

dei and neurodiversity



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 AI Overview

Neurodiversity, the concept that neurological differences like autism, ADHD, and dyslexia are natural variations of the human brain, is increasingly recognized as an important aspect of Diversity, Equity, and Inclusion (DEI). Integrating neurodiversity into DEI strategies is crucial for creating more inclusive and innovative workplaces. 

Here's why neurodiversity is relevant to DEI:

Natural Variation:

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<https://www.lyrahealth.com> 

Neurodiversity At Work - What Is Neuroinclusion?

Discover 4 key strategies for supporting **neurodiversity** in the workplace. Get the guide.

Support **neurodiversity** in the workplace with these 4 small changes. Download the guide. Happy, Healthy Workforce. Mental Health Solutions. Help...

[Design For Neurodiversity](#) · [Include Neurodiverse Voices](#) · [Our Network](#) · [Request a Demo](#)



Diversity.com

<https://diversity.com> › [post](#) › [neurodiversity-in-dei-inclus...](#)

Neurodiversity in DEI: Why Inclusive Workplaces Must ...

Feb 17, 2025 — **Neurodivergent employees bring innovation, creativity, and problem-solving skills**, yet often face stigma. Learn how workplaces can create ...



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Neurodiversity's Future in a Country Without DEI

Jan 26, 2025 — **Neurodiversity programs are mostly housed in the DEI office**, whatever institution they are in. The way I read the current orders, it seems like ...



ADDitude

<https://www.additudemag.com> › anti-dei-neurodiversity...

DEI – and Neurodivergence – Are Under Attack

Feb 6, 2025 — **DEI initiatives in the workplace, with a focus on neurodiversity**, can lead to enhanced productivity and greater innovation. Sixty-three percent ...



WellRight

<https://www.wellright.com> › resources › blog › embraci...

Embracing Neurodiversity in the Workplace: Why It Matters ...

Jun 19, 2024 — **Embracing Neurodiversity in the Workplace: Why It Matters for DEI** · 1. Conduct a Needs Assessment · 2. Provide Flexibility and Reasonable ...

People also ask :

Is neurodiversity included in DEI?



Does DEI include autistic people?



Does ADHD fall under DEI?



Are people with disabilities affected by DEI?

[Feedback](#)

Forbes

<https://www.forbes.com> › Leadership › Careers

DEI Should Include Neurodiversity. Here's Why

Sep 18, 2024 — I believe that **neurodiversity is a crucial part of running a successful company**. Diversity of thought benefits executives and employees alike.



Diversity Resources

<https://www.diversityresources.com> › understanding-neu...

Understanding Neurodiversity in the Workplace



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5.0 (5,064)



ELM Learning

<https://elmlearning.com> › The L&D Hub

Neurodiversity: Promoting Inclusion Through DEI Training

In this article, we will explore the importance of **promoting inclusion through neurodiversity in DEI training** and discuss strategies for creating a more ...



creativespirit-us.org

<https://www.creativespirit-us.org> › protecting-neurodive...

Protecting Neurodiverse DEI: Why the Fight is So Important

Aug 27, 2024 — Ending DEI would result in **neurodiverse employees having fewer workplace accommodations** and less representation in leadership roles.



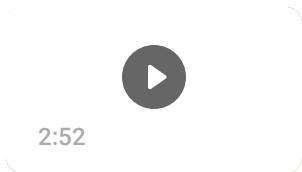
Minding The Campus

<https://www.mindingthecampus.org> › 2024/02/27 › dei...

DEI Hasn't Died: The Rise of Neurodiversity and ...

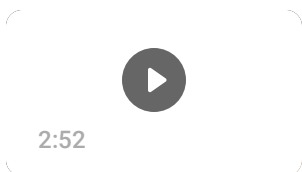
Feb 27, 2024 — “Neuroinclusion” or “neurodiversity” is an umbrella concept for **accommodating individuals with developmental and learning disabilities** such as ...

Videos :

[When we think about diversity, equity, and inclusion \(DEI\) we ...](#)

Facebook · Pierce County

Aug 27, 2024

[What Exactly is Neurodiversity?](#)

YouTube · Pierce County TV (PCTV)

Aug 23, 2024

Pierce County team members share their experiences with **neurodiversity** and how they succeed with accommodations like a movable chair and color coding.

[DEI+ A/E/C: Embracing Neurodiversity in the Workplace](#)

YouTube · Society for Marketing Professional Services

Oct 16, 2023

Neurodiversity in the workplace: Understand characteristics, biases, and benefits. Embrace intersectionality for a more inclusive culture.

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Scholarly articles for **dei and neurodiversity**

How a **DEI** climate can enable allies and support ... - Dahunsi - Cited by 5

... **neurodiversity**-inclusive postsecondary campuses: ... - Dwyer - Cited by 185

... theoretical directions for **DEI** in public relations - Mundy - Cited by 10

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