



Dear Mr. Winkler,

How smart of us to chose you as a speaker for this year's conference. Your presentation was well received by our members and scored high on our Conference Evaluation Forms.

You did a great job of breaking down masculinity in great detail and, you could have only have achieved this by doing your "homework". When we first spoke, I mentioned and, you agreed that the background information you planned to develop would make a difference in the presentation, and it did.

The audience was very comfortable that you genuinely had a true understanding of each issue they were facing in the world today. We are using your presentation as a base for our group meetings. So please free to use this letter in any way you wish. We think you are great!

Sincerely,

A handwritten signature in black ink that reads 'Isaac Rowe'. The signature is written in a cursive, slightly slanted style.

Isaac Rowe
Founder & CEO