

RegenFARM Modern Slavery Act Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's modern slavery and human trafficking statement for this financial year.

RegenFARM is committed to ensuring modern slavery does not exist in its supply chains and projects it is involved with globally. We constantly strive to develop, policy and procedures to manage the way we obtain our goods and services to keep our supply chains robust.

Supply Chain

Over the past year RegenFARM has developed a programme to assess the modern slavery standards of our key suppliers and who we work with around the world.

We have issued all our suppliers/subcontractors with contracts referencing our sourcing standards and the requirements we expect them to meet on modern slavery.

We remain focused on assessing our high-risk project areas and on raising awareness across all staff, from the Executive team through to everyone at our places to ensure all products and services are sourced and supplied responsibly and ethically.

Staff and Volunteer Wellbeing

RegenFARM has a clear framework of rules and behaviours and encourages the reporting of any concerns or breaches so that they can be dealt with appropriately in accordance with our policies and procedures.

We provide staff with a secure way of seeking advice about any modern slavery or human trafficking issues personally affecting them or their families.

RegenFARM will be reviewing and revising its approach to safeguarding to ensure it appropriately reflects aspects such as radicalization and child exploitation.

RegenFARM checks that staff can demonstrate their eligibility to work in the UK and requires all contractors and agency staff to undergo an eligibility check before commencing work with the Company.

Approved by the Board of Directors 01 April 2020 and signed on its behalf by Jason Hayward-Jones, Chairman on 01 April 2020.