



December 23, 2025

Ms. Joyce Varouh
Varouh Oil, Inc.
970 Griswold Road
Elyria Ohio 44035

Certification Type
MBE WBE

Dear Ms. Joyce Varouh

The Cuyahoga County, Department of Equity and Inclusion has reviewed your application for certification as a SBE/MBE/WBE Business. I am pleased to inform you that your company has met the necessary requirements. Per Ordinance No. O2021-0013, effective 11/15/2021, all certifications will be effective for 2 years. Your company has been granted status under the Certification Type mentioned above in the area(s) listed below for the period 12/23/2025 to 12/23/2027.

Vendors Stated They Provide: Petroleum Products

Distributor and custom blender of petroleum products serving industrial, commercial, automotive, agricultural, and transportation sectors

Please be advised that although your certification provides your company with the potential for many business opportunities, certification does not guarantee that your company will be granted County contracts.

Any changes that affect ownership, managerial, and/or operational control of your company must be reported to this office within 30 days of change. Also, you are expected to notify this office immediately regarding a change of address, telephone number, principal products/services, bonding capacity and company name.

Cuyahoga County's Diversity Program has a familial relationship policy relating to SBE/MBE/WBE vendors subcontracting with prime vendors. Specifically, Section X. Item 2(C) of the Diversity Program Policy and Procedures Manual states that "Prime contractors are prohibited from using Diversity subcontractors with whom they have a familial relationship, joint or co-ownership, common partners or officers or a shareholder relationship". Hence, on Cuyahoga County projects/contracts, any portion of work subcontracted to your company by a prime vendor that meets the above-mentioned criteria will not count towards the achievement of the established Diversity Program goal.

If your certification status is questioned by any public or private entity, please direct the inquiry to the Cuyahoga County, Department of Equity and Inclusion at (216) 443-7230.

Again, congratulations on your certification. If you have any questions regarding your certification, please do not hesitate to contact me.

Sincerely,

Department of Equity and Inclusion

Lenora M. Lockett, P.E., M.B.A., Director

Cuyahoga County
Department of Equity and Inclusion

hereby recognizes

Varouh Oil, Inc.

as a certified

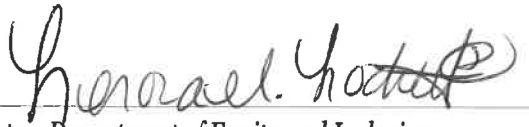
MBE WBE

from December 23, 2025 to December 23, 2027

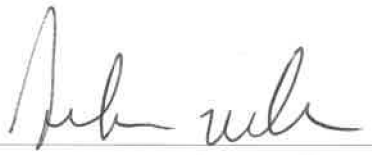
in the area of

Vendors Stated They Provide: Petroleum Products

Distributor and custom blender of petroleum products serving industrial, commercial, automotive, agricultural, and transportation sectors


Director, Department of Equity and Inclusion




Sr. Contract Compliance Officer

Compliance Officer

This certificate is subject to suspension or revocation