

Congratulations on your appointment as a WBC Muaythai USA State Representative. Welcome to the WBC Family! The following are your duties and responsibilities as a State Representative, We have clearly defined and set the expectations below. This way we all know what to expect from each other moving forward.

- 1. The primary objective and responsibility of the WBC Muaythai USA State representative is to grow WBC Muaythai in your state by generating boxer, coaches and officials memberships. Also, to ensure each registered athlete gets their passbook and patch for WBCMT USA. We believe in building our membership and providing incredible value at the same time. The more members we have the more possibility for larger sponsors for our sport. We believe that for Muay Thai to be taken seriously by major sponsors we have to show unity and nationwide interest, a large database will help accomplish that.
- 2. To recruit promoters in your state to run WBC events. Working with existing promoters and helping develop new promoters for your state who consistently put on WBC Muay Thai events. We believe in helping promoters to be successful promoting Muay Thai. Supporting and developing promoters is a primary focus for us and you as a state representative because we believe that the success of promoters is of utmost importance to grow our sport.
- 3. To establish the MDL in your state. Working directly with our Director of operations Mr.Patrick Rivera to learn about and help oversee the MDL events in order to assist in the growth of the MDL throughout your state. It is our belief that these events can not only generate income but also develop new athletes, coaches, officials and especially fans of our sport through the educational nature, ability to gain massive experience and low risk of injury provided by these events. They offer great training opportunities for all.
- 4. You will be responsible for oversight of all WBC Muay Thai promoters and events in the state. Ensuring that all matchups are fair, all rules, regulations and safety protocols are adhered to and upheld strictly in the state. Overseeing all WBC Muay Thai event matches and that the code of conduct is upheld by all promoters, members, athletes, coaches and officials. Insurance is mandatory for all title bouts and it is your duty to verify the insurance requirements are met by each promoter. We believe proper oversight gives consistency and ensures integrity in our sport as we grow.





- 5. Approval of all amateur state title fights based on WBC Muaythai USA and HQ standards using the following algorithm: 10 fights minimum, 3 wins in the last 5 fights and the last two cannot be losses. Please be sure to approve <u>only</u> matches that meet the criteria and or are safe responsible matchups. If a bout does not meet this full criteria but you have good reason to believe it is still a good solid matchup please consult the Chairman or Director of Operations prior to approval. We believe in providing a high standard of safety, ranking and a clear progressive ascension model for all Muay Thai athletes amateur and professional. \*All amateur Regional, National title and all Professional Title bout approvals are to go directly through the approval process with our Chairman Mr. Bryan Dobler.
- 6. Assist in recommending and developing officials and supervisors for your state. Organize through official channels training and education for athletes, coaches and officials.We believe fights are only as good as the officials who officiate them and it is necessary for us to continue to develop the current officials as well as develop new ones in order to uphold the high standard of WBC Muaythai throughout the USA.
- 7. Getting all athletes in the state to submit their information on our rank submission form online. Also, submitting ranking suggestions for amateur and professional athletes in your state. Submit or ensure all promoters submit fighter stats on BoxRec for tracking, seeding and ranking. We believe in your assessment and knowledge of the fighters in your state and want you to be involved in the ranking of athletes for WBCMTUSA. We are firm believers in ranking and tracking athletes. This is the way we can give a clear progression for athletes coming up and show them what they have to do to get that green and gold strap.
- 8. Must submit a quarterly report of activity including memberships, WBC fights, training, MDL and educational events. A submission form will be provided for you by WBC Muay Thai USA. We will hold quarterly zoom meetings with all state representatives to discuss your progress and share ideas. We believe in building a team and when we all work together we all succeed together!





- 9. Oversee proper use of logos, names and marks of WBC Muaythai in your state. Ensuring that anyone using the licensed logo or trademarks in your state are doing so as prescribed in the agreement of brand usage guidelines. WBC Muay Thai owns the exclusive worldwide rights to the name, marks and fight sanctions. Brand and logos are licensed exclusively by the WBC Muaythai USA in America and are to be used in accordance with the Brand usage policy and guidelines set forth by the WBC Muay Thai USA.
- 10. Work directly with your state's commission to approve or change regulations to the WBC Muay Thai standards. Arrange training for all commission officials who may officiate in any WBC Muay Thai USA events or promotions. Communicate with the Director of Operations and Chairman regarding any regulations not meeting current WBC Muay Thai USA ruleset or scoring criteria so we can assist where possible in getting this changed to meet our standards. Our goal is to standardize the rules and regulations throughout all states so that fans, athletes and coaches all know that wherever they compete the rules and scoring criteria will be the same. We believe this is the only way to truly standardize our sport and by doing so help fans to be able to understand and appreciate it, growing the fanbase of Muay Thai nationwide.

#### Compensation-

\$250 of the sanctioning fees for each WBC event in your state go to the State Representative.\$20 for each athlete, coach and official registration in your state go to the State Representative.\$350 per day- State representatives can also supervise events in the state and be paid as a supervisor.

Your appointment is official from the date on the certificate and will be in effect until further notice. Each WBC Muaythai USA State Representative will receive a yearly evaluation based on their performance and the appointment will be reassessed annually.

This appointment is awarded to you as a privilege and honor that will be continued indefinitely based on your strong performance in your state. It will be reviewed annually by the Chairman and Director of Operations. It can be revoked due to misconduct at any time. See code of conduct aka Constitution of WBCMT USA below.





#### Support-

WBC Muay Thai USA will add you to its website's State Representative page and support your state's WBC Muay Thai activities and events through all of its available social media channels. In addition we will support you with access to all necessary paperwork and forms. We will also support you with your state athletic commission by providing any documentation necessary to get WBC Muay Thai rules instated in your state. We may also be present at commission meetings (in certain cases) to support you. In short, we value your contributions and will support you as much as we can in matters regarding the growth or legality of Muay Thai in your state. We feel that supporting our representatives is part of our duty and responsibility to you.

State representatives may also submit a recommendation for one official assistant to assist them but must be approved first by the WBC Muaythai USA Chairman and Director of Operations.

#### Brand Usage Guidelines-

WBC Muay Thai owns the exclusive worldwide rights to the name, marks and fight sanctions of WBC Muay Thai. WBC Muay Thai USA is exclusively licensed by WBC Muay Thai to import, manufacture, market and sell merchandise under the WBC name and marks in the Territory; and to represent the WBC MuayThai amateur program, WBC MuayThai Youth development program, and the WBC MuayThai professional national and state programs in the Territory.

Licensing cannot be assigned to another territory per the agreement with WBC Muay Thai USA as such all State representatives must get authorization for logo or brand usage other than logos which must be prominently displayed on all WBC Muay Thai USA event posters. All apparel, banners, marketing materials etc must be purchased from WBC Muay Thai USA Director of Operations or receive prior approval and authorization of logo usage, to manufacture, market or sell any merchandise with the logo or branding directly from the Chairman.





### CONSTITUTION OF THE WORLD BOXING COUNCIL MUAY THAI USA ("WBCMTUSA")

ARTICLE "A" WBCMT CODE OF ETHICS

Any person involved in professional boxing should: I. Place loyalty, fairness, and integrity as the highest moral principles, and the sport of Muay Thai above the interests of any person or group.

II. Protect the health and well-being of boxers at any cost.

III. Reject any compromise that goes against justice and honesty in the ring, in the offices, and in the gym.

IV. Expose corruption of any kind wherever discovered.

V. Oppose discrimination on the basis of race, nationality, and religion, and act forcefully to counteract it, never cooperating with those who practice it.

VI. Uphold the constitution, laws, and regulations of all countries affiliated with the World Boxing Council Muay Thai, and never be a party to their evasion.

VII. Uphold and respect the Constitution, Rules & Regulations, and principles of the WBCMT at all times. Failure to do so is failure to the sport and the organization of the World Boxing Council.

VIII. Never – whether you are a boxer, manager, promoter, trainer, matchmaker, official, commissioner, or any member of the WBCMT – use the communications media to slur, slander, libel, or otherwise defame, humiliate, or insult other members of the boxing community and thereby damage the sport itself, but instead expose, respectfully, actions by persons who unfairly hurt others.

IX. Devote best efforts to our sport as expected and deserved by the public, and expect the same from promoters, managers, boxers, and all the people of boxing.





X. Refrain from unethical behavior that may bring disgrace to many people involved in the sport.

XI. Never seek monetary profit at the detriment of the boxers, who should always be fairly paid for their efforts.

XII. Pursue absolute equality for the people of Muay Thai by always respecting the rights of others, disregarding wealth or power as influencing factors on any decisions.

XIII. Never use misrepresentations or other means to deceive others, but instead always present the facts and the truth in goodwill to solve problems.

XIV. Never engage in business or activities that might constitute extortion, create a conflict of interest, or present an unfair restriction of competition.

XV. If a boxer behaves as a good sportsman in and out the ring, in public statements, and in attitude towards all members of the public, the boxing community, and media.

XVI. If a boxer, shake hands before the commencement of the contest and at the beginning of the final round, and show respect for their opponents before and after the contest.

XVII. Subject only to valid protest in accordance with this Constitution and the WBCMT Rules & Regulations, regard decisions of the referee and judges as final.

I have read and understand and hereby agree to abide by all of the terms outlined in the State Representative Duties and Responsibilities above.

Signature \_\_\_\_\_

Printed Name

Date	/	

