

April 6, 2017

To Whom It May Concern,

I am writing this letter in reference Mrs. Carmen Flores in regards to her teaching and intervention abilities. I have supervised her at Golbow Elementary school in Katy ISD. Mrs. Flores is always growing as an educator and was a leader in student intervention on our campus. She was always researching and finding ways to reach her students. She is very skilled in her delivery of intervention and our students who went to her for intense reading intervention showed tremendous growth.

Students formed a very strong relationship with Mrs. Flores because she genuinely cared about them and their success and she built strong relationships with her students and parents. Students who were seen in intervention by Mrs. Flores made, on average, 4 to 5 reading levels of growth after being stuck at one level for a while before going to her groups. I had a couple of 2nd grade students who were far behind grade level and lost their confidence in reading who we sent to Mrs. Flores. She worked hard with them and they went from being non-readers to 2nd grade readers in 6 months and they gained a love for reading and confidence in the process.

I have observed many intense reading interventions and motivating conversations in Mrs. Flores's classroom. She has a true passion for learning and willingness to push herself to better her students. She truly made a difference in many of our students' lives and they continue to thrive due to that impact she had on them. Mrs. Flores has a drive to help students and she finds innovative and researched-based ways to help them grow in their reading.

Mrs. Flores is an experienced and dedicated educator and I would be happy to answer any further questions you may have. Thank you for your time.

Sincerely,

Jeff Carrus

Assistant Principal

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