

## Crew Text Message Consent Form

### Signing this is optional.

This is not part of your hiring paperwork and it is not part of any other agreement you sign with TMG. Whether you sign it or not makes no difference to your job, your pay, your hours, or the work you are given. If you do not sign, your foreman will give you your assignment the same way he does now.

### What this is

Trinity Management Group ("TMG") sends work assignments by text message to the men who work on our crews. Each text tells you which property you are assigned to the next day, the address, what time to start, the task, and any tools or equipment to bring from the shop. This form is how you give us permission to text you, and it is how we prove that permission if we are ever asked.

### What you are agreeing to receive

- Work assignment and scheduling text messages from TMG.
- Approximately one message per workday. The number varies with scheduling.
- No advertising and no marketing. This program is only for crew scheduling.

### Cost

Message and data rates may apply. TMG does not charge you for these messages; any charges come from your own mobile carrier under your own plan.

### How to stop, and how to get help

Reply STOP to any message to stop receiving them. You can do this at any time and nothing happens to your job because of it — your foreman will give you your assignment another way. Reply HELP to any message, or call (727) 648-6090.

### Your number stays with us

TMG does not sell, rent, lease, trade, or otherwise share your mobile number or your consent with anyone else. Full terms are at [tmgfla.com/sms-terms](http://tmgfla.com/sms-terms) and our privacy policy is at [tmgfla.com/privacy-policy](http://tmgfla.com/privacy-policy).

### Your consent

I am giving TMG my mobile number below. I agree to receive work assignment and scheduling text messages from Trinity Management Group at that number. I understand that message and data rates may apply and that I can reply STOP at any time to stop the messages. I understand that signing this is voluntary, that it is not required to be hired or to keep working here, that it is separate from every other document I sign for TMG, and that I may decline without giving a reason and without anything changing about my job.

☐ **OPTIONAL — mark this box only if you want the texts: I agree to receive work assignment text messages from TMG at the number below.**

Name (print)

Mobile phone number

Signature

Date

### For office use only

Entered on Roster by

Date

*Keep the signed original in the personnel file.*