

## Queer Event Risk Assessment Matrix example

<b>Risk Category</b>	<b>Potential Risks</b>	<b>Likelihood</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Physical Safety</b>	Violence or harassment towards attendees	Medium	High	<ul style="list-style-type: none"> <li>- Hire security personnel trained in LGBTQ+ awareness and conflict resolution.</li> <li>- Ensure venue has clear exit routes and emergency procedures.</li> </ul>
	Accidents or medical emergencies	Medium	High	<ul style="list-style-type: none"> <li>- Have trained medical staff or volunteers on-site.</li> <li>- Clearly mark first aid stations.</li> </ul>
<b>Inclusivity</b>	Exclusionary behaviour or discrimination	Medium	High	<ul style="list-style-type: none"> <li>- Implement a zero-tolerance policy for discrimination.</li> <li>- Provide diversity and sensitivity training for staff and volunteers.</li> </ul>
	Lack of accessibility for people with disability	Low	High	<ul style="list-style-type: none"> <li>- Choose venues with wheelchair accessibility and accommodations for various disabilities.</li> <li>- Provide ASL interpreters or other necessary accommodations.</li> </ul>
<b>Logistical</b>	Technical difficulties with sound or lighting	Low	Medium	<ul style="list-style-type: none"> <li>- Perform thorough equipment checks prior to the event.</li> <li>- Have backup equipment available.</li> </ul>
	Overcrowding and venue capacity issues	Low	High	<ul style="list-style-type: none"> <li>- Implement ticketing or registration system to manage attendance.</li> <li>- Communicate capacity limits clearly.</li> </ul>
<b>Public Relations</b>	Negative media attention or backlash	Medium	High	<ul style="list-style-type: none"> <li>- Develop a crisis communication plan.</li> <li>- Be proactive in addressing any controversies or concerns.</li> <li>- Consider online safety implications and mitigations.</li> </ul>

<b>Risk Category</b>	<b>Potential Risks</b>	<b>Likelihood</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Financial</b>	Budget overruns or unexpected costs	Low	Medium	- Plan a detailed budget accounting for all potential expenses. - Consider fundraising or sponsorship opportunities.
	Low ticket sales or attendance	Low	High	- Market the event effectively to target audience segments. - Offer early bird discounts or promotional deals.

**Legend:**

- **Likelihood:** Probability of the risk occurring (Low, Medium, High).
- **Impact:** Severity of the consequences if the risk materializes (Low, Medium, High).
- **Mitigation:** Strategies to reduce the likelihood or impact of the risk.

---

\*This matrix provides a framework for identifying, assessing, and addressing risks associated with organizing a queer event, helping ensure the safety, inclusivity, and success of the occasion. Adjustments can be made based on the specific nature and context of the event.