



Badminton and Squash Club
Littlehampton

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Dear Member,

9th May 2022.

Annual General Meeting Thursday 19th May 2022.

AGENDA

- 1. Apologies**
- 2. To receive the Committee's Report for the past year.**
- 3. To receive and approve the accounts for the year ending 31.8.21**
- 4. To elect the Officers of the Club**
- 5. To elect the Members of the Committee.**
- 6. To consider the following resolution:**

The members of Littlehampton Badminton and Squash Club require the Club's Management Committee to immediately commission a sub-committee with the remit to closely examine the Club's management model and its suitability, and to report its findings and recommendations at a General Meeting to be held before 1st November 2022 following a full and extensive consultation with members.
- 7. To consider the following resolution:**

The members of Littlehampton Badminton and Squash Club require their managing Committee to immediately award A Humphries an increase in salary for 2022/23 of not less than one percent (1%) or provide a statement for the May 2022 AGM explaining why it is seen as impossible.
- 8. To consider the following resolution:**

The members of Littlehampton Badminton and Squash Club require their managing Committee to remove from the "Finances_to_31_March_2022" the £10,000 (ten thousand pounds) designated as a reserve for future capital projects and to delay making any allocation of monies from the Club's accounts to this or any similar fund, until after the members have formally approved such a disbursement.
- 9. Questions and answers**

In order for you to register a vote without being present **you must register for the meeting. Please contact the undersigned to do this.**

- It will be helpful if members wishing to attend the AGM in person register their intention by contacting myself either by phone or by email (contact details below). This will assist with logistics, but those that do not pre-register will still be entitled to attend on the day, subject to fire regulations on capacity.

- All items requiring a vote will be sent to members that have registered as described at least seven days before the meeting and only items that have been proposed and seconded at that time will be considered at the AGM. This will mean that any items that have been submitted have been done so in accordance with Club Rules, and that each position such as the election of Officers of the club and individual committee member must be nominated and seconded at this time in order for them to be eligible to receive votes.
- The Committee's position on the resolutions are as follows:
 - Item 6 – The Committee supports this resolution.
 - Item 7 - The Committee decision not to award A. Humphries a pay rise is due to our belief that the pay currently given is above the market rate for the duties being performed. The current hourly rate being paid for 20 hours a week is £16.15 per hour. When A Humphries took on the role purely as an Administrator in June 2018, her pay was for 25 hours a week at £11.40 per hour. This is an increase in hourly pay of 41.7% over 4 years. We therefore feel that past pay increases have been more than generous and decided that no pay increase should be given this year. For comparison, the increase in minimum wage over this same period has been 21.3% from £7.83 to £9.50. A. Humphries, in conjunction with other staff, was paid 100% wages throughout the furlough period.
 - Item 8 - The concept of a long-term maintenance fund (LMTF) and sometimes referred to as a sinking fund) is a recognised concept in organisations where the membership changes from year to year.
 The benefit of establishing a reserve for large maintenance projects is that future generations will benefit from the prudence of previous generations when it is time to undertake a major repair such as replacing the roof. The reserve ensures parity between generations of members.
 The Club has benefited from government grants over the last two years, which has produced a cash position that could not have been anticipated from the traditional revenues of the Club. However, this is just the beginning, it is anticipated that the fund will be further strengthened each year so that the burden on future members will be considerably reduced when the bills arrive.
 The concept of a LTMF has been muted for several years, but the Club finances have discouraged the establishment of such a fund and consequently the “can has been kicked down the road”. The Committee do not want to appear profligate with this opportunity.
 The reserve is ring fenced for major renovations as and when they arise, however, it can always be utilised in an emergency.
 The PPC referred to in the resolution is a work in progress and the LMTF can be amended to reflect future policies or vice versa.
- Resolution statements in respect of items 6,7 and 8 are attached.
- The Committee's report for the past year is attached.

Our website <https://lpsc.org.uk> has all the documentation relating to the AGM. (Click on More on

the site.)

Yours sincerely

Nick Cochrane (nick.cochrane53@gmail.com)

Secretary

Tel. 07853 145204

Attachments:

Resolution statements in respect of items 6,7 and 8

Committee Report