

Social Distancing and PPE

COVID Leadership Series

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Community Living Windsor

Board of Directors and Community Partners

SAFETY

- Policy Governance Board- no policy change or deep operational considerations
- Virtual meetings
- Source membership and community to gain PPE and other supplies

CONNECTION

- Virtually through Zoom
- Regular connection to update, as needed
- Interview with local media
- Online Series
 - Leadership
 - Direct Supporters and Families

Leadership Reflection

Sr. Leadership and Management

SAFETY

- Redeploy to work from home, where possible
- Source management team for other supplies
- Buddy System

CONNECTION

- Daily through Microsoft Teams, now twice weekly
- Twice weekly through Microsoft Teams
- Online COVID Resource Section on Website

Leadership Reflection

Direct Support Professionals and People and Families we Support

SAFETY

- Cloth Masks, Lab Coats and PPE
- Redeployment of Employees
 - Day Support and Employment Services
 - Staffing limited to one location
 - Emergency Team to respond in case of outbreak
- Hotel Stays or other accommodations for those in self-isolation
 - Meal preparation and delivery
- Training for new hires with new provider
- Regular check-ins from Manager and Sr. Leadership

Leadership Reflection

Direct Support Professionals and People and Families we Support

SAFETY

- Action Plan, Policies and Procedures to reflect needs of COVID
 - COVID Action Plan
 - Routine practices for Infection Control
 - Interim Grocery and Supply Process
 - Pandemic Communication Plan
 - Take Out and Food Deliveries
 - Canada Emergency Response Benefit
 - FAQs
- Screening Tools and Testing Guidelines
 - Self-Screening
 - Pre-Screening Questionnaire
 - COVID Testing Guidelines
 - CLW Specific Guidelines

Leadership Reflection

Direct Support Professionals and People and Families we Support

CONNECTION

- Through Microsoft Teams
 - Team Meetings
 - Individual Check Ins
- Online COVID Resource Section on Website
- Regular Back and Forth Communication
- Socially Distancing Together
 - Weekly online activities
- Curated Online Activity Guide
- Online Series
- Social Media Engagement
- Travelling Painted Rocks

Leadership Reflection