander was under the influence

This concludes the summary of the interview with

Interview 29 (McKinney Interview III)

09-19-18 approximately 1412 hours I met with Chief McKinney in my office located in the Internal Affairs Section. I provided Chief McKinney the following Internal Affairs forms

1. Member Notification of Internal Affairs Investigation
2. Notification of Florida Police Bill of Rights
3. Administrative Rights
4. Perjury
5. Garrity

I informed Chief McKinney at this point in the investigation he would now become a principal and that I was going to serve him his member notification of internal affairs investigation form. I informed Chief McKinney he possibly violated G.O. 2000.8 pertaining to misconduct reported and not taking appropriate action. I informed Chief McKinney to read all the forms and I would answer any questions he would have pertaining to the forms.

I explained to Chief McKinney under his Policeman Bill of Rights he is afforded to listen to all the interviews and make any statements.

Chief McKinney stated, at the time of the incident he had two sergeants on scene who did not advise him of any allegation of Lt. Alexander under the influence of alcohol. Chief McKinney further stated, he also had a disgruntled _____ who at the conclusion of their conversation made the comment that he smelled alcohol. Chief McKinney stated, he did not put much credence into the comment because _____ did not get what he wanted and he felt this was done in a retaliatory manner.

Key Notes from interview

- Chief McKinney was served as principle member to the investigation
- Chief McKinney read G.O. 2000.8 on supervisors shall report misconduct

This will conclude the summary of the interview with Chief McKinney

Interview 30 (McKinney Interview IV)

09-27-18 approximately 1328 hours I met with Chief McKinney in my office located in the Internal Affairs Section. I provided Chief McKinney on 09-21-18 I provided Chief McKinney a copy of all the interviews conducted an investigation. I asked Chief McKinney if he had an

opportunity to review all the interviews and he stated he did and wanted to make some statements to clarify.

Chief McKinney stated, while listening to [REDACTED] interview it was stated that Chief McKinney's timelines were incorrect. Chief McKinney stated, that the phone calls that were made and times were taken directly from his phone log. Chief McKinney stated, that his phone call times were correct and accurate from the phone log that he provided during each interview.

Chief McKinney stated, he wanted to clarify that at 0015 hours when he spoke with Lt. Alexander the residence had been cleared. Chief McKinney stated, that's when the discussion occurred in reference to the additional structure outside the fence line with the curtilage issues reference the search warrant.

Chief McKinney stated, at the 0015 hours phone call with Lt. Alexander he was also briefed that [REDACTED] was defiant and they had sent him to his vehicle. Chief McKinney stated, this was the first time during this phone call that he learned the residence was searched, a search warrant was obtained, and that [REDACTED] disobeyed an order to Lt. Alexander.

Chief McKinney stated, when he spoke with [REDACTED] on the phone after he spoke with Lt. Alexander this is when he started to discuss the search warrant with [REDACTED] Chief McKinney stated, because of the curtilage issues and other factors he was agreeing with Lt. Alexander's decisions on scene. Chief McKinney stated, after discussing numerous issues with the search warrant and problems with the curtilage that's when [REDACTED] made his comment. Chief McKinney stated, he has had several issues over the past with [REDACTED] getting upset when he does not get his way. Chief McKinney stated, he felt because [REDACTED] was not getting his way is why he made the comment at the end of the conversation that he could smell alcohol on Lt. Alexander.

Chief McKinney stated, when he listened to [REDACTED] interview and his description of Lt. Alexander's impairment that was never relayed to him. Chief McKinney stated, stated that Lt. Alexander was leaning against the gate to balance himself, he had slurred speech, and he was screaming at [REDACTED] Chief McKinney stated, the only thing that [REDACTED] told him was "I could smell alcohol on Lt. Alexander and so could others". Chief McKinney stated, [REDACTED] never mentioned any of the indicators that he had given in his prior interviews to him during their phone conversation that night.

Chief McKinney stated, like he said in his previous interviews he had two sergeants on scene multiple detectives and not one of them called him to inform him that Lt. Alexander was under the influence of alcohol. Chief McKinney stated, he did not put much validity into [REDACTED] statement due to that reason.

Chief McKinney stated, he wanted to clarify when [REDACTED] called him he never used the word "wasted". Chief McKinney further stated that when [REDACTED] called him he never told him during the beginning of the phone conversation and only mentioned the smell of alcohol at the end of the conversation.

Chief McKinney stated, he felt that during [REDACTED] interviews that information might have been elaborated on. Chief McKinney stated, when [REDACTED] was clearing the residence with Lt. Alexander if he was so concerned of his impairment he would not have allowed that to happen. Chief McKinney stated, [REDACTED] made the comments that everything was so fast and he had to do what he had to do at the time. Chief McKinney stated, this was a grow house investigation and time can be slowed way down and the need for immediate urgency was not there and if [REDACTED] was so concerned about Lt. Alexander's possible impairment why did he not call him to advise him of this and his concerns.

Chief McKinney stated, when he spoke to [REDACTED] on the phone that night at the end of the evening and asked him point blank was Lt. Alexander under the influence. Chief McKinney stated, [REDACTED] gave him an evasive answer and did not answer directly one way or the other. Chief McKinney stated, when he listened to [REDACTED] interview and the point in the interview where I asked him did he informed Chief McKinney that Lt. Alexander was under the influence his answer was "probably". Chief McKinney stated, [REDACTED] never told him that answer.

Chief McKinney stated, he wanted to clarify that when he spoke with Lt. Alexander he told him to see if he could obtain consent for the additional structure or if needed amend the search warrant to include the additional structure to search. Chief McKinney stated, that several statements were made in different interviews that would've supported amending the search warrant had that information been related to Lt. Alexander or himself. Chief McKinney stated, that the statements directly from [REDACTED] while talking with the suspect could have changed amending the search warrant had that information been relayed to [REDACTED] or Lt. Alexander on scene.

Chief McKinney stated, there were numerous communication issues not being relayed to the supervisors on scene and then relayed to him. Chief McKinney stated, had the communication flow been more accurate and informative, several things could have been done differently pertaining to the search warrant.

Chief McKinney stated, with supervisor clearing houses with Lt. Alexander and detectives around Lt. Alexander he felt that somebody other than [REDACTED] would call him if there truly was an issue that he was possibly under the influence of alcohol. Chief McKinney stated, due to everybody's involvement on scene and [REDACTED] was the only individual to make a comment at end of the conversation that he smelled alcohol on Lt. Alexander's breath is why, he did not validate the statement.

Key Notes from interview

- Chief McKinney provided interviews on 09-21-18 to review to negate information
- Chief McKinney stated his time lines were accurate from his phone log when he placed calls and received calls

- Chief McKinney stated, _____ never used the word wasted to describe Lt. Alexander and only mentioned the smell of alcohol at the end of their phone conversation
- Chief McKinney stated he had two sergeants and numerous detectives on scene and only _____ made the comment he smelled alcohol on Lt. Alexander
- Chief McKinney stated _____ in his interview gave numerous indicators of intoxication but never relayed any of that information to him
- Chief McKinney stated, _____ was concerned of Lt. Alexander's impairment why did he clear a house with weapons drawn and not stop him or call him
- Chief McKinney stated, numerous communication errors were made that had the information been relayed to a supervisor on scene that would have changed the approach on the search warrant or had the search warrant amended
- Chief McKinney felt that statements made in interviews were inflated and invalidated their validity

This concludes the summary of the interview of Chief McKinney

Interview 31 (_____ Interview IV)

10-02-18 approximately 1556 hours I met with _____ in my office located in the Internal Affairs Section. I provided _____ on 10-02-18 I provided a copy of Chief McKinney's statement interview to review. I asked _____ if he had an opportunity to review the interview and he stated he did and wanted to make some statements to clarify.

_____ stated, after listening to the statements from chief McKinney he felt that he was being painted in a disgruntled manner. _____ stated, he felt the situation was not handled correctly. _____ stated, had this been a detective or anyone else other than a supervisor the incident would've been handled that night but because it was a supervisor it was a handled a totally different way.

_____ stated, he was kicked out of narcotics and put in financial crimes and feels that this was done in a retaliatory manner. _____ stated, he did the right thing and now feels that he was punished for it by the actions taken against him with the agency. _____ stated, he feels nothing will be done to Lt. Alexander due to his friendship with Director Morgan, Chief McKinney, and _____ stated, he has nothing to gain from bringing forth this information and feels that now he is made a principal in the investigation and that is wrong.

_____ stated, he is very irritated the way this is gone down and felt the entire investigation was conducted incorrectly that evening. _____ stated, he felt that he would not get a fair shake in the investigation because Director Morgan reviews the report.

I informed _____ that when I complete my report it goes through the chain of command for review but it is not changed from my investigation. I also clarified to

if a question is brought to my attention in reference to a possible another interview or something that needs to be done and I would complete that task. I told the investigation is conducted in an impartial and transparent manner and goes directly through the chain of command to the Sheriff for his approval.

In closing with I explained the process of approval of the investigation and the way the report gets reviewed.

Key Notes from interview

- stated he is not disgruntled
- believes he is a principle because he reported the incident
- feels Lt. Alexander will not get disciplined due to his friendships with command staff
- feels this investigation was done incorrectly because Lt. Alexander has rank and if it was a deputy the outcome would have been done differently

This will conclude the summary of the interview from

On 10-04-18 I contacted the following principles to afford them the right under their Policeman Bill of Rights to listen to Chief McKinney's and statements.

1. **0827 hours declined to listen**
2. **0833 hours declined to listen**
3. **Lt. Alexander 0835 hours declined to listen**
4. **0836 hours declined to listen**
5. **1434 hours declined to listen**

Conclusion & Disposition

1. Principle Chief W. McKinney

Allegation: Supervisor Responsibilities: Supervisors who observe or are informed of any neglect of duty or misconduct by any member will follow the sheriff's office rules on reporting misconduct. (G.O. 2000.8 III B.1b)

Based on my interviews and statements Chief McKinney received a phone call from who was on scene at 7025 Sharon Rd. and informed Chief McKinney that Lt. Alexander was possible under the influence of alcohol. Chief McKinney did not respond to the scene or have Lt. Alexander meet him to dispel the accusation. Based on the investigation the allegation is: **Sustained.**

2. Principle Lt. Alexander

Allegation 1: *Code of Conduct: Constraints on Behavior, member shall not report for any tour of duty under the influence of alcohol (G.O. 1000.2)*

Allegation 2: *Code of Conduct: Members shall not use disrespectful, mutinous, insolent or abusive language toward a supervisor or any other member.(G.O. 1000.2 II E. 3.)*

Allegation 1: Based on the interviews and testimonies I am unable to develop clear and convincing evidence to support that the accusation of Lt. Alexander being under the influence of alcohol while on scene of the search warrant on 08-21-18. The statements taken from those on scene provide conflicting accounts to the possibility of impairment. I am unable to state either way that Lt. Alexander was under the influence of alcohol with no instrumentality to test

a breath alcohol content at the time of the incident. Based on the investigation the allegation is: **Not-Sustained.**

Allegation 2: Based on the interviews and testimonies I am able to support the allegation that Lt. Alexander used abusive language towards while on scene on 08-21-18. This information was also confirmed through all interviews that Lt. Alexander used abusive and offensive language while yelling at

Based on the investigation the allegation is: **Sustained.**

3. Principle

Allegation 1: *Search Warrant: Approval of search warrants by Chief or higher (S.O.P 3000.10)*

Allegation 2: *Supervisor Responsibilities: Failure to supervise (G.O. 2000.8 III A.1.)*

Allegation 3: *Code of conduct: Members shall maintain sufficient competence to properly perform their duties and to assume the responsibilities of their positions. (G.O. 1000.2)*

Allegation 1: Based on the interviews and statements from I am able to determine that violated the Clay County Sheriff's Policy (3000.10) by not informing his supervisor Lt. Alexander he was obtaining a search warrant for 7025 Sharon Rd on 08-21-18. during the interview also admitted that he did not inform Lt. Alexander that a search warrant was being obtained clearly violating policy. Based on the investigation the allegation is: **Sustained.**

Allegation 2. Based on interview I am able to determine that violated Clay County Policy (G.O. 2000.8 III A.1). stated, he never reviewed the search warrant and instructed to email the search warrant directly to the SAO for approval. This is a direct violation of not properly supervising the process to ensure that probable cause

exists and all state laws and department policies are adhered to and followed. Based on the investigation the allegation is: **Sustained.**

Allegation 3: Although the individual consented to relocating to the residence and allowing a search of the residence, _____ made the decision to have him transported to the scene rather than allowing the individual to drive his own vehicle. The individual was at the scene for several hours before he was given a ride back to his vehicle. Based on the information provided, _____ used poor judgement in having the individual transported to the scene, in lieu of him driving his own vehicle. These actions cause the validity of the individuals consent to come into question. Based on the investigation the allegation is: **Sustained.**

4. Principle

Allegation 1. *Administrative Inquires: Shall report alleged or suspected violations of misconduct to a supervisor or Internal Affairs (G.O. 1000.1 IC.)*

Based on _____ interview I am able to determine that _____ violated Clay County Policy (G.O. 1000.1. IC) _____ at the conclusion of the incident did not call Chief McKinney to report the possibility of Lt. Alexander being under the influence of alcohol on scene of this incident. This is a direct violation of general orders. Based on the investigation the allegation is: **Sustained.**

5. Principle

Allegation1. *Administrative Inquires: Shall report alleged or suspected violations of misconduct to a supervisor or Internal Affairs (G.O. 1000.1 IC.)*

Based on _____ interview I am able to determine that _____ violated Clay County Policy (G.O. 1000.1. IC) _____ at the conclusion of the incident did not advise _____ to report the possibility of Lt. Alexander being under the influence of alcohol on scene of this incident.

This is a direct violation of general orders. Based on the investigation the allegation is:
Sustained.

6. Principle

Allegation 1. *Administrative Inquires: Shall report alleged or suspected violations of misconduct to a supervisor or Internal Affairs (G.O. 1000.1 IC.)*

Based on [redacted] interview I am able to determine that [redacted] did not violate Clay County Policy (G.O. 1000.1 IC) [redacted] while on scene standing next to [redacted] was discussing with other detectives that possibly Lt. Alexander was under the influence of alcohol. [redacted] also observed [redacted] walk over to intervene with Lt. Alexander and after the detectives were discussing the possibility of Lt. Alexander being under the influence of alcohol and assumed that [redacted] would handle the issue. Based on the investigation the allegation is: **Exonerated.**

7. Principle

Allegation 1: *Search Warrant: Approval of search warrants by Chief or higher (S.O.P 3000.10)*

Allegation 2: *Code of Conduct: All members must obey orders (G.O. 1000.2)*

Allegation 1: Based on the interviews and statements from [redacted] I am able to determine that [redacted] did not violated the Clay County Sheriff's Office Policy (3000.10) [redacted] through the course of this investigation was informing [redacted] of the status of the search warrant. [redacted] attempted to email the search warrant to [redacted] who advised him to email the warrant directly to the SAO. [redacted] at no point violated general orders and this was also confirmed by [redacted] Based on the investigation the allegation is: **Exonerated.**

Allegation 2: Based on the interviews and statements from _____ and Lt. Alexander I am able to determine that _____ did not violate the Clay County Sheriff's Office Policy (1000.2) In all three interviews conducted with _____ and Lt. Alexander it was stated that _____ went to his vehicle when ordered. _____ also never climbed over a fence as originally reported against a direct order. Based on the investigation the allegation is: **Exonerated**

Prior Disciplinary Action

Principles

1. McKinney - Unknown date IA-2002-039 Sustained, Fail to maintain custody of inmate who escape.
2. Alexander - Unknown date IA-1998-055 Sustained/OR, Improper Conduct
3. 05-07-15 IA-2015-022 Not Sustained, Improper Procedure
4. 11-05-15 IA-2015-050 Sustained, Improper Count of money
5. 09-18-14 IA-2014-054 Sustained, Improper Operation of Agency Vehicle
6. 02-02-16 IA-2016-007 Sustained in Part, Improper response to resistance
7. 06-10-14 IA-2014-30 Sustained, Failure to Supervise, 5 day suspension
8. 07-24-17 IA-2017-27 Not Sustained, Conduct – Disclosing Internal
9. 07-05-07 IA-2007-034 Sustained, Reimbursed Towing Fee, Formal Counseling and training

10. 01-03-06 IA-2006-001 Sustained, Fail to document use of force in report, Written reprimand

Attachments

- Incident Reports
- Member Interviews
- General Orders / SOPs
- IA Forms

"I the undersigned, do hereby swear, under penalty of perjury that, to the best of my knowledge, information and belief, I have not knowingly or willfully deprived, or allowed another person to deprive, the subject of the investigation of any rights contained in ss. 112.532 and 112.533, Florida Statutes."

"Pursuant to FSS 92.525, I declare that the foregoing document and the facts contained therein are true to the best of my knowledge and belief."

Respectfully submitted,

Lt. Paul Normann #6238
Internal Affairs
