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Assessors Association

Annual Meeting

and

Seminar on Assessment





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## Special Thank You to Our President's Installation Luncheon Sponsor,

GAR Associates LLC

Dear friends and members,

I'd like to welcome each of you to the New York State Assessors Association's 80th annual conference. This year's get together is shaping up to be one of the best even though we are gathering for our annual conference virtually for the first time in NYSAA history. I am glad that you decided to join us for this historic event.

It was just over a year ago that I was sworn into office not too far from where the 1980 United States hockey team won an Olympic Gold Medal in Lake Placid. It was during my inauguration speech that I discussed striving to do better, to work harder for our constituents, and to challenge ourselves to reach heights that were previously thought to be unreachable.

I threw down a gauntlet, and I am so proud of how each of you has picked up that gauntlet in his or her own way and delivered. The last seven months have been truly historic and for many of the wrong reasons. The COVID-19 virus was like a gut punch to our country and to New York State specifically. It made performing our job, one that doesn't often find itself in the spotlight, much more difficult.

So while New York State residents battled the virus and helped curtail it, I am proud to say that we as an organization fought through it as well, discovering unique and different ways to reach our constituents and get the job done. There were some outside of NYSAA who believed it would be best to wait out the virus and continue our work when it became more manageable.

We, however, forged ahead and look at where we are now, celebrating our annual meeting

when a few short months ago it seemed like that wouldn't be possible. We were able to conduct our business professionally and efficiently while continuing to put the safety of our constituents, our staff, and ourselves first. We did not surrender.

Rather, we came together in a way that reminded me of the response to 9/11. We stood together – always six feet apart – and formed a bond that nothing, not even a pandemic, could break. This crisis is far from over but we will continue to work hard, do our jobs, and ensure that every New Yorker will get the best effort possible from us.

God bless you and your families, the residents of New York, and the United States of America. Stay safe and stay well and enjoy the conference.



Scott J. Shedler, IAO
President,
New York State Assessors Association

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### NEW YORK STATE ASSESSORS ASSOCIATION 2019-2020 Executive Board

#### **President**

Scott J. Shedler, IAO, President

#### **First Vice President**

Lloyd Tasch IAO

#### **Second Vice President**

Jeneen Hill

#### **Past President**

Rochelle Harris, IAO

#### **Executive Board Members**

Maggie Alix
Robert Bick, AIA
Thomas Donato, IAO
Christine Hayes
Jeneen Hill
David Marrano
William Purtell, IAO

#### **Executive Director**

Warren J. Wheeler, IAO

#### Treasurer

Laverne Tennenberg, IAO

#### **Daily Schedule**

#### Monday, October 5

#### 8:00 - 9:00 a.m.

#### ANNUAL MEMBERSHIP MEETING

Presiding: Scott J. Shedler, IAO, NYSAA President

Agenda:

**Approval of Minutes** 

Executive Director's Report: Warren J. Wheeler, IAO

Treasurer's Report: Laverne D. Tennenberg, IAO, Treasurer 2020 Proposed Budget: Laverne D. Tennenberg, IAO, Treasurer

**Committee Reports:** 

**Standing Committee Chairs:** 

Auditing Deborah Eurich, FIAO

Awards Jeneen Hill

Constitution & Bylaws William Purtell IAO Anne Sapienza IAO Education Lloyd Tasch, IAO Employee

Jeneen Hill **Ethics** Legislative Maggie Alix Christine Hayes Membership Memorial David Marrano Mentoring Rob Bick, AIA Public Relations David Marrano

**Select Committee Chairs:** 

Annual Conference Rochelle Harris, IAO Assessment Tools & Technology Thomas Donato, IAO Real Property Tax Administration J. Todd Wiley, IAO

John H. Way—John M. Costello

**Memorial Educational Fund** Robert Criddle, IAO, FUND Board of Trustees Chair

**New Business:** 

Nominating Committee: Susan Otis, FIAO

Election of Officers and Executive Board Members

#### 9:00 a.m. – 12:00 p.m. NEW YORK STATE DEPARTMENT OF TAX & FINANCE UPDATES

#### Legislative Update

- Paul Miller, ORPTS Director of Regional Operations
- Joe Gerberg, Associate Attorney
- Tobias Lake, Senior Attorney

#### ACES Project Update and Demonstration

- Meighan Frye, ACES Project Director ORPTS
- Richard Cletus, ACES Project Director ITS
- Nick Berry, ACES Testing Manager & CAMA Development Lead
- Kate Kearney, ACES Assessment Administration & Training Development Lead

#### **ORPTS** Update

- Tim Maher, Director of Real Property Tax Services
- Geoff Gloak, ORPTS Communications Manager 5

#### Monday, October 5, 1:00—4:00 p.m.

Decision 2020: Memorable Case Law for a Forgettable Year

Instructors: Dylan Harris, Esq. & Patrick Seely, Esq.

This course will be an inclusive case law review of New York State tax certiorari decisions from the past year. The presentation will include a review of recent cases dealing with utility law, valuation, and the application of various other Real Property Tax Law statutes, as applied in the various cases. The course will also provide concepts and case law citations that the attendees will be able to reference and apply in their everyday duties. Finally, the presenters will provide a case law update on trial court decisions that are awaiting appellate division review in the coming weeks and months.

<u>Dylan C. Harris, Esq.</u>: Dylan is partner at the law firm of Lewis & Greer, P.C., with a focus on municipal defense in tax certiorari matters and utility. He graduated from the State University of Oneonta, Summa Cum Laude and Syracuse University College of Law. He has done presentations at both AOT in New York City as well as NYSAA's Fall Conference.

<u>Patrick L. Seely, Jr., Esq.</u>: Pat is a partner with the law firm of E. Stewart Jones Hacker Murphy LLP, in Latham, New York who concentrates statewide in legal issues related to real property taxation, equalization issues and eminent domain. He has been an instructor on property taxation and eminent domain matters for NYSAA, Association of Towns, and other organizations.

#### Three Sides of the SCAR Trial

Instructors: Edye McCarthy, IAO & Teri Ross, IAO

This seminar will go through the processes and procedures as to who may, and may not, file a SCAR petition. The presenters will go over Section 730 of the RPTL, introduce all three sides of the hearings (judge or JHO, assessor, and petitioner), notable court cases, opinions of counsel, and tips and tricks in appearing before a hearing officer. They will then present a mock SCAR hearing. At the conclusion of the session, each student will have a better understanding of how the process works, what should and should not be presented at a hearing, and how to proceed after a determination is submitted by the courts.

Edye McCarthy, IAO: Edye is currently the assessor for the Town of Greenburgh in Westchester County. Edye received her IAO designation from the Institute in 1995 and her B.S. degree from the University of Florida in real estate and holds a master's degree from New York University in real estate. She is past president of the New York State Assessors Association, past president of Westchester County Assessors' Association, on the IAO Board of Trustees, and past dean of the Cornell Annual Seminar. Edye has instructed at the Annual Conference, Cornell Seminar, and at one-day seminars for the Institute of Assessing Officers.

<u>Teri L. Ross, IAO</u>: In 1992, Teri went to work in the Lake George assessor's office as a part-time clerk. In 1998, Teri was hired as the Warren County Deputy Director of Real Property. She became Queensbury's assessor in 2007 and a member of the IAO in 2010. Teri is a past member of the NYSAA Executive Board and served as NYSAA president 2016-2017. She is currently an IAO Trustee. She was most recently named the STAR Czar per NYSAA President Scott Shedler, IAO and is an ACES Pilot. She has taught at NYSAA's Cornell Seminar, Annual Conference, and one-day seminars.

#### Tuesday, October 6, 9:00 a.m.—12:00 p.m.

#### Appraisal Review & Covid-19: What Assessors Need to Know

Instructor: William Purtell, IAO

This three-hour course is designed to make assessors aware of the latest changes to the mortgage appraisal process and how to review the newest appraisal reports allowed by FNMA's "temporary flexibilities." Learn about the different reporting requirements, due to COVID-19, and what to look for in a residential appraisal, whether it is a desktop report, a curbside report, or a full interior inspection. Learn about the different data fields and what the codes really mean. Learn about the Uniform Appraisal Dataset (UAD) and how condition and quality are rated. A brief overview of the current and anticipated market conditions affecting residential real estate resulting from the Covid-19 pandemic will be discussed. This course will help assessors and assessment staff when an assessment is challenged using a mortgage lending appraisal.

William S. Purtell, SRA, IAO: Bill lives in the Town of Glenville in Schenectady County. He is a 1985 graduate of Oneonta State College, began his career as a mortgage banker in 1986, and then chose to become real estate appraiser in 1990. Bill was hired as the sole appointed assessor for the town of Glenville in 2014. He earned the IAO designation in 2016 from the Institute of Assessing Officers and earned the SRA designation from the Appraisal Institute in 2019. Bill is an executive board member for NYSAA, an educational coordinator for the IAO, an ACES pilot committee member, and county president for the Albany-Schenectady County Assessors Association. Bill has team taught several one-day seminars and has also taught several half-day seminars for both the IAO and NYSAA.

#### Ins and Outs of the Exemption Process

#### Instructor: Kara Cavallo, Esq.

This course will involve a deep dive into issues relating to real property tax exemptions, with specific emphasis on mandatory exemptions pursuant to RPTL §420-a and a particular focus on hypothetical scenarios and fact patterns and the case law construing them. The presenter will also review other New York statutory exemptions and explore various aspects of the exemption process.

**Kara J. Cavallo, Esq.:** Kara J. Cavallo is a partner in the firm of Jacobowitz and Gubits LLP concentrating in appellate practice and civil litigation including tax certiorari. Kara received her bachelor of science degree, magna cum laude, in 1994 from Arizona State University and received her Juris Doctor degree in 1999 from the University of Arizona, College of Law. She published her Note while serving on the Arizona Law Review and has lectured at seminars and continuing legal education presentations, including on the topics real property taxation and assessment.

#### Tuesday, October 6, 1:00—4:00 p.m.

#### **Data Mining for Commercial Valuation**

Instructor: Patrick J. Duffy, IAO

This course will help the student enhance their understanding of commercial valuation. The presenter will explore open-source data mining, organize the data in Excel, and then export the data to RPSv4. In the Excel portion, the student will learn how to convert raw data into a single-parcel valuation program and test their data before applying it on a mass-appraisal level in RPS. In RPS, students will learn how to create a Valuation Factor File (VFF) or how to "steal with reckless abandon" and import a VFF.

<u>Patrick J. Duffy, IAO</u>: Pat is the assessor for the Town of Manlius. His prior professional experience includes many years with major revaluation contracting firms. He earned his IAO designation in 1996 and is a past president of NYSAA. Pat has experience as an instructor for NYSAA and the NYS Association of Towns.

#### **Residential Modeling and Ratio Analysis**

#### **Instructor: Dave Barnett**

The class will focus on the development of a residential sales model in RPSV4. Utilizing current sales there will be examples of adjustments to sale inventory, sales on sales testing, and analyzing model ratios with the goal of generating a sample comparable sales market document within RPSV4.

<u>David M. Barnett</u>: David is the vice president/project manager for GAR Associates who provides real estate valuations and consulting services to professionals who value quality. He is a NYS Certified General Appraiser and has been an instructor at for the IAO the Fall Conference.

#### Wait...the conference isn't over!

Be sure to join us Wednesday morning for your bonus FREE webinars a benefit to all conference attendees!

See the next page for webinar descriptions and details.

#### Wednesday, October 7, 9:00—10:00 a.m.

FREE webinar only for conference attendees! Pamela Wilkins, government account executive for Nearmap, will present "Remote Property Assessment is Now a Reality." How do you bring the real world into your project planning when "being there" is not an option? The COVID-19 crisis has highlighted the critical need for high-tech tools to support working remotely. With projects on hold and budgets tightening, it is paramount that you get the most out of your workday. For assessors, this means shortening inquiries and appeals to keep your time productive. Meanwhile, multiple captures per year tell the story of what's been built, installed, or demolished.

In this webinar, you'll learn to maximize operational expenses with Nearmap's high-res aerial imagery, providing instant remote access to truth on the ground for property assessment:

- How using Nearmap's aerial location content -- 3D, ortho and oblique -- can help empower your government planning with smarter data
- How using Nearmap data helps reduce site visits, provide historical context, and improve and accurate appraise real property
- What benefits you can derive from Nearmap's Artificial Intelligence, such as how it easily integrates into GIS platforms
- What integrations are available for GIS, CAD, CAMA, and other third party applications
- Who uses Nearmap 3D data, customer use cases, and testimonials

#### Wednesday, October 7, 10:00—11:00 a.m.

FREE webinar only for conference attendees! The Who, What, Where, and When of State Reimbursement - only for conference attendees! A representative from ORPTS will guide attendees on the reimbursement process for continuing education (fall conference). This is a 30-minute demonstration on how to locate the proper reimbursement forms, how to fill them out and submit them, and what the deadlines are.



## NYSAA President's Installation Luncheon Thursday, October 8, 11:30 a.m. PROGRAM

**National Anthem** 

Introductions and Welcome Remarks

NYSAA Anniversary and Award Presentations

**Proclamation from Westchester County Executive** 

Presentation from Westchester County Assessors Association
Lunch

**Outgoing President's Remarks** 

Installation of New President and Board Members

New President's Remarks

Presentation of Gift to Outgoing President

Congratulations to the following for making

100% County Membership:

Putnam

Tioga

Tompkins

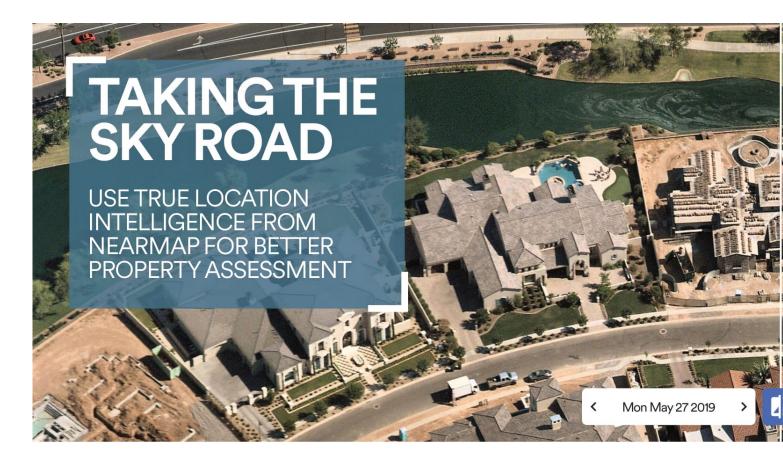
Ulster

Warren

**Yates** 

Congratulations and Best Wishes,
Lloyd!

From your friends at Cronin, Harris, and Associates PC



What are the main challenges during an annual assessment process? Not enough manpower in the field, difficulty in seeing an entire property, unidentifiable structural changes, and just having to respond to an often overwhelming number of appeals. There are easier and better ways to spot new taxable activity, quickly survey and assess remotely, and put time back on your side. Nearmap offers a quick and convenient solution to these property assessment headaches with frequently updated, high-resolution aerial imagery, giving you the most up-to-date truth on the ground so you can see clearly and value property more accurately.

# Tree Overhang 1/2m2 Tree Overhang 1/2m2 Tree Overhang 1/2m2 Tree Overhang 1/2m2 Tree Overhang 2m2 Pool((88%) 28m2 Sciar(95%) 28m2 Pool((88%) 28m2 Sciar(97%) 52m2 Nearmap Al

#### WHAT YOU GET WITH NEARMAP



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#### IMPROVE ACCURACY OF VALUATIONS

Instead of using outdated satellite imagery or incurring the high costs of a custom drone program, implement high fidelity content from Nearmap with areas captured at scale, not just a street corner. Because Nearmap flies proactively in large urban areas, you'll always have up-to-date aerial imagery at your fingertips, dated and timestamped. Nearmap has been capturing aerial content since 2014, so you'll be able to compare current state with changes that have been made over time. This leads to more accurate valuations on the front end and reduced appeals on the back-end.

#### SPOT NEW TAXABLE ACTIVITY

See properties in much greater detail than ever before. Easily track construction in progress, view new structures that have been built, and quickly measure taxable items. Adjust your view from a top down to an oblique angle to view into backyards for pool, patio, or shed construction. Arm yourself with data to identify if or where permit violations exist.

#### REDUCE FIELD VISITS

Today's working world demands the ability to work remotely and performing property assessments from anywhere—with reliable, up-to-date content—is available through Nearmap. Being able to accurately view current truth on the ground means you can quickly pan and zoom over residential and commercial properties for valuation. Remove the hassle of dealing with trees, fences, and gated communities that hinder your ability to clearly see properties.

#### SIMPLIFY APPEALS PROCESS

Lessen the headache and time consuming nature of the appeals process by incorporating Nearmap imagery into your workflows. Support your property valuations with current, clear, and consistent imagery, allowing you to be transparent with your communication when responding to residential and commercial claims during the appeals process

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## Congratulations To Incoming President Lloyd Tasch

&

**Best Wishes To** 

The New York State
Assessors Association

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#### Congratulations on your installation to President of NYSAA, Lloyd!



Harry Singh, M.S.

President & Principal Broker Reliance America Int. Realty, LLC **Property Tax Consultant Hudson Property Tax Reduction, Inc.** 



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**Scarsdale Office** Suite, 204 Scarsdale, NY 10583 (914) 512-1200

Cell: (914) 439-7422 harry@reliancerealtyusa.com harry@hptrgroup.com

CONGRATULATIONS LLOYD!

\_\_\_\_\_

WELL-DESERVED HONOR!

KEEP UP THE GOOD WORK!

PAUL BERGINS

Nice job, President Shedler Congratulations, President Lloyd Tasch I am wishing you both the very best! Nanette J. Albanese Retired Scarsdale Assessor

#### **NYSAA Past Presidents**

1	Joseph R. Younglove (1974)	City of Johnstown	1940
2	George H. Hess (1970)	City of Buffalo	1941
3	John F. St. George (1975)	City of New York	1941-1942
4	Boyd E. Golder (1978)	City of Utica	1942-1943
5	John R. Plunkett (1970)	City of Buffalo	1943-1946
6	Bernard A. Stock (1952)	City of White Plains	1946-1948
7	Arthur L. Bergren (1980)	City of Jamestown	1948-1949
8	Joseph J. Lennox (1978)	City of Yonkers	1949-1951
9	Joseph P. Broderick (1968)	County of Erie	1951-1952
10	Chester P. Hoyt (1967)	City of Watertown	1952-1954
11	R. Boyd Huffcut (1989)	Town of Union	1954-1956
12	Charles O. Maxwell (1972)	County of Onondaga	1956-1957
13	Edward F. Hallahan (1986)	Town of Pelham	1957-1958
14	James V. Osborne (1980)	Town of Southhampton	1958-1959
15	Christopher F. Lennox (1997)	County of Westchester	1959-1960
16	Vincent C. Sweet (1990)	Town of Ellicott	1960-1961
17	Benjamin M. Gingold (2001)	City of Syracuse	1961-1962
18	J. Wilson Stout (1983)	Town of Riverhead	1962-1963
19	Dewey L. Bauder (1969)	Town of Alden	1963-1964
20	Douglas G. Cronk (2003)	Town of Lewisboro	1964-1965
21	Charles J. Guzzetta (2013)	City of North Tonawanda	1965-1966
22	Wallace J. Wagner	City of Rochester	1966-1967
23	Lawrence D. Benton, FIAO (1989)	City of Newburgh	1967-1968
24	Thomas G. Payne, FIAO (2007)	County of Tompkins	1968-1969
25	George J. Hill (1986)	Town of Greenburgh	1969-1970
26	William H. Saumier (2003)	Town of Massena	1970-1971
27	Joseph E. Zehler, Sr. (1999)	City of Batavia	1971-1972
28	Natale T. Amato, IAO (2012)	Town of Smithtown	1972-1973
29	Alva E. Lucas	County of Orange	1973-1974
30	John E. Walsh (1988)	City of Peekskill	1974-1975
31	John M. Costello (1984)	Town of Lancaster	1975-1976
32	Marcus I. Soloway (1978)	City of Syracuse	1976-1977
33	Edward V. Sullivan (1982)	Town of Brookhaven	1977-1978
34	James H. Howarth, FIAO	Town of Ogden	1978-1979
35	E. Charles Bottle (1984)	Town of Dickinson	1979-1980
36	Louis W. Roeper, IAO	Town of Greenville	1980-1981
37	Allison D. Arlen	Town of Orchard Park	1981-1982
38	R. Warren Frisina, IAO (2014)	County of Westchester	1982-1983
39	Jay J. Wheeler (1991)	Town of Liberty	1983-1984
40	Susan McCarthy	Town of East Greenbush	1984-1985
	•		

#### **NYSAA Past Presidents**

4.4	W. J. D. T. I.	C' OT	1005 1006
41	Kenneth R. Johnson	City of Jamestown	1985-1986
42	Edward T. Zehler, IAO	City of Batavia	1986-1987
43	Shirley D. Royak	Town of Guilderland	1987-1988
44	Thomas Frey, FIAO	Town of Fallsburg	1988-1989
45	Robert Osias (1998)	City of New Rochelle	1989-1990
46	Allen M. Jackson	Town of Clayton	1990-1991
47	Andrea Nilon, FIAO	Town of Chester	1991-1992
48	Coulman Westcott (2001)	Towns of Esperance, Schoharie	1992-1993
49	David W. Briggs, FIAO	City of Cortland	1993-1994
50	Sam Lomando, Jr.	Town of Evans	1994-1995
51	Roger E. Tibbetts, FIAO	Town of Watertown	1995-1996
52	Curtis J. Schoeberl	Town of Shawangunk	1996-1997
53	Barbara J. Bounds-Hall, IAO	Town of Farmington	1997-1998
54	Edye B. McCarthy, IAO	City of White Plains	1998-1999
55	Anne M. Sapienza, IAO	Towns of Bergen, Byron	1999-2000
56	Frederick J. Pask, IAO	Town of Newstead	2000-2001
57	Susan C. Otis, FIAO	Town of Malta	2001-2002
58	Nicholas A. Longo	Village of Kaiser	2002-2003
59	Peter J. Galarneau	Town of Ephratah	2003-2004
60	J. Todd Wiley, IAO	Town of New Windsor	2004-2005
61	Patrick J. Duffy, IAO	Towns of Manlius, West Monroe	2005-2006
62	William D. Quick, IAO	Town of Fremont	2006-2007
63	Lawrence G. Quinn, IAO	Town of Arcadia	2007-2008
64	Timothy Sheares, IAO	City of New York	2008-2009
65	Margaret Jenkins	Town of Moreau	2009-2010
66	Christine Fusco	Town of Clarence	2010-2011
67	Randall G. Holcomb, IAO	City of Jamestown	2011-2012
68	Denise J. Trudell, IAO	Towns of Clayton, Montague, Osceola	2012-2013
69	Robert A. Criddle, IAO	Town of Ogden	2013-2014
70	Paul E. Smith	Town of Marcy	2014-2015
71	Dennis R. Ketcham, IAO	Towns of Montgomery, Mount Hope, Forestburgh	2015-2016
72	Teri L. Ross, IAO	Town of Queensbury	2016-2017
73	Warren J. Wheeler, IAO	Towns of Constantia, Hastings, Richland, Amboy, Boylston	2017-2018
74	Rochelle A. Harris, IAO	Towns of Sherburne, Hamilton, North Norwich	2018-2019
74	Scott J. Shedler, IAO	Town of Ramapo	2019-2020

The Westchester County Chapter of the

New York State

Assessors Association

congratulates our member

Lloyd Tasch, IAO!

We appreciate all his efforts on behalf of NYS assessors and his dedication to this organization.

#### BRANDT, STEINBERG, LEWIS & BLOND LLP

#### Congratulates

#### Lloyd Tasch

On his election as

President
of the
New York State Assessor's Association

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## New York State Assessors Association 2020 Longevity Awards

#### **TEN YEARS - 2010**

Jay K. Bodine John W. Brunell Bradley D. Canning Raymond R. Flammer, IAO Cynthia A. Franklin Fernando L. Gonzalez, IAO **Brian Harty** Lynn C. Hotaling Frank M. Laguzza Daniel T. Martonis Lorie Peck Richard L. Rifanburg Stephen Rooney James G. Rounds, Jr. Stephen B. Roys Mark L. Schnorr

#### **FIFTEEN YEARS - 2005**

Jeanette J. Tummons

Melanie E. VanNoy

Karen J. Ambroz
Patty Baretsky
Donna J. Bramer
Brian M. Dowling
Vito A. Eaffaldano, IAO
Jeanne C. Ebersole
Stephanie A. Holtz
Rose L. Horton, IAO
Tina M. Moshier
Kevin J. Muldowney
Timothy P. Murphy
Marianne G. Owen-Feely
Kevin W. Webster

#### **TWENTY YEARS - 2000**

Laurie Bell, IAO
Theodore A. Bigelow
Patricia B. Box
Patricia C. Brede, CCD
Frances J. Butler
Tina K. Dimitriadis
Judith A. Flieger

Stella D. Gittle
Peter J. LaGrasse
Mary W. Lilyea
Jill Massa, IAO
Susan L. Meeker
Nicole M. Monroe
Kim A. Penner
Warren J. Wheeler, IAO

#### **TWENTY-FIVE YEARS - 1995**

Eric W. Axelsen, IAO, CCD Rhonda Darling, IAO James M. Dombrowski, IAO Cindy A. Hilbert, IAO Dennis Ketcham, IAO Gregory C. Klauk David A. McKerrow Jr. Patricia C. McVee, IAO Roger P. Pigeon, MAI Scott J. Shedler, IAO Denise J. Trudell, IAO Kevin M. Van Dusen, IAO Tina E. Weber

#### **THIRTY YEARS - 1990**

Christopher G. Boryk, IAO
Bonnie Mae Hubert
Philip F. Johnson
Edye B. McCarthy, IAO
Frederick J. Pask, IAO
Lawrence G. Quinn, IAO
William P. Sivecz, IAO
Michael B. Sommer, IAO
Laverne D. Tennenberg, IAO
Rhonda M. Weigand

#### **THIRTY-FIVE YEARS - 1985**

Randall H. Bowman, SCAA Alan F. Cagney, IAO

#### **FORTY-FIVE YEARS - 1975**

Susan F. McCarthy

## Institute of Assessing Officers 2020 Longevity Awards

#### **TEN YEARS - 2010**

Ann E. Gallagher, IAO Theresa A. Golden, IAO Rochelle A. Harris, IAO Sharon L. Martin, IAO James J. Molinaro, Jr., IAO Teri L. Ross, IAO

#### **FIFTEEN YEARS - 2005**

Karen Futia, IAO David Layne, ASA, IAO\* Anthony R. Popolizio, IAO John Zukowski, IAO, MAI, SRA\*

#### **TWENTY YEARS - 2000**

Deborah A. Eurich, IAO Cindy A. Hilbert, IAO Patricia C. McVee, IAO Walter D. Smead, IAO

#### **TWENTY-FIVE YEARS - 1995**

Eric W. Axelsen, IAO, CCD Joan W. Brundage, IAO James M. Dombrowski, IAO Michael A. Dunham, IAO Peter D. Johnson, IAO, J.D. Kevin Okerlund, IAO Frederick J. Pask, IAO

#### **THIRTY YEARS - 1990**

Rhonda Darling, IAO Barbara J. Hall, IAO Lawrence G. Quinn, IAO Michael B. Sommer, IAO J. Craig Surprise, IAO

#### **THIRTY-FIVE YEARS - 1985**

Randall G. Holcomb, IAO Thomas W. Masten, IAO Andrew D. Mohr, IAO, CAE, IFAS Stephen H. Robson, IAO

#### **FORTY YEARS - 1980**

G. Patrick Lester, IAO, MAI, SRA David M. Unmack, IAO Edward T. Zehler, IAO

#### FIFTY-FIVE YEARS - 1965

John E. Libby, IAO, MCR

#### Congratulations to our new IAO members:

Lukas Barr

Matthew Cronin

David Crotty

Jean Mompoint, Jr.

Brian Reilly

Daniel Ross

Rodney Sawh

<sup>\*</sup>denotes Honorary IAO member

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