Capability Statement

GOVolution CONSULTING
INNOVATION • EFFICIENCY • IMPACT

Company Name: GOVolution Consulting
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UEIN: QRYPZ94T19D1
Dun and Bradstreet Number:

COMPANY OVERVIEW

GOVolution Consulting is dedicated to shaping the government of the future. We empower innovation and agility by modernizing processes and technology across all segments of government, including federal, state, and local levels. Our mission is to streamline operations, enhance security, and drive transformation while delivering superior value and a seamless end-user experience.

CORE COMPETENCIES

Modernization of Processes and Technology
Implementing low-code development and Agile methodologies to modernize and streamline government operations.

Security Enhancement
Developing advanced security protocols to protect sensitive data and ensure regulatory compliance.

Operational Efficiency
Employing human-centered design principles to improve operational effectiveness and adaptability.

Comprehensive IT Solutions
Integrating strategic IT solutions that align with business goals to enhance overall efficiency and productivity.

Stakeholder Collaboration
Building strong coalitions with stakeholders at all organizational levels to ensure the alignment of technology solutions with business goals and federal standards.

Compliance and Regulatory Adherence
Ensuring that all technological and operational enhancements comply with the latest federal, state, and local regulations, helping government agencies meet their legal obligations and maintain public trust.

SERVICES OFFERED

IT System Modernization
Leading large-scale modernization projects that employ Agile and low-code solutions to enhance system capabilities and reduce complexity.

Human Resources Information Systems (HRIS)
Managing and upgrading HRIS systems to improve operational efficiency and user satisfaction.

Project Management
Overseeing multi-million-dollar projects, ensuring on-time delivery and exceeding performance targets.

Agile Transformation
Implementing Agile methodologies to drive project success and improve adaptability to changing requirements.
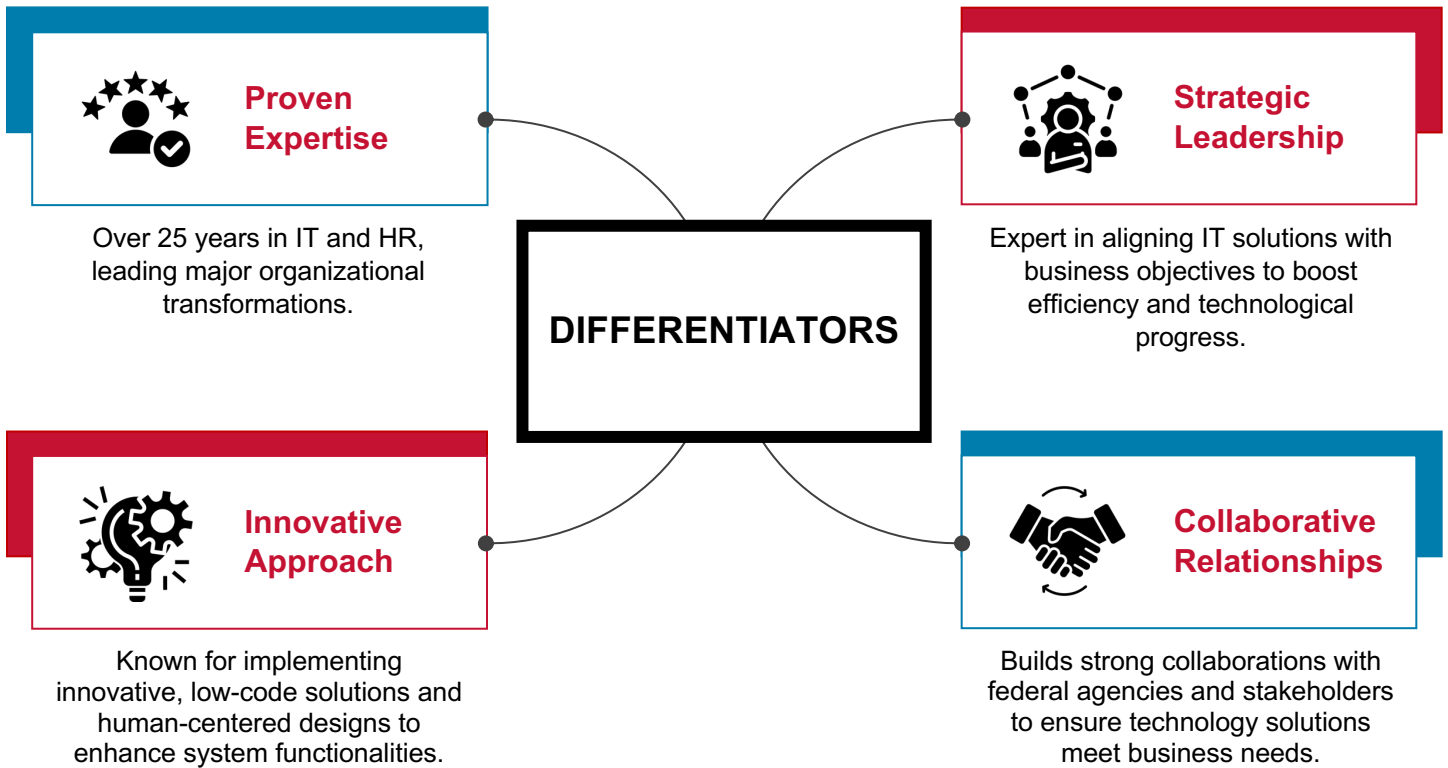
Training and Development
Designing comprehensive training programs to enhance product knowledge and customer experience for staff.

Data Analytics
Leveraging data analytics to improve decision-making and operational effectiveness

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Proven Expertise
Over 25 years in IT and HR, leading major organizational transformations.

Strategic Leadership
Expert in aligning IT solutions with business objectives to boost efficiency and technological progress.

DIFFERENTIATORS

Innovative Approach
Known for implementing innovative, low-code solutions and human-centered designs to enhance system functionalities.

Collaborative Relationships
Builds strong collaborations with federal agencies and stakeholders to ensure technology solutions meet business needs.

PAST PERFORMANCE/EXPERIENCE

RSC (Government Contractor) | 2020 - present
Led HR process optimization and technological advancements to enhance employee engagement and alignment with company goals, delivered on time and within budget.

Federal Deposit Insurance Corporation (FDIC) | 2023-2024
Product owner for a $175 million Business Process Modernization project, employing a progressive Agile approach to enhance risk management systems.

Department of Education | 2020-2023
Successfully developed and implemented Human Resources OneHR Database utilizing SaaS solutions to enhance system efficiency.

AARP | 2012-2019
Managed the strategic upgrade of PeopleSoft systems, improving HR operations for 2,500 employees.

U.S. Agency for International Development (USAID) | 2011-2012
Co-led the transition to a modernized Federal PeopleSoft HR system, enhancing operational efficiency for global staff.

EXECUTIVE LEADERSHIP

Monique Flament

Accomplished senior executive with over 25 years of experience in IT and HR. Monique is a strategic thinker with a proven record of leading significant organizational transformations and managing multi-million-dollar projects. Expert in deploying Agile and low-code solutions to drive operational efficiency and technological innovation.

CERTIFICATIONS & EDUCATION

Professional in Human Resources (PHR)
Graduate of Harvard Executive Leadership Program
MA Degree: Public Administration
BS Degree: Business Management

NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM (NAICS)	
518210	Data Processing, Hosting, and Related Services
541511	Custom Computer Programming Services
541512	Computer Systems Design Services
541519	Other Computer Related Services
541611	Administrative Management and General Management Consulting Services
541612	Human Resources Consulting Services
541618	Other Management Consulting Services
561110	Office Administrative Services
561320	Temporary Help Services
561330	Professional Employer Organizations
561499	All Other Business Support Services
611420	Computer Training
611430	Professional and Management Development Training