

Basingstoke Barracudas Ice Hockey Club

Club Rules
Equality and Diversity Statement
Safeguarding and Child Protection Policy

This document sets out the rules and regulations of the club which are to be adhered to and embraced by all members of the club and their guests/visitors. These rules are in place to ensure the full enjoyment of club assets and activities by all members without exception.

Responsibility for upholding these rules falls upon all members of the club for the comfort of others but the club management team is chiefly responsible for overseeing the running of the club in an orderly fashion.

1. Subs and Registration

It is the responsibility of the members to ensure that they keep their subs up to date and not to fall into arrears. Members with any registration requirements, either with the club or the league, will be informed of their obligations by the General Manager and it is the member's responsibility to ensure that all paperwork and money is submitted by whatever deadline they are given to ensure minimal interruption to their playing/club rights.

Any members who experience difficulties in keeping their commitments up to date should speak to a member of the management team who will do everything in their power to facility a mutually agreeable solution.

2. Training sessions and game selection

The club requires that all members make their availability for training sessions and game selection known via the Benchapp Application or whatever means necessary to the Head Coach (HC) and/or General Manager (GM) as far in advance as possible. In the event that your availability should change at short notice you are required to inform either the HC or GM at your earliest convenience. Failure to attend without prior notification will be seen as a lack of commitment to the club. Consistent repetition of this behaviour without the acknowledgement of extenuating circumstances may result in disciplinary action. Failure to attend without making the HC or GM aware prior to the session/game may result in any session/game fees applicable to that particular activity being owed by you to the club.



3. Behaviour

All members are expected to behave in a respectable and responsible manor while representing the club whether it be at our home rink, while visiting other rinks, on club outings or otherwise in a public place. Any behaviour deemed to be bringing the club into a state of disrepute will result in disciplinary action. Members should be mindful of their use of crude or inappropriate language while in the public domain; this included online, social media content and in the dressing rooms.

4. Bullying and discrimination

The club has a zero tolerance policy on bullying and discrimination of any form. The club welcomes all-comers and is open to players of all abilities and from all walks of life. Any member found to be using discriminating, derogatory or inflammatory remarks, whether direct or via text, email, social media, etc. will be subject to suspension with immediate effect and a disciplinary investigation.

5. Housekeeping

Members are expected to take the initiative in maintaining a clean, tidy and healthy environment for themselves and their fellow teams mates. Small day-to-day housekeeping tasks such as keeping the changing rooms tidy by putting tape and beer bottles in the bins at the end of the session all help. Also, the club could be fined by the rink if we leave these areas in a mess. The club will pass any fines of this nature down to the individuals responsible.

Helping to clear away all training aids and equipment at the end of training sessions and games is simply good manners and should be a consideration for all members

6. Uniforms

The team colours are Teal, White, Black and Orange. The team currently operate two uniforms-Home (Teal) and Away (White) with matching socks. Players are responsible for purchasing and maintaining their own uniforms and ensuring that they are kept in good order. From time to time the club may see fit to introduce sponsors to the club and therefore apply various patches and logos to the uniforms. Any such patches or logo will be supplied by the club and must be worn on the specified uniforms in the designated locations without exception.

Team uniforms are for official game use only and use during training sessions should be avoided. Players should bring both a light coloured and dark coloured (ideally white and black) jersey to all training sessions unless directed otherwise.



7. Membership

BBIHC is a membership club and therefore it is a requirement that anybody wishing to play for or train with the club must become a member. All applicants are encouraged to take out Full Membership, paying their subscription via standing order, but in some cases a Pay As You Go (PAYG) membership may be granted where by subscriptions are payable on a session by session basis. PAYG members will usually pay a premium for this level of membership and are by far the exception rather than the rule. New joiners may ice with the club for the first 14 days without registering, as a 'taster session' under EIHA Rec Section Rules but after this initial period will no longer be covered by club or league insurance, therefore registration is mandatory if you wish to continue icing with the club.

8. Health and Safety

It is the responsibility of the club and <u>ALL</u> of its members and affiliates to maintain an awareness of a healthy and safe working/playing environment for our club, visiting players, spectators and members of the public in general.

9. Equality & Diversity Statement

The club is committed to treating everybody equally and fairly irrespective of their age, gender, ethnicity, ability, sexual orientation or background. We endeavour to make every activity that we engage in accessible to as wide a section of the community as possible and strive to break down barriers that may be put in our way. Due to the nature of the sport of ice hockey however, it is not always safe or possible to include every individuals needs in one comprehensive training session or game situation but each case will be judged on its own merit. BBIHC strives to be inclusive, not exclusive.



10. Safeguarding & Child Protection Policy

Although the club does not provide training or membership for people less than 18 years old, children are often present during training and game nights so an appropriate child protection policy is needed. Similarly a safeguarding policy for children and vulnerable adult is also required. To this end, it is required that all children under the age of 16yrs be accompanied by an adult at all times (the supervising adult should not be an adult who is participating in on-ice activity).

Guests, visitors and all other spectators are to remain in the seating areas, skate hire or in the rink bar during area during games and training sessions for their own safety. Only coaches, team management, medical staff and officials are permitted in the bench areas during game play. No one under the age of 18yrs is permitted into the changing facilities while they are in use, regardless of their parents/guardians being present (parents/guardians wishing to speak with their minors should leave the dressing room). Under 18's are discouraged from entering the changing rooms at any time. Separate changing facilities are provided for male and female players and officials.

11. Alcohol, drugs and banned substances

The club has a zero tolerance policy on the use of drugs or other banned substances. Any member found to be using, under the influence of or in possession of any drugs or banned substances will before or during any club activity will be immediately suspended pending investigation.

Consuming Alcohol before or during ice-time, whether it is training or games, is not permitted. While the club acknowledges that we are a recreational club, it is unsafe to skate or play hockey while under the influence of alcohol and it endangers not only you, but other around you. For this reason any member found to be intoxicated either before or during training or games will be suspended pending investigation.

12. EIHA & IIHF Rules

In addition to these club rules, all members are also bound by the EIHA Rec. Section Rules and Handbook, EIHA In-House Rules and IIHF Rules when participating in the sport of ice hockey.

*While the club does not operate a strict internal disciplinary process, the club reserves the right to hold judgement over and penalise members who are found to be in breach of these rules. Punishments could include suspension of playing rights, suspension from club activities including training and off-ice sessions or expulsion from the club in its entirety should the management team see fit. The club may also choose to pass on any fines issued by rinks, leagues, etc. to members responsible for the club incurring such fines through malice or reckless behaviour. The club would rather not be placed in a position where there is a need to enforce this policy and will explore all avenues to avoid such action where possible.