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DAMODAR INDUSTRIES LIMITED

Date: May 28th, 2025

To, **The Manager-CRD** **BSE Limited** **Phiroze Jeejeebhoy Towers,** **Dalal Street, Fort** **Mumbai-400001** **Ref.: Script Code 521220**	**To,** **National Stock Exchange of India Limited** **The Corporate Relation Department,** **Exchange Plaza, Plot no. C/1, G Block** **Bandra – Kurla Complex** **Bandra (E) Mumbai – 400 051** **Script Symbol : DAMODARIND**

Subject: Annual Secretarial Compliance Report for the financial year ended March 31, 2025.

Dear Sir/Madam,

Pursuant to Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 we herewith submit the Annual Secretarial Compliance Report of the company for the financial year ended March 31, 2025, issued by Pramod Jain & co., practicing company Secretaries.

You are requested to kindly take the same on record.

Thanking You,
Yours faithfully,

For **Damodar Industries Limited**

INDRAJIT VILAS KANASE
Digitally signed by INDRAJIT VILAS KANASE
Date: 2025.05.28 15:17:34 +05'30'

Indrajit Kanase
Company Secretary

Regd. Office : 19/22 & 27/30, Madhu Corporate Park, A wing, Ground Floor, Pandurang Budhkar Marg, Worli, Mumbai - 400 013.
Tel : +91-22-49763180 / 4973203 **Email :** cs@damodargroup.com | **GST No. :** 27AAACD3850G1Z | **CIN :** L17110MH1987PLC045575
Factory : T-26, MIDC Amravati, Addl. Indl. Area, MIDC, Textile Park, **Nandgaon Peth,** Maharashtra - 444 901.

PRAMOD JAIN & CO.

Company Secretaries

38, Jaora Compound, 1st Floor, Jethwa Chamber, Opp. M.Y.Hospital, Indore (M.P.) 452001
Tel. (0731) 4095937 Cell No. – 9893092072 E-Mail: pramodjaincs@yahoo.com

Secretarial Compliance Report of Damodar Industries Limited for the year ended March 31, 2025

We have conducted the review of the compliance of the applicable statutory provisions and the adherence to good corporate practices by **Damodar Industries Limited** (hereinafter referred as 'the listed entity'), having its Registered Office at **19/22 & 27/30, Madhu Estate, Pandurang Budhkar Marg, Worli, Mumbai 400013** Secretarial Review was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and to provide our observations thereon.

Based on our verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, we hereby report that the listed entity has, during the review period covering the financial year ended on **March 31, 2025** complied with the statutory provisions listed hereunder in the manner and subject to the reporting made hereinafter :

We **Pramod Jain & Co** have examined:

a) all the documents and records make available to us and explanation provided by Damodar Industries Limited ("the listed entity"),
b) the filings/ submissions made by the listed entity to the stock exchanges,
c) website of the listed entity,
d) any other document/ filing, as may be relevant, which has been relied upon to make this certification, for the year ended March 31, 2025 ("Review Period") in respect of compliance with the provisions of:

i. the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
ii. the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

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The specific Regulations, whose provisions and the circulars/guidelines issued thereunder, have been examined, including:-

a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;**(during the period under review not applicable to the listed entity)**
c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; **(during the period under review not applicable to the listed entity)**
e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;**(during the period under review not applicable to the listed entity)**
f) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;**(during the period under review not applicable to the listed entity)**
g) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;**(during the period under review not applicable to the listed entity)**
h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
i) Securities and Exchange Board of India (Delisting of Equity Shares) (Amended) Regulations, 2016;**(during the period under review not applicable to the listed entity)**
j) Securities and Exchange Board of India (Investor Protection and Education Fund) Regulations, 2009;
k) Securities and Exchange Board of India (Depository Participant) Regulations, 2018;

And circulars/guidelines issued thereunder;

And based on the above examination, We hereby report that, during the review period:

I. (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:-

Sr. No.	Compliance Requirement (Regulations/ circulars/ guidelinesincluding specific clause)	Regulation /Circular No.	Deviations	Action Taken by	Type of Action	Details of Violation	Fine Amount	Observations /Remarks of the Practicing Company Secretary	Management Response	Remarks
N.A										

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(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Observations/remarks of the Practicing Company Secretary (PCS) in the previous reports	Observations made in the Secretarial Compliance report for the year ended	Compliance Requirement (Regulations/Circulars/guidelines including specific clause)	Details of Violation/Deviations and actions taken/penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the PCS on the actions taken by the listed entity
N.A						

II. We hereby report that, during the review period the compliance status of the listed entity is appended as below;

Sr. No	Particulars	Compliance Status (Yes / No / NA)	Observations or Remarks by PCS*
1.	**Secretarial Standards:** The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries of India (ICSI), as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.	Yes	--
2.	**Adoption and timely updation of the Policies:** • All applicable policies under SEBI Regulations are adopted with the approval of Board of Directors of the listed entities	Yes	--
	• All the policies are in conformity with SEBI Regulations and has been reviewed & timely updated as per the regulations/circulars/guidelines issued by SEBI	Yes	--
3.	**Maintenance and disclosures on Website:** • The Listed entity is maintaining a functional website	Yes	--
	• Timely dissemination of the documents/information under a separate section on the website	Yes	--
	• Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/section of the website	Yes	--

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4.	**Disqualification of Director:** None of the Director(s) of the Company is/ are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity.	Yes	--
5.	**Details related to Subsidiaries of listed entities have been examined w.r.t.:** (a) Identification of material subsidiary companies (b) Disclosure requirement of material as well as other subsidiaries	Yes	--
6.	**Preservation of Documents:** The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	--
7.	**Performance Evaluation:** The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations	Yes	--
8.	**Related Party Transactions:** a) The listed entity has obtained prior approval of Audit Committee for all Related Party Transactions	Yes	--
	b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved /ratified /rejected by the Audit committee, in case no prior approval has been obtained.	Yes	--
9.	**Disclosure of events or information:** The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	--
10.	**Prohibition of Insider Trading:** The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015	Yes	--
11.	**Actions taken by SEBI or Stock Exchange(s), if any:** No Actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder	Yes	--
12.	**Resignation of statutory auditors from the listed entity or its material subsidiaries:** In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has	NA	No such event has been occurred during the period under

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	/ have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.		review.
13.	**Additional Non-compliances, if any:** No any additional non-compliance observed for all SEBI regulation/circular/guidance note etc.	NA	No any additional non-compliance

We further, report that the listed entity is in compliance/not in compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2)(za) of the LODR Regulations : Not Applicable

Assumptions & Limitation of scope and Review:

1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.

2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.

3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.

4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For **PRAMOD JAIN & CO.**
Company Secretaries

PRAMOD JAIN & CO. FCS - 6711 CP No. 11043 Company Secretaries

(Pramod Kumar Jain)
Proprietor
FCS No. 6711 CP No. 11043
PR No. 1821/2022
UDIN: F006711G000460219

Place: Indore
Date: May 26, 2025