



# NEW YORK STATE ASSESSORS ASSOCIATION BULLETIN

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*Hang in there—  
first day of spring is  
March 20!*



## Message from the President: Legislative Priorities



Lloyd Tasch, IAO, NYSAA President

At the time of writing this today I have had the opportunity to serve as the president of the New York State Assessors Association for 120 days. In these first few months NYSAA has had several team victories thanks to the hard work of your Executive Board and its committees.

Our Legislative Committee, led by Maggie Alix and Scott Shedler, IAO, successfully led the fight on behalf of approximately 180,000 seniors to get

Executive Order 202.83 signed by the Governor on December 18, 2020, suspending renewal applications for RP-459 and RP-467 renewals for the 2021 Assessment Roll. Less than two weeks later on December 28, 2020, the New York State Legislature held a special session and passed the COVID-19 Emergency Eviction and Foreclosure Prevention Act (A11181/S9114) placing the provisions of the Executive Order into New York State law.

Last year, S3679A/A3330 establishing the Real Property Tax Exemption Task Force was signed into law on December 2, 2020. The Legislative Committee struck again with an amendment (A971/S905) this year that would officially add the New York State Assessors Association as a member of that Task Force. It has already passed the State Senate.

The New York State Budget (A3009/S2509) was published recently, and 11 items were identified that were property tax related provisions. I will be highlighting three of these items.

**Part V Subpart A** - This bill would close the Enhanced STAR exemption to new applicants. Effective for 2021, Basic STAR exemption recipients who turn 65 will need to register for the STAR credit to receive the Enhanced STAR benefit. If they do not wish to do so, they may continue receiving the Basic STAR exemption. Existing Enhanced STAR exemption recipients are not affected by this change.

The New York State Assessors Association **SUPPORTS** this position. Although NYSAA supports this budget proposal NYSAA believes it

## EDUCATIONAL CALENDAR

Please visit [www.nyassessor.org](http://www.nyassessor.org) to register.

### IAO One-Day Seminars:

Dealing with an Angry Property Owner  
February 10, 2021

Instructor: Anne Sapienza, IAO

Income and Expense Statement Analysis  
February 17, 2021

Instructor: J. Todd Wiley, IAO

Residential Data Collection  
February 24, 2021

Instructors: Denise Trudell, IAO

International Property Measurement Standards  
March 3, 2021

Instructor: Gary McCabe

Valuation of Hotels and Motels  
March 10, 2021

Instructor: John Zukowski, IAO, MAI, SRA

Valuation of C-Stores, Gas Stations, & Quick-Service  
Restaurants  
March 24, 2021

Instructor: John Zukowski, IAO, MAI, SRA

Reading and Understanding Deeds  
March 31, 2021

Instructor: J. Todd Wiley, IAO

Preparation for BAR & SCAR  
May 5, 2021

Instructor: Bill Purtell, IAO

Partial Exemption Administration,  
June 9, 2021

Instructor: Anne Sapienza, IAO

Reassessment in a Small Community  
June 23, 2021

Instructor: Anne Sapienza, IAO

## 2021 CALENDAR OF EVENTS

### NYSAA Executive Board and

### IAO Board of Trustees

April meeting dates TBD

Via Webex

### Cornell Seminar on Appraisal

Tentatively scheduled for

July 11-16, 2021

Hotel Ithaca, Ithaca, NY

### Annual Conference

Tentatively scheduled for

October 3-6, 2021

Sheraton Niagara Falls, Niagara Falls, NY

All NYSAA members are welcome to attend any meeting of the NYSAA Executive Board.

The Cornell Seminar on Appraisal and the Annual Conference may be cancelled as in-person events depending on state guidelines for social distancing as the year progresses.

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- Revaluation Projects - contractor / monitor
- Annual assessment roll maintenance & updates
- Commercial Certiorari - valuation / conferencing / disposition



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# Executive Director's Report



Warren J. Wheeler, IAO, NYSAA Executive Director

“God grant me the serenity to accept the things that I cannot change, courage to change the things I can, and wisdom to know the difference.” That quote is known as the Serenity Prayer, and it was written by American theologian Reinhold Niebuhr. I found this saying to be fitting in February 2021 for me personally and professionally.

It seems that once again COVID-19 continues to wreak havoc in our daily lives. Things that once were, are no more. There still does not seem to be a definitive end in sight. Conservative estimates indicate that perhaps by the end of summer we may see some resemblance of normalcy. No one really knows.

So where does that leave us? Pretty much where we were in April 2020. A holding pattern. The fact is simple, really. We do not know when we can reinstate the in-

person learning that so many of us are accustomed to.

So, indulge me for a moment while I look deeper in the Serenity Prayer. For as long as I can remember, I have stressed about things that I have no control over. Last year it seemed that our organization was facing inevitable financial problems. The loss of revenue from not holding a Cornell conference and all of our in-person one day classes being cancelled really caused me a mountain of concern. At one point, I felt that I was going to be the executive director who would go down in history as the sole reason our organization would cease to exist after its 80<sup>th</sup> anniversary. I was truly lacking serenity.

After a few days of thought, we rolled up our sleeves and got to work. Together with the Executive Board, IAO Trustees, and the Fund Trustees, we developed a plan to move forward. To move away from “this is how we’ve always done it.” To reinvent our business model. Do things that we had never done before. No one could have imagined the level of success that would come from developing an online educational presence. We exceeded all our expectations by working together as one cohesive unit. All hands on-deck were totally focused on providing our members the continuing education that they needed and wanted. Courage became abundant when all of us worked together.

Many of us, myself included, were thinking that, somehow, when the calendar changed from 2020 to 2021, things would go back to normal. Almost as if when 2020 ended, so to would the pandemic. I was hopeful, although quite skeptical, and as luck would have it, changing the calendar had no effect on the pandemic. No return to normalcy. At least not yet.

I’ve read that wisdom is a virtue that is not innate but can only be acquired through experience. Well, experience has taught me that if we develop our online program, that our members will respond. I am happy to tell you that we are putting together 33 online programs in 2021. Some of those classes are already on the website available here: <https://nyassessor.org/one-day-seminars> Watch the website and your email in the coming weeks and months as we continue to release classes for registration.

Whether or not 2021 allows us to see each other in person again remains to be seen. One thing for sure, we will meet again at some point. There is a beginning and an end to everything. Wisdom has taught me that. Now if I could just find some more of that, what is it called? Oh, yeah, serenity.



# MEMBER PROFILE

## **John Libby, IAO** **Retired County Director**

*By Joanne Majewski, IAO, NYSAA Public Relations Committee Chair*

On a cold winter day, I had a warm conversation with John Libby, IAO, MCR.

John was one of the first county directors in New York State, serving Orleans County from 1962 to 1966. This position was a good fit as he had previously worked for Doane Agricultural Service, but it was his earlier years that brought him here with his extensive agricultural background.

John grew up on Cape Cod and was involved in the fishing industry before working on a 10-acre farm, “which was a big piece of property down there,” he said. He graduated from the University of Massachusetts where he earned a bachelor’s degree in agriculture.

After serving in the U. S. Army, mostly in Germany from 1953-1956, he was discharged from active duty and served in the Army Reserves.

In 1956 John worked at The Hedge, a 1,200-acre dairy and crop farm in Pine Plains, New York, where he was the assistant manager in charge of planting and harvesting field crops – mainly oats, alfalfa hay, and some corn.

Doane Agricultural Service obtained a two-year contract to perform a countywide revaluation for Orleans County and was hiring appraisers for this position. Orleans County consists of 10 towns, four villages, and approximately 20,000 parcels. With an abundance of agricultural properties and John’s agricultural background, the reassessment project was right up his alley and he was hired for the job. Once the countywide reassessment was completed, the county Board of Supervisors was looking to hire a county director, someone who understood the revaluation process and was able to help the local assessors with the new assessments. John was their man! John recalls that he was accepted by the assessors as the county director and as an assistant to the assessors regarding any problems.

“It was a great time in Orleans County. I love the people, the rural location, and its proximity to Rochester.” During his tenure as county director, John worked together with the local assessors and was instrumental in the creation of the Orleans County Assessors Association. He speaks of the importance for assessors to have an avenue to share their experiences, exchange ideas, ask questions, and discuss problems. He assisted municipalities in moving from a board of assessors to sole assessor. He counts these among his main objectives and major accomplishments as county director. It was also during this time that John obtained the IAO designation, something he is proud to have achieved.

“You have to accept a new challenge when it’s available,” John said. And so, in 1966 John left Orleans County to work for Agway, where he remained until accepting a retirement package in 1992. His main function was to head up the real estate department and work together with assessors in valuing Agway’s



John Libby, IAO

Libby, continued from page 4

specialized mills and fertilizer plants to derive a fair market value. While working for Agway, John obtained the MCR designation, Master of Corporate Real Estate. He had been on track to obtain an IAAO designation, but he pursued an MCR designation instead. Today he remains a member of the IAAO.

Even in retirement, John remained busy and continued to work in the assessment community as a small claims assessment review hearing officer from 1992 to 2000, working in the City of Rome and City of Syracuse.

He also served as town justice for the Town of Cazenovia (1972-1992). His wife, Irene, worked as the court clerk and assisted John, keeping him organized.

In retirement John was finally able to do what he always wanted to do, and that was farm! He and Irene raised Morgan horses and enjoyed driving horse carriages. His daughter and son-in-law run the horse farm today.

In 2002 John and Irene got to travel. They spent a month in Europe where they visited Holland, Belgium, France, and Italy. They also enjoyed the Caribbean islands, the Panama Canal, Hawaii, and Nashville, but their favorite place to visit was Branson, Missouri, which they revisited five or six times! John's wife had a beautiful singing voice, and they both enjoyed the music and shows in Branson.

John is currently the longest dues paying member of the New York State Assessors Association, a 55-year member since 1965! When asked what NYSAA means to him, John answered, "I am so happy to be a member of such a group of professionals. The New York State Assessors Association was my main source of information and education when I was coming up as an appraiser for Doane and for the County of Orleans. There is a warm place in my heart for the group, and it's close to home. I think we should always take care of things close to home. The New York State Assessors Association has kept the profession where it belongs. I appreciate the work the assessors do."

Advice for new assessors? "Learn. Be computer savvy. Go to all the educational courses and conferences. I have learned so much from them," John said.

John is widowed and lives in New Woodstock in Madison County. He has three children, whom he is very proud of, and several grandchildren and great-grandchildren. His two daughters live nearby, and his son lives in Maine. He enjoys the "annual feast of clams and lobster" back on Cape Cod and does it again in Maine.

John Libby, IAO, MCR has had a diverse career, with each job intertwined with the next. He said, "It's a rocky road today; back in my day it was very simple." I wonder if that is what we will be saying in 55 years from now?

## Membership Recruitment

If you know of a local assessment professional who is not a member of the New York State Assessors Association, PLEASE forward their name and their municipality(ies) to:

NYSAA Membership Committee

Bil Purtell, IAO, Chair

18 Glenridge Rd.

Glenridge, NY 12302

518-688-1200 x6

[wpurtell@townofglenville.org](mailto:wpurtell@townofglenville.org)

Tasch continued from page 1

should be the responsibility of the New York State Department of Finance and Taxation to automatically enroll the recipients into the Enhanced Credit Check program. The local assessor should not be charged with the responsibility of notifying the applicant that their application for Enhanced STAR is void and to direct the applicant to apply for the STAR Credit Check.

**Part V Subpart E** - Convert STAR benefits for residents of mobile home parks from the STAR exemption or STAR credit to a Personal Income Tax (PIT) credit beginning in 2022.

The New York State Assessors Association **SUPPORTS** this position. Taking mobile homes out of the exemption program altogether would greatly reduce the complexity of the STAR data management requirements for both state and local officials. The Association recommends the Legislature set a similar process for owners of co-ops.

**Part X** - Promote the development of renewable energy projects. In consultation with NYSERDA, develop an appraisal model for solar and wind energy systems equal to or greater than one megawatt. This bill would amend the real property tax law and general municipal law in relation to establishing a standardized approach for real property tax assessment for solar and wind infrastructure.

The New York State Assessors Association is strongly **OPPOSED** to this position.

NYSAA's main concerns are as follows:

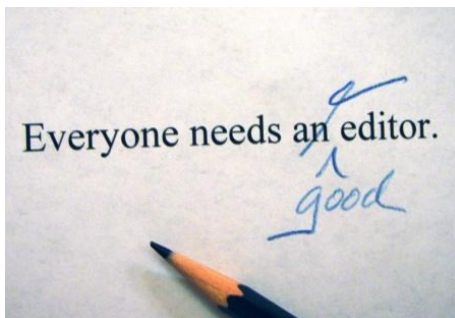
- RPTL 575-b prevents the local assessing unit the ability to assess real property in the form of solar and wind generating systems, which is unconstitutional.
- Solar and wind system owners are not required to provide reports to the local assessing unit, showing information required for the development and maintenance of proposed appraisal models and discount rates.
- The specific valuation models and discount rates proposed for wind and solar systems may result in litigation from other renewable system owners for equal protection reasons.
- The New York State Assessors Association should be included in any re-drafting of RPTL 575-b. The Association should also have a role in creating the valuation model and discount rates. The proposal must adhere to the constitutional mandates and duties of the assessor.

Assessors must apply a uniform percentage of value to all property within a taxing district and must select an assessment methodology. The act of forcing assessors across the state to apply a specific method of valuation with specific discount rates and appraisal theories may be challenged as unconstitutional, especially if the rates and theories are derived from within the solar industry. The Association must have a role in developing the valuation methodology and discount rates.

Working together as a team, NYSAA has been able to accomplish many things in a timely fashion. Several legislative items still need to be addressed, but be assured we are hard at work trying to get those items done.

As always please feel free to contact me with any questions or concerns.

## IAO Journal Editor Needed



The IAO Board of Trustees is looking for a new Journal editor. The editor is a paid position and is responsible for publishing the Journal twice a year. Must be an IAO member. Interested? Contact NYSAA Executive Director Warren J. Wheeler, IAO by mail at 116 Salina St., Suite 8, Liverpool, NY 13088, by email at [admin@nyassessor.org](mailto:admin@nyassessor.org), or by phone at 315-706-3424.

# AWARDS & RECOGNITION

One of the highlights of the New York State Assessors Association Annual Conference is the Awards Banquet. This is the night when we honor those members and associates who have been a credit to the assessment profession.

Even if we can't hold an in-person conference this year, recognition of assessment professionals is still important! Your nominations and recommendations are critical to the success of this program. Please take a moment to reflect upon the success of your fellow assessors and take time to nominate a candidate for one of the special award categories listed on our website: [nyassessor.org/nysaa-awards](http://nyassessor.org/nysaa-awards).

To nominate a candidate for any of the award categories, please prepare a brief written recommendation describing the qualifications and applicable noteworthy work performed by the candidate, including the prescribed information requested for each award.

**All nominations must be submitted by July 1, 2021 to: Christine Hayes Chair, Awards Committee, PO Box 90, Brant Lake, NY 12815, 518-494-4198, [assessor@horiconny.gov](mailto:assessor@horiconny.gov)**

Determinations and notification of award recipients will be made at the discretion of the Awards and Recognition Committee. No public announcement will be made prior to the Annual Meeting and Fall Seminar.

## MEMBERS:

### ASSESSOR'S OUTSTANDING CONTRIBUTION AWARD

To be awarded to those individual members of NYSAA actively serving as assessors who have made an outstanding contribution to the state of the art and, in doing so, have furthered the professional status of the assessor's role in real property tax administration and real estate appraising. Recommendations for this award rest with the local county assessors association and must be signed by both the president and secretary of the association, reflecting the favorable action of the specific county organization as a whole, or recommendations may be accepted from three or more of the nominee's peers who are members in good standing of NYSAA.

### DISTINGUISHED SERVICE AWARD

This award, the highest afforded by the New York State Assessors Association, is to be awarded discriminately in recognition of those members who have served the association with many years of distinguished and dedicated service: members whose character, integrity, and skill have reflected favorably on both the profession as a whole and the New York State Assessors Association in particular.

### INNOVATION AWARD

This award is established to recognize new ideas developed by New York State Assessors Association members in two categories: (1) public information and (2) office procedures and techniques. Entries may be submitted in one or both categories. Public information entries will be considered for the member who has developed the most effective, original idea resulting in some improvement in the office procedures previously employed. Those entering this category should prepare a written statement outlining the new idea, including the existing problem, and the results achieved through adoption and implementation of the idea, and submit an exhibit illustrating application of the idea.

### MEMBERSHIP AWARD

This award is presented to the New York State Assessors Association member who has contributed the most in the promotion and recruitment of new members. For the purposes of the award, credit for new member recruitment is granted for the period immediately after an annual conference and extends 60 days prior to the next annual conference.



# AWARDS & RECOGNITION

[Awards continued from page 7](#)

## **MOST VALUABLE MEMBER AWARD**

This award is presented to the member whose unfailing and diligent endeavors have been most effective in promoting the interest of the New York State Assessors Association during the 12-month period prior to July 1 of the current year.

## **OUTSTANDING NEW MEMBER AWARD**

To be awarded in recognition of the member of the New York State Assessors Association, of less than three years, who has shown character, integrity, and skills that favorably reflect on the New York State Assessors Association, the professional status of the assessor, and the assessment profession.

## **ROBERT OSIAS PROFESSIONALISM AWARD**

To be awarded to those individual members of NYSAA actively serving as assessors and who have held their office for at least nine consecutive years, serving with diligence, integrity, and a quiet professional competence that has won the approbation of their peers, the municipality he or she serves, and reflects credit upon the entire profession. Recommendations for this award rest with the local county assessors association and must be signed by both the president and secretary of the association, reflecting the favorable action of the county organization as a whole. It is further advised that such recommendation include supporting letters from the related municipality and the county director of Real Property Tax Service. Recommendations may also be accepted from three or more of the nominee's peers who are members in good standing of NYSAA.

## **SUSAN U. HOWARTH OUTSTANDING STAFF ASSISTANCE AWARD**

To be awarded to those individual members of NYSAA actively serving as staff and who have held their position for at least nine consecutive years, serving with diligence, integrity, and professional competence that has won the appreciation of their peers and reflects credit upon the entire assessment community. Recommendations for this award should be made from the local county assessors association or from three or more of the nominee's peers who are members in good standing of the NYSAA.

## **MEMBERS OR NON-MEMBERS**

### **CERTIFICATE OF APPRECIATION**

This award is given to any organization or individual, public or private, who has provided noteworthy assistance to the cause of assessment administration in the areas of legislation and/or education, thus promoting the interests and objectives of New York State Assessors Association.

### **DISTINGUISHED ASSESSMENT JURISDICTION AWARD**

This award is conferred on a local or regional assessment-related agency that has instituted a technical, procedural, or administrative program that is an improvement over prior programs and is a contributing factor to equity in property taxation. The submission must include a description of the program, the date or dates when the program was implemented, the reason for the new program, a description of the effect of the new program on assessment administration, and a detailed description of the program.

### **DISTINGUISHED ASSISTANCE AWARD**

This award is conferred on the organization, agency, or individual, either public or private, who has been most effective in rendering significant support to the cause of assessment administration in the areas of organization and practice.

[Awards, continued on page 9](#)



# AWARDS & RECOGNITION

Awards continued from page 8

## MEDIA AWARD

This award is designed to encourage quality coverage of assessment and property tax concerns by the media. These awards are conferred upon individuals or organizations in the news media that have produced an original work that contributes to a better understanding of assessment administration. All works must have appeared or been broadcast within the calendar year prior to submission. The title of the article, editorial, tape transcript (if radio or television broadcast), publication the item appeared in, date, author(s), and reason for recommendation must be included with the nomination.

## OUTSTANDING COUNTY ASSOCIATION AWARD

This award is conferred on a NYSAA county chapter or association that has made an outstanding contribution to the realization of the goals and objectives of the New York State Assessors Association. Examples of such contributions would be educational activities, research and publications, public information activities, and membership recruitment and retention. The chapter or association must have 100% membership for the year prior to and the year in which it is nominated.

## PUBLIC COMMUNICATIONS AWARD

This award is given to the governmental entity that has developed and implemented an effective system for the dissemination of information to taxpayers concerning the assessment process. This may include, but is not limited to, public relations forums, brochures explaining assessment administration, local media programs, and development of audio-visual programs. Pertinent information must be supplied to support the nomination in the form of either an original or photocopy of the program/brochure or a copy of any audio-visual program.

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# 100% COUNTY MEMBERSHIP CONTEST

County Presidents—now is the time to start planning to make sure your county is recognized at the fall conference for 100% membership!

## **RULES:**

1. The county must have a county assessors' association.
2. All sole assessors in the county must be NYSAA members.
3. There must be one NYSAA member from each jurisdiction in the county that has a three-person board.
4. If there is a city in the county, the chief assessor or assessors must be NYSAA members.

## **HOW TO QUALIFY (PLEASE READ CAREFULLY—THE PROCESS HAS CHANGED):**

Start now by encouraging the assessors in your county who are already NYSAA members to pay their dues by June 30, 2021 and by encouraging those who aren't members to join. On July 1, 2021, the list of paid NYSAA members will be emailed to each county president. County presidents must then check which of their county's municipalities are not represented and encourage non-members to join (meaning—dues paid in full, not a voucher) by July 31, 2021. Then, by August 6, county presidents must submit their list of members to the NYSAA office at [admin@nyassessor.org](mailto:admin@nyassessor.org) for confirmation of 100% membership.

## **WHAT DOES A COUNTY THAT QUALIFIES GET?**

1. Counties with 1-20 members: \$75.00
2. Counties with 21 or more members: \$100.00
3. Additional members (other board members, real property appraisers, staff, etc.): \$1.00 each



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F. Cindy Baire, President/Partner: [cbaire@garappraisal.com](mailto:cbaire@garappraisal.com)

[www.garappraisal.com](http://www.garappraisal.com)

**800-836-0382**

# MEMBER MILESTONES

Member Milestones will publish important events pertaining to current and past NYSAA and IAO members. Milestones include new members, position changes, retirements, deaths, etc. Your help is needed to ensure that every milestone is noted! Please email your milestones to [admin@nyassessor.org](mailto:admin@nyassessor.org).

Please welcome new members: Nicole Bognar, Town of Alden; Albert Dauphinais, Town of Colesville; Cara Erzkus, Town of Amherst; Laura Fox, Cortland County Real Property Tax Services; Elisa Garofalo, City of White Plains; Jeanne Hering, City of Auburn; Robert Morin, City of Peekskill; Emily Murphy, Town of Amherst; Georgann Richardson, Town of North Castle

Please welcome returning members: Gordon Casement, Town of Rye; Maria Rappoccio, Town of Rye; Rocio Villanueva-Rodas, Town of Rye

In memory of: Hugh F. Budd, retired assessor from Town of Mount Hope; Meade Hutchins; Joseph Taggart, former IAO Trustee

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## NYSAA WANTS YOU!

The NYSAA Nominating Committee is charged with the responsibility of selecting and proposing a slate of Executive Board candidates for the general membership to consider for election.

Membership on the Executive Board demands a commitment of hard work and time to serve our Association. The personal and professional satisfaction derived, however, is immeasurable.

Any Regular Member who would like to be considered for Executive Board candidacy is urged to contact the NYSAA Nominating Committee Chair Robert Criddle, IAO, by mail at 269 Ogden Center Rd., Spencerport, NY, 14559 by email at [assessor@ogdenny.com](mailto:assessor@ogdenny.com), or by phone at 585-617-6109. All applications must be received by the Nominating Committee with a postmark no later than March 1, 2021.

## NYSAA Election Timeline

March 1: All applications to serve on the Executive Board must be received by the Nominating Committee.

March 1: All letters of intent to serve as second vice president must be received by the Nominating Committee.

April 15: Nominating Committee shall announce the proposed ballot of candidates.

June 1: Any petitions from candidates not proposed by the Nominating Committee must be submitted to the Nominating Committee.

July 1: Ballots will be distributed to voting members.

August 1: Deadline to accept ballots. The executive director will notify the membership upon completion of verification of balloting results.

## *Interested in Serving on the IAO Board of Trustees?*

*The Institute of Assessing Officers Nominating Committee*

*is seeking dedicated members interested*

*in serving the educational needs of our peers*

*to stand for election to the IAO Board of Trustees.*

*The deadline for applying is June 30, 2021.*

*Please contact the office for application requests:*

*Warren J Wheeler, IAO  
Executive Director, NYSAA*

*116 Salina Street, Suite 8  
Liverpool, New York 13088*

*Phone (315) 706-3424 or email at [admin@nyassessor.org](mailto:admin@nyassessor.org)*



**New York State Assessors Association, Inc.**

116 Salina St., Suite 8, Liverpool, NY 13088

**PRESIDENT**

Lloyd Tasch, IAO.....City of White Plains

**FIRST VICE PRESIDENT**

Jeneen Hill.....Towns of Evans, Collins, North Collins

**SECOND VICE PRESIDENT**

Christine Hayes.....Towns of Bolton, Horicon

**PAST PRESIDENT**

Scott Shedler, IAO.....Town of Ramapo

**BOARD MEMBERS**

Maggie A. Alix.....Albany County

Robert Bick, AIA.....Town of Clay

Thomas Donato, IAO.....Villages of Amityville, Great Neck, Lake Success

Christine Hayes.....Towns of Bolton, Horicon

Joanne Majewski, IAO.....City of Newburgh

William Purtell, IAO.....Town of Glenville

David Roach, IAO.....Towns of Granby, Huron, Orwell, Palermo, Williamstown

**EXECUTIVE DIRECTOR**

Warren J. Wheeler, IAO.....Towns of Amboy, Constantia, Minetto, Richland

**TREASURER**

Laverne D. Tennenberg, IAO.....Town of Riverhead

**2020-2021 INSTITUTE OF ASSESSING**Anne M. Sapienza, IAO,  
Chair  
Town of StaffordEdye B. McCarthy, IAO  
Town of GreenburghThomas Frey, FIAO  
New York CityBrian S. Phelps, IAO  
City of WatertownRochelle Harris, IAO  
Towns of Hamilton,  
Madison, North Norwich,  
SherburneTeri L. Ross, IAO  
Town of QueensburyDenise J. Trudell, IAO  
Towns of Montague,  
Osceola, SalinaDennis R. Ketcham, IAO  
Towns of Forestburgh,  
Montgomery, Mt. Hope**New York State Assessors Association, Inc.**

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Affiliated with the International Association of Assessing Officers (IAAO) and the Institute of Assessing Officers (IAO), which is chartered by the Board of Regents of the University of the State of New York. The New York State Assessors' Association Bulletin is published bimonthly. The I.A.O. Journal is published twice a year—usually in January and July. Any news or articles are welcome and should be mailed to:

**\*\*BULLETIN\*\***

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Check out our Job Listings page on the  
NYSAA website for the most  
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**2021 Dues Are...Due!**

The 2021 NYS Assessors Association and  
Institute of Assessing Officers annual  
dues invoices have been mailed.

Please submit any vouchers as soon as  
possible to allow for quick processing.

Or, pay your dues online today at  
[nyassessor.org/pay-online](http://nyassessor.org/pay-online).

Dues are linked to the 100% County  
Membership Contest. Please see page 10  
for the 2021 rules.