

#### **The Overview**

The **Management Momentum Series** is a tailored leadership coaching and development program for new and emerging managers. Whether someone is recently promoted, entering a new organization, or ready to advance in their current role, this experience is tailored to their unique needs and goals.

Each participant begins with an **EQ-i 2.0 Emotional Intelligence Assessment and Certified Debrief**, ensuring the foundation of their growth is rooted in deep self-awareness. Every session blends practical tools, leadership coaching, and real-world leadership strategies to accelerate momentum and deliver tangible results.

# Who It's For

- First-time managers promoted from within
- Experienced managers new to the organization
- Seasoned managers seeking new tools and insights
- Organizations looking to invest in talent, retention, and leadership capacity

# Tailored by Design

This isn't off-the-shelf training. Each program begins with a strategic discussion with organizational leadership (e.g., Director or Executive) to identify key development goals. Based on that conversation, a tailored session plan is created from a menu of 20+ high-impact leadership topics.

# Choose from:

- 5-Session Sprint \$1,250
- 10-Session Series \$2,400

# What's Included

- 45-minute goal-setting session with Leadership Group
- EQ-i 2.0 Assessment + Debrief (Emotional Intelligence Assessment and Action Plan)
- 60-minute private 1-on-1 virtual sessions
- Personalized session plan based on team/role needs
- Certified EQ-i 2.0 Assessment and Debrief
- Manager Toolkit: AI Starter Pack, Feedback Templates, Weekly Action Plans, Resilience Tools, and more
- Certificate of Completion

# **Topics You Can Choose From**

# Leading Through Values (Mandatory w EQ-i 2.0)

Lead with authenticity and purpose. Align actions with core values to build trust and clarity.

# **Managing Up**

Strengthen relationships with supervisors. Communicate proactively and manage expectations.

#### **Presentation Skills for Leaders**

Speak with confidence and presence. Tailor your message to engage and influence.

# **Empathy & Accountability**

Support people while driving results. Balance compassion with clear standards and feedback.

# **Cross-Generational Leadership**

Unite diverse workstyles. Adapt your approach to foster mutual respect and collaboration.

# **Change Management & Communication**

Lead through uncertainty. Communicate transitions clearly and keep teams engaged.

# **AI Tools for Managers**

Simplify your workflow. Use ChatGPT, Copilot, and automation tools to save time daily.

#### Microsoft 365 for Efficiency

Do more with what you already have. Use Teams, Outlook, OneNote, and Planner strategically.

#### **Professional Wellness & Resilience**

Protect your energy. Set boundaries, manage time, and avoid burnout.

#### **Psychological Safety & Leadership Identity**

Build trust-based teams. Foster open dialogue and define your authentic leadership brand.

# **Navigating Difficult Conversations**

Handle tough talks with confidence. Stay composed and communicate with care and clarity.

# **Delegation & Time Management**

Work smarter. Free up capacity by assigning well and managing time intentionally.

# **Building High-Performing Teams**

Align around shared goals. Drive collaboration, trust, and clear roles.

#### **Coaching Your Team for Growth**

Lead as a coach. Use everyday moments to support development and learning.

### **EDIA** in Leadership

Model inclusive leadership. Create equitable environments and challenge bias.

# **Operational Thinking**

Lead with strategy and insight. Use data and process thinking to make informed decisions.

# **Leading Through Crisis**

Stay steady in tough times. Lead with focus, calm, and clarity under pressure.

#### **Influencing Without Authority**

Move ideas forward. Build alliances and lead change, even without formal power.

# **Leading Remote & Hybrid Teams**

Keep teams connected. Foster communication and trust across locations.

# **Hiring Manager 101**

Hire with confidence. Structure interviews and select the right fit for your team.