

● **RECRUITMENT DIVISION** CATEGORY B

LEVEL. 1

A. Recruiter.

You don't need to work hard physically; just use your mind. You can also do it as a side hustle.

WORK TYPE:

Part-Time & Full-Time

If part-time, this work can be done as a side income for additional earnings.

If full-time, you can earn a standard stable income.

Your life can be settled here. Be your own boss and earn unlimited income.

“Join as a Recruiter in the Recruitment Division”

(“Open to both male and female candidates.”)

(Work modes: Offline, Online, and Hybrid)

Minimum Qualification

- Should be responsible
- Good behavior required
- Must have communication skills
- Should show work dedication
- Should be punctual
- Should not join only for money

» Etc.

Our Motto

“Don't go behind money, work hard and money will come behind you.”

[•] **JOB ROLE:** “A recruiter's job is to find workers for different job posts across multiple companies under one organization.”

“multiple companies under one organization”

👉 means:

One main company

It owns or manages many companies/businesses.

- **RESPONSIBILITY**: “Responsibility is to find a minimum of 10 people per day and send workers to the office site for interviews”.

Note: Tell them the date, time, and other details for the interview as given by the Hiring Associate.

Follow the instructions, tasks and work assigned by the Hiring Associate, Hiring Manager, and higher authorities.

- **Work Environment**

✓ Offline

Candidates have to visit and search in marketplaces, homes, streets, walk-ins, shops, colleges, etc.

✓ Online

Candidates have to use online platforms, social media, job portals, phone calls, referrals, etc.

✓ Hybrid

Candidates can work using a combination of both offline and online methods.

✓ Additional Note

Candidates can use any techniques, skills, and experience.

This job is open for everyone and can be done as a side income for a better life. Try it once.

Candidates can choose any working environment for income, but the minimum requirement is 10 per day.

- **EARNINGS**:

“Earn ₹100 per successful registration. Total income depends on the number of successful candidates.”

◆ Example 1 (daily)

Example:

If you complete 10 successful registrations in a day:

$$10 \times ₹100 = ₹1000 \text{ per day}$$

◆ Example 2 (weekly)

Example:

If you complete 50 successful registrations in a week:

$$50 \times ₹100 = ₹5000 \text{ per week}$$

◆ Example 3 (monthly)

Example:

If you complete 300 successful registrations in a month:

$$300 \times ₹100 = ₹30,000 \text{ per month}$$

- **EXAMPLES:**

Example 1:

$$10 \text{ per day} = ₹1000$$

$$20 \text{ days} = ₹20,000$$

$$30 \text{ days} = ₹30,000$$

Example 2:

$$20 \text{ per day} = ₹2000$$

$$20 \text{ days} = ₹40,000$$

$$30 \text{ days} = ₹60,000$$

Example 3:

$$30 \text{ per day} = ₹3000$$

$$20 \text{ days} = ₹60,000$$

$$30 \text{ days} = ₹90,000$$

- **MINIMUMS:**

10 per day

- **MAXIMUMS:**

Depends on the individual's performance

- **PAY OUT:**

Earnings will be paid on a standard 30-day cycle

- **WORK & HOLIDAY POLICY :**

Sundays, government holidays, festivals, and personal leave are non-working days (no earnings). Personal leave is allowed for genuine reasons.

Extra work can be done on other days to maintain earnings.

If a candidate wants to maintain their income, they can complete extra work on other working days.

Note: If you are skilled and use the right approach, you can register a minimum of 10 candidates per hour. You can also opt for a per-hour salary of ₹1000.

You can also withdraw your salary on an hourly basis.

Once the hourly salary for 10 registered candidates is taken, it will not be included in the monthly payout and will be deducted from it.

Hourly salary is only applicable for candidates who complete a minimum of 10 successful registrations within an hour.

Each hour is calculated separately.

If a candidate completes 10 successful registrations in an hour, the candidate will earn ₹1000 for that hour.

If the candidate complete less than 10 in an hour, no hourly payment is given for that hour.

If in the next hour if the candidate complete 10 registrations again, the candidate will earn ₹1000 for that hour.

Remember:

If a candidate has already received hourly payments,

Only the remaining balance will be paid in the 30-day cycle.

Deductions are made because the salary has already been paid in advance (hourly payments).

- **Employment Terms**

The working period starts from the date of signing the contract.

A candidate can leave the job anytime by giving 1 month prior notice.

If a candidate leaves within 6 months, they have to pay ₹1999 as a training fee.

If a candidate leaves after 6 months, no fee is required.

If a candidate makes less than 10 per day, they will still receive income for the registrations they have completed.

For candidate income development, we provide training for improvement starting from the day of signing the contract and continuing onwards.

NOTE: If performance is too low, training will be provided for improvement. However, if there is still no improvement, the candidate will be removed only after completing 6 months.

- **Performance Benefits**

If a candidate performs well, For every 1,000 successful registrations, the recruiter gets **BOOSTER BENEFIT**

The company provides Booster Benefits such as:

- Bonus money
- Trips (national / international) for 2 people
- Promotion to next levels
- Gifts

Note: Candidates have to select any one benefit.

All terms, conditions, and regulations are controlled by the company.

OUTFIT:

MALE



FEMALE



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*Give your feedback and share your experience so that we can improve ourselves.

LEVEL 2. CATEGORY B

B. HIRING ASSOCIATE.

“Both Male & Female candidates can apply”

• About

This post is for dedicated and enthusiastic Hiring Associates (Male & Female), This position is ideal for individuals who are interested in recruitment and human resource activities.

Working environment: Offline (Office-based) and full time

Minimum Qualification:

No strict education requirement; however, knowledgeable candidates / PUC / any Degree (preferred)

Selection is based on interest and willingness to work, not just qualification

Candidate Requirements:

Should be responsible and disciplined

Good behavior and professional attitude required

Must have basic communication skills

Should show strong work dedication

Must be punctual and consistent

Should not join with only a money-focused mindset

Note:

We prioritize individuals who are genuinely willing to work, learn, and grow.

This work should be approached with dedication and sincerity — work here is treated with the same respect and commitment as worship.

Salary: ₹15,000 TO ₹1,15,000.

Responsibilities:

- Register and on-board candidates into the system
- Conduct initial screening and interviews
- Evaluate candidates and assign appropriate ratings
- Forward shortlisted candidates to the Hiring Manager
- Assist the Hiring Manager in day-to-day activities
- Maintain candidate records and ensure smooth Co- ordination
- Follow instructions and complete tasks assigned by the Hiring Manager and higher authorities
- The Hiring Associate, along with the [Team Lead] Hiring Manager must continuously monitor, guide, and support assigned candidates until they are actively working in their assigned roles.

Candidate Management Responsibility:

The Hiring Associate will motivate, guide, and mentor selected candidates, helping them perform effectively, earn in their roles, and achieve professional growth.

IN Slot 1,

the Hiring Associate works closely with the Hiring Manager (Team Lead) to assign 50 eligible candidates to the company. The focus is not just on placement, but on performance.

Assigned candidates are expected to actively complete their responsibilities, meet the required work expectations, and generate earnings through their work.

The Hiring Associate, along with the Hiring Manager, is responsible for ensuring that these candidates remain active, productive, and consistently earning by guiding and monitoring their progress.

Salary:- ₹15,000rs

IN Slot 2,

In Slot 2, the Hiring Associate works closely with the Hiring Manager (Team Lead) to assign 150 eligible candidates to the company. The focus is not just on placement, but on performance. Assigned candidates are expected to actively complete their responsibilities, meet the required work expectations, and generate earnings through their work.

The Hiring Associate, along with the Hiring Manager, is responsible for ensuring that these candidates remain active, productive, and consistently earning by guiding and monitoring their progress.

Salary :- ₹40,000

IN Slot 3

In Slot 3, the Hiring Associate works closely with the Hiring Manager (Team Lead) to assign 250 eligible candidates to the company. The focus is not just on placement, but on performance. Assigned candidates are expected to actively complete their responsibilities, meet the required work expectations, and generate earnings through their work.

The Hiring Associate, along with the Hiring Manager, is responsible for ensuring that these candidates remain active, productive, and consistently earning by guiding and monitoring their progress.

Salary :- ₹65,000

IN Slot 4:

In Slot 4, the Hiring Associate works closely with the Hiring Manager (Team Lead) to assign 400 eligible candidates to the company. The focus is not just on placement, but on performance. Assigned candidates are expected to actively complete their responsibilities, meet the required work expectations, and generate earnings through their work.

The Hiring Associate, along with the Hiring Manager, is responsible for ensuring that these candidates remain active, productive, and consistently earning by guiding and monitoring their progress.

Salary:- ₹90,000 + Gift Worth of ₹2,000 to ₹10,000

IN Slot 5 (Full Capacity):

In Slot 5, the Hiring Associate works closely with the Hiring Manager (Team Lead) to manage a full team of 500 assigned candidates. At this stage, the team has reached maximum capacity, and hiring for the team is closed.

The focus shifts completely from recruitment to management, performance, and earnings. All assigned candidates are expected to actively complete their responsibilities, meet work expectations, and consistently generate earnings through their roles.

The Hiring Associate, along with the Hiring Manager, is fully responsible for ensuring that the entire team remains active, productive, and consistently earning by providing continuous guidance, monitoring, and support.

Salary:- ₹1,15,000 + Gift Worth of ₹10,000 - ₹20,000 + one TRIP [Trips once every 5 months] + PROMOTION To NEXT LEVEL

Team Structure:

Each recruitment team consists of:

1 Hiring Manager

1 Hiring Associate

Up to 500 assigned candidates

Note: These candidates work in different companies under one organization.

The Hiring Manager and Hiring Associate jointly manage the entire team of candidates. Once the team reaches full capacity (500 candidates), hiring for that team is closed.

Recruitment Workflow:

If the team has fewer candidates (e.g., 450/500), the Hiring Associate contacts recruiters to fill the gap

Recruiters provide candidates to the Hiring Associate for interviews

The Hiring Associate evaluates candidates, assigns ratings, and forwards them to the Hiring Manager

The Hiring Manager reviews the ratings and assigns candidates to suitable roles across different companies Under our organization

Once the team is full, recruitment for that team stops

Recruiters then move on to support other teams.

Slot Eligibility Rules

The slot level of a Hiring Associate is determined by the number of active candidates in their team:

Below 50 candidates: Not eligible for any slot

50 to 149 candidates: Slot 1

150 to 249 candidates: Slot 2

250 to 399 candidates: Slot 3

400 to 499 candidates: Slot 4

500 candidates: Slot 5 (Full Capacity)

Important Rule:

Slot classification is dynamic and changes based on active candidate count

If the number decreases, the slot will also downgrade accordingly

Example:

150 → Slot 2

149 → moves back to Slot 1

NOTE:- Since slot classification is dynamic and depends on the number of active candidates, the Hiring Associate and Hiring Manager must ensure that the candidate count does not decrease.

They are responsible for maintaining active candidates, ensuring consistent participation, and preventing drop-offs by continuously guiding, supporting, and monitoring their team.

OUT FIT:

Male



Female



All terms, conditions, and regulations are controlled by the company.

FOR MORE INFORMATION JUST CONTACT

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***Give your feedback and share your experience so that we can improve ourselves.**

LEVEL 3. CATEGORY B

C. HIRING MANAGER.

TEAM LEAD OF RECRUITMENT DIVISION

Position: Hiring Manager

Job Type: Full-Time

Work Mode: Office (Offline)

[Open for both Male & Female candidates]

Salary: ₹20,000 TO ₹1,30,000

Minimum Qualification

Educational Qualification

No strict educational requirement

Candidates with PUC / Any Degree / Relevant Knowledge are preferred

Selection is based on interest, capability, and willingness to work, not just academic qualification

Candidate Requirements

Must be responsible and disciplined

Should maintain good behavior and a professional attitude

Must have basic communication skills

Should demonstrate strong dedication towards work

Must be punctual and consistent

Should not join with a purely money-focused mindset

Note

We prioritize individuals who are genuinely willing to work, learn, and grow.

This role requires dedication and sincerity. Work here is expected to be treated with the same level of commitment and respect as a responsibility of high value.

Responsibility:

Hiring Manager is responsible for leading and managing the recruitment Division.

They supervise Hiring Associates,

The Hiring Manager reviews candidate details and ratings, and makes final decisions on selection. Hiring Manager will choose suitable and qualified candidates and assign the candidates to the appropriate roles.

The Hiring Manager receives notifications about vacancies across multiple companies within the organization and coordinates the overall hiring process. Hiring Associates conduct interviews, assign ratings, and forward candidate details to the Hiring Manager. The Hiring Manager reviews the data, selects suitable candidates, and sends them to the respective companies based on vacancy notifications.

The Hiring Manager guides, leads, and mentors Hiring Associates, and provides support, guidance, and mentoring to selected candidates to ensure they perform effectively, earn in their roles, and achieve professional growth. They also review and manage applicants throughout the hiring process.

The Hiring Manager is responsible for overseeing Hiring Associates and supporting selected candidates from the starting day and throughout their journey in the organization.

The Hiring Manager ensures that Hiring Associates, recruiters, and selected candidates are actively working, completing their assigned tasks, and generating earnings. This is one of their key responsibilities. They continuously monitor the performance of Hiring Associates, recruiters, and candidates.

If performance is low, the Hiring Manager may take corrective actions such as providing training or, if necessary, removing individuals from their roles. For good or high

performance, they motivate and encourage team members to maintain and improve results.

The Hiring Manager is also responsible for following instructions and completing tasks assigned by higher authorities, such as Admin and management.

Team responsibilities

Each recruitment team is led by 1 Hiring Manager, supported by 1 Hiring Associate, and can manage up to 500 assigned candidates.

The Hiring Manager is responsible for overseeing and managing the entire team, including the Hiring Associate, recruiters, and all assigned candidates. These candidates may be placed across different companies under one organization.

The Hiring Manager also builds and develops the team by adding recruiters and Hiring Manager is responsible for guiding and monitoring their performance.

Hiring manager ensure smooth coordination, performance management, and overall team efficiency. Once the team reaches full capacity of 500 candidates, the Hiring Manager closes further hiring, notifies higher authorities, and reallocates recruiters to other teams that require candidates.

Overall, the Hiring Manager is responsible for overseeing the entire team, including the Hiring Associate, assigned candidates (up to 500), and recruiters (during the hiring phase). They monitor performance, ensure assigned tasks are completed, and track whether team members are actively working and earning.

IN SLOT 1

In Slot 1, the Hiring Manager (Team Lead) oversees the recruitment process and works closely with the Hiring Associate.

The Hiring Associate is responsible for interviewing candidates, evaluating their performance, and assigning ratings. After the initial screening, the shortlisted candidates are forwarded to the Hiring Manager for final review.

The Hiring Manager then carefully reviews the candidate profiles and ratings, selects the most suitable and qualified candidates, and assigns up to 50 eligible candidates to the appropriate roles in the company within the organization.

Assigned candidates are expected to actively perform their responsibilities, meet work expectations, and generate earnings through their roles.

The Hiring Manager is responsible for monitoring the performance of the assigned candidates, ensuring that tasks are completed effectively, and that all team members remain active, productive, and consistently earning.

Overall, the Hiring Manager supervises the Hiring Associate and assigned candidates. And they also coordinates with recruiters during the hiring phase, ensuring smooth operations while maintaining strong team performance standards.

Salary: ₹20,000

IN Slot2

In Slot 2, the Hiring Manager (Team Lead) oversees an expanded recruitment process and works closely with the Hiring Associate to manage up to 150 candidates within the organization.

The Hiring Associate is responsible for interviewing candidates, evaluating their performance, and assigning ratings. After the initial screening, the shortlisted candidates are forwarded to the Hiring Manager for final review.

The Hiring Manager then carefully reviews the candidate profiles and ratings, selects the most suitable and qualified candidates, and assigns up to 150 eligible candidates to the appropriate roles in the company within the organization.

Assigned candidates are expected to actively perform their responsibilities, meet work expectations, and generate consistent earnings through their roles.

With the increased number of candidates, the Hiring Manager ensures structured monitoring and performance tracking. They are responsible for overseeing productivity, ensuring tasks are completed effectively, and maintaining consistency in team output.

The Hiring Manager also focuses on preventing performance drop by ensuring candidates remain active and engaged, as slot level depends on maintaining the required active candidate count.

Overall, the Hiring Manager supervises the Hiring Associate and assigned candidates. And coordinates with recruiters during the hiring phase, ensuring smooth operations while maintaining strong team performance standards at a larger scale.

Salary: ₹45,000

IN Slot3

In Slot 3, the Hiring Manager (Team Lead) oversees a large-scale recruitment and workforce management process, working closely with the Hiring Associate to manage up to 250 candidates within the organization.

The Hiring Associate is responsible for interviewing candidates, evaluating their performance, and assigning ratings. After the initial screening, the shortlisted candidates are forwarded to the Hiring Manager for final review.

The Hiring Manager then carefully reviews the candidate profiles and ratings, selects the most suitable and qualified candidates, and assigns up to 250 eligible candidates to the appropriate roles in the company within the organization.

Assigned candidates are expected to actively perform their responsibilities, meet work expectations, and generate consistent earnings through their roles.

Due to the higher scale, the Hiring Manager implements structured systems for monitoring, reporting, and performance tracking. They ensure that tasks are completed efficiently, productivity levels are maintained, and all team members remain active and consistently earning.

The Hiring Manager also plays a critical role in maintaining the slot level by ensuring that the active candidate count does not drop below the required limit, taking immediate action when performance declines.

Overall, the Hiring Manager supervises the Hiring Associate and assigned candidates, and coordinates with recruiters during the hiring phase, ensuring smooth operations while maintaining strong team performance standards at scale.

Salary: ₹ 80,000

IN Slot4

In Slot 4, the Hiring Manager (Team Lead) oversees a high-scale recruitment and workforce management process, working closely with the Hiring Associate to manage up to 400 candidates within the organization.

The Hiring Associate is responsible for interviewing candidates, evaluating their performance, and assigning ratings. After the initial screening, the shortlisted candidates are forwarded to the Hiring Manager for final review.

The Hiring Manager then carefully reviews the candidate profiles and ratings, selects the most suitable and qualified candidates, and assigns up to 400 eligible candidates to the appropriate roles in the company within the organization.

Assigned candidates are expected to actively perform their responsibilities, meet work expectations, and generate consistent earnings through their roles.

At this level, the Hiring Manager ensures advanced monitoring systems, structured reporting, and continuous performance tracking. They are responsible for maintaining high productivity, ensuring all tasks are completed efficiently, and that all team members remain active, engaged, and consistently earning.

The Hiring Manager must also ensure that the active candidate count remains stable, taking immediate corrective actions to prevent any drop that could impact the slot level.

Overall, the Hiring Manager supervises the Hiring Associate and assigned candidates, and coordinates with recruiters during the hiring phase, ensuring smooth operations while maintaining strong team performance standards at a large scale.

Salary:- ₹1,00,000 + If a Hiring Manager successfully maintains Slot 4 (400 active candidates) consistently for a continuous period of

5 months, they will be eligible for a performance reward of a bike worth ₹1,00,000.

IN Slot 5 [Full Capacity]

In Slot 5, the Hiring Manager (Team Lead) oversees a full-scale recruitment and workforce management system, working closely with the Hiring Associate to manage up to 500 candidates within the organization.

The Hiring Associate is responsible for interviewing candidates, evaluating their performance, and assigning ratings. After the initial screening, the shortlisted candidates are forwarded to the Hiring Manager for final review.

The Hiring Manager then carefully reviews the candidate profiles and ratings, selects the most suitable and qualified candidates, and assigns up to 500 eligible candidates to the appropriate roles in the company within the organization.

Assigned candidates are expected to actively perform their responsibilities, meet work expectations, and generate consistent earnings through their roles.

At this level, the Hiring Manager operates with a highly structured system involving performance tracking, reporting, and team coordination. They ensure maximum productivity, task completion, and that all team members remain active, engaged, and consistently earning.

The Hiring Manager must strictly maintain the active candidate count at 500, taking immediate corrective actions to prevent any drop, as slot stability directly depends on consistent performance.

Overall, the Hiring Manager supervises the Hiring Associate and assigned candidates, and coordinates with recruiters during the hiring phase, ensuring smooth operations while maintaining top-level team performance standards.

Salary: ₹1,30,000 + Gift worth of ₹20,000 + If a Hiring Manager successfully maintains Slot 5 (500 active

candidates) consistently, they will be eligible for the following rewards:

After 5 continuous months:

1 International Trip (company-sponsored)

After 10 continuous months:

1 Car + Promotion To Next Level

Hiring Manager – Team Structure & Responsibilities

Team Structure

Each recruitment team consists of:

1 Hiring Manager (Team Lead)

1 Hiring Associate

Up to 500 assigned candidates

Note:

These candidates are placed across different companies but operate under one unified organization.

The Hiring Manager, along with the Hiring Associate, is responsible for managing the entire team of candidates. Once the team reaches full capacity (500 candidates), recruitment for that team is officially closed.

Recruitment Workflow

If the team has fewer candidates (e.g., 450/500), the Hiring Manager ensures that the Hiring Associate coordinates with recruiters to fill the gap

Recruiters provide Applicants for screening and interviews

The Hiring Associate conducts interviews, evaluates candidates, assigns ratings, and forwards them to the Hiring Manager

The Hiring Manager reviews candidate profiles and ratings, makes final decisions, and assigns candidates to suitable roles across different companies within the organization

Once the team reaches full capacity (500 candidates), the Hiring Manager ensures recruitment is stopped for that team

Recruiters are then redirected to support other teams

Slot Eligibility Rules (Manager Oversight)

The Hiring Manager is responsible for maintaining the slot level, which is based on the number of active candidates in the team:

Below 50 candidates: Not eligible for any slot

50 to 149 candidates: Slot 1

150 to 249 candidates: Slot 2

250 to 399 candidates: Slot 3

400 to 499 candidates: Slot 4

500 candidates: Slot 5 (Full Capacity)

Important Rule – Dynamic Slot System

Slot classification is dynamic and changes based on the number of active candidates

If the candidate count decreases, the slot level will downgrade accordingly

Example:

150 → Slot 2

149 → moves back to Slot 1

Core Responsibility of Hiring Manager

Since the slot level depends entirely on active candidate count, the Hiring Manager holds primary responsibility for maintaining team stability.

The Hiring Manager must:

Ensure candidate count does not decrease

Monitor performance and activity of all assigned candidates

Ensure candidates remain active, productive, and consistently earning

Guide and support the Hiring Associate in daily operations

Take immediate corrective actions in case of drop-offs

Maintain overall team performance and operational efficiency

Final Note

The Hiring Manager plays a critical role in sustaining team performance, maintaining slot levels, and ensuring continuous productivity across all assigned candidates within the organization.

OUT FIT

Male



FEMALE



Recruitment Division Overview

The Recruitment Division is responsible for sourcing, evaluating, and assigning candidates to suitable roles while ensuring continuous performance and productivity.

1. Recruiters – Candidate Sourcing

Recruiters are responsible for identifying and bringing in potential candidates.

They:

Find and connect with candidates

Share job details and opportunities

Forward interested candidates to the Hiring Associate

2. Hiring Associate – Screening & Evaluation

The Hiring Associate acts as the first level of internal evaluation.

They:

Conduct interviews

Assess candidate suitability

Assign ratings or points based on performance

Shortlist and forward qualified candidates to the Hiring Manager

Assist the Hiring Manager in managing candidates

3. Hiring Manager – Final Decision & Team Management

The Hiring Manager leads the team and makes final decisions.

They:

Review candidate data and evaluations

Assign candidates to suitable roles/posts

Manage the assigned candidate team

Oversee the Hiring Associate and coordinate with recruiters during hiring

4. Overall Responsibility & Performance Monitoring

The Hiring Manager holds complete responsibility for the team, including:

Supervision of Hiring Associate and candidates

Coordination with recruiters during active hiring phases

Monitoring candidate performance and productivity

Ensuring assigned tasks are completed

Tracking whether candidates are actively working and generating earnings

5. Workflow Summary

Recruiters → Hiring Associate → Hiring Manager → Candidate Assignment & Monitoring