**Queer Event Risk Assessment Matrix example**

| **Risk Category** | **Potential Risks** | **Likelihood** | **Impact** | **Mitigation** |
| --- | --- | --- | --- | --- |
| **Physical Safety** | Violence or harassment towards attendees | Medium | High | - Hire security personnel trained in LGBTQ+ awareness and conflict resolution. - Ensure venue has clear exit routes and emergency procedures. |
|  | Accidents or medical emergencies | Medium | High | - Have trained medical staff or volunteers on-site. - Clearly mark first aid stations. |
| **Inclusivity** | Exclusionary behaviour or discrimination | Medium | High  | - Implement a zero-tolerance policy for discrimination. -Provide diversity and sensitivity training for staff and volunteers. |
|  | Lack of accessibility for people with disability | Low | High | - Choose venues with wheelchair accessibility and accommodations for various disabilities.- Provide ASL interpreters or other necessary accommodations. |
| **Logistical** | Technical difficulties with sound or lighting | Low | Medium | - Perform thorough equipment checks prior to the event. - Have backup equipment available. |
|  | Overcrowding and venue capacity issues | Low | High | - Implement ticketing or registration system to manage attendance.- Communicate capacity limits clearly. |
| **Public Relations** | Negative media attention or backlash | Medium | High | - Develop a crisis communication plan.- Be proactive in addressing any controversies or concerns.- Consider online safety implications and mitigations. |
| **Financial** | Budget overruns or unexpected costs | Low | Medium | - Plan a detailed budget accounting for all potential expenses. - Consider fundraising or sponsorship opportunities. |
|  | Low ticket sales or attendance | Low | High | - Market the event effectively to target audience segments.- Offer early bird discounts or promotional deals. |

**Legend:**

* **Likelihood**: Probability of the risk occurring (Low, Medium, High).
* **Impact**: Severity of the consequences if the risk materializes (Low, Medium, High).
* **Mitigation**: Strategies to reduce the likelihood or impact of the risk.

\*This matrix provides a framework for identifying, assessing, and addressing risks associated with organizing a queer event, helping ensure the safety, inclusivity, and success of the occasion. Adjustments can be made based on the specific nature and context of the event.