



Equality & Professional Conduct Policy

Policy Statement

Godfrey Consulting is committed to equality of opportunity, fair treatment and the highest standards of professional conduct in all aspects of its work.

We believe that a respectful, inclusive and professional working environment supports better decision making, strengthens professional relationships and underpins the delivery of quality quantity surveying and commercial advisory services.

Equality & Non-Discrimination

Godfrey Consulting operates in accordance with the Equality Act 2010 and is committed to eliminating discrimination, harassment and victimisation.

We do not tolerate unfair treatment on the grounds of:

- Age
- Disability
- Gender reassignment
- Marriage or civil partnership
- Pregnancy or maternity
- Race, nationality, ethnic or national origin
- Religion or belief
- Sex or sexual orientation

Equality principles apply to all aspects of the Practice's activities, including engagement, recruitment, professional development, working relationships and service delivery.

Professional Conduct

Godfrey Consulting expects all individuals acting on behalf of the practice to behave professionally, ethically and respectfully.

Professional conduct includes:

- Treating clients, colleagues, consultants, contractors and stakeholders with dignity and respect.
- Communicating clearly, honestly and courteously.
- Acting responsibly and in a manner that protects the reputation of the practice and the profession.