

Informal Hearing – Moral Character Case Category

Myron C. White		46750
Respondent's Name		Case Number
Case Received: <u>08/14/2020</u>		362264 (IN); 301989 (LE)
		Certificate Number(s)
IA Investigation/Court Received: <u>11/20</u> Probable Cause Hearing Date: <u>05/05/2</u>		
Violation(s): (07-06-2020) Driving Unde	r the Influence (.15 or higher)
Guideline Penalty (Rule 11B.27.005): Prospe	ective Suspension	on and Probation with Counseling to Revocation
Employing Agency: Clay County Sheri	iff's Office	
Employing Agency Discipline Impose	d: <u>15-day suspe</u>	ension and 120 hours of leave forfeited
	served within 18	80 days following the filing of the Final Order; 1-year on period; provide staff with proof of successful
		ounseling prior to the conclusion of the probationary
Respondent Position/Recommendatio	n:	
Professionalism Staff Notes:		
Respondent Currently Employed	Yes	Clay County Sheriff's Office
Employing Agency Position/Recomme	endation:	(Employing Agency)
Status of Co-Respondents:		



CLAY COUNTY SHERIFF'S OFFICE

Michelle Cook, Sheriff "Selfless service for all."

P.O. BOX 548 (904) 264-6512 or (352) 473-7211 FAX (904) 284-0710 GREEN COVE SPRINGS, FLORIDA 32043-0548

November 3, 2020

To:

Myron White (6863) Operations Department

Patrol Division

Written Reprimand Level II and Suspension

Your performance as a Deputy Sheriff in the Patrol Division has been unsatisfactory and requires formal disciplinary action.

Nature of Violation

- 1) As set forth in Administrative Inquiry 2020-012, you violated the following.
 - (a) General Order 1000.2 III.C. 2. Off-duty members shall not drink alcohol to the point of impairment and drive, get involved in a disturbance, or try to take law enforcement action.
 - (b) General Order 1000.2 III.G.4.(t.) Commission of a criminal act in violation of a county, state, or federal statute (Driving Under the Influence (DUI)).

These infractions are unacceptable.

Past Discipline

Date	IA or Citizen Complaint #	Nature of Charges	Discipline
N/A	N/A	N/A	N/A

THE OFFICE OF THE SHERIFF

The mission of the Office of the Sheriff is to reduce crime, reduce fear of crime, and improve the quality of life, while constantly guarding personal liberties as prescribed by law. Your behavior is not only in violation of the Policies and Procedures of the Office of the Sheriff, it dishonors the Core Values of the Office. Additionally, the Office of the Sheriff has invested a significant amount of time, effort, and resources training you to be an acceptable employee.

Therefore, the following discipline is given to you in a constructive manner:

- 1. You will receive this Written Reprimand Level 2.
- 2. You shall be suspended without pay for 15 days (120) hours. The condition of your suspension is as follows:
 - a. You will be allowed to forfeit 120 hours of annual leave in lieu of actual suspension days.
- 3. You will also be required to complete fitness for duty evaluations prior to returning to duty. (This will be coordinated through Human Recourses)
- 4. You are also required to participate in EAP through a supervisor referral. (This will be coordinated through Human Recourses)

Warning

You are hereby reprimanded for this misconduct. You are advised to know, follow, and enforce the policies of the Clay County Sheriff's Office, as well as the Ordinances of the County, and the laws and Constitution of our State and Federal Government. You are advised that further violations and infractions may result in more severe discipline, including termination.

Per the Clay County Career Service Ordinance, you have the right to appeal this decision within seven working days of this date. You must provide me personally with a written notice of your intent to appeal under this ordinance or send such notice via certified mail, return receipt requested. Your written notice must be received in my office by 5:00 p.m., Monday, October 19, 2020.

You also have the right to submit to me, in writing, any rebuttal that you may have to the action taken. Such rebuttal will be placed in your permanent file.

If you have been experiencing personal problems, please either consult with your supervisor or if you prefer, you can call the Employee Assistance Program (EAP) at (800) 955-6422. This is a confidential service available to you 24 hours a day and 7 days a week.

Sheriff Michelle Cook

Michelle E Com



Final Reviewer

CLAY COUNTY SHERIFF'S OFFICE SHERIFF MICHELLE COOK

Internal Affairs Unit

Confidential Internal Investigation

Sheriff's Disciplinary Actions Recommendation Form

Administrative Case #: 2020-012 Expires: December 9, 2020 The attached summation is submitted to the member's chain of command for final approval however, the ultimate decision regarding disciplinary action(s) resides with the Sheriff. Member: Myron White #6863 Rank: Deputy (Patrol) Date Returned: _____ Date Submitted: Department Routing Personnel and **Operations** Services Finance Detention **Professional Standards** X IA Review: YES _____ NO ____ IA Signature/ID# __ 6380 KEITH SMITH Concur: Yes LNo If no, recommendation: Assistant Chief 15014 Date Received: __(o/2o/Zo Date Forwarded: /3/21/40 PATRICK GOLEMME Concur: Yes / No If no, recommendation: Date Received: Date Forwarded: 102 PAVID BARNES Concur: Yes No If no, recommendation: **Director** Date Received: 10/22 Date Forwarded: KONALD LENDVAY Concur: Yes No If no, recommendation: **UNDERSHERIFF** (Undersheriff approval is required only when a loss of pay, leave, or dismissal is recommended.) Date Received: 10/23/20 10.25.2020

Past Discipline: YES _____ NO __X_ (If yes, discipline will be attached.)

Action Recommended MANDATORY

Date



Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

September 1, 2021

Honorable Michelle Cook, Sheriff Clay County Sheriff's Office Post Office Box 548 Green Cove Springs, Florida 32043-0548

Subject:

Conditions of Prospective Suspension; Myron White, Case #46750

Dear Mr. Sheriff Cook:

The Criminal Justice Standards and Training Commission recently conducted a Final Hearing regarding Mr. Myron White's certification. As a result of the hearing, his certification has been placed on suspension and probation. A copy of the Final Order outlining the terms and conditions of the probationary period was previously forwarded to you.

The Final Order requires that Mr. White must complete a five-day prospective suspension to be served within 180 days following the filing of the Final Order, which was on August 26, 2021. We would appreciate it if you would have someone contact us to let us know on which dates Mr. White will serve his prospective suspension.

Should you have any questions, please contact Fredrika Flakes, Case Specialist in the Bureau of Standards, at (850)410-8633 or via email at FredrikaFlakes@fdle.state.fl.us.

Sincerely,

Glen W. Hopkins, Bureau Chief

Dlen W. Hopeins

Bureau of Standards

Criminal Justice Professionalism Program

GWH/ff

STATE OF FLORIDA CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

FLORIDA DEPARTMENT OF LAW ENFORCEMENT, Petitioner.

-vs-

CASE NUMBER: 46750

Certificate No.:

362264; 301989

MYRON C. WHITE, Respondent.

FINAL ORDER

This matter came before the Criminal Justice Standards and Training Commission (the Commission) at a public meeting on August 12, 2021, in Ponte Vedra Beach, Florida. It was alleged by Administrative Complaint that the Respondent had violated specified sections of Chapter 943, Florida Statutes, and Chapter 11B-27, Florida Administrative Code. The facts were not contested and, at the Respondent's election, the hearing was conducted in accordance with the provisions of §§ 120.569 and 120.57(2), Florida Statutes. The Respondent was duly notified of the hearing and appeared pro se at the proceedings.

FINDINGS OF FACT

1. The allegations of fact set forth in the Administrative Complaint are supported by competent substantial evidence. Those allegations of fact are approved, adopted and incorporated herein by reference as the Commission's findings of fact.

CONCLUSIONS OF LAW

- 1. The Commission has jurisdiction over the parties and the subject matter of this case.
- 2. Under §943.1395, Florida Statutes, and Chapter 11B-27, Florida Administrative Code, the allegations of fact set forth in the Administrative Complaint constitute good legal grounds for taking disciplinary action against the Respondent.

1. The Respondent will be on five (5) day prospective suspension; to be

It is therefore ORDERED AND ADJUDGED that:

served within 180 days following the filing of the final order; one (1) year probation

beginning at the conclusion of the suspension period. The Respondent must

comply with the following terms of probation:

I. The Respondent shall refrain from violating federal, state and local laws. If during the period of probation the Respondent violates any part of Chapter 943, Florida Statutes, or Title 11B, Florida Administrative Code, and is later found at a formal or informal hearing (conducted within or beyond the probationary period) to have committed such a violation, then the Commission will revoke all of the Respondent's criminal justice certification and eligibility for certification.

- II. The Respondent must make himself available to answer any questions and produce any documents requested by the Commission or its staff during his probationary period.
- III. The Respondent must provide Commission staff with proof of successful completion of a staff or Commission approved substance abuse counseling prior to the end of the probationary period.

CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

TOMMY FORD

NOTICE

THIS ORDER CONSTITUTES FINAL AGENCY ACTION. ANY PARTY WHO IS ADVERSELY AFFECTED BY THIS ORDER HAS THE RIGHT TO SEEK JUDICIAL REVIEW UNDER SECTION 120.68, FLORIDA STATUTES, BY FILING ONE COPY OF A NOTICE OF APPEAL WITH THE CLERK OF THE DEPARTMENT OF LAW ENFORCEMENT, P.O. BOX 1489, TALLAHASSEE, FLORIDA 32302-1489, AND BY FILING A SECOND COPY OF THE NOTICE OF APPEAL WITH THE APPROPRIATE DISTRICT COURT OF APPEAL IN ACCORDANCE WITH RULE 9.110, FLORIDA RULES OF APPELLATE PROCEDURE. SUCH NOTICE OF APPEAL MUST BE FILED WITHIN 30 DAYS OF THE DATE THIS ORDER IS RENDERED.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true and correct copy of the foregoing was furnished to MYRON C. WHITE, 2181 Daffodil NE Middleburg, FL 32068; by U.S. Mail on or before 5:00 P.M., this day of day of day., 2021.

Deputy Clerk

cc: Clay County Sheriff's Office