



SUPERVISOR

WENDY ROOT ASKEW

Proudly Serving Monterey County's Fourth District



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Help Shape the Future of Water in Monterey County

Water connects every part of Monterey County. Supervisor Wendy Root Askew is seeking a community-minded leader to serve as the District 4 appointee to the [Monterey County Water Resources Agency Board of Directors](#).

About the Monterey County Water Resources Agency

The Monterey County Water Resources Agency (MCWRA) works on complex issues affecting our communities, economy, environment, agriculture, and long-term water security. We are looking for someone who can help bridge communities and perspectives—particularly between the Monterey Peninsula and Salinas Valley—and help residents better understand the Agency's work and why it matters.

The MCWRA Board of Directors provides policy direction for the Agency in carrying out its responsibilities under the [Monterey County Water Resources Agency Act](#). The Board of Directors meets regularly at least once each month. Directors may also serve on Board committees, which meet as necessary. Directors are expected to approach decisions from an Agency-wide and public-service perspective—considering the long-term health of the Agency, its responsibilities under the Agency Act, and the interests of the public it serves. Directors should expect to review technical and policy materials in advance and dedicate sufficient time to come prepared for informed discussion and decision-making.

Who We're Looking For

The strongest candidate will be a servant leader who is curious, prepared, collaborative, and committed to thoughtful, science-based decision-making.

We are particularly interested in candidates who:

- Are strong communicators and can make complex issues understandable and relevant to the public;
- Can build relationships across geographic, professional, and community interests;
- Listen carefully and consider differing perspectives before reaching conclusions;

- Value the technical expertise of Agency staff and science-based decision-making;
- Are willing to ask difficult questions, engage respectfully in disagreement, and exercise independent judgment;
- Understand that good governance includes consideration of organizational culture, staff, and the Agency's ability to effectively carry out its mission;
- Are willing to devote the time necessary to understand complex water-resource issues and prepare for meetings;
- Understand the importance of building and maintaining trusted relationships;
- Are comfortable engaging with the community outside of formal Board meetings;
- Bring an eye toward public engagement and external communications; and
- Can exercise independent judgment on behalf of the Agency and the public rather than representing a particular business, industry, or organizational interest.

Prior technical expertise in water is valuable, but not required. ***A willingness to learn, ask thoughtful questions, and engage seriously with the work is essential.***

Eligibility and Background

Under the Monterey County Water Resources Agency Act, the Supervisor may consider individuals with experience related to:

- Municipal or small water agencies not regulated by the California Public Utilities Commission;
- Resource conservation districts;
- Environmental protection organizations;
- Industry and building trades;
- Agricultural organizations; or
- The public at large.

This recruitment will fill a vacancy occurring before the completion of the current Director's term.

How to Apply

Interested candidates should submit an application through the Monterey County Boards, Committees and Commissions application portal by **October 15, 2026**:

<https://apps.co.monterey.ca.us/bccsite/Application?bodyId=109>

In addition to completing the required application information, please prepare one document containing your résumé and Statement of Interest and upload it in the application's "Background Information" section. For the required open-ended question fields in the online application, applicants may enter "See attached."

Preparing A Statement of Interest

Please respond to the following questions:

1. Why are you interested in serving on the Monterey County Water Resources Agency Board of Directors, and what perspective would you bring to the Board?
2. The Agency's work affects communities and interests throughout Monterey County. How would you approach building understanding and relationships across different geographic and community perspectives?
3. Describe a time when you had to consider competing perspectives, technical information, or subject-matter expertise before making a decision. How did you approach it?
4. Board members will sometimes disagree strongly about policy or organizational matters. How do you approach disagreement when you believe an issue needs to be addressed, while maintaining productive working relationships?
5. How do you understand your responsibility as an appointed Director when the interests of an organization, profession, community, or constituency with which you are affiliated may differ from the broader interests of the Agency and the public?

Applications will be reviewed throughout the recruitment period, and selected applicants may be invited to interview with Supervisor Root Askew and/or District 4 staff.

Appointment is anticipated to begin on **January 5, 2027**.

Questions about the position or recruitment process may be directed to **Yuri Anderson, Chief of Staff to Supervisor Askew**, at andersony@countyofmonterey.gov.