

BARRINGTON RESIDENTIAL EMPLOYMENT APPLICATION

PROGRAMS, SERVICES, AND EMPLOYMENT ARE EQUALLY AVAILABLE TO EVERYONE.
PLEASE INFORM THE HUMAN RESOURCES DEPARTMENT IF YOU REQUIRE
REASONABLE ACCOMMODATION FOR THE APPLICATION OR INTERVIEW.

First Name

MI

Last Name

Today's Date

--	--	--	--

Address: Street

City

State

Zip Code

--	--	--	--

Phone

Email

Driver's License #

State

--	--	--	--

Place a Check by Your Response or Provide the Appropriate Information

Schedule:

Full Time

Part Time

Temporary

Weekdays

Weekends

Evenings

On-Call

Desired Position &
Location:

Salary
Requirements:

Available
Start Date:

Have You Worked for This Company Before?

No

Yes, Dates:

How Did You Hear About Us?

Referral, Name:

Advertisement / Job Website:

Other:

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Check YES or NO to the Following

Are you authorized to work in the United States?	<input type="checkbox"/> Yes	<input type="checkbox"/> No, Explain:
Are you 18 years old, and can you furnish a Work Permit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No, Explain:
Are you capable of performing the essential functions of the job for which you are applying, with or without a reasonable accommodation?	<input type="checkbox"/> Yes	<input type="checkbox"/> No, Explain:

List Your Work Experience Below (Most Recent Job First)

FROM ____ / ____ Month Year	Company Name	Your Position and Title
TO ____ / ____ Month Year	Street	Supervisor's Name, Title/Position
<input type="checkbox"/> Still Employed	City	State Zip Code Supervisor's Phone Number

Reason for Leaving:

May We Contact This Employer for a Reference?

- Yes
 No

Briefly Describe Your Major Responsibilities:



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FROM _____ / _____ Month Year	Company Name		Your Position and Title		
	TO _____ / _____ Month Year		Street		Supervisor's Name, Title/Position
		City	State	Zip Code	Supervisor's Phone Number

Reason for Leaving: _____ _____ _____ _____	May We Contact This Employer for a Reference? <input type="checkbox"/> Yes <input type="checkbox"/> No
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Briefly Describe Your Major Responsibilities:

EDUCATION	Name & Address of School	Major/Subject	Did You Graduate?	Type of Degree or Certificate
High School				
College				
Graduate or Trade (Including Professional Licenses)				

Barrington Residential is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, Barrington Residential complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities. Barrington Residential also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.



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REFERENCES: List Three, PROFESSIONAL References Only

Name	Title/Company	Years Known	Phone / Email

PLEASE READ CAREFULLY BEFORE SIGNING APPLICATION

I have submitted the attached form to the company for the purpose of obtaining employment. I acknowledge that the use of this form, and my filling it out, does not indicate that any positions are open, nor does it obligate the company to further process my application.

My signature below attests to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from the Company's employ.

I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with the Company in the position I am seeking.

I understand that this application is not an employment contract for any specific length of time between the Company and me, and that in the event I am hired, my employment will be "at will" and either the Company or I can terminate my employment with or without cause and with or without notice at any time. Nothing contained in any handbook, manual, policy and the like, distributed by the Company to its employees is intended to or can create an employment contract, an offer of employment or any obligation on the Company's part. The Company may, at its sole discretion, hold in abeyance or revoke, amend or modify, abridge or change any benefit, policy practice, condition or process affecting its employees.

References: I hereby authorize the company and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me in this form. Furthermore, I authorize the company and its agents to release any reference information to clients who request such information for purposes of evaluating my credentials and qualifications.

Temporary/Contract Employment: If employed as a temporary or contract employee, I understand that I may be an employee of the company and not of any client. If employed, I further understand that my employment is not guaranteed for any specific time and may be terminated at any time for any reason. I further understand that a contract will exist between the company and each client to whom I may be assigned which will require the client to pay a fee to the company in the event that I accept direct employment with the client, I agree to notify the company immediately should I be offered direct employment by a client (or by referral of the client to any subsidiary or affiliated company), either for a permanent, temporary (including assignments through another agency), or consulting positions during my assignment or after my assignment has ended.

SIGNED:

DATE:

EMAIL OR FAX COMPLETED APPLICATIONS TO : JOBS@BARRINGTONRESIDENTIAL.COM OR 585.672.1050 (fax)

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