

Mental Health Counselor & Clinical Program Coordinator (Bilingual Spanish/English) Halftime/Hybrid (80% in-person)

We Rise International (WRI) is a growing 501(c)3 nonprofit with a small Lancaster, PA based team implementing an innovative grant-funded program, Mental Health SEEDs (MH SEEDs), to increase Spanish and bilingual mental health services in the Lancaster area. The initiative offers low-cost Spanish and bilingual mental health support groups and individual counseling for youth and adults at partner agency locations across Lancaster.

This position leads the day-to-day clinical and partner relations activities for MH SEEDs. This is a 12-month grant-funded position with strong potential to continue and/or expand depending on future funding. The person in this position reports to the Executive Director.

MH SEEDs trains Spanish/English-speaking graduate and undergraduate practicum students in social work, counseling, and psychology and recent-graduate master's level counselors to cultivate a pipeline of future bilingual mental health professionals. The *Clinical Coordinator* will supervise the practicum students as they facilitate Spanish or bilingual support groups for youth, adults, and older adults and supervise the students and recent graduates as they provide limited Spanish/bilingual individual counseling and case management to youth and adults. This role includes strong coordination and communication with practicum students and host agencies to support effective partnerships and program success.

Additionally, the *Clinical Coordinator* will personally provide limited Spanish/bilingual individual counseling for Hispanic youth and adults as time permits with potential for additional hours, if desired by the candidate

Responsibilities:

- **Train and supervise a total of 1-4 clinical practicum students (PSs) per semester** (graduate and undergraduate social work, counseling, or psychology students) and recent graduate mental health counselors. **Provide in-person and remote clinical and administrative supervision.**
 - **Provide clinical training and supervision to advanced graduate PSs and recent graduate counselors** as they offer weekly individual mental health counseling to a limited number of Spanish-speaking adult clients. (Undergraduate PSs do not provide individual counseling.)
 - **Supervise PSs** as they deliver limited social work case management services (referrals and resource linkage) to connect clients and families with community support.
 - **Lead or co-facilitate/supervise** as PSs lead Spanish or bilingual mental health support groups for youth, adults, and older adults at in-person sites in Lancaster, PA and online groups.
- **Foster strong relationships** between WRI, PSs, partner universities, and the community partner agencies where individual counseling and support group meetings occur. **Ensure smooth coordination and effective delivery** of support groups and counseling services by PSs at the community partner sites. Community partners include local high schools, low-income senior housing, and a church community center with another Hispanic-serving location under development.
- **Provide individual counseling in Spanish to up to four youth or adult clients as time permits.** Client numbers may increase during times of year when there are fewer or no PSs.

- **Ensure completion of all required clinical documentation** for support groups and individual counseling clients, including intake evaluations, consent/confidentiality forms, session notes, and other necessary records.
- **Deliver up to four community presentations per year** (in-person or webinar) in Spanish or English on mental health topics for community groups as assigned.

Requirements:

- Bilingual Spanish/English
- Master's degree in social work or counseling or PhD in psychology or PsyD. If not yet clinically licensed, must be working on or prepared to work on clinical licensure.
- Experience in mental health counseling.
- Eligible to practice as a mental health counselor in the U.S.
- Eligible to bill health insurance in the U.S. either independently or under clinical supervision.
- Ability to work on-site in Lancaster, Pennsylvania.

Preferred but not required:

- Clinical Licensure in Social Work (LCSW), Licensed Counselor (LPC), Licensed PhD psychologist, LMFT or other relevant licensure.
- Experience supervising or training students or other counselors
- Experience leading or participating in group counseling or support groups
- Personal vehicle and driver's license to access partner agency sites and in-person meetings. Mileage is reimbursed.

Pay: \$33.00 per hour

Part-time (20 hrs/week), Contractor, hybrid (80% in person, 20% remote)

Schedule: Daytime with occasional evening meetings

Work Location: Hybrid in Lancaster, PA 17603