

Fort Bend ISD Independent School District

2/24/2026

To Whom It May Concern:

It is my pleasure to write this letter of recommendation for Carmen Flores. I had the opportunity to work closely with Ms. Flores during her time as the Bilingual Specialist at our campus in Fort Bend ISD from 2020 to 2023. During those years, we collaborated as part of a multidisciplinary team serving bilingual and ESL students who were referred for a Full and Individual Evaluation (FIE).

In her role, Ms. Flores consistently provided detailed, well-documented, and highly organized evidence for each student referred for evaluation. She worked closely with classroom teachers to gather meaningful academic and linguistic data, ensuring that referrals were supported by clear and objective information. Her ability to analyze student performance data was exceptional. Prior to ARD meetings, Ms. Flores and I engaged in deep, thoughtful, and insightful conversations as we carefully examined classroom observations, intervention data, language acquisition factors, and formal evaluation results to ensure that decisions were appropriate and legally defensible.

Ms. Flores demonstrated strong diagnostic insight, particularly in distinguishing between second language acquisition factors and potential learning disabilities. She approached each case with a prescriptive mindset, always considering how instructional adjustments and targeted interventions could better support the student. She collaborated effectively with teachers to design specific instructional plans aimed at closing academic gaps. Her recommendations were practical, research-based, and aligned with student needs.

In addition to her professional expertise, Ms. Flores was a collaborative and reflective team member. She valued multidisciplinary input and consistently advocated for students by ensuring that all decisions were made based on comprehensive data analysis. Her work ethic, attention to detail, and commitment to bilingual learners made her an invaluable asset to our campus.

I highly recommend Carmen Flores without reservation. She is a knowledgeable, dedicated, and student-centered professional who brings both expertise and integrity to her work.

Please feel free to contact me if additional information is needed.

Sincerely,

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