



## CLAY COUNTY SHERIFF'S OFFICE

**Michelle Cook, Sheriff**

***"Selfless service for all."***

P.O. BOX 548

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GREEN COVE SPRINGS, FLORIDA 32043-0548

October 19, 2020

To: Jason Wright (7146)  
Operations Department  
Patrol Division

### **Written Reprimand Level II and Suspension**

Your performance as a Deputy Sheriff in the Patrol Division has been unsatisfactory and requires formal disciplinary action.

### **Nature of Violation**

- 1) As set forth in Administrative Inquiry 2020-002, you violated the following.
  - (a) General Order 1000.2 III.C. 2. Off-duty members shall not drink alcohol to the point of impairment and drive, get involved in a disturbance, or try to take law enforcement action.
  - (b) General Order 1000.2 III.G.4.(t.) Commission of a criminal act in violation of a county, state, or federal statute (Driving Under the Influence (DUI)).

These infractions are unacceptable.

### **Past Discipline**

Date	IA or Citizen Complaint #	Nature of Charges	Discipline
N/A	N/A	N/A	N/A

## THE OFFICE OF THE SHERIFF

The mission of the Office of the Sheriff is to reduce crime, reduce fear of crime, and improve the quality of life, while constantly guarding personal liberties as prescribed by law. Your behavior is not only in violation of the Policies and Procedures of the Office of the Sheriff, it dishonors the Core Values of the Office. Additionally, the Office of the Sheriff has invested a significant amount of time, effort, and resources training you to be an acceptable employee.

Therefore, the following discipline is given to you in a constructive manner:

1. You will receive this Written Reprimand Level 2.
2. You shall be suspended without pay for 15 days **(120) hours**. The condition of your suspension is as follows:
  - a. You will be advised of your actual suspension dates by your Chain of Command.
  - b. *YOU WILL BE ALLOWED TO FORFEIT ALL 120 HRS OF ANNUAL LEAVE.*
3. You will also be required to complete fitness for duty evaluations prior to returning to duty. (This will be coordinated through Human Recourses)

### Warning

You are hereby reprimanded for this misconduct. You are advised to know, follow, and enforce the policies of the Clay County Sheriff's Office, as well as the Ordinances of the County, and the laws and Constitution of our State and Federal Government. You are advised that further violations and infractions may result in more severe discipline, including termination.

Per the Clay County Career Service Ordinance, you have the right to appeal this decision within seven working days of this date. You must provide me personally with a written notice of your intent to appeal under this ordinance or send such notice via certified mail, return receipt requested. Your written notice must be received in my office by 5:00 p.m., Monday, October 19, 2020.