

### NEW YORK STATE ASSESSORS ASSOCIATION

# BULLETIN

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Join us at the Fall
Conference at the
beautiful
Woodcliff Hotel
and Spa in
Fairport!



YOUR PREMIER FALL CONFERENCE!

NYSAA's Fall Conference is the place to network and reconnect with your fellow assessors, talk with vendors whose products meet your assessment needs, and honor the accomplishments of your co-workers and colleagues! With 12 hours of CE credit available, the fall conference also helps you meet your annual CE requirement.

www.nyassessor.org

#### EDUCATIONAL CALENDAR

All classes listed below are offered online. Please visit www.nyassessor.org to register.

**Upcoming IAO One-Day Seminars:** 

#### **Annual V4 Tasks for Assessors**

August 23, 2024 Instructor: Teri Ross, IAO

#### Reading and Understanding Leases

August 26, 2024

Instructor: John Zukowski, IAO, MAI, SRA

#### Sales, Sales, Sales

September 6, 2024

Instructor: Todd Wiley, IAO

#### **Critiquing Appraisals for Assessment Challenges**

September 11, 2024

Instructor: John Zukowski, IOA, MAI, SRA

### Click here to register for the above classes.

The following classes are not yet open for registration:

Valuation of Self-Storage Units October 18, 2024 Instructor: John Zukowski, IAO, MAI, SRA

Cell Tower Valuation October 23, 2024

Instructor: John Zukowski, IAO, MAI, SRA

Residential Valuation Market Approach Using V4 October 25, 2024 Instructor: Teri Ross, IAO

**Appraising Green Buildings** November 8, 2024 Instructor: John Zukowski, IAO, MAI, SRA

> BAR/SCAR Prep November 22, 2024 Instructor: Patrick Duffy, IAO

Instructor Training Workshop Anyone interested in becoming a NYSAA instructor, save these dates! November 6, 7, 14, 15, 2024 Instructor: Edye McCarthy, IAO

**2024 CALENDAR OF EVENTS** 

### **Annual Conference**

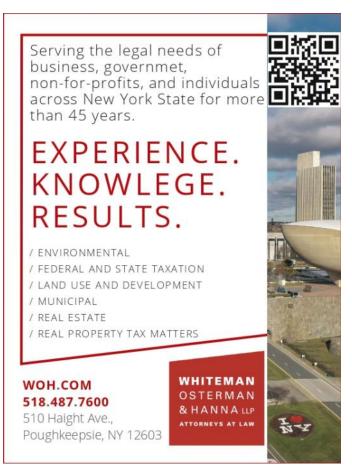
September 23-26, 2024

Woodcliff Hotel and Spa, Fairport, NY

The Annual Conference is currently planned as a hybrid event.

See page 9 for details.





# President's Message



NYSAA President Maggie Alix

We have wrapped up another successful Cornell Seminar on Professional Development. I want to thank everyone who participated and contributed toward making it a valuable experience for all. Thank you to Dennis Ketcham, IAO, and the Cornell Committee. I hope you found that the courses were insightful and engaging. We are in the process of reviewing the surveys. Although getting to the Cornell campus proves to be cumbersome, the overall feedback has been positive. All comments, whether they focus on the hotel, location, or coursework, are important because they help us in planning.

Looking ahead, our fall conference is just a few weeks away. The event promises to be filled with informative sessions, valuable networking opportunities, and the chance to learn from field experts. I encourage all members to attend and make the most of it. Kudos to Victoria Sirota, IAO and the Conference Committee for scripting a new format. If you've checked out the registration information you will notice the courses will be offered in 1.5 hr. blocks. They are meant to be "teasers" for future one-day and/or conference courses. It's an opportunity for a more diverse schedule that keeps participants alert, engaged, and wanting more. To receive full credit, you must attend both morning and both afternoon sessions on Wednesday; ORPTS will not recognize half-credit hours. If you haven't already, head to the Association's website (nyassessor.org/annual-fall-conference) and get registered. You don't want to miss it!

Most of us are preparing the school tax roll. Here's a quick reminder – in the FY 2025 State Budget RPTL, Section 922, 1 (c ) was revised to read "Each statement of taxes pertaining to residential property shall contain or be accompanied by a notice or legend reading substantially as follows: "IF YOU ARE A SENIOR CITIZEN, A PERSON WITH A PHYSICAL DISABILITY, AND/OR A VETERAN, YOU MAY BE ENTITLED TO A PARTIAL EXEMPTION FROM PROPERTY TAXES. Eligible homeowners have until (insert date) to apply for such exemptions. For further information please call or write to the assessor's office." The notice must be followed by the telephone number and address of that office.

On a personal note, as I write this message, I realize it will be my last president's message. The year has flown by, and while we've accomplished so much together, there's always more to be done. I am grateful for the support and dedication of our members, and I'm confident that our association will continue to thrive. Hard work and collaboration are what make our association strong.

Until the fall conference, enjoy what's left of summer and I hope to see you all soon.

## Notice of Proposed NYS Assessors Association Constitution and Bylaws Amendments

NYSAA's Constitution and Bylaws Committee proposed a series of amendments to the Executive Board, which were accepted. The amendments will be presented to voting members in attendance at the Annual Meeting on September 24, 2024, 8:00 a.m., at the Wodcliff Hotel, 199 Woodcliff Dr., Fairport, NY.

Prior to the Annual Meeting, an email will be sent to voting members with a link to the amendments so members can review them prior to the vote on September 24.

## From the IAO Chair



Rochelle Harris, IAO Chair, IAO Board of Trustees

Happy summer everyone, and I hope that you are all enjoying this beautiful season! Soon it will be pumpkin spice season and the Fall Conference!

We have a phenomenal lineup of classes for you all with a new and exciting format! The Association of Towns (AOT) will be doing our General Session on Tuesday, September 24 at the beautiful Woodcliff Hotel in Fairport. We are so excited to present this session to you all. The conference will be wrapped up on Thursday morning with the NYS Department of Finance update and training. IAO Board of Trustees Member Victoria Sirota, IAO has worked very hard and diligently to put this program of fantastic education together for you all. The Annual Conference Committee has also been busy putting together a great social program for all your networking needs as well! We hope to see you in Fairport!

Our summer training in Ithaca was a great success! We had a nice variety of classes, and it was attended very well. We are currently reviewing the surveys to find out what you all want and need for your educational needs. We take those very seriously and try to build our education program based on your feedback. I cannot stress the importance of those surveys enough. We look for positive responses, of course, but without you telling us what we need to work on, we cannot grow as an organization, so please any and all feedback is so vital to us being able to educate

you to the best of our ability. We are looking into some exciting classes and changes for 2025! Thank you to Cornell Dean Dennis Ketcham, IAO for his hard work in putting this year's educational program together, and 2025 is already in the works!

We are in the process of continuing to build our class library and are very excited to have the classes at our fingertips to present to you all whenever needed.

IAO Board of Trustees Member Bill Purtell, IAO has put together a great one-day class calendar as well. There are still some very interesting and useful classes coming your way. Please check our website for any new additions.

I would be remiss if I did not thank Brian Phelps, IAO and Edye McCarthy, IAO for their time and hard work for our organization. They are both missed on the IAO Board of Trustees, however, we look forward to working with them in a different capacity in the future. I would like to welcome our new Trustees Timothy Sheares, IAO and Leah Cronin, IAO. Their energy, knowledge, and great ideas are certainly welcomed to this already diverse and great group!

Thank you to those who reached out after my last Bulletin article in regards to recruiting and succession planning. I will once again say our profession is in trouble, and if we do not start recruiting and teaching people about what we do and the importance of our work, we are going to become extinct. As an organization, we do what we can to work with legislators, other organizations such as AOT, NYCOM, and NYSCDRP to name a few, to help in recruitment and education, but we need YOU on the street, in the trenches to spread the word and find people to join us. We will continue spreading the word and working, but we need your help.

I also want to urge those IAOs out there reading this to please get involved with the Trustees. There will be some turnaround even within our ranks with retirements in the next few years, and we need you to continue working and keep our organization alive. If you would like to become involved in any capacity, please contact me (mcassessor@hotmail.com) and I will be sure to include you when I'm setting committees, or if you are thinking about becoming a Trustee, please contact me or our nominating committee.

Hope to see you all in Fairport! Have a great rest of your summer!

Rochelle

## Executive Director's Message

It is hard for me to believe that August is upon us and that the Cornell Seminar on Professional Development is in our rearview mirror. Summer is a wonderful time in general, but it is even better for most assessors.

There is a song that I listen to this time of year by Diamond Rio. It is called Sweet Summer. Maybe you've heard too, if not, I encourage you to listen to it. Anyway, there were always a couple of lines that stuck out, even now, some 20 years since its release. It goes like this:

The smell of summer twilight

There's always somebody barbeque'n

As a kid, it seemed like every day during the summer was a Friday or Saturday night. Summer vibes hit like that. Even as an adult, summer is something special. Time, albeit quick, seems slightly slower in summer. For us, as assessors, it is a great time to refocus our efforts.

Typically, I will take a closer look at my inventory, whether it be building permits or just sales verification, and many days are spent out in the field. I also spend some time "cleaning" up my inventory on RPSv4 by running various edit reports. Now is also the time to start gearing up for the rush of



Warren J. Wheeler, IAO NYSAA Executive Director

the fall. Start getting the renewal notices ready for mailing in mid-September. For more information on these tasks and many others, I encourage you to check our class offerings at the Fall Conference.

Our Fall Conference comes a little early this year. We will be in the Finger Lakes region of New York, at the Woodcliff Hotel and Spa. Our Conference Committee chair, Victoria Sirota, IAO, and her committee have done an outstanding job building a superior selection of classes this year. For anyone thinking about attending our annual conference, this would be the year. The format is completely different, and we are excited to welcome representatives from the Association of Towns (AOT) this year! They will present Knowing Your Value: The Role of the Assessor in New York after the Annual Meeting on Tuesday, September 24, the time slot

when ORPTS usually presents. The Fall Conference is an excellent opportunity to get your 12 hours of continuing education credits and network with your fellow assessment professionals. The Fall Conference offers a unique balance between education, networking, and social activities. You do not want to miss it! FOMO is a real thing!

So, here's to you enjoying the rest of your summer. Maybe have an ice cream, or two. Spend extra time with your family. Enjoy the warm and humid weather. John Mayer put it best when he said, "Cause a little bit of summer is what the whole year is about." So true. Enjoy! I hope to see you in the Finger Lakes.

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## CORNELL SEMINAR WRAP-UP

The 2024 Cornell Seminar on Professional Development, held July 14—19, 2024. Course 1 and Course 2 were offered as hybrid, and all other classes were held in person only. The Seminar was well-attended and offered networking opportunities for assessors from across the state, as you can see in the photos!

Course 1: Appraisal Principles and Procedures

In Person: 18 Online: 18

Course 2: Application of the Three Approach-

es to Value

In Person: 8 Online: 12

Data Collection: 14

Introduction to Commercial Valuation and

Appraisal Technique: 27

RPSv4: Residential Valuation: 31

Restaurant and Fast Food Valuation: 22

Manufactured Homes and Manufactured

Home Parks: 20

Valuing Specialty Livestock Facilities: Dairy

Farms: 6

Tools and Resources of the Tax Department's

Website: 32

### **Networking!**

One of the most important opportunities the Cornell Seminar offers is the chance to spend time with fellow assessors—no one else understands the job like your peers do! At right are some photos from the welcome dinner and time spent socializing.

Top photo, from left: Michael Pandolfo and Peter Hotaling, IAO

Center photo, from left: Bob Criddle, IAO, Sunny Young, Stephanie Holtz

Bottom photo, from left: Maggie Alix; Scott Shedler, IAO; Jimmy Snyder, IAO; Michael Pandolfo; Stephanie Holtz; Ray Flammer, IAO; Heather Weinhold; Bill Purtell, IAO







# Cornell Seminar Wrap-up



Photo credit: Sarah Sweeney

The students in the Valuing Specialty Livestock Facilities: Dairy Farms booted up to visit several working farms.



Photo credit: Christine Hayes

Instructor Teri Ross, IAO had a full house for her class on RPSv4: Residential Valuation.



Team Trailer Trash was the winner of the coveted prize in John Zukowski's Manufactured Homes and Manufactured Home Parks class.

# Member Profile



# Leah Cronin, IAO Town of Moreau

By Molly S. MacElroy, IAO

As so many of us have said over and over again, being an assessor was not on our job prospect radar, yet somehow we found our way into the position. This is absolutely true for Leah M. Cronin, IAO. Leah received her associate's degree in science from SUNY Adirondack and then a Bachelor of Environmental Earth Science from SUNY Oneonta. Being fresh out of college, Leah had no idea what she was going to do with a degree in environmental earth science, but she had been working in a restaurant near her hometown and a colleague there was thumbing through an R1 Appraisal Book as she studied for an upcoming appraisal licensing class. Leah said that it did not take long for her interest to be sparked about what a real estate appraiser does – giving her opinion, and she certainly loves that! She said that "Flip This House" has always been one of her favorite television shows.

The next day, Leah decided to sign up for her first licensing class at Manfred in Albany, and she was hooked! It was good timing, or fate, that

the day after taking her appraisal exam, there was a posting in the newspaper for a position at GAR where she worked for four years. Then, a valuation assistant position in the Town of Malta Assessment Office opened up, and Leah spent nine years working there until she finally was able to take on the role of assessor for the Town of Moreau and sign off on her own assessment rolls! The Town of Moreau is located in the northern part of Saratoga County and has 6,200 parcels.

Leah loves being an assessor and credits a lot of her work ethic to that first restaurant job but also to the people who have taught and supported her along the way. She said that the family-owned restaurant was one of her favorite jobs because not only did it show her the importance of family in the workplace, but it also helped provide a solid foundation and it led her down the assessment career path. Without that experience, she would not have met two "very strong and amazing" women in the assessment field who provided her with endless support and guidance. Leah said that Sue Otis taught her to fight hard to do what is right and what is right is not always the easy thing to do but the fight is worth it. She said that Sue helped her see how important fairness and equity are, and this job requires a work hard/play hard mentality. Leah is very proud to say that she has been able to maintain 100% in her town since she started working in Moreau as the assessor in 2019.

Leah also credits Rae-Lyn Dussault for her mentorship. She says that words cannot describe what Rae-Lyn has taught her, leading by example and how that is a very difficult thing to do. Leah says that Rae-Lyn is humble and kind and she taught her how to be the kind of boss that she wants to be. She taught Leah the soft and human side of assessing, that the homeowner always comes first and they are the most important. From mailing birthday cards, to knocking on their door for exemption renewals, to putting themselves in the homeowner's shoes and listening to them.

While our municipalities are not very far apart in distance, it took attending the Cornell Seminar last year for me to finally meet Leah. We studied for the IAO exam together, and it was then that I had the opportunity to see the love and passion she has for this field. We laughed, we joked, we studied hard, and I immediately felt like I had known her my whole life. Leah talks about the women who have influenced her, but I don't know if she realizes just how much of a positive influence she is for others. She has a light inside that shines and leads the way for others. She is kind, compassionate, and dedicated.

# Fall Conference

The 84th Annual Meeting and Fall Conference on Assessment Administration will be held September 23-26 at the Woodcliff Hotel and Spa, 199 Woodcliff Dr. Fairport, NY. This conference has a new format and an exciting lineup of classes!

Please visit the conference registration website for information about classes, instructors, CE credits, fees, and hotel reservations: <u>Summary - 2024 NYSAA Fall Conference (cvent.com)</u>

As of August 8, 117 people had registered for the conference and many of the rooms in the NYSAA hotel block had been reserved. If you are planning on attending, please register for the conference and make your hotel reservation as soon as possible. To reserve a hotel room, call 585-248-4810 and be sure to ask for the NYS Assessors Association 2024 Fall Conference Room Block.

**Meals:** The hotel is not selling meal packages this year. You can either purchase a meal package as part of the conference registration process, or individual meals and meal packages may be purchased in NYSAA's online store at Pay Online (nyassessor.org).

Below is a brief schedule of events at the conference. Classes indicated as hybrid are also being offered online.

### Monday, September 23

6:00 - 7:00 p.m. - Welcome Reception

7:00 - 9:00 p.m. - Dinner

9:00 - 11:00 p.m. - Entertainment: Trivia Night hosted by Salina Street Trivia Company

#### Tuesday, September 24

8:00 - 9:00 a.m.—NYSAA Annual Meeting

9:15 a.m.—12:30 p.m. - Knowing Your Value: The Role of the Assessor in New York, presented by the Association of Towns—hybrid

12:30 - 6:00 p.m. - Free time

1:00 - 6:00 p.m. - Golf tournament, please contact Rick Pedro for details at pedror@townofowego.com

6:00 - 7:00 - Cocktail hour

7:00 - 9:00 p.m. - Annual Awards Banquet

9:00 p.m. - Entertainment: music, axe throwing, escape room

#### Wednesday, September 25

9:00 - a.m. - 12:00 p.m. - Concurrent sessions

Mini-session 1: Choose from A V4 Tool that Will Change Your World; Enhancing Appraisal Intelligence with Artificial Intelligence—hybrid; or Legal Principles for Real Property Tax Exemptions Mini-session 2: Choose from Sales Comparison Approach for Commercial Properties; Tiny Hones, Short -Term Rentals, ADUs—hybrid; or V4 Comparative Analysis

12:00 - 1:30 p.m. - IAO Annual Luncheon (All conference attendees are invited.)

1:30 - 4:30 p.m. - Concurrent sessions

Mini-session 3: Commercial Real Estate Trend Analysis and Application; Industrial Development Agency Performance; or Understanding Land Valuation and Assessment—hybrid

Mini-session 4: ANSI Measurement Standards: What Assessors Need to Know; Assessment Analytica and Roll Equity; or Property Tax Law Changes and Their Application in the Assessment and Valuation Process - hybrid

Conference, continued on page 10

Attendees can receive up to 12 credits.

Tuesday, September 24: Knowing Your Value presentation from AOT—3 credits

Wednesday, September 25: Each educational block on Wednesday offers 6 mini-sessions for you to choose from! Two mini-sessions = 3 credits; 1 mini-session = 1 credit

Thursday, September 26: NYS ORPTS presentation—3 credits

# Fall Conference

#### Conference, continued from page 10

5:30 - 6:30 p.m. - President's Reception

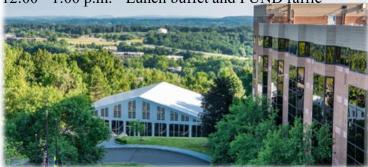
6:30 - 9:00 p.m. - Annual Installation Dinner

9:00 - 12:00 p.m. - Entertainment, sponsored by GAR Associates: Soul Mine

#### Thursday, September 26

9:00 a.m. - 12:00 p.m. - NYS DTF/ORPTS presentation—hybrid, 3 credits

12:00 - 1:00 p.m. - Lunch buffet and FUND raffle



### **Deadlines to remember:**

The deadline to register for in-person attendance is August 22.

The hotel reservation deadline is August 22.

The deadline to register for online attendance is August 29.

The deadline to purchase individual meals is September 11.



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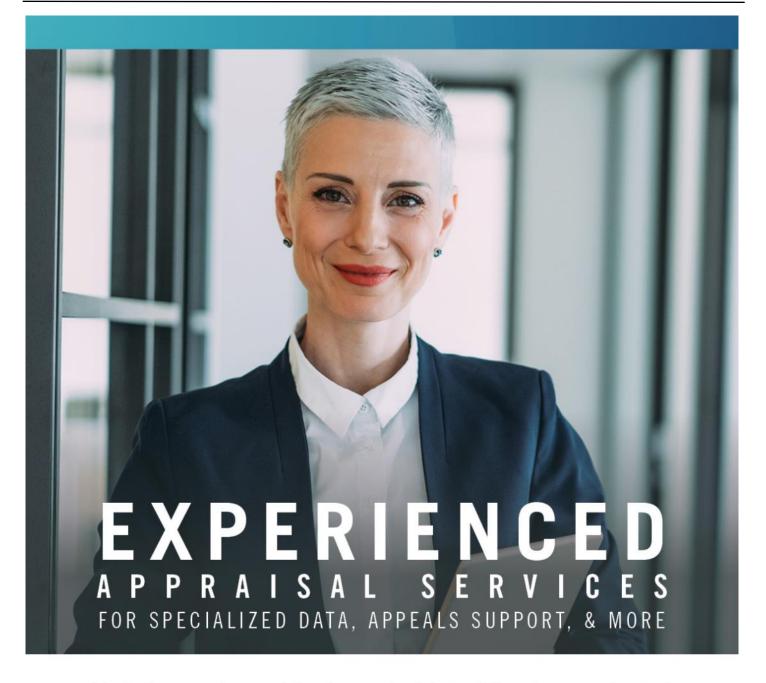
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## THE FUND

## John H. Way – John M. Costello Memorial Educational Fund Cornell Seminar, Annual Conference, and IAO Scholarships Rules and Procedures

The John H. Way - John M. Costello Memorial Educational Fund (The Fund) shares the Institute of Assessing Officers' (IAO) objective in the education of assessing officials, government officers, and employees of the State of New York engaged in technical or legal functions related to the valuation of real property and the IAO's wish to promote professional development by providing educational programs.

In keeping with this objective, The Fund has instituted a program for the awarding of scholarships to help defray the cost of attending the Cornell Seminar and the Annual Conference.

All **Regular Members** in good standing with the NYSAA, including assessors and staff, are eligible to enter the scholarship lottery. **Staff must be Regular Members to enter.** 

The scholarships are awarded annually for the next year's training by lottery drawing at the NYSAA Annual Conference in October.

During the annual lottery, the following number of scholarships and alternates will be chosen:

**Cornell Seminar:** Fourteen (14) primary scholarship winners and six (6) alternates.

**Annual Conference:** Six (6) primary scholarship winners and two (2) alternates.

In the event a primary scholarship winner is unable to attend the training seminar, an alternate will be contacted to back fill the vacant scholarship slot. Alternates will be contacted in the order in which they were drawn during the lottery. If a scholarship slot is still vacant after all alternate winners have been exhausted, that scholarship slot shall remain vacant for that year.

Scholarships must be used for the dates of training specified at the time of the award. If the scholarship is not used, the scholarship is forfeited.

All entry forms are to be submitted to The Fund chairperson, or their designee, or at the Annual Conference, and may be submitted up to the time of the drawing. The date and time of the drawing will be advertised at the Annual Conference and in the NYSAA Bulletin.

A single individual may only take advantage of a scholarship award once in a three-year period (i.e., an award recipient using a scholarship in 2022 would next be eligible for the 2025 seminar).

Scholarships will fund all real and necessary expenses which are paid or would be paid by the scholarship winner and are directly associated with the training seminar.

Direct expenses include the following:

Tuition and required textbook(s) for the seminar.

#### Scholarship, continued from page 12

Hotel Lodging – NYSAA will provide a list of the scholarship winners to the seminar hotel (i.e., the Cornell Seminar or Annual Conference hotel) and the hotel will reserve the rooms. It is the responsibility of a scholarship winner to contact the hotel to confirm their reservation and arrival details. Hotel lodging costs will only be covered for the designated Cornell Seminar or Annual Conference hotel. If the scholarship winner chooses to stay at a different hotel, the lodging cost will not be covered. (Note: meals are included in the package price for the Annual Conference.)

#### Cornell Seminar Meals:

A meal allowance will not exceed \$50.00 per day for three meals (breakfast, lunch, and dinner).

Commuters (winners not staying at the hotel) will be reimbursed a meal allowance not to exceed the NYSAA established commuter meal rates per day for up to three meals (breakfast, lunch, and dinner) per day.

<u>Special Note</u>: If an event-sponsored meal is provided during the seminar, and the meal is offered at no additional cost to the scholarship winner, The Fund will NOT reimburse for that meal (i.e., the Cornell Seminar Sunday dinner).

Mileage if the scholarship winner's personal vehicle is used.

Tolls and parking expenses.

To receive expense reimbursement, the scholarship recipient must submit a signed Travel and Expense Report, and all original receipts, to The Fund chairperson.

Any expenses that will be or are reimbursed to the scholarship winner by their municipality or company will not be reimbursed by The Fund.

The scholarship funds will not reimburse any lost wages during any training seminar.

Scholarship recipients must attend the entire seminar to receive payment of scholarship funds. If a scholarship winner must leave the seminar early, they may submit a written explanation of the circumstances of their departure to The Fund chairperson for consideration by The Fund Trustees. Any consideration of partial payment will be evaluated on a case-by-case basis.

#### Member Profile, continued from page 8

Leah says she feels very lucky to have worked for such wonderful women to help shape the professional that she is today. She hopes to do what she can with the skills that her predecessors taught her and to continue supporting her town and NYSAA in the best way that she can. She recently joined the IAO Board of Trustees and is looking forward to this new adventure. She is honored to be a part of such a great statewide association with such great, hard-working people.

Leah is a licensed residential appraiser, has the IAO designation, and is the president of the Saratoga County Assessors Association. Outside of working, her world is her husband Patrick and their three children. While she is proud of the assessment position, she says being a wife and mother is her biggest accomplishment. She and Patrick have three boys Hudson (7), Wyatt (9), and Kaden (11). These boys are she and Pat's world, and that world is spent these days living on baseball fields, football fields, and basketball courts. She says that these boys keep them the best kind of busy and makes her heart the happiest.

# John H. Way—John M. Costello Memorial Educational Fund 2025 Cornell Seminar, Annual Conference, and IAO Scholarship Lottery

At the 2024 Annual Conference, The Fund will be giving away twelve (12) scholarships to the 2025 Cornell Seminar and four (4) scholarships to the 2025 Annual Conference. All **Regular Members**, including assessors and assessment staff, in good standing with the NYSAA, are eligible to enter the lottery for these scholarships. **Two (2) IAO Scholarships for the IAO Course 1 and IAO Exam will also be drawn for entrants with four years' experience. These bi-yearly scholarships are offered every two years. All scholarship drawings will be held the evening of Wednesday, September 25, 2024 at the Woodcliff Hotel in Fairport, NY.** 

To enter, complete the entry form printed below and return it to: James Molinaro, Jr., IAO, Chair John H. Way—John M. Costello Memorial Educational Fund 116 Salina St., Suite 8, Liverpool, NY 13088

(Or drop it in the Scholarship Box at the Annual Conference.)

John H. Way—John M. Costello Memorial Educational Fund
2025 Cornell Seminar, Annual Conference, and IAO Scholarship Lottery

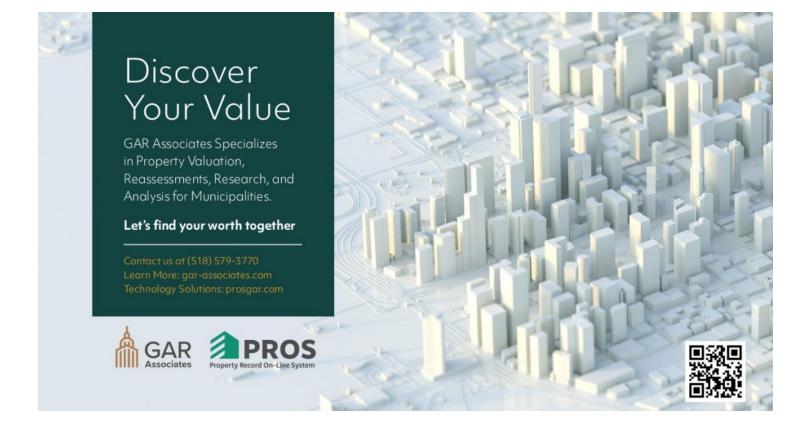
Name: (PRINT LEGIBLY)	
Position:	
Municipality:	
Mailing Address/P.O. Box:	
City: Zip:	
Telephone Number:	
Email Address:	
Check which lottery you wish to enter (you may enter more tha	an one):
Cornell Seminar	
Annual Conference	
IAO Scholarship: IAO Course 1 & IAO Exam (biyearly; re	equires 4 yrs. experience
Is the Regular Member in good standing with the NYSAA? (Cir	cle Y/N) Yes No
Regular Member's Signature:	

## MEMBER MILESTONES

Milestones include new members, position changes, retirements, deaths, etc. Your help is needed to ensure that every milestone is noted! Please email your milestones to admin@nyassessor.org.

Please welcome new members: Matthew Espy, Town of Moreau; Karen Hall, Tioga County Real Property Tax Services; Jo Ann Harig, Town of Newfane; Christine Matatt, Town of Jackson; Patricia McLoughlin, Putnam County Real Property Tax Service Agency; Darrin Stocum, Schuyler County Real Property Tax Service

In Memoriam: Greg Hild, IAO, former assessor for the Town of Smithtown



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#### New York State Assessors Association, Inc.

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