October 17, 2017

To Whom It May Concern:

SEIU Healthcare Michigan ("HCMI") employed Shalaya Bryant as Secretary-Treasurer and Internal Organizer from April 16, 2012 to February 14, 2017.

On February 14, 2017, HCMI was placed in trusteeship due to confirmed reports of financial malpractice. On this day all of HCMI's elected and appointed officers, including Ms. Bryant, were removed from their positions.

Following the imposition of the trusteeship, an investigation was conducted and no evidence was found that directly linked Ms. Bryant to the financial malpractice that motivated the trusteeship.

Sincerely,

Ed Burke Trustee

Michigan

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