



## ENVIRONMENTAL POLICY

Three Shires Limited is an environmentally conscious Company and as such we acknowledge the potential environmental impact that our work within the Ecological, Forestry, Fencing and Equestrian sectors may have on the environment.

This policy has been endorsed by the Directors who fully support its implementation. The Directors in co-ordination with the Environmental Management Representative are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the Company.

We are committed to the prevention of pollution and continual improvement of our environmental performance. This has been facilitated through the setting of environmental objectives based on our significant environmental aspects. These objectives will be documented, allocated targets and programmes and be periodically monitored and reviewed. The results of which are communicated throughout the Company and to our clients and contractors where appropriate.

As a Company, we are committed to ensuring that we:

- Comply with all environmental legislation and other requirements, including codes of practice and guidance produced by regulatory bodies and ISO 9001:2015, relating to our environmental aspects.
- Provide all employees with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy, commensurate with their role.
- Implement and maintain an environmental management system (EMS) that complies with the requirements of BS EN ISO 14001: 2015, as defined within the scope of our EMS.
- Prevent pollution to the environment and strive to integrate environmental best practice into our business operations.
- Co-ordinate business mileage so as to maximise fuel efficiency.
- Use energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long term sustainability of consumable items.
- Consider the environment in the procurement of goods and services.
- Consider the environment in the goods and services we provide to customers.
- Work with local businesses, neighbours, partners or suppliers to encourage commitment and improvement in our local environment.

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy will be reviewed annually by the Directors and where deemed necessary will be amended and re-issued. Previous versions will be archived and are available upon request.

This policy statement is displayed on site. It is publicly available upon reasonable request by any interested party.

Signed   
 Print James Lloyd  
 Position Managing Director

Date 28<sup>h</sup> January 2022

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