

MinT Student Progress Timeline

Refer to this timeline every month to stay on track toward getting hired.

In addition to the month-specific tasks listed in the timeline, you are responsible for completing these MinT student program requirements each month, November through June:

1. Meet 1 hour per month with each mentor, using the MinT topics to guide your discussion.
2. Apply for at least 4 jobs per month that are appropriate for your level, skills, interests, and previous experience. For each job, apply directly through the employer's application system with a resume that is tailored to the position and employer. Do **not** use Easy Apply with an untargeted resume or your LinkedIn profile.
3. Attend 1 MinT workshop per month and complete the event reflection form to share what you learned in the workshop.

Plan ahead to complete these long-term goals by June:

- ☐ Attend at least 1 local tech meet up or conference
- ☐ Attend at least 1 MinT Meet the Employer session and submit a well-written resume + personal statement to a MinT Employer Highlight Form that is accepted for referral
- ☐ Attend at least 1 MinT drop-in hour to ask questions of MinT team and/or recruiters

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November

Meetings:

- Complete first meeting with each mentor + explore the MinT dashboard
- Topics: Start Here: Meeting Expectations and Goals (required), Tech Lay of the Land, How to Job Search + Additional Roles to Consider
- Schedule recurring meetings for December-June with each mentor

Events:

- Alumni panel kickoff (October, recording available under “Events”), How Tech Hires, Build a Great Resume
- MinT Drop-in Hour

On your own:

- Send resume and LinkedIn profile for mentors to review before December meeting
- Set up and begin using your [job application tracker](#)
- Pick one role from [10 Roles in Tech Beyond SDE](#), watch the video and explore in a mentor meeting

December

Meetings:

- Begin recurring meetings with each mentor
- Topics: LinkedIn and Resume Glow Up (required), How to Job Search + Additional Roles to Consider

Events:

- Resume Review Workshop
- MinT Drop-in Hour
- MinT Meet the Employer events

On your own:

- Update your resume with mentor feedback + guidance from MinT resume building and resume review workshops (live events and past recordings)
- Update your LinkedIn profile with mentor feedback + guidance from LinkedIn workshop recordings
- Get [Cracking the Coding Interview](#) (CtCI) and *Beyond* [Cracking the Coding Interview](#) (BCtCI) to practice for technical interviews (January meeting focus)
- Pick one role from [10 Roles in Tech Beyond SDE](#), watch the video and explore in a mentor meeting

Milestone: Your resume and LinkedIn meet MinT guidelines by end of December

January

Meetings:

- Complete 2 practice technical interviews with your mentors
- Topics: Mock Technical Interviews (required)

Events:

- Dissecting the Tech Interview Workshops (part 1 January, part 2 February)
- MinT Drop-in Hour
- MinT Recruiter Drop-in Hour
- MinT Meet the Employer events

On your own:

- Spend 2+ hours coding along with MinT technical interview workshops + past recordings
- Spend 1 weekend (multi-hour blocks of continuous, uninterrupted, focused time without screens/computer) using CtCI and BCtCI to read, prioritize, and practice technical interview topics.

February

Meetings:

- Complete 2 practice technical interviews with your mentors
- Topics: Mock Technical Interviews (required)

Events:

- Dissecting the Tech Interview Workshops (part 1 January, part 2 February)
- MinT Drop-in Hour
- MinT Recruiter Drop-in Hour
- MinT Meet the Employer events

On your own:

- Spend 2+ hours coding along with MinT technical interview workshops + past recordings
- Spend 1 weekend (multi-hour blocks of continuous, uninterrupted, focused time without screens/computer) using CtCI and BCtCI to read, prioritize, and practice technical interview topics.

March

Meetings:

- Complete 2 practice STAR behavioral interviews with your mentors
- Identify 5 STAR stories and practice delivering responses
- Topics: Behavioral Interview Prep and Practice (required)

Events:

- Behavioral Interviews/Act Like a Candidate Workshop
- MinT Drop-in Hour
- MinT Recruiter Drop-in Hour
- MinT Meet the Employer events

On your own:

- Write 5 STAR answers from your own experience
- Practice delivering STAR answers with peers and record yourself
- Continue technical interview practice

April

Meetings:

- Continue to practice technical and behavioral interview questions
- Topics: Networking and Industry Events (required). Revisit Mock Technical Interviews and/or Behavioral Interview Prep and Practice if needed

Events:

- LinkedIn Glow Up + Networking Workshop
- MinT Drop-in Hour
- MinT Recruiter Drop-in Hour
- MinT Meet the Employer events

On your own:

- Continue technical interview practice
- Practice delivering STAR answers, record and review your responses

May

Meetings:

- Continue to practice technical and behavioral interview questions
- Topics: (Depending on your progress) Networking and Industry Events, Working as a Tech Employee, Working on a Team, Careers: Thinking Two Steps Ahead

Events:

- Tech Conference How-To/Panel Discussion Workshop
- MinT Drop-in Hour
- MinT Recruiter Drop-in Hour
- MinT Meet the Employer events

On your own:

- Continue technical interview practice
- Practice delivering STAR answers with peers and record yourself

June

Meetings:

- Close out the year: Review progress with mentors, confirm how you'll stay in contact, build your summer action plan
- Topics: Final Meeting and Moving Forward (required), add earlier or post-offer topics as needed

Events:

- Program Wrap-Up/Ask Us Anything Workshop
- MinT Drop-in Hour
- MinT Recruiter meetings TBD
- MinT Meet the Employer events TBD

On your own:

- Make your summer plan if your job search continues:
 - Continue technical and behavioral interview practice
 - Build your portfolio with OSS project work
 - Ramp up applications focusing on quality *and* quantity
 - Identify and attend local tech events (meetups, conferences, happy hours)

What to do if you get a job offer

First, congratulations!! **BEFORE YOU ACCEPT THE OFFER:**

1. Tell your mentors and Kevin/Erica ASAP so we can celebrate with you.
2. Read the **Offers and Negotiation** topic to make sure you understand all offer details. If possible, meet with at least one mentor before your decision deadline to review the offer details and how/whether to negotiate.

After you accept a job offer, use these topics for your remaining mentor meetings to help you make a great first impression, contribute quickly in your new role, and set yourself up for long-term success. **If you were hired as an intern, these topics are especially important for you to have the best chance to earn a full-time job offer.**

- Working as a Tech Employee
- Working on a Team: Compatibility and Commitment
- Managing Money
- Careers: Thinking Two Steps Ahead
- Strategies for Success as an Intern (use this for an intern *or* full-time offer)
- Final Meeting and Moving Forward (June)

Events:

Continue to attend MinT monthly workshops, or watch recorded workshops linked in the topics listed above to fulfill the monthly requirement and prepare for your new job.