

FIRST AID POLICY

Overview

The company recognises that by providing adequate first aid facilities, equipment and personnel, we may reduce the immediate impact of injuries and/or ill health that occur in the workplace.

It is our policy to:

Commensurate with our risk-based needs and appropriate guidance as found in HSE document [L74 \(Third Edition\)](#), appoint and train suitable numbers of first aid personnel. There may be a combination of skill levels i.e.:

- Certificated First Aid at Work (FAW) – higher skill level, and/or;
- Certificated Emergency First Aid at Work (EFAW) – lesser skill level, and/or;
- Non-certificated Appointed Persons (instead of a certificated first aider) where the risk is low, or to provide temporary emergency cover if certificated personnel are absent due to unforeseen circumstances.
- Additional training in specific first aid in relation to forestry activities

Determine our first aid needs, by considering in the assessment:

- Workplace hazards and risks – including any specific or non-routine risks.
- The company's accident history.
- Likely distribution of the workforce, such as remoteness from emergency assistance, travelling, working on other sites, lone workers, etc.
- Annual holidays, courses, and other planned absences of first aiders / appointed persons.

Provide and maintain adequate first aid facilities, equipment, and signage.

Maintain GDPR compliant company accident records.

Inform our employees of what first aid arrangements are in place.

Clearly display the location and names of first aid personnel, along with appropriate and clear procedures for reporting accidents, obtaining treatment, summoning an ambulance, or taking injured personnel to hospital.

Principal legislation

Health and Safety (First Aid) Regulations 1981
Management of Health and Safety at Work Regulations 1999 (amended 2006)
Health and Safety at Work etc. Act 1974 (HSWA)
General Data Protection Regulation (EU) 2016/679

Guidance

First aid at Work Leaflet (INDG214 Rev2)
First aid at work: Guidance on Regulations (L74, Third Edition)

Signed



Print

James Lloyd

Position

Managing Director

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