

# Kesley J. Richardson, DPA

Loyola University of Chicago & Nova Southeastern University  
School of Continuing and Professional Studies  
(Chicago, IL)  
Dr. Kiran C. Patel College of Allopathic Medicine  
(Ft. Lauderdale, FL)  
Email: [Krichardson8@luc.edu](mailto:Krichardson8@luc.edu)

## EDUCATION

- 2023 **DPA., Public Administration**, West Chester University  
Specialization: Organizational Theory and Emergency Management  
Dissertation: *Quality Check: How Good is Your Emergency Management Program?*
- 2019 **Masters of Public Health**, The University of West Florida  
Specialization: Emergency Management and Infectious and Communicable Diseases
- 2016 **Bachelor of Science**, The University of West Florida  
Major: Exercise Science  
Minor: Community Health Promotions and Exercise/Sports Psychology

## ACADEMIC POSITIONS

- 2023 – Present *Nova Southeastern University*  
Adjunct Professor of Disaster and Emergency Management
- 2022 – Present *Loyola University of Chicago*  
Adjunct Professor of Public Service Leadership and Emergency Management
- 2021 – 2023 *West Chester University*  
Graduate Research Assistant for the College of Business and Public Management
- 2018 – 2020 *University of Central Florida*  
Program Coordinator and Resident Advisor
- 2019 *Institute for Accelerated RN Success*  
Adjunct Professor
- 2012 – 2019 *The University of West Florida*  
Graduate Research Assistant and Graduate Assistant for Usha Kundu College of Health  
Director of Student Life, and Building Manager

## PUBLICATIONS

(\* Indicates Student under my leadership)

**Other Publications and Technical Reports (3):**

- [4] **Kesley J Richardson.** (2024 Est) The Capable Emergency Management Professional: Qualifications and Specifications for Addressing Institutional Performance Gaps Chapter in *The Current and Emerging Issues in International Disaster Management* (FEMA)
- [3] **Kesley J Richardson.** (2021) Annual Healthcare Comprehensive Emergency Management Plan (HCEMP) State Report for Florida Emergency Preparedness Association (FEPA)
- [2] **Kesley J Richardson.** (2021) [Reduce Burnout and Increase Retention in Emergency Management](#). Domestic Preparedness (Dom Prep)
- [1] **Kesley J Richardson** (2019) *The Sky Has Fallen: A Guide to Chaos, College, Leadership, and Life*. Self-Publish. Accepted into Hillsborough County Public Library System. Hillsborough County, FL

## GRANT WRITING

(\* Indicates Funds Granted)

### External Grant Projects/Proposals (2):

- [2] National Hazards Center, ***Rural Equity Accessibility Community-Based Research Among the Hard of Hearing (REACH)***, Written for the *Special Call 2023 Public Health Disaster Research: Funding sought (\$49,000)* for a deliberative exploratory survey project that would gauge the impact, effectiveness, and process equity of risk and emergency communications. Principal author, Kesley J. Richardson (2023).
- [1] FEMA Higher Ed, **Identifying a Quality Emergency Management Departments and Programs: A Review and Proposal to Quality Assessment**. Written for FEMA call for research 2023: Funding Sought (\$9,000) for exploratory research into the organizational assessment of Emergency Management Departments (EMDs).

## REFEREED CONFERENCE PRESENTATIONS (7)

(\* Indicates Student under my leadership)

- [7] **Kesley J Richardson.** Lighting Chat, “Quality Check: How Good is Your Emergency Management Program”. The 48<sup>th</sup> Annual National Hazards Research and Applications Workshop. (July 9-14, 2023). Boulder, CO.
- [6] **Kesley J Richardson.** “Mudding Through Wicked Problems: Moving from Theory to Implementation.” *ASPA 2023 National Conference - Protecting Democracy*. Panel. (March 22, 2023)
- [5] **Kesley J Richardson** “Status and Practice of the 1<sup>st</sup> Responder: Identifying the Emergency Manager and the 1<sup>st</sup> Responder Status”. Northeast Conference on Public Administration 2022. Public and Non-Profit Administration in a Hybrid-Connected 21<sup>st</sup> Century (Nov 5, 2023)
- [4] **Kesley J Richardson** “Organizational Threshold, Framework, and Action”. Northeast Conference on Public Administration 2022. (Nov 4, 2023)
- [3] **Kesley J Richardson, Dr. Gregory Harris, Jansen Louis** “College Brother’s Leadership Summit Special”. Florida Federation of Alpha Chapters. (July 18, 2023)
- [2] **Kesley J Richardson** and Dana McGeehan “Student Small Group- Emergency Management Best Practices”. Virtual Lunch and Learn, FEPA. (Aug 3, 2023)
- [1] **Kesley J Richardson** “Point of Disbursement for COVID Vaccination”. Hillsborough County Office of Emergency Management. (Jan 4, 2022)

## INVITED ADDRESSES, INTERVIEWS & MEDIA (5)

- [7] **Kesley J Richardson.** “IAEM BAF Interview.” Emergency Management Network- On-Site Interview. (Nov. 8, 2023). Long Beach, CA.
- [6] **Kesley J Richardson.** “Careers in Emergency Management.” West Chester University MPA/DPa Program- Webinar. Panel. (Oct. 30, 2023). West Chester, PA.
- [5] **Kesley J Richardson.** “Unlocking the Power of Public Administration: A Roadmap to Career Success.” ASPA- Keystone Chapter Event. Panel. (Oct. 4, 2023). West Chester, PA.
- [4] **Kesley J Richardson.** “The New Generation of Emergency Management” The Multi-Hazards Podcast (April 23, 2022)
- [3] **Kesley J Richardson.** “Leadership for the Future” *Healthy Teens Manatee* - (June 29, 2022)
- [2] **Kesley J Richardson.** “Live Interview Series.” *Black Speakers Network* - (July 11, 2022)
- [1] **Kesley J Richardson.** “The Need to Know.” University of Tampa Public Safety Complex Tour. (Dec 7, 2022). Hillsborough County, Fl

## TEACHING

### Graduate Courses:

<i>Loyola University:</i>	Integrated Social and Medical Issues in Emergency Management
<i>Nova Southeastern University:</i>	Healthcare Emergency Management and Preparedness (Online) Planning, Mitigation, and Continuity Management (Online)

### Undergraduate Courses:

<i>Institute for Accelerated RN Success:</i>	Anatomy and Physiology (In Person) Biology (In Person)
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## SERVICE

### Department Service:

2023 - Present	Executive Committee, NASPAA section on Emergency Management and Homeland Security
2023 - Present	Mentor, Full STEAM Ahead Mentoring Program, Howard University
2022- Present	FEMA Higher Ed Symposium Planning Committee and HBCU Special Interest Group (SIG)
2022 - 2023	Chair, Bill Anderson Research Fellowship

- 2021 – 2022            Programming Chair, Bill Anderson Research Fellowship
  
- 2021 – 2023            Florida Area Health Education Centers Scholar, Southwest Chapter
  
- 2021 - 2023            Member, Principles for Responsible Management Education, United Nations,  
Department of Business and Public Management, West Chester University
  
- 2021 – Present        Member-at-Large and Mentor, Florida Public Health Association, Department of Health,  
Student Chair (2017-2021)
  
- 2020 – Present        Working Group Member, Higher Ed Working Group and Healthcare Working Group,  
Florida Emergency Preparedness Association

### **PROFESSIONAL DEVELOPMENT**

- 2023    National Emergency Advanced Academy (NEMAA), FEMA
  
- 2022    Florida Professional Emergency Manager (FPEM), Florida Emergency Preparedness Association
  
- 2022    Certified Emergency Manager (CEM), International Association of Emergency Managers
  
- 2021    National Emergency Management Basic Academy, FEMA

### **AWARDS & ACADEMIC HONORS**

- 2023    Outstanding *Young Alumni*, The University of West Florida. This award is presented for making significant contributions to their field of endeavor and/or displaying outstanding community service early on in their career. The candidate will have developed imaginative methods and programs, displayed leadership and development of leadership in others, and will have established strong professional relationships. Primary evaluation of accomplishments should highlight contributions of recent years.
  
- 2023    *40 Under 40*, Alpha Phi Alpha Fraternity Inc. This award will recognize 40 influential Alpha Brothers in each of the following seven categories, including: finance, healthcare, civic engagement, education, media, technology, and entertainment.
  
- 2023    *Alpha Alpha Alpha* Honor Society. Graduate students who are first-generation students can be admitted if they have completed the equivalent of at least one term of study (9 or more graduate credits) and have a GPA in their graduate program of at least 3.5.
  
- 2023    *Pi Alpha Alpha* Honor Society. Students may be inducted from among the doctoral degree students in the department, institute, or school wherever the Pi Alpha Alpha chapter membership is based provided: They have maintained a GPA of at least 3.7.

2022

*2022 Rising Star Award.*, Florida's Governor's Hurricane Conference. For outstanding dedication, contributions, and accomplishments in your burgeoning career in Emergency Management.