

What is NeuroSure?

NeuroSure is an onshore outsourcing solution for insurance operations. We provide trained neurodivergent professionals to handle structured, high-volume work in claims, underwriting, and secure back-office tasks—jobs that can't be automated or offshored.

It's a service from Independence Hub (IH), delivered in partnership with CXIS Insurance Services. Together, we offer a workforce built for retention, accuracy, and compliance—at scale.

What makes NeuroSure different?

Most firms try to solve capacity gaps with automation, offshoring, or short-term hires. But those don't work for core insurance tasks that require judgment, consistency, and U.S.-based execution.

NeuroSure fills the gap with a different kind of outsourcing. We pair clearly defined, rules-based tasks with specialists who excel at focus, pattern recognition, and repeatable accuracy. The result: consistent output, high retention, and fewer errors—without compromising compliance or customer trust.

What services are available?

NeuroSure offers three main service lines:

- NeuroSure-Claims: Support for adjudication, documentation, quality checks, and claims review

- NeuroSure-Underwrite: Structured intake, pre-quote validation, triage, and quote setup
- NeuroSure-Secure: Onshore handling of sensitive data and workflows that can't leave the U.S.

We also build custom workflows to fit your operations.

Who does the work?

All work is done in the U.S. by neurodivergent professionals recruited and screened by NeuroTalent Works, our partner in talent sourcing. They've spent 8+ years helping companies match neurodiverse talent to the right roles.

CXIS, our operations partner, defines the task flows based on real-world insurance use cases and handles training and QA. Independence Hub manages the ecosystem—recruiting, onboarding, and supporting each team member for long-term success.

This approach ensures you're getting workers who are set up to succeed—on day one and long-term.

Why is this better than automation or offshoring?

Automation can't handle nuance. Offshoring raises compliance risks. Short-term contractors churn fast and miss details.

NeuroSure gives you the scale of outsourcing with the control and quality of an in-house team. Our workers are trained for insurance, based in the U.S., and built for roles that demand focus, rules, and repeatability. You don't just fill seats—you solve the problem.

What kinds of insurance companies use this?

We work with carriers, MGAs, TPAs, brokers, and wholesale aggregators—especially those in personal, commercial, and specialty lines.

We're most valuable to insurance teams feeling the pressure in three core areas:

- Claims teams who need consistent support on daily processing and quality
- Underwriting teams buried in intake, triage, or slow quote cycles
- Compliance-heavy operations that require U.S.-based staff handling sensitive data

If you're struggling to scale without breaking workflows—or need precision on work that can't be outsourced overseas—this is what we're built for.

How do we get started?

Schedule a 30-minute discovery call with our team. We'll review your workflows, identify gaps, and show how NeuroSure can start delivering value in weeks—not months.

Who runs NeuroSure?

NeuroSure is led by Independence Hub (IH), a 501(c)(3) nonprofit focused on helping the insurance industry recognize, recruit, and retain neurodivergent talent. We partner with CXIS and NeuroTalent Works to deliver real operational value—not just awareness.