



tóng rén guà  
**同人卦 Tong Ren Hexagram**

tóng rén shì jiè dà tóng yóu shàng qián tiān xià lí huǒ zǔ chéng yòu chēng tiān  
**同人** (世界大同) 由上乾三 (天)，下离三 (火) 组成，又称 ‘天  
 huǒ tóng rén qián tiān dài biǎo tài yáng tiān wú sī gōng píng dì bǎ yáng guāng sǎ xiàng dà  
 火同人’。乾 (天) 代表太阳，天无私，公平地把阳光洒向大  
 dì zhào liàng rén jiān lí huǒ yě dài biǎo guāng míng huǒ gěi rén men dài lái wēn nuǎn hé xī  
 地，照亮人间；离 (火) 也代表光明，火给人们带来温暖和希  
 wàng huǒ yàn yǔ yáng guāng jù hé gēi dà dì dài lái yī piàn guāng míng xiāo chú zì sī yǔ piān jiàn rén  
 望。火焰与阳光聚合给大地带来一片光明，消除自私与偏见，人  
 rén píng děng ràng zhòng duō rén jù hé zài cǐ wéi shí xiàn shì jiè dà tóng dì mù biāo ér gòng tóng  
 人平等，让众人聚合在此，为实现 ‘世界大同’ 的目标而共同  
 nǚ lì  
 努力。

tóng rén  
**《同人》**：‘同人于野，亨。利涉大川。利君子贞’。志同道合  
 dì rén jù hé zài jiāo wài hēng tōng yǒu lì yú dù guò dà hé jí liú yǒu lì yú jūn zǐ yào jiān  
 的人聚合在郊外。亨通。有利于度过大河急流。有利于君子要坚  
 shǒu zhèng dào guà cí shuō míng dāng rén men gòng tóng jù jí zài yī gè guǎng dà dì kuàng yě lǐ zì yóu jiāo  
 守正道。卦辞说明当人们共同聚集在一个广大的旷野里，自由交  
 tán fēn xiǎng zì jǐ dì lǐ xiǎng xìng qù hé ài hào měi gè rén zài zhè yàng de zì yóu wú sī dì  
 谈，分享自己的理想，兴趣和爱好，每个人在这样的自由无私的  
 huán jìng lǐ jiù róng yì zhǎo dào zhì tóng dào hé de rén gòng tóng nǚ lì zhàn shèng kùn nán shí xiàn  
 环境里就很容易找到志同道合的人，共同努力，战胜困难，实现  
 gòng tóng dì lǐ xiǎng zuò wéi yī gè jūn zǐ dāng nǐ zài yún yún zhòng shēng zhōng zhǎo dào zhì tóng dào hé de  
 共同的理想。作为一个君子，当你在芸芸众生中找到志同道合的  
 rén shí jiù yào jiān shǒu yuán zé xīn wú sī lì jīng chéng tuán jié cái néng yǒu lì dá chéng tóng rén  
 人时，就要坚守原则，心无私利，精诚团结，才能有利达成同人  
 guà dì jīng shén shì jiè dà tóng  
 卦的精神：‘世界大同’。

chū jiǔ  
**初九**，‘同人于门，无咎’。在门外与人相聚，没有灾难。这  
 shuō míng zài xún zhǎo zhì tóng dào hé de rén shí chú le yào dǎ pò xiá ài dì shè jiāo quān guǎng fàn jié  
 说明在寻找志同道合的人时，除了要打破狭隘的社交圈，广泛结  
 jiāo yǒu cái néng zhī rén wài huán yào biǎo xiàn chū gōng píng wú sī bāo róng lǐ jiě cái néng yǔ zhì tóng dào  
 交有才能之人外，还要表现出公平无私，包容理解才能与志同道

hé dì rén xiāng jù yě tí xǐng wǒ men dāng yù dào kùn nán shí bù yào zhǐ jú xiàn zài zì jǐ dì  
合的人相聚。也提醒我们，当遇到困难时，不要只局限在自己的  
xiǎo quān zǐ lǐ xún qiú jiě jué fāng àn ér yào zǒu chū mén wài guǎng fàn xún qiú yǒu néng zhī shì dì bāng  
小圈子里寻求解决方案，而要走出门外广泛寻求有能之士的帮  
zhù jiù bù huì yǒu guò shī  
助，就不会有过失。

liù èr tóng rén yú zōng lín zhǐ yǔ běn jiā zú huò tóng zōng pài dì rén jù hé shì shí  
六二，‘同人于宗，吝’。只与本家族或同宗派的人聚合 是十  
fēn xiá ài dì sī xiǎng huì dài lái fán nǎo rú guǒ nǐ zhǐ jié jiāo běn zōng zú dì rén xīn cún sī  
分狭隘的思想，会带来烦恼。如果你只结交本宗族的人，心存私  
xīn sī qíng bù néng tuán jié gè gè jiē céng dì rén jiù wéi bèi liǎo tóng rén guà dì zōng zhī  
心，私情，不能团结各个阶层的人，就违背了‘同人卦’的宗旨  
gòng jiàn wú sī dì dà tóng shì jiè yě tí xǐng nǐ yào dǎ pò zhǒng zú guān niàn kuò dà jiāo  
-共建无私的‘大同世界’。也提醒你要打破种族观念，扩大交  
wǎng fàn wéi guǎng jié liáng yuán yǔ tiān xià zhì tóng dào hé zhī shì hé zuò cái néng yuè guò kùn nán  
往范围，广结良缘，与天下志同道合之士合作，才能越过困难，  
yǒu lì dá chéng lǐ xiǎng  
有利达成理想。

jiǔ sān fú róng yú mǎng shēng qí gāo líng sān suì bù xīng bǎ jūn duì mái cáng zài cǎo mǎng  
九三，‘伏戎于莽，升其高陵，三岁不兴’。把军队埋藏在草莽  
zhōng huò dēng shàng gāo líng shǒu wàng sān nián bù néng mào rán chū bīng zhè yī yāo cí shuō míng chú liǎo yào  
中，或登上高陵守望，三年不能贸然出兵。这一爻辞说明除了要  
xún qiú zhì tóng dào hé dì rén wú sī gōng píng gōng zhèng dì yǔ rén jiāo wǎng hé zuò wài hái yào  
寻求志同道合的人，无私，公平，公正地与人交往合作外，还要  
zhù yì wéi chí yǔ wài jiè tuán tǐ dì guān xì chú le nǔ lì tí gāo zì jǐ tuán duì guó jiā  
注意维持与外界，团体的关系。除了努力提高自己的团队（国家）  
dì shí lì fú róng yú mǎng yě yào zhù yì tí gāo fáng wèi jǐng jué bù yào suí biàn yǔ rén  
的实力（伏戎于莽），也要注意提高防卫警觉，不要随便与人  
tuán duì guó jiā zhēng qiáng hào shèng sān suì bù xīng  
（团队，国家）争强好胜（三岁不兴）。

jiǔ sì chéng qí yōng fú kè gōng jí zhǔ dēng shàng chéng qiáng zhǔn bèi xiàng dí rén jìn  
九四，‘乘其墉，弗克攻，吉主’。登上城墙，准备向敌人进  
gōng dàn zuì hòu fàng qì liǎo huò dé jí xiáng zhè yī yāo cí gào sù wǒ men yào dǒng dé shí cháng fǎn  
攻，但最后放弃了，获得吉祥。这一爻辞告诉我们要懂得时常反  
shěng shì shí fàng qì bù míng zhì dì jué dìng huì duì zì jǐ yǒu lì chú le yào shěn shì jìn gōng duì shuāng  
省，适时放弃不明智的决定会对自己有利。除了要审视进攻对双

fāng dài lái de wēi hài wài , hái yào jìng xīn sī kǎo jiě jué fāng àn , cóng ér gěi shuāng fāng dài lái lì yì 。 zhè yàng cái jí xiáng 。  
方带来的危害外，还要静心思考解决方案，从而给双方带来利益。这样才吉祥。

jiǔ wǔ , ' tóng rén xiān hào tiào ér hòu xiào , dà shī kè , xiāng yù ' 。 yào jù hé zhòng rén , xiān tòng kū , ér hòu huān xiào , jiù xiàng dà bù duì qǔ dé shèng lì ér xiāng yù 。 zhè shuō míng zài xún zhǎo zhì tóng dào hé de tú zhōng , huì yù dào zǔ lì , kùn nán , wéi cǐ gǎn dào fēi cháng kǔ nǎo ér kū làn , dàn shì dāng nǐ zhǎo dào le zhì tóng dào hé de rén shí , rán hòu tuán jié yì zhì , kè fú zhòng zǔ lì , shùn lì dá chéng mù biāo , jiǔ huì gǎn dào xīn wèi ér pò tī wéi xiào 。  
九五，‘同人先号眺而后笑，大师克，相遇’。要聚合众人，先痛哭，而后欢笑，就像大部队取得胜利而相遇。这说明在寻找志同道合的途中，会遇到阻力，困难，为此感到非常苦恼而哭泣，但是当你找到了志同道合的人时，然后团结一致，克服重重阻力，顺利达成目标，九会感到欣慰而破涕为笑。

shàng jiǔ , ' tóng rén yú jiāo , wú huǐ ' 。 jù jí zhòng rén yú jiāo wài , méi yǒu huǐ hèn 。 zhè shì tóng rén guà dì zuì hòu yī yáo , nǐ yǐ jīng shí xiàn liǎo tóng rén guà dì jīng shén , yǔ zhòng rén jù jí yú jiāo wài 。 néng gòu jù jí zhì tóng dào hé de rén zài míng liàng de jiāo wài , zài yí gè gōng píng , gōng zhèng de huán jìng , suī rán hái méi yǒu shí xiàn nǐ de lǐ xiǎng , dàn bù huì hòu huǐ 。 wéi liǎo měi hǎo de ' shì jiè dà tóng ' dǎ hǎo le liáng hǎo de jī chǔ 。 yào rú hé shí xiàn lǐ xiǎng , jì xù kàn xià yí guà dì tí shì 。  
上九，‘同人于郊，无悔’。聚集众人于郊外，没有悔恨。这是同人卦的最后一爻，你已经实现了同人卦的精神，与众人聚集于郊外。能够聚集志同道合的人在明亮的郊外，在一个公平，公正的环境，虽然还没有实现你的理想，但不会后悔。为了美好的‘世界大同’打好了良好的基础。要如何实现理想，继续看下一卦的提示。

yóu shàng qián ( tài yáng ) xià lí ( huǒ ) zǔ chéng , xiàng zhēng tiān xià yí piàn guāng míng , rén rén píng děng 。 zhǐ yǒu tuán jié zhòng rén , zài gōng píng , gōng zhèng de huán jìng xià , cái néng wéi shí xiàn ' shì jiè dà tóng ' de mù biāo 。 yóu yú tiān xià rú cǐ zhī dà , rén kǒu zhòng duō , huán jìng gè yì shí xiàn ' shì jiè dà tóng ' yào qiú gè guó ( gè rén ) yào bǐ cǐ bāo róng , lǐ jiě , qiú tóng cún yì , wàn zhòng yī xīn , wéi liǎo rén lèi gòng tóng lì yì ér nǔ lì 。  
同人卦由上乾（太阳）下离（火）组成，象征天下一片光明，人人平等。只有团结众人，在公平，公正的环境下，才能为实现‘世界大同’的目标。由于天下如此之大，人口众多，环境各异，实现‘世界大同’要求各国（个人）要彼此包容，理解，求同存异，万众一心，为了人类共同利益而努力。



**Tong Ren Hexagram** (human fraternity) is combined with Qian 乾 (Heaven) above and Li 離 (fire) at the bottom. Qian (Heaven) represents the Sun and means Heaven unselfishly sprinkles the sunlight to illuminate the world, and Li represents the fire that brings warmth to people and ascends to the sky uniting with the sunlight. The nature-based signs of the Sun and Fire represent the great, open, and bright area within the earth where many people stay together and show attitudes of selflessness, fairness, truth, and work together for a common goal of creating a ‘fraternity of humankind’.

**The Judgment:** ‘Fellowship in the wilds, fortune. It profits to cross a great river. It profits for Junzi (the true gentleman) to be steadfast.’ Where people gather in a wide-open space to share their ideas and interests freely, this is the environment for you to find people who share your interests, are willing to work with you to overcome challenges and achieve common goals (it profits to cross a great river). As a Junzi (leader), when you have gathered like-minded people to share joint values and goals, you need to adhere to the principles of justice and truth, be selfless and unite people with sincerity, strive to create a harmonious community, and reach the spirit of *Tong Ren* Hexagram: ‘human fraternity’.

**Chu-Jiu:** ‘Fellowship at the gate, no harm’. There is no harm to seek out people outside of your social circle who share common values and goals rather than always interacting with your colleagues or friends; to demonstrate impartiality

and truth, not personal prejudice when dealing with fellowships conflicts. This first line also reminds you that when you face challenges or difficulties, you need to broadly seek the help of competent people rather than be narrow-minded and look for solutions only within your social group.

**Liu-Er:** ‘Fellowships within the clan, distress’. This line states that limiting yourself to working only with your relatives or clan will cause you pain and distress. It is a narrow-minded leader who creates a fellowship only within an exclusive clique and narrow-mindedness goes against the spirit of ‘human fraternity’. This Yaoci also reminds us that we must break the concept of race; expand the scope of communication; establish good interpersonal relationships; cooperate with like-minded people all over the world, and show an inclusive attitude in order to overcome difficulties and achieve the goal of creating ‘human fraternity’.

**Jiu-San:** ‘Army is ambushed in a thicket, climbed to the hill and observe, do not attack in three years.’ The third line describes it will take some time to build mutual trust with new relationships as you work together to share common values and goals. To maintain good fellowships, you should not just show selflessness, justice, and truth within your group but also with other communities. Strive to increase your own community (country) strength and be alert and vigilant to other communities but avoid attacking them (i.e., do not rise for three years).

**Jiu-Si:** ‘Sitting astride a wall, one cannot attack, auspicious’. When one country (group) impulsively decides to attack another country (community), but before committing to the attack they calculate the possible losses to both sides of a war and decide to call off the attack, this will bring fortune. This also reminds leaders that they should reflect upon their own team’s strengths and limitations; be

flexible enough to withdraw from impulsive decisions; examine the possible harms an attack could bring, and remain calm and ponder how to resolve conflict to the benefit of both sides. These insights are auspicious.

**Jiu-Wu:** 'With fellowships, weeping turns to laughter, like a great army comes together in victory'. This fifth line describes the process of strength in unity. It can be difficult to find those who share your values and goals (weeping at first), but once you have found like-minded people to work with to conquer all obstacles you achieve your goals and this brings you happiness (weeping turns to laughter as the great army comeback returns victorious).

**Shang-Jiu:** 'Fellowships gather in the meadow, no regret'. You have reached the spirit of **Tong Ren** hexagram- gathering people in the meadow is profitable as this is the last line. Gathering like-minded people in a bright field where a fair and just environment prevails is the first step in reaching the 'human fraternity'. You have built a solid foundation to achieve your goals, but how to achieve your goals? Follow the guidance of the next hexagram.