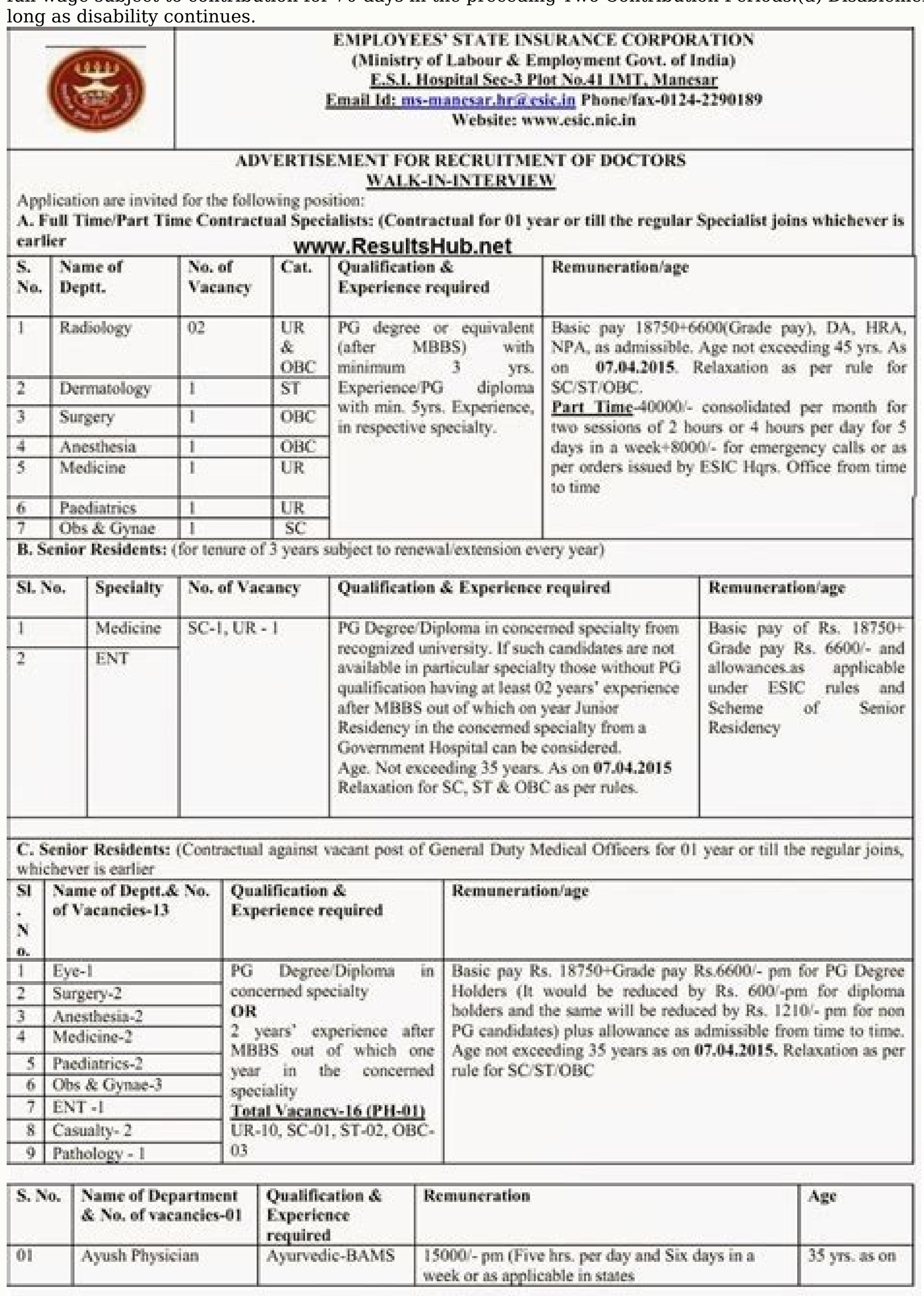
(a) Medical Benefit : Full medical care is provided to an Insured person and his family members from the day he enters insurable employment. There is no ceiling on expenditure on the treatment of an Insured Person or his family member.

Medical care is also provided to retired and permanently disabled insured persons and their spouses on payment of a token annual premium of Rs.120/- .(b) Sickness Benefit(SB) : Sickness Benefit in the form of cash compensation at the rate of 70 per cent of wages is payable to insured workers during the periods of certified sickness for a maximum of 91 days in a year.

In order to qualify for sickness benefit the Insured Person is required to contribute for 78 days in a contribution period of 6 months.1. Extended Sickness Benefit(ESB) : SB extendable upto two years in the case of 34 malignant and long-term diseases at an enhanced rate of 80 per cent of wages.2. Enhanced Sickness Benefit : Enhanced Sickness Benefit equal to full wage is payable to insured persons undergoing sterilization for family planning upto 7 days/14 days for Vasectomy and Tubectomy respectively.(c) Maternity Benefit (MB) : Maternity Benefit for confinement/pregnancy is payable for Twenty Six (26) weeks, which is extendable by further one month on medical advice at the rate of full wage subject to contribution for 70 days in the preceding Two Contribution Periods.(d) Disablement Benefit Temporary disablement benefit (TDB) : From day one of entering insurable employment & irrespective of having paid any contribution in case of employment injury. Temporary Disablement Benefit at the rate of 90% of wage is payable so long as disability continues.



EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment Govt. of India)
E.S.I. Hospital Sec-3 Plot No.41 IMT, Manesar
Email Id: ms-manesar.hr@esic.in Phone/fax-0124-2290189
Website: www.esic.nic.in

ADVERTISEMENT FOR RECRUITMENT OF DOCTORS
WALK-IN-INTERVIEW

Application are invited for the following position:

A. Full Time/Part Time Contractual Specialists: (Contractual for 01 year or till the regular Specialist joins whichever is earlier

www.ResultsHub.net

S. No.	Name of Deptt.	No. of Vacancy	Cat.	Qualification & Experience required	Remuneration/age
1	Radiology	02	UR & OBC	PG degree or equivalent (after MBBS) with minimum 3 yrs. Experience/PG diploma with min. 5yrs. Experience, in respective specialty.	Basic pay 18750+6600(Grade pay), DA, HRA, NPA, as admissible. Age not exceeding 45 yrs. As on **07.04.2015**. Relaxation as per rule for SC/ST/OBC. **Part Time**-40000/- consolidated per month for two sessions of 2 hours or 4 hours per day for 5 days in a week+8000/- for emergency calls or as per orders issued by ESIC Hqrs. Office from time to time
2	Dermatology	1	ST		
3	Surgery	1	OBC		
4	Anesthesia	1	OBC		
5	Medicine	1	UR		
6	Paediatrics	1	UR		
7	Obs & Gynae	1	SC		

B. Senior Residents: (for tenure of 3 years subject to renewal/extension every year)

Sl. No.	Specialty	No. of Vacancy	Qualification & Experience required	Remuneration/age
1	Medicine	SC-1, UR - 1	PG Degree/Diploma in concerned specialty from recognized university. If such candidates are not available in particular specialty those without PG qualification having at least 02 years' experience after MBBS out of which on year Junior Residency in the concerned specialty from a Government Hospital can be considered. Age. Not exceeding 35 years. As on **07.04.2015** Relaxation for SC, ST & OBC as per rules.	Basic pay of Rs. 18750+ Grade pay Rs. 6600/- and allowances.as applicable under ESIC rules and Scheme of Senior Residency
2	ENT			

C. Senior Residents: (Contractual against vacant post of General Duty Medical Officers for 01 year or till the regular joins, whichever is earlier

Sl. No.	Name of Deptt.& No. of Vacancies-13	Qualification & Experience required	Remuneration/age
1	Eye-1	PG Degree/Diploma in concerned specialty **OR** 2 years' experience after MBBS out of which one year in the concerned speciality **Total Vacancy-16 (PH-01)** UR-10, SC-01, ST-02, OBC-03	Basic pay Rs. 18750+Grade pay Rs.6600/- pm for PG Degree Holders (It would be reduced by Rs. 600/-pm for diploma holders and the same will be reduced by Rs. 1210/- pm for non PG candidates) plus allowance as admissible from time to time. Age not exceeding 35 years as on **07.04.2015.** Relaxation as per rule for SC/ST/OBC
2	Surgery-2		
3	Anesthesia-2		
4	Medicine-2		
5	Paediatrics-2		
6	Obs & Gynae-3		
7	ENT -1		
8	Casualty- 2		
9	Pathology - 1		

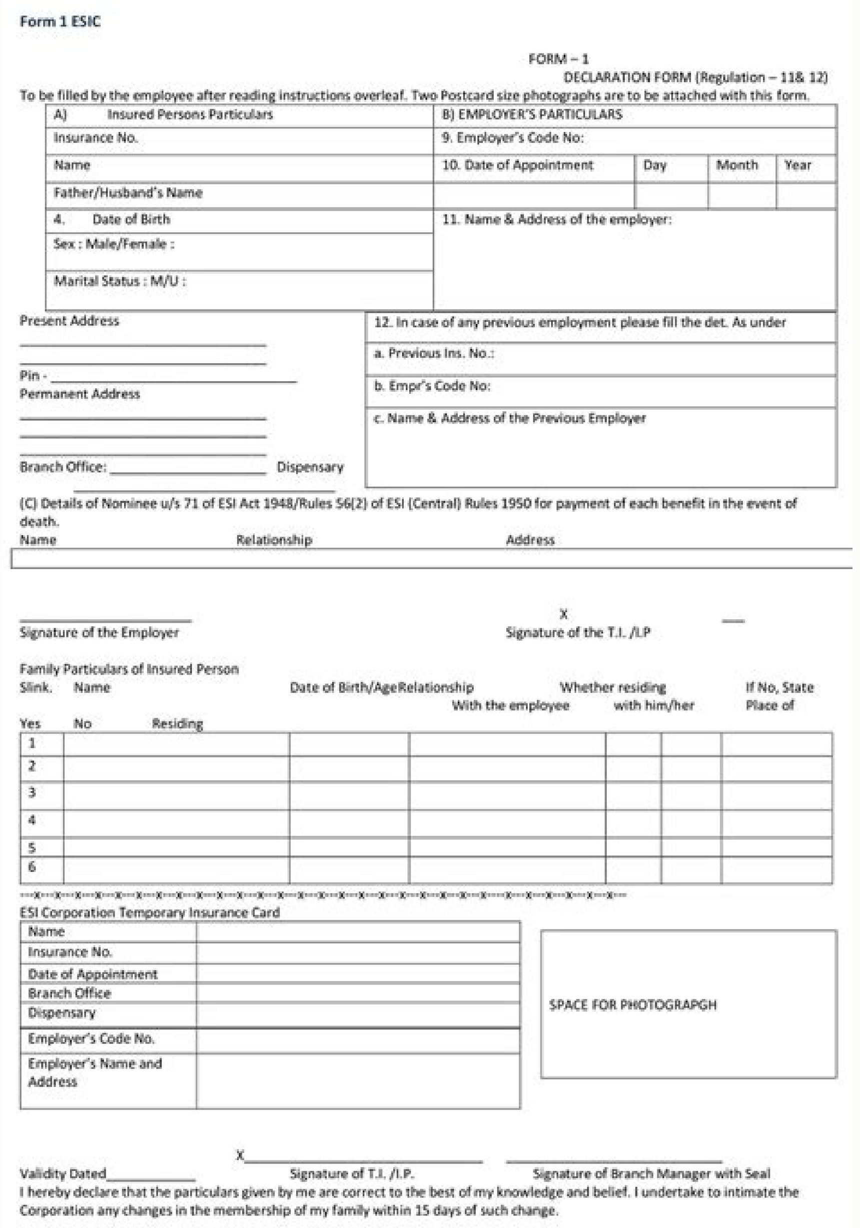
S. No.	Name of Department & No. of vacancies-01	Qualification & Experience required	Remuneration	Age
01	Ayush Physician	Ayurvedic-BAMS	15000/- pm (Five hrs. per day and Six days in a week or as applicable in states	35 yrs. as on

Permanent disablement benefit (PDB) : The benefit is paid at the rate of 90% of wage in the form of monthly payment depending upon the extent of loss of earning capacity as certified by a Medical Board(e) Dependants Benefit(DB) : DB paid at the rate of 90% of wage in the form of monthly payment to the dependants of a deceased Insured person in cases where death occurs due to employment injury or occupational hazards.(f) Other Benefits : Funeral Expenses : An amount of Rs.15,000/- is payable to the dependents or to the person who performs last rites from day one of entering insurable employment. Confinement Expenses : An Insured Women or an I.P.in respect of his wife in case confinement occurs at a place where necessary medical facilities under ESI Scheme are not available. Vocational Rehabilitation :To permanently disabled Insured Person for undergoing VR Training at VRS. Physical Rehabilitation : In case of physical disablement due to employment injury.This scheme of Unemployment allowance was introduced w.e.f. 01-04-2005. An Insured Person who become unemployed after being insured two or more years, due to closure of factory/establishment, retrenchment or permanent invalidity not less than 40% arising out of non-employment injury are entitled to :- Unemployment Allowance equal to 50% of wage for a maximum period of upto Two Years during the life time. Medical care for self and family from ESI Hospitals/Dispensaries during the period IP receives unemployment allowance. Vocational Training provided for upgrading skills - Expenditure on fee/travelling allowance borne by ESIC.This scheme is a welfare measure for employees covered under Section 2(9) of ESI Act, 1948, in the form of relief payment upto 90 days, once in a lifetime.

The Scheme was introduced w.e.f. 01-07-2018 on pilot basis for a period of two years initially. The scheme has now been extended upto 30 June 2022. It has also been decided to enhance the rate of unemployment relief under the scheme to 50% of wages from earlier rate of 25% along with relaxation in eligibility conditions, provided the Insured Person should have been in insurable employment for a minimum period of one year immediately before her/his unemployment and should have contributed for not less than 78 days in the completed contribution period in 12 months immediately prior to unemployment. In a significant relaxation, relief shall become due for payment after 30 days from date of unemployment and claim can be submitted directly to the designated ESIC Branch Office by the worker. Claims to get the relief can be made online at website www.esic.in along with submission of the physical claim with an affidavit, photocopy of Aadhaar Card and Bank Account details to the designated ESIC Branch Office by post or in person.Incentive to employers in the Private Sector for providing regular employment to the persons with disability : Minimum wage limit for Physically Disabled Persons for availing ESIC Benefits is 25,000/-. Employerss' contribution is paid by the Central Government for 3 years.An interesting feature of the ESI Scheme is that the contributions are related to the paying capacity as a fixed percentage of the workers wages, whereas, they are provided social security benefits according to individual needs without distinction.Cash Benefits are disbursed by the Corporation through its Branch Offices (BOs) / Pay Offices (POs), subject to certain contributory conditions. To empower the social security for workers in independent India, the Employees State Insurance Act, 1948 was promulgated by the Government of India through the Parliament. With the industrial revolution during the 1950s, manufacturing industries began employing several workers to speed up manufacturing processes.

The legislation's objective was to provide a security system to these vast numbers of workers, especially during health-related eventualities. Read on to know about the Employees State Insurance Scheme's eligibility, coverage and benefits.The primary objective by the Government of India to launch the ESI scheme is to cover workers from certain health-related contingencies such as permanent or temporary disablement, sickness, death due to employment injury or occupational disease, which impacts the earning capacity of the worker or leads to loss of income. This scheme enables workers to negate the financial burden due to such unfortunate eventualities.

The scheme also offers maternity benefits to the beneficiaries.ESI scheme is a cover for workers which protects them with medical care for the insured and their dependents as well as offer a variety of cash benefits during loss of wages or disablement. Also, the scheme offers pension known as dependent benefit to the family members of the insured person in case of death or injury due to occupational hazards while at work.Employees State Insurance Act, 1948:The Employees' State Insurance Act, 1948 or popularly known as the ESI Act was notified by the Parliament and it was the first major legislation on the Social Security for workers post-independence of the country. The ESI Act 1948 provides medical cover and other essential benefits to workers and employees who are working in factories, business establishments and organisations such as hotels, road transport, cinemas, newspaper, educational or medical institutions, shops, wherein 10 or more persons are employed.The ESI scheme offers benefits to both the workers and their dependents in case of any unfortunate eventualities at work. Under the ESI Act, employees or workers employed at the above-mentioned categories earning wages up to Rs. 21,000 per month are entitled for this social security scheme. The ESI Act aims at respecting human dignity during crises by protecting them from destitution, deprivation and social degradation.What is Covered Under Employees' State Insurance Scheme?Initially, the ESI Scheme (ESIS) was implemented in Kanpur and Delhi in 1952 which were the two major industrial centres at that time. However, the scheme found itself being adopted across the country with the industrial revolution picking up pace. With the increase in industrialization over the years, the ESIS as of 31 March 2019, has been implemented in more than 34 states and Union Territories.The ESI Act now covers nearly 12 lakh factories and business establishments and benefits more than 3 crore workers or family units. The scheme currently benefits more than 13 crore beneficiaries.DetailsESI Coverage (As on 31 March 2019)Number of Insured Persons/Family Units3.49 croreNumber of Employees3.14 croreNumber of Beneficiaries13.32 croreNumber of Insured Women51.20 LakhNumber of Employers, etc.12.11 LakhWhat Is Not Covered Under Employees State Insurance Scheme?The ESIC scheme currently does not cover workers or employees earning more than Rs.21,000 per month and in the case of persons with a disability, the maximum wage is capped at Rs.25,000 per month. Also, in Maharashtra and Chandigarh, the current threshold for coverage is still 20 employees and not 10 employees in the case of other states or UTs.Infrastructure of Employees State Insurance Scheme (ESIS):Since the inception of the ESI Scheme in 1952, the ESI Corporation has set up several hospitals and annexes for medical services. Below is the ESI infrastructure network through which workers or employees can avail healthcare services:ParticularsESI Infrastructure NetworkIn-Patient Services151 Hospitals42 AnnexesOut-Patient/Primary Services1450 ESI Dispensaries188 Ayush Units954 Panel ClinicsOccupational Disease Centers1 in Mumbai1 in New Delhi1 in Kolkata1 in Chennai1 in IndorePayment of Cash Benefits628 Branch Offices185 Pay Offices(Supervised by 62 Regional, Sub-Regional and Divisional Offices)Also, read: Maternity Health InsuranceFeatures And Benefits of Employees State Insurance Scheme (ESIS):Below are the salient features of the ESI scheme provided the Employees State Insurance Corporation (ESIC):Medical:Under the scheme, the insured's medical expenses are covered through affordable and reasonable health care facilities. Also, the worker or the employee is covered from day one of the person's employment.Maternity:Under the scheme, the beneficiary can avail 100% of the daily wages for up to 26 weeks which can be extended to a further one month based on the medical advice. In the case of miscarriage, the benefit is 6 weeks, while in the case of adoption it is 12 weeks.Disability:In case of temporary disablement of the worker, they are eligible for a monthly wage of 90% until they recover. In the case of permanent disability, 90% of the monthly wage can be availed for the entire life.Sickness:During medical leave, the scheme offers cash flow during the said period. The worker can avail 70% of the daily wage for a maximum of 91 days. This can be availed in two consecutive periods.Unemployment:For a period of 24 months, the scheme offers a maximum of 50% of the average monthly wage in the case of involuntary loss of non-employment or due to permanent invalidity due to injury.Dependents:Through the scheme, dependents of the insured receive financial assistance in case of illnesses or injuries while at work. During such instances, dependents are eligible for monthly payments which are equally distributed among surviving dependents.Coverage:Under the scheme, workers or employees are covered from day one of their employment. This includes both the insured and their dependentsFuneral Costs:The ESIC offers an amount of Rs.15,000 towards funeral costs. This is paid to the dependents or to the individual who does the last rites of the insured.Confinement Costs:In case of confinement occurs at a location where required medical care under the scheme is not available, the insured or the dependent can avail confinement costs.Vocational Rehabilitation:The ESIC provides this benefit based on the requirement of the insured. This is extended to those who are permanently disabled injured individuals for Vocational Rehabilitation (VR) training at VRS.Physical Rehabilitation:This benefit is also provided based on the need especially in the case of disability due to employment injury.Old Age Medical Care:When the insured person retires on attaining the retirement age or under VRS or ERS or when a person has to leave work due to permanent disability, the insured and spouse will receive Rs.120 per annum.Also, read: Arogya Sanjeevani Health InsuranceWhen is ESI Registration Required?If a company/organisation/business establishment employs 10 or more employees/workers and in the case of Maharashtra and Chandigarh more than 20 employees ESI registration is required. The company should register itself with the ESIC.As for workers or employees, they are covered or entitled under ESI when they earn less than Rs.21,000 per month and Rs.25,000 in the case of a person with disability.



Form 1 ESIC

FORM – 1
DECLARATION FORM (Regulation – 11& 12)

To be filled by the employee after reading instructions overleaf. Two Postcard size photographs are to be attached with this form.

A) Insured Persons Particulars	B) EMPLOYER'S PARTICULARS
Insurance No.	9. Employer's Code No:
Name	10. Date of Appointment — Day / Month / Year
Father/Husband's Name	
4. Date of Birth	11. Name & Address of the employer:
Sex : Male/Female :	
Marital Status : M/U :	

Present Address

Pin -

Permanent Address

Branch Office: Dispensary

12. In case of any previous employment please fill the det. As under
a. Previous Ins. No.:
b. Empr's Code No:
c. Name & Address of the Previous Employer

(C) Details of Nominee u/s 71 of ESI Act 1948/Rules 56(2) of ESI (Central) Rules 1950 for payment of each benefit in the event of death.

Name	Relationship	Address

Signature of the Employer

X
Signature of the T.I. /I.P

Family Particulars of Insured Person

Slink.	Name	Date of Birth/Age	Relationship With the employee	Whether residing with him/her Yes	No	If No, State Place of Residing
1						
2						
3						
4						
5						
6						

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ESI Corporation Temporary Insurance Card

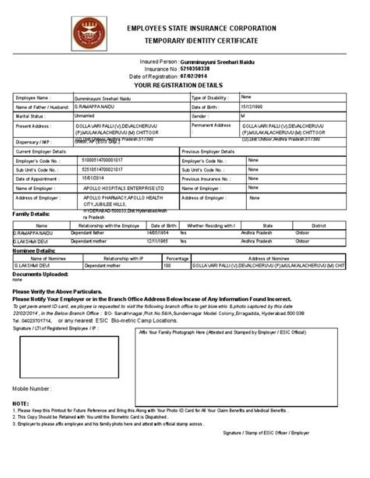
Name	
Insurance No.	
Date of Appointment	
Branch Office	
Dispensary	
Employer's Code No.	
Employer's Name and Address	

SPACE FOR PHOTOGRAPGH

Validity Dated____________ X____________ Signature of T.I. /I.P. ____________ Signature of Branch Manager with Seal

I hereby declare that the particulars given by me are correct to the best of my knowledge and belief. I undertake to intimate the Corporation any changes in the membership of my family within 15 days of such change.

The worker contributes 1.75% of their salary while the employer contributes 4.75% towards the ESI scheme. Please note that these rates are revised from time to time. Those workers whose daily average wage is up to Rs.50 are exempted from contributing to the ESI fund; however, employers will continue to contribute towards these workers.Documents Necessary For ESI Online Registration:Below are the set of documents required for ESI online registration:The Registration Certificate acquired under the Shops and Establishment Act or Factories Act.Certificate of Registration in case of a partnership or a company.Articles of Association and Memorandum of Association of the company.List of all employees working in the establishment.Compensation details of all employees.PAN Card details of the Business Entity and of all employees.Cancelled cheque of the bank account of the company.List of shareholders and directors of the company.Register which includes the attendance details of the employees.Employer's Registration Form (Form No.1) which should be downloaded online, filled and uploaded on the ESIC website along with the above mentioned documents.Procedure For ESI Registration:The procedure for ESI registration by the employers is completely online and does not require submission of physical application either before or after the registration. Below are the steps to register your establishment or company with the ESIC:Step 1: Visit the ESIC Portal and click on 'Login'.Step 2: On the new page, click on 'Sign Up'.Step 3: Enter your company name, employer name, state, region, email ID (which will be your username), and your phone number.Step 4: Click on the checkbox to confirm your establishment or factory is under an exclusive labour contract, manpower suppliers, security agencies or contractors supplying labour categories.Step 5: Click on 'Submit'. An email will be sent with login credentials or details.Step 6: Now that you have signed up, you need to visit the ESIC Portal to login.Step 7: Enter the username and password received by email and click on 'Login'.Step 8: Click on 'New Employer Registration'.Step 9: Select the type of unit and click on submit.Step 10: On the new page, enter the name of the unit, complete postal address of the factory or the establishment and the police station under whose jurisdiction your unit is.Step 11: Enter if the building or the premises of the factory or the establishment is owned or hired and click on 'Next' to proceed.Step 12: Enter the nature of the business and category, PAN details, etc. and click on 'Next'.Step 13: On the next page, enter the date of commencement of the factory or establishment and licence details (if any).Step 14: Now, select the constitution of ownership and details of owners and then click on 'Save' after entering all the designation of owners and then click on 'Next'.Step 15: Here, enter the number of employees working in your establishment or factory and the number of employees earning less than Rs.21,000 and click on 'Save'.Step 16: In the new page, enter the date when the first 10/20 employees were employed and then click on 'Employee Declaration Form'.Step 17: Select 'Yes' if the insured person is already registered and enter IP number and date of joining. Select 'No' if IP is not registered and click on 'Continue'.Step 18: Enter the name of the IP and father's name, address, date of birth, gender, marital status, family details and date of joining.Step 19: Now, click on the checkbox and click on 'Submit'.Step 20: Once all details are duly filled, click on 'Close' on the new page.Step 21: On the new page, select the respective ESI branch office and the inspection division.Step 22: Now, click on the checkbox to declare that information provided is correct and then click on ‘Submit’. You’ll be redirected to a new page.Step 23: On the new page, you will have to click on ‘Pay Initial Contribution’ and click on ‘Submit’. You will be provided with a Challan Number for future reference.Step 24: Click on ‘Continue’ to pay through the required payment gateway.Once the payment process is completed, you will receive the system generated ESI Registration Letter known as C-11 to your registered email ID. The C-11 acts as proof of registration of the company with the ESIC.Also, read: Benefits of Buying Health Insurance Policy OnlineHow To Apply an ESI Card (Pehchan Card)?The ESI Card also known as Pehchan Card is an identification card to avail benefits of the ESI scheme at empanelled hospitals and dispensaries. The card includes the beneficiaries name, father’s name, address and the unique ESI insurance number. It also includes the insured person’s photograph and their dependent’s details.To download the ESI Pehchan Card, the employer needs to login into their account on the ESIC portal and fill the respective employee or worker’s details. Once the process is completed, ESIC will issue the magnetic smart card to either the employee’s address or may need to visit the ESIC branch to collect the same.Also, the ESIC has made a new option on their portal to download employee’s ESI e-Pehchan card. Below is the process to download the e-Pehchan card:Step 1: Visit the ESIC Portal and login with your username and password.Step 2: On the new page, under the ‘Employee’ section, click on ‘e-Pehchan Card’.Step 3: Select the unit details and click on view.Step 4: You can view details of all the employees; however, you also have the option to narrow down the search by entering the respective employees’ insurance number and name.Step 5: On the same page where you can see details of all the employees, select ‘View Counter Foil’ against the respective employee. This ‘Counter Foil’ is the ‘e-Pehchan’ card.Step 6: On the new page, scroll down and click on ‘Print’ which can be downloaded as a PDF document.Step 7: On the printout, the respective employee has to sign and affix family or dependents photographs. This photo has to be attested and stamped by the employer or the ESIC official.Step 8: Ensure to get either the signature and stamp of the employer or the ESIC office on the e-Pehchan Card.Employees State Insurance Scheme Hospital List:The Employees State Insurance Corporation has tied with several numbers of hospitals across the country. To know the list of ESI hospitals in India, visit the ESIC Portal which has the complete list of ESI and tie-up hospitals.Progress of 2nd Generation Reforms of ESIC (ESIC: 2.0):In 2015, Hon’ble Prime Minister Shri Narendra Modi launched several health reform initiatives of the Employees State Insurance Scheme. Below are the main agenda of the initiatives:Online availability of Electronic Health Records of ESI HoldersMedical HelplineVIBGYOR – Operation IndradhanushSpecial OPDQuality Control on Drugs and MedicinesPathological and X-Ray in PPP ModelRegular Inspection of Hon’ble Member of ESIC to ESIC/ESIC hospitalsSpecialities Being Created (CT, ICU, MRI, CAT-Labs, Dialysis).Behavioral training of doctors and para-medical staffs, Yoga, Ayush, special child and mother care hospitals, queue management, ‘May I Help You’ counters, etc.Do’s and Don’ts of ESI Scheme:Below are some of the important aspects that a ESI beneficiary should be aware of:If you switch a job, ensure you inform the new employer of your ESI Registration Number.ESI Card/Pehchan Card or e-Pehchan Card is required to avail services at ESI hospitals and dispensaries.Follow the doctor’s instructions strictly.Ensure you do not lose the ESI smart card. While you can get the e-Pehchan card, it might be a cumbersome task getting one. Also, report the loss of the card to the ESIC branch office or dispensary.How To Claim ESI Benefits?As a beneficiary of the ESI scheme, you can claim two types of benefits:Medical Benefits: You and your dependents can avail medical care. To avail this you need to visit any of the ESI empanelled hospitals. Cash Benefits: Employees or workers who are beneficiaries of the ESI scheme can avail cash benefits in the case of sickness, disablement (temporary/permanent), maternity, unemployment, dependent, funeral costs, and vocational and physical rehabilitation.How To Check Claim Status of ESIC Online?Below are the steps to check the ESI claim status online:Step 1: Open the UMANG App or download it if you have not installed it on your smartphone.Step 2: Enter the IP number or the ESIC Insurance Number and click on ‘Get OTP’.Step 3: Enter the OTP and click on ‘Submit’.Step 4: Select ‘Claim Status’ under the services menu.Step 5: If you have raised any claims, you will be able to view the status or you use the advanced search to find the details.Below is the ESI Head Office, helpline number and contact details:ESI Head Office:Employees’ State Insurance CorporationPanchdeep BhawanComrade Indrajeet Gupta (CIG) Marg,New Delhi – 110 002Phone Number: 011-23234092, 23234093, 23235496, 23234098, 23236051, 23236998, 23235187.Toll-Free/Help Desk Number: 1800-11-2526Medical Helpline: 1800-11-3839E-Mail Address:Buy ACKO Health Insurance ESIC (Employees' State Insurance Scheme) is a comprehensive social security scheme that provides health insurance to employees and their dependents. This scheme offers various benefits such as medical care, sickness benefits, and maternity benefits. To know more about ESIC, its eligibility, coverage, and benefits, please check out our article on ESIC.


EMPLOYEES STATE INSURANCE CORPORATION
TEMPORARY IDENTITY CERTIFICATE

Insured Person : Gumminayuni Sreehari Naidu
Insurance No : 5210350338
Date of Registration : 07/02/2014
YOUR REGISTRATION DETAILS

Employee Name :	Gumminayuni Sreehari Naidu	Type of Disability :	None
Name of Father / Husband:	G.RAMAPPA NAIDU	Date of Birth :	15/12/1990
Marital Status :	Unmarried	Gender :	M
Present Address :	GOLLA VARI PALLI (V),DEVALCHERUVU (P),MULAKALACHERUVU (M) CHITTOOR	Permanent Address :	GOLLA VARI PALLI (V),DEVALCHERUVU (P),MULAKALACHERUVU (M) CHITTOOR

Family Details:

Name	Relationship with the Employe	Date of Birth	Whether Residing with I	State	District
G.RAMAPPA NAIDU	Dependant father	14/05/1954	Yes	Andhra Pradesh	Chitoor
G.LAKSHMI DEVI	Dependant mother	12/11/1965	Yes	Andhra Pradesh	Chitoor

Nominee Details:

Name of Nominee	Relationship with IP	Percentage	Address of Nominee
G.LAKSHMI DEVI	Dependant mother	100	GOLLA VARI PALLI (V),DEVALCHERUVU (P),MULAKALACHERUVU (M) CHIT

Documents Uploaded:
none

Please Verify the Above Particulars.
Please Notify Your Employer or in the Branch Office Address Below Incase of Any Information Found Incorrect.

Signature / LTI of Registered Employee / IP :

Affix Your Family Photograph Here (Attested and Stamped by Employer / ESIC Official)

Mobile Number :

NOTE:

Signature / Stamp of ESIC Officer / Employer

Frequently Asked Questions:Below are some of the common questions about Employees State Insurance Scheme:As per the ESI Act, it is mandatory for employers to register their business entity/factory/shops under the ESI scheme.To be eligible for the ESI scheme, the employee or the worker’s monthly salary should not exceed Rs.21,000 and Rs.25,000 for people with disability.Currently, overtime is excluded in the scheme while calculating the monthly wages of the worker or employee to be eligible for ESI benefits.Yes, the time limit is 21 days from the last date of the month.An interest of 12% is charged per annum for each day of non-payment of the workers or employees contribution.Apart from the worker’s income record, books of accounts, muster roll, employers should also maintain an inspection book, employee’s attendance register and accident register in Form 11.As mandated by the ESI Act, treatment has to be taken only from the ESIC hospitals or dispensaries.
However, in case of emergency, if the treatment is taken from a private hospital, you can raise a claim with the ESIC subject to ESIC approval.Below are the types of establishments that can avail the ESI scheme: >Hotels or restaurants who are engaged in sales.>Shops.>Cinemas or theatres.>Newspaper establishment.>Road transport establishment.>Private educational institutions.The ESI code number is a 17-digit unique ID given to each of the beneficiaries of the scheme.If the wages increases more than Rs.21,000 in a month as per the wage limit mandated by the Centre, the employee continues to be an employee until the end of the contribution period and the contribution is to be deducted and paid on the total income earned.Explore More:Disclaimer: *Except for exclusions like maternity benefits, undisclosed diseases, etc. Please check policy wordings for more details.**The content on this page is generic and shared only for informational and explanatory purposes. It is based on industry experience and several secondary sources on the internet; and is subject to changes. Please go through the applicable policy wordings for updated ACKO-centric content and before making any insurance-related decisions.Want to post any comments?