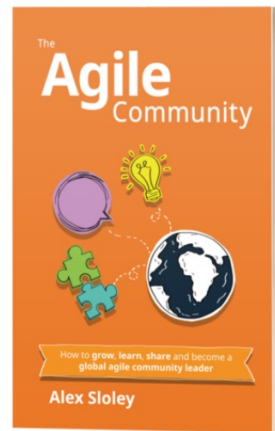


Alex Sloley



agiletwist.com/TAC



Welcome to Breakout Room Coaching!

10 mins



Why are we here today?

To deepen our mastery of breakout room coaching.



in·tro·duc·tion (in/trə duk'shən), *n.* **1.** the introducing or the state of being introduced. **2.** a personal presentation of one person to another. **3.** a preliminary part, as of a book, musical composition or the like, leading up to the main part. **4.** an introductory treatise: *an introduction to botany*. **5.** an instance of inserting. **6.** something introduced. **1400; ME *introduccon* < L *introducō*- (s. of *trō*). See *INTRODUCE*, *-TION*]**
—**Syn.** **3.** **INTRODUCTION, FOREWORD, PREFACE** material given at the front of a book to explain and introduce it to the reader. A **FOREWORD** is part of the matter and is usually written by someone other than the author, often an authority on the subject of

Your name

Where you are right now



1-3-All

What is it?

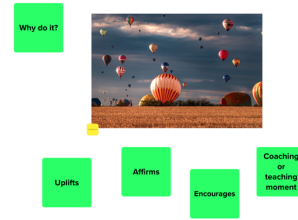
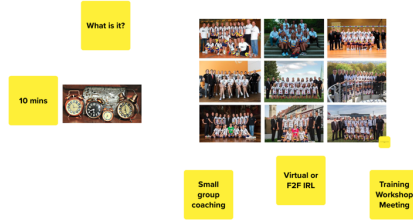
Why do it?

How to do it?

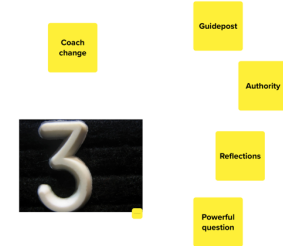
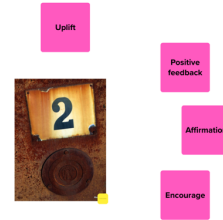
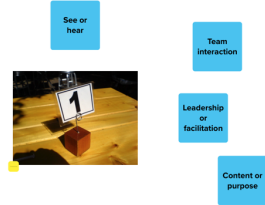
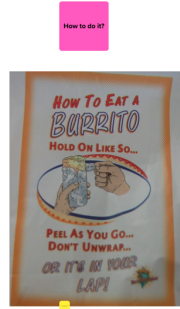
Fist to Five



Your breakout room coaching expertise?



Pavel Dabrytski



Reach for the sky



1 word to describe breakout room coaching

Coaching Change

Guideposting aids in identifying the path the coaching conversation will traverse, providing a structure to your coaching dialogue.

Explicitly state the area for coaching change to the client.

Team Interaction

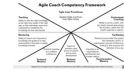
Leadership or facilitation

Content or purpose



Authority empowers you to steer the coaching conversation, upholding a space that is both encouraging and demanding. This approach guides the client beyond their comfort zone, fostering their learning process.

Teach
Explicitly state the correct change.



Reflections assist the client in delving further and cultivating fresh understandings regarding the challenges they encounter.

Simple - paraphrase your client's statements

Client - How could you understand my experiences? It's unlikely you've ever initiated a portfolio kanban within an organization of our scale.

Coach - You think I lack the necessary knowledge to help you.

Amplified - amplify or dampen aspects of what your client said to intentionally prompt differing viewpoints.

Client - How could you understand my experiences? It's unlikely you've ever initiated a portfolio kanban within an organization of our scale.

Coach - You feel that your company's implementation of portfolio kanban is an impossible feat.

Double-Sided - Unveil several viewpoints.

Client - This company is extremely large, and its operations are hindered by bureaucracy. Attaining the complete advantages of Scrum will likely demand substantial exertion. A hybrid approach might be necessary.

Coach - You're aware that introducing Scrum within this company will pose a challenge, and you also recognize the significance of enhancing your team's efficiency.

Shifted-Focus - Shift the focus from a topic that elicits resistance to concentrate on change.

Client - You are the expert in this domain, and I pay you for it. Tell me what steps I should take!

Coach - My primary concern lies in your intentions and desires. I'm eager to discover a means of assisting you in navigating this situation. Please share what holds significance for you.

Empathic - Reflect emotion expressed in the client's story.

Client - How could you understand my experiences? It's unlikely you've ever initiated a portfolio kanban within an organization of our scale.

Coach - You're feeling frustration regarding the pace of our kanban process.

Summary - Gather the client's statements and present them as a summary.

Client - How could you understand my experiences? It's unlikely you've ever initiated a portfolio kanban within an organization of our scale.

Coach - We have discussed the status of the portfolio kanban process. You've highlighted risks with stakeholder engagement, a disconnect with value of work, and misalignment around the kanban process. You also mentioned positive feedback from the team about improved work visibility.



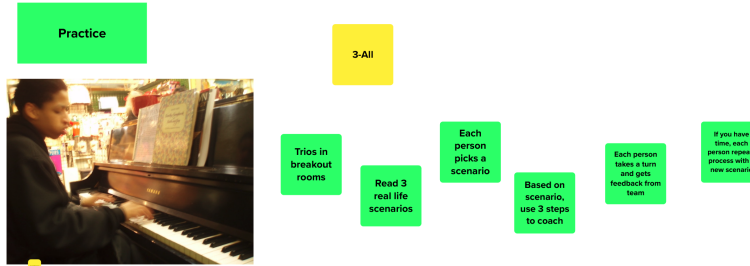
Powerful questions permit responses to originate from the client, rather than the coach. While coaching, it is crucial to avoid imposing your own responses.

Why
What
How
When
Who
Where

What is going well in your life?
What are 5 things that make you thrive?
What is your vision for your future well-being?
Why does this vision matter to you?
What is the gap between now and your vision?
What strengths can you use?
What is a key challenge?
What are three strategies for overcoming your challenge?
What are your goals and first steps?
What insights did you have?



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Real Life Scenario 1

The team is practicing creating user stories and acceptance criteria for those stories. The team is working well together, having a healthy conversation. You notice that one of the team members is gently reminding the team about the remaining timebox so the team understands how much time they have left to work. As they discuss the user stories, you hear them talking about functional acceptance criteria, but not non-functional acceptance criteria. You also hear them talking about a user story that contains over 10 acceptance criteria, and they keep adding more and more acceptance criteria to that story.

Real Life Scenario 2

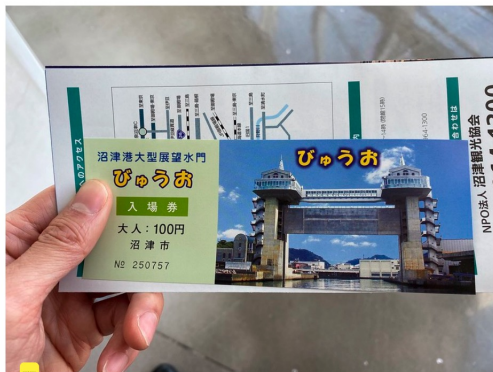
The team is practicing creating a definition of done for a new agile team. The definition of done they are creating on their whiteboard has points that are relevant and appropriate, in fact their definition of done looks good enough to be used on a real team in a real organization. As they create the definition of done, you notice that one team member hasn't really said anything or added any information to the whiteboard.

Real Life Scenario 3

The team is practicing ordering a product backlog by prioritizing product backlog items by size and value. They are estimating both size and value of product backlog items using story points. One team member asserts that one story point equals one day, so that size is estimated in time. While the team argues about this, the nominated Product Owner of the team states that size and value estimates are relative and not based on time. The team then works with the Product Owner to prioritize the product backlog with the highest value items at the top of the list.

Exit Ticket

10 mins



What 2 things stood out most to you from our session today?

Fist to Five



Your breakout room coaching expertise?

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