



**COUNTY OF DOOR**  
invites applications for the position of:

## **LTE Crew Lead**

**SALARY:** \$17.00 Hourly  
**OPENING DATE:** 01/29/20  
**CLOSING DATE:** 04/06/20 04:30 PM

### **GENERAL SUMMARY OF POSITION:**

The Door County Soil & Water Conservation Department (SWCD) is looking for one LTE Crew Lead for May 2020-Oct. 2021. This position will be full time during the 2020 & 2021 field seasons (May-Oct.) and part time during the off season (Oct. 2020-May 2021). The LTE crew lead will oversee the inventory and control of invasive species throughout Door County. The LTE crew lead will work under the direction of SWCD staff and oversee up to two LTEs. Position availability is based on available grant funding.

**Second review of applicants: week of March 11, 2020**

**Tentative Interviews will begin in the middle of March.**

### **ESSENTIAL & GENERAL JOB FUNCTIONS:**

The Door County Invasive Species Team offers advice, presentations, and training sessions on invasive species control on both public and private property.

#### **Essential Functions**

- Control priority invasive plant infestations that threaten private, with permission, and public properties including but not limited to *Phragmites australis* (Phrag), *Reynoutria japonica* (Japanese knotweed), *Dipsacus Spp* (Teasel Spp) and *Pastinaca sativa* (Wild Parsnip). Removal may include mechanical and chemical control methods.
- Crew Lead will work under the direction of a SWCD Conservationist. The Crew Lead will work independently in the field, though may periodically work with other staff, LTEs and volunteers.
- Supervise two LTEs providing guidance and support as necessary.
- Conduct boat inspections and provide education to anglers and recreationalists for the Clean Boats Clean Waters program.
- Inventory and mapping of new and existing invasive plant populations within Door County. Inventory will require the use of a handheld GPS unit or ArcPad and detailed note-taking.
- Maintain tools and equipment necessary to perform the above functions, and maintain accurate detailed records of all invasive management actions and herbicide applications.
- An emphasis will be made to assist individual private landowners with proper control methods.

#### **Responsibilities and Scope**

- Supervises LTE staff, aid in planning day to day activities and direct work groups, including staff or volunteers.
- Will work in variable weather conditions and may work on difficult terrain.
- May require long hours in isolated settings.
- Ability to follow instructions for required tasks and results expected.
- May work under varying levels of supervision.
- May be asked to provide invasive species educational opportunities to general public and private landowners through presentations and individual outreach.
- Obtain permissions from public landowners for inventory and treatment purposes.

### **TRAINING, EXPERIENCE, KNOWLEGE, SKILLS & ABILITES:**

#### **Minimum Qualifications**

- High school diploma and 1 year training in science related field or related experience in land management.
- Experience recognizing plant and animal species, especially invasive species found in Door County.
- Experience operating various types of equipment.
- Experience working in a team environment.
- Must be able to have or obtain a valid driver's license.

### **Preferred Experience, Knowledge & Skills**

- BA/BS or Associates degree in natural resource management, environmental studies, biology, land management, scientific research, or related field OR 1-2 years training in science related or land management field.
- Experience overseeing work crews
- Experience working with, or knowledge of natural systems, especially plant or invasive species knowledge.
- Herbicide certifications in *Right of Ways* and *Aquatics* through the Department of Agriculture Trade and Consumer protection.
- Experience working in a team environment.
- Ability to complete tasks independently with respect to timeline(s).
- Microsoft suite familiarity, including database and ArcGIS spatial mapping knowledge preferred.
- Ability to provide a variety of information through written spoken and visual means to staff and partners. Strong interpersonal skills favored for interaction with volunteers and general public.

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APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.co.door.wi.gov>

Door County Government Center  
421 Nebraska Street  
Sturgeon Bay, WI 54235  
(920)746-2305

[hr@co.door.wi.us](mailto:hr@co.door.wi.us)

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Position #00283

LTE CREW LEAD

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