

Intro: Seed Sower Inc. is a 501(c)(3) nonprofit organization located in southern West Virginia.

Mission: To provide safe, supportive housing, recovery support services, and transportation for adults in active recovery from a substance use disorder (SUD.)

Vision: To empower the development of ecosystems of sustained, holistic substance use disorder (SUD) recovery across West Virginia and the region.

History: Originally incorporated in 2013, the dream of Seed Sower was born out of the realization that there was a dire need for safe, supportive, alcohol- and drug-free housing for women seeking healing and recovery from addiction. This idea continued to grow until, in 2020, Seed Sower officially filed for and received its nonprofit designation and officially launched operations, planning for a modest 4-bed recover residence to serve women in the Greenbrier Valley.

Seed Sower's vision, thanks in no small part to a robust collective of partners and supportive organizations, rapidly outgrew the notion of a 4-bed residence and instead on 11/8/2021 opened a 12-bed recovery residence for women in Greenbrier County with support from the Department of Health and Human Resources Bureau for Behavioral Health.

Leadership: James (Jay) Phillips serves as executive director and board president of Seed Sower Inc.

Seed Sower Entities: Four residential locations, transportation services, recovery community organization (RCO) and social impact hub.

Residential Locations: Seed Sower's primary focus is to offer safe, supportive housing, as it serves as the foundation for long-term recovery. Safe housing is one of the most significant barriers people in recovery must face.

- Seed Sower Village, Dawson WV (Greenbrier County); Opened Fall 2021
 - NARR Level III Recovery Residence: 12 month duration, Peer Led Social Model, 24-7 PRSS Support, 16 beds
- Seed Sower Manor, Montgomery WV (Fayette County); Opened Spring 2023
 - NARR Level III Recovery Residence for Pregnant and Parenting (PPW): Up to 18 months including up to 6 months postpartum, Peer Led Social Model, 11 adult beds; 5 children
- Seed Sower Villa, Beckley WV (Raleigh County); Opened Summer 2023
 - NARR Level II Transitional Residence: 4-year eligibility
 - Independent living with 11 beds including beds for PPW; PRSS Support through RCO
- Seed Sower Rainelle, Rainelle WV (Greenbrier County) Open Summer 2023
 - Transitional living apartment with two beds

Transportation Services: Seed Sower Transport is providing on-demand transportation for the recovery community and a contracted in-network provider for ModivCare providing non-emergency medical transportation across five counties (Raleigh, Fayette, Greenbrier, Nicholas, Wyoming). Opened December 2023.

Recovery Community Organization: The Well is Seed Sower's recovery community organization provides peer recovery services, advocacy, outreach and engagement, and support for the entire recovery

community in Raleigh and surrounding counties. The Well is the first RCO in southern West Virginia. Opened Spring 2023.

Social Impact Hub: Seed Sower's commercial venture in Greenbrier County consisting of a fully equipped commercial grade kitchen, utilized by social enterprises who seek to expand their culinary production capacity while also growing in their mission to train and employ adults in recovery. Opened 2021.

Approach: Seed Sower's approach to recovery is steeped in the belief that the solution to addiction lies in restoring, developing, and nurturing positive social relationships and meaningful activities. This approach, known as "CHIME" (Connectedness, Hope, Identity, Meaning, and Empowerment) provides supportive pathways for everyone served and contributes to the greater vision of revitalizing communities by identifying, assessing, and building on the strengths and skills of its members.

It is a proven fact that recovery is not simply about personal motivation, but also about the acceptance and support of family, friends and a range of organizations and professionals across the community landscape that reduce exclusion and generate pathways to community resources that are vital in supporting sustainable, long-term recovery. Lasting recovery does not happen in a vacuum. It happens when we lock arms with our friends and neighbors and provide the scaffolding on which they can find a firm footing and rebuild a life ravaged by addiction.

Seed Sower, together with community partners, provides that scaffolding, and it is working.

Impact: Since 2021, Seed Sower's mission has grown and expanded, providing over 9,000 nights of safe housing and over 500,000 miles of supportive transportation services. The organization operates 45 beds in 3 counties, the only recovery community organization (RCO) in southern WV, and a fully operational transportation service deploying 10 vehicles. These vehicles provide on-demand transportation for the recovery community, transportation to work, training, and vocational opportunities, and non-emergency medical transportation for a 5-county area.

Partners: Vocational training, certification and employment is provided through: Fruits of Labor Inc., with support from WorkForce WV, Jobs and Hope WV.

Financial Information: Seed Sower Inc., as a nonprofit organization, values transparency with financial details posted on its website. Seed Sower employs a braided funding model that includes revenue from state and federal grants, reimbursable services, program revenue, and public support.

Website: seedsowerinc.org

Facebook: facebook.com/seedsowerinc

Summary: Seed Sower Inc., a 501(c)(3) nonprofit organization located in southern West Virginia, is dedicated to providing holistic, wrap around support for adults in active recovery from substance use disorders (SUD). Founded in 2020, Seed Sower initially focused on offering safe, alcohol- and drug-free housing for women seeking recovery. Over time, with robust support from partners and organizations, Seed Sower expanded its vision to meet the needs of the community by opening multiple recovery residences, a transportation service, a recovery community organization (RCO), and a social impact hub. Their approach, rooted in the CHIME model (Connectedness, Hope, Identity, Meaning, and Empowerment), emphasizes the importance of positive social relationships and meaningful activities in the recovery process. Through collaborative efforts with community partners, Seed Sower has provided over 9,000 nights of safe housing and facilitated more than 500,000 miles of supportive transportation services since 2021. With a commitment to revitalizing communities and fostering sustainable recovery, Seed Sower continues to make a profound impact, offering vital support and scaffolding for individuals rebuilding their lives after addiction.