



SAFIYA GROUP LTD.

Your success is our passion!

From Numbers to Strategies:
Your Partner In Growth

Accounting and Financial Management Services

FOR

PUBLICLY TRADED ENTITIES | PRIVATE ENTITIES | STATE ENTITIES | SMES

OVERVIEW

INDEPENDENT ACCOUNTING EXPERTS AT YOUR FINGERTIPS

Having access to the right independent accounting and strategic finance experts can be a game-changer for your company. With our specialised skills and outside perspective, we can uncover hidden financial opportunities, streamline processes, and provide strategic guidance tailored to your business's unique needs. Our independent advice ensures unbiased insights, empowering you to make informed decisions that drive growth and success.

Audit Prep Services | Management Letter Implementation and Response Support | Process Testing and Strengthening | Internal Controls Review and Implementation | Policy Review and Development | Business Valuation Services | Acquisition and Mergers Support | Capital Sourcing | Financial Interpretation and Analysis

Why Our Services Are Usually Needed

- ✓ Our specialised knowledge and experience are required for presenting situation
- ✓ The in-house team is already overwhelmed with operational activities
- ✓ Our independent experts are needed for reviews and investigations
- ✓ The established timelines are tight requiring additional expert support
- ✓ Training and development of in-house accounting and finance team
- ✓ And so much more

**Just looking for services relating to your category of entities? No problem!
Use the listing below:**

Page 3 Large and Publicly Traded Entities

Page 5 Small and Medium Enterprises (SMEs)

Not seeing what you're looking for? Ask us! ₂

For Large and Publicly Traded Entities



SAFIYA ACCOUNTING
Specialists You Can Trust!

ACCOUNTING SERVICES

Below are **some** of the services we offer to large and publicly traded entities:

1. Virtual CFO Services:

- Have access and insights of senior accounting expert on your team
- To solve complex financial and accounting problems
- To develop and advise on business financial strategy
- To provide guidance to in-house accounting staff

2. Audit Preparation Services:

- To have expert accounting support in preparation for the audit
- To allow the in-house team the opportunity to focus on ongoing operations
- To improve the audit experience and time
- To act as an expert audit liaison during audit procedures

3. Management Letter Implementation and Response Support:

- To have expert accounting support in implementing or responding to items listed in the management letter from auditors
- To allow the in-house team the opportunity to focus on ongoing operations
- To improve the outcome and timeframe for implementation audit

4. Financial Policy and Accounting Procedures Review and Development:

- Expert accounting professionals to guide the development of accounting and financial processes with best practice internal controls
- To allow the in-house team the opportunity to focus on ongoing operations
- Production of full policy and procedures manual

5. Testing of Financial / Accounting Internal Controls:

- Independent testing of internal controls in the accounting and financial processes by accounting expert
- Identification of an areas of weakness or breaches in the system
- Strengthening of internal controls within the accounting and financial systems

For Large and Publicly Traded Entities



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ACCOUNTING SERVICES (Continued)

6. Business Valuation Services:

- Full review of business case and future free cash flows
- Interrogative review of financial statements and financial health of the subject company
- Calculation of the business valuation based on acquisition or merger model

7. Financial Due Diligence Services:

- Full review of business case and future free cash flows
- Interrogative review of financial statements and financial health of the subject company
- Financial feasibility based on the acquisition or merger model
- Identification of financial critical success factors for the transaction
- Financial advice during the transaction

8. Acquisitions and Mergers Support:

- To have expert accounting support during the acquisitions and mergers process to ensure the best outcomes for the company moving into the next phase of expansion

9. Provision of Temporary Accounting Staff:

- Provision of accounting staff at every level from entry level to executive level
- Staff can be provided on a full time or part time basis
- Staff can work on-site or remotely

10. Payroll Outsourcing and Advice:

- Full or partial outsource of the payroll processing function including the preparation and remittance of all statutory payments, provision of pay slips, and other documents.

11. Accounting Function Outsourcing and Advice:

- Full or partial outsource of the accounting function including the data entry, filing, monthly financial reporting, budgeting, VAT returns, quarterly returns, and other duties.

For Small and Medium Enterprises (SMEs)



SAFIYA ACCOUNTING
Specialists You Can Trust!

ACCOUNTING SERVICES

Below are **some** of the services we offer to small and medium enterprises (SMEs):

1. Full Accounting Support:

- Expert accounting professional working for your business
- You get to focus on best serving your customers without worrying about your accounting and finances
- Get better control of your finances
- Get expert advice on call

2. Financial Statements:

- To use to secure financing
- To use in tendering process
- To prepare tax returns

3. Tax Returns:

- To become tax compliant
- To access tax clearance certificates

4. Virtual CFO Services:

- To have access and insights of a senior accounting expert on your team
- To solve complex financial and accounting problems
- To develop and advice of business financial strategy
- To provide guidance to in-house accounting staff

5. Audit Preparation Services:

- To have expert accounting support in preparation for the audit
- To allow the in-house team the opportunity to focus on ongoing operations
- To improve the audit experience and time

For Small and Medium Enterprises (SMEs)



SAFIYA ACCOUNTING
Specialists You Can Trust!

ACCOUNTING SERVICES (Continued)

6. Provision of Temporary Accounting Staff:

- Provision of accounting staff at every level from entry level to senior level
- Staff can be provided on a full time or part time basis
- Staff can work on-site or remotely

7. Payroll Outsourcing and Advice:

- Full or partial outsource of the payroll processing function including the preparation and remittance of all statutory payments, provision of pay slips, and other documents.

8. Accounting Function Outsourcing and Advice:

- Full or partial outsource of the accounting function including the data entry, filing, monthly financial reporting, budgeting, VAT returns, quarterly returns, and other duties.

Some of Our Clients:



MPMS HOLDINGS (TRINIDAD) LIMITED



A Bit About Our Experience!



Safiya Johnson, MSc, FCCA, CA
CEO, Safiya Group



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Also ask about our other services in:

- Leadership Development
- Human Resources
- Strategic Planning
- Business Development

- Successfully managed project portfolio which grew from \$2 Billion to over \$10 Billion
- Successfully arranged a total of over \$5 Billion in financing on the local and international markets for various projects
- Negotiated large profitable contractual sale arrangements valued at over \$300 Million
- Investigated alleged fraud in health care institution and secured evidence amounting to \$10 Million
- Uncovered latent fraud in large financial institution amounting to \$800,000
- Reduced Accounts Receivables by 85% in 12 months, 20% of which included the recovery of amounts that would have otherwise been written off as bad debts
- Successfully established new accounting functions for startups including accounting policies, procedures, workflows and recruitment and training of accounting staff
- Successfully reviewed and revamped inefficient accounting functions including development of policies, standard operating procedures (SOPs) and institution of internal controls
- Successfully led accounting software implementation or software change over
- Successfully led and arranged many other accounting and financial exercises

NOW THEY CAN BE YOUR WINS TOO!



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