2023: Discipline Issued

Discipline by most serious <u>sustained</u> allegation

	1		2.50.	pc 27		<u> </u>	.cu u <i>n</i> cgu			1
	Oral reprimand					Demotion or				
	or	reprimand			Separated		Training,			
	performance	or written	fine or loss	Suspension		promotion	coaching, or			Total
All allegations	notice	warning	of pay	without pay		opportunity	counseling	Loss of time		disciplined
Criminal violation	9	_				-		-	0 0	1
Differential treatment	9	_		-	-	-		-	0 0	1
Excessive force	9	•		-	-	-		•	0 0	_
Improper arrest	0	-			•	-		•	0	1
Improper entry	0	•		-	•	•	•	•	0	1
Improper search	0			-	-	•	•	•	0	1
Domestic violence incident (non-criminal)	0			-	-		_	•	0	1
Demeanor	0	_	`	•	•	•		•	0	1
Other rule violation	0							<u> </u>	0 1	1
ALL ALLEGATIONS TOTAL	0	0) () (0	0 () ' (0 (0 1	1
Rule violations	1									
Drug test failure	0	0) () (0	0 () (0	0	0
DUI/DWI on duty	0	0) () (0	0 () (0 (0) o
EEO	0	0	· () . (0	0 () (0 (0	0
False documentation or failure to document	0	0	• () (0	0 () (0 (0	o l
Conduct unbecoming / Discredit to the agency	0	0) () (0	0) (0 (0 0	o
Improper supervision or failure to supervise	0	0) (0 (0	0 () .	0 (0	0
Insubordination or disobeying an order	0	0) () (0	0 () (0 (D 0) 0
Neglect of duty	0	0) () (0	0 () (0 (0	0
DUI or DWI off duty	0	• 0) () (0	0 () (0 (0	0
Preventable MV accident	0	0) () (0	0 () (0 (0	0
Vehicular pursuit policy violation	O	0) () (0	0 () (0 () 0	ol o
Use of force policy violation	0	0) () (0	0 0) (0 () 0	0
BWC/MVR violation	· o		Ò) (0	0 0)	0 () 0	
Attendance issues	1 0	. 0) (- D	0 0)	0 () 0	ه ا
Loss of or failure to safeguard agency property	1 0	. 0	. ()	0	0 0)	0 () 0	-
Other departmental rule violation		. 0) (0	0 0)	0 () 1	1
ALL RULE VIOLATIONS SUBTOTAL	0					0 () 1	
Criminal violations	1									1
Sexual assault / Criminal sexual violation		0	. () (0	0 0	<u> </u>	0 () 0	0
Domestic violence			-	-	-	0 0		0 (-	1
Assault	ه ۱	-	-	-		0 0		0 .	-	1
Harassment or stalking	1 8	-		•	•	0 0		0 (-
Theft		-	-		-	0 0		0 (-	1
Property damage or criminal mischief	1 6	-	•	-	_	0. (•	0 (•	1
Other criminal violation	١	-			_	0 (•	D (•	1
ALL CRIMINAL VIOLATIONS SUBTOTAL	0					0 (0 (
ALL CRIMINAL MOTATIONS SORTOTAL	1 0	· U	,	, (U	U (, (U (0	0

Agency Name: HACKETTSTOWN POLICE

Year: 2023

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

		nally Suste		A	verage # su complain Source of Con	nts		nal Sustained Compla			
Most serious sustained criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Sexual assault / Criminal sexual violation	0	0	0				0	0	0		
Domestic violence	0	0	0				0	0	0		
Assault	0	0	0	i			0	0	0		
Harassment or stalking	0	0	. 0	İ			0	0	0		
Theft	0	0	0				0	0	0		
Property damage or criminal mischief	.0	0	0	l			0	0	0		
Other criminal violation	0	0	0	l			0	0	0		
	0	0	0				0	0	0		

Initial allegations resulting in a sustained charge, by alleged criminal violation

	# completion of national	nost serious		_
		Not		Not
Most serious <u>alleged</u> criminal violation	Sustained	sustained	Sustained	sustained
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		

Agency Name: HACKETTSTOWN POLICE DEPARTMENT

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as
Criminal Violation may have a most
serious initial allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Source of Complaint

	Penc	ling from Pric	or Years		New		Avera	ge # initial con	nplaints
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0			
Domestic violence	0	0	. 0	0	0	0		-	•
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	. 0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	. 0	0	•	•	
Other criminal violation	0	0	0	0	0	0			
	^	^	Δ .	•		•			

Agency Name: HACKETTSTOWN POLICE DEPARTMENT

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

		Top-line numbe	ers	Sou	rce of Complai	int		Criminal O	utcomes .		'	nternal Discip	linary Outcom	ie	
	Total	Average	# pending			Anonymou						Not		Administrati	
Most serious alleged criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed	
Sexual assault / Criminal sexual violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0	
Domestic violence	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0	
Assault	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0	
Harassment or stalking	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0	
Theft	0.0		0.0	0 .	. 0	0	0	0	0	O .	0	0	0	0	
Property damage or criminal mischief	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0	
Other criminal violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0	
	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0	

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

		nally Susta		A	lverage # su complai	nts			omplaints
	Sou	rce of Compl	aint	İ	Source of Con	nplaint	Sou	rce of Comple	aint
Most serious <u>sustained</u> rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	1			0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0	ĺ			0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	ĺ			0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0	1			0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0	ļ			0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	l 0	0	O				0	0	0
Other departmental rule violation	0	0	o				0	0	0
	0	0	0				0	0	0

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	laints	Average co	. •
	Disposition of initial all		Dispositio serious initio	n of most al allegation
		Not		Not
Most serious <u>initial</u> alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0	1	
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		,
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWi off duty	0	0		
Preventable MV accident	0	0	1	
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	0	1		
	0	1		0.0

Agency Name: HACKETTSTOWN POLICE DEPARTMENT

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as
Other Rule Violation may have a most
serious <u>initial</u> allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Source of Complaint

	Pendi	ng from Prior	Years	New			Average # initial complaints			
Most serious alleged rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Drug test failure	0	0	0	0	0	0		•		
DUI/DWI on duty	0	0	0	0	0	0				
EEO	0	0	0	0	0	0				
False documentation or failure to document	0	0	0	0	0	0				
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0				
Improper supervision or failure to supervise	0	0	0	0	0	0				
Insubordination or disobeying an order	0	0	0	0	0	0				
Neglect of duty	0	0	0	0	. 0	0				
DUI or DWI off duty	0	0	0	0	0	0				
Preventable MV accident	0	0	0	0	0	0				
Vehicular pursuit policy violation	0	0	o	0	0	0				
Use of force policy violation	0	0	0	0	0	0				
BWC/MVR violation	0	0	0	0	0	0				
Attendance issues	o	0	0	0	0	0 -	!			
Loss of or failure to safeguard agency property	l 0	0	o İ	0	0	o				
Other departmental rule violation	0	0.	o	0	1	ō			· !	
-	0	0	0	0	1	0		2		

Agency Name: HACKETTSTOWN POLICE DEPARTMENT

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

	Тор	-line numbe	ers	So	urce of Comp	plaint	1	Criminal O	utcomes		Int	ternal Discipli	inary Outcome	
		Average		l							I			Administr
	1	length	# pending									Not		atively
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	l o	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	. 0	. 0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	l o	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	l 0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	l o	0	0	0	1 0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	l o	0	0	0
Use of force policy violation	0		0	l o	0	0	l o	0	0	. 0	l o	0	0	0
BWC/MVR violation	0		0	0	0	0	l o	0	Ó	0	l o	0	0	0
Attendance issues	0		0	0	0	0	l o	0	0	0	l o	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	اً	. 0	Ō	ō	0	Ō	Ō	0
Other departmental rule violation	1	5.0	0	ا	1	0	· o	Ō	Ō	Ō	ا	1	Ö	0
	1 1	5.0	^	•	1	0	1	^			<u> </u>	1		

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

		1		Total	Sustained by	Most Serious	Sustained Alle	gation			
Most serious <u>initial</u> allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	o ·	0	0	0	0	0	0
Demeanor	٠ 0	0	0	0	0	0	0	0	0	0	0
Other rule violation	1	0	0	0	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	0	0	0	1

^{*} For a breakdown of "Criminal Violations", see Page 7.

^{**} For a breakdown of "Other Rule Violations", see Page 5.

		nally Sust			erage # su complai Source of Con	ints		minal Sust Complain urce of Comple	its	Average (da Dispositio serious a	ys) n of most
Most serious <u>sustained</u>									·		Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0			•	0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0	1			0	0	0		
Demeanor	0	0	0	1			0	0	0		
Other rule violation	0	. 0	0				0	0	0		5.0
TOTAL	. 0	0	0				0	0	0		5.0

Agency Name: HACKETTSTOWN POLICE

Year: 2023

Agency Name: HACKETTSTOWN POLICE DEPARTMENT

Year: 2023

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendi	ng from Prio	Years		New		Average # initial co		omplaints	
Most serious initial allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	0	0	0	0	0	Ö				
Differential treatment	0	0	0	0	0	0				
Excessive force	0 -	0	0	0	0	0				
Improper arrest	0	0	0	lo	0	. 0				
Improper entry	0	0	0	0	0	0				
Improper search	0	0	0	lo	0	ó				
Domestic violence incident	0	0	0	0	0	0				
Demeanor	0	0	0	0	0	0				
Other rule violation	0	0	0	0	1	0		2.0		
TOTAL	0	0	0	0	1	0		2.0		

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Top-line numbers Average			Source of Complaint			Criminal Outcomes			Internal Disciplinary Outcome				
Most serious <u>initial</u>		length	# pending									Not	•	Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	o	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	l o	Ó	0	0
Improper search	0		0	0	0	0	0	0	0	0	l 0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	lo	0	0	0
Demeanor	0		0	l 0	0	0	1 0	0 .	0	0	lo	0	0	0
Other rule violation	1	5.0	0	0	1	0	l o	0	0	0	0	1	0	0
TOTAL	1	5.0	0	0	1	0	0	0	0	0	0	1	0	0

Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

2023 Internal Affairs Summary 2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.

Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained		
Criminal violation	0	0	0	0		
Differential treatment	0	0	0	0		
Excessive force	0	0	0	0		
Improper arrest	0	0	0	0		
Improper entry	0	0	. 0	0		
Improper search	0	0	0	0		
Domestic violence incident (non-criminal)	0	0	0	0		
Demeanor	0	0	0	0		
Other rule violation	1	1	0	1		
TOTAL	1	1	0	1		

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian	
#	0	0	1	Ì
%	0%	0%	100%	١

Frequency of discipline by type for complaints closed in 2023

complaints closed in 2023		
Oral reprimand or performance notice	0	
Written reprimand or written warning	0	
Monetary fine or loss of pay	0	
Suspension without pay	0	
Separated while IA pending	0	
Demotion or loss of promotion opportunity	0	
Discharge from employment	0	
Training, coaching, or counseling	0	
Loss of time	0	
None	1	
TOTAL	1	

2023 Summary

Total Pending from	0	
Prior Years		
Total Opened	1	
Total Closed	1	
Total Sustained	0	
Total Not Sustained	1	
Total >180 Days	0	
Total Pending at end of 2023	0	

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Name in the state of the state

January 1, 2023 to December 31, 2023 loop Warren

Warren
Hackettstown PD

See.	(Hackettstown PD					
-	Specifical Fifther Specifical Fi	Tendental Second Separatel 4 Secondary				
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For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:

 Discrimination or blas: Discrimination or Blas against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marrial status, ovil union status, downersh partnership status, affectional or sexual orientation; genetic information; see, general setting or expression; disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10.5-1 of seq.

-Excessive Force: Officer utilized excessive force

-Untruthful/Candor. Officer was untruthful or has demonstrated a lack of candor

 False Report: Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life.

Improper Search, Seizure, Arrest: Officer Intentionally conducted an improper search, seizure or arrest

- Evidence Mishandling: Officer intentionally mishandled or destroyed evidence

-Domestic Violence: Domestic violence, as defined in N.J.S.A. 2C:25-19

Indictable Offense: Officer was charged with any indictable crime under New Jersey or an
equivalent offense under federal law or the law of another jurisdiction related to the complaint