

Town of Thurston Workplace Weapons Policy

To ensure a safe environment for employees, the Town of Thurston prohibits the wearing, transporting, storage, or presence of firearms or other dangerous weapons in our facilities or on Town property. Any employee in possession of a firearm or other weapon while on our facilities/property or while otherwise fulfilling job responsibilities may face disciplinary action including termination. A visitor who violates this policy will be removed from the property and reported to police authorities. Possession of a valid concealed weapons permit authorized by the State of New York is not an exemption under this policy.

Definition

Firearms or other dangerous weapons mean:

- any device from which a projectile may be fired by an explosive
- any simulated firearm operated by gas or compressed air
- sling shot
- sand club
- metal knuckles
- any spring blade knife
- any knife which opens or is ejected open by an outward, downward thrust or movement
- any instrument that can be used as a club and poses a reasonable risk of injury

Exemptions

This policy does not apply to:

- any law enforcement personnel engaged in official duties
- any security personnel engaged in official duties
- any person engaged in military activities sponsored by the federal or state government, while engaged in official duties

Notification

“No Firearms or other Dangerous Weapons” signs shall be conspicuously posted within all Town of Thurston facilities and in parking areas and grounds surrounding our facilities. These signs will clearly indicate that firearms and other weapons are not to be carried onto our property or into our facilities.

Reporting

Staff or security personnel will request any visitor found in possession of a firearm or other dangerous weapon to remove it from the facility and local law enforcement authorities will be notified promptly.

Special Instructions for Employees

Any employee concerned about personal safety may request an escort or contact the Town Supervisor.

15. Resolution

Motion to Approve:

Second to Motion:

Roll Call:

Michael Volino _____

Holly Chase _____

Noel Sylvester _____

Dan Gee _____

Jen Hargrave _____

Adopted on 2/21/2024 by a _____ vote of the governing board of the Town of Thurston.