### Notice to Agent is Notice to Principle, Notice to Principle is Notice to Agent Sending is Receipt

To: Jason Green DBA: Human Resource Business Partner, Hereafter, You, Head of Human Resources,

U.S. 305 Gregson Drive, Cary NC 27511

RE394184374US/Return Receipt 9590940263530296847739

Michael Gray DBA: U.S. Country Holding Officer, Hereafter, You

305 Gregson Drive, Cary NC 27511

RF234167773US/Return Receipt 9590940263530296847661

David Jaramillo DBA; ABB Albuquerque General Manager, Hereafter, You

Mary F. Montano DBA; ABB Albuquerque HRBP, Hereafter, You

ABB Installation Products Inc.

6625 Bluewater Rd NW

Albuquerque, New Mexico

87121 The USA

RF234167773US/Return Receipt: 9590940263530296847661

I, :Rodney; Perez: living flesh and blood man, wish to make statements to my Employer ABB Installation Products; You, and I come to You In Peace, with honor and clean hands.

This notice is pertinent an expression of my God given rights; status, standing and jurisdiction. It was not sent with the intention to create harassment, argument, disruption, or insubordination to result in termination of my worker status and is based on fact.

I recognize the uncomfortable position You have been put into and I know You have built friendships throughout the time of your employment with co-workers, some of which are the un-vaccinated or therapy non-recipients.

I, :Rodney; Perez:, after 29+ years of worker status for ABB, et al, hereby give You lawful notice in regards to the COVID virus and any other variant virus and the related vaccines or therapies that have been mandated by ABB et, al agents, and to remind you of my lawful standing as an American State National.

I have been notified on November 3<sup>rd</sup>, 2021 and again on Thursday, November 18<sup>th</sup> 2021, that all workers must be forced to fully vaccinate against COVID-19 based on Federal Executive Order 14042. Correction, this is specifically a Presidential Executive order which is based on OSHA regulations that I must provide proof thereof or provide an exemption or face termination of my worker status. This letter will serve as my formal notice to ABB Installation Products, et al.

I hereby notify You of the following:

I am as responsible to know the law as You.

A US President does not have the lawful power to force Executive Orders on the people including private worker, employees. All Executive Orders apply to the Executive branch of the Government only. A Private Corporation and Company that sells its products to them or hires contractors to do work for the Federal government receives direct payment from the federal government in exchange. This does not make them liable to federal executive orders. They are still private. You are responsible to know the laws.

In order for a federal law to apply to the people, it must be recorded as part of the federal register aka, Congressional Record. It does not apply to the people if it is published in the federal register.

Status: As previously notified by mail with documentation uploaded into Workday, sent certified mail December 12<sup>th</sup>, 2019 and personally served to on January 7<sup>th</sup>, 2020 to:

ABB HR Business Partner Mary F. Montano DBA; ABB Albuquerque HRBP 6625 Bluewater Rd NW,

Albuquerque, New Mexico, 87121. \*\*\*\* THIS MAY NEED TO BE REMOVED OR CHANGED \*\*\*\*

ABB Corporate Agents, Representatives, Business Partners:
Dorothea Klein, ABB/Thomas & Betts (T&B), et al, 305 Gregson Drive, Cary NC 27511
Valerie Moss, ABB/ Thomas & Betts (T&B), et al, 305 Gregson Drive, Cary NC 27511

Cleo Tunnell, ABB/ Thomas & Betts (T&B), et al, 305 Gregson Drive, Cary NC 27511 in January of 2020.

\*\*\*\* THIS MAY NEED TO BE REMOVED OR CHANGED \*\*\*\*

I asked Mary to add this to my files, please refer to this information for clarity on my Status, Standing and Jurisdiction. I will also include a copy of documentation filed with the US Department of State Office for additional information pertinent to this situation and the recourse I have for the assertions You may regrettably take. \*\*\*\* THIS MAY NEED TO BE REMOVED OR CHANGED \*\*\*\*

Title 42 U.S.C. Sec. 1983. "When lawsuits are brought against federal officials, they must be brought against them in their "individual" capacity not their official capacity. When federal officials perpetrate constitutional torts, they do so ultra vires (beyond the powers) and lose the shield of immunity."

For the past 29+ years, up to the date of this letter, ABB et, al, ABB Albuquerque Agents, Representatives, Business Partners, (You) etc., and ABB Corporate Agents, Representatives, Business Partners (You), have not shown veritable proof of a contract that I am a Federal Employee, a Federal contractor and I have never received an offer to contract as such and am under no such obligation nor federal jurisdiction, therefore am unable to act nor have acted as such and ABB et al Agents, Representatives, Business Partners, (You) etc., and ABB Corporate Agents, Representatives, Business Partners (You), by your silence since 2019, are in acquiescence by default in non-response to the

previously provided communication and documentation as stated within. And as asked previously, please correct my records per the attached documentation from the US Department of State and uploaded documents in Workday. \*\*\*\* THIS MAY NEED TO BE REMOVED OR CHANGED \*\*\*\*

A Corporation, their Agents, Representatives, Business Partners, You, etc., have no lawful right or authority to make law, circumvent the law in the creation of policy that violates law. In order to have any force in law, corporate policy should not violate law but work hand in hand with the law and your procedure to enforce any mandate proves otherwise, and your mandate fails to contain elements or substantiation in law, therefore, is invalid and cannot be enforced tyrannically or under color of law, outside of the law and violates my unalienable rights.

Cooper v. Aaron, 358 U.S. 1, 78 S.Ct. 1401 (1958). "No state legislator or executive or judicial officer can war against the Constitution without violating his undertaking to support it." The constitutional theory is that we the people are the sovereigns, the state and federal officials are only our agents." "The individual, unlike the corporation, cannot be taxed for the mere privilege of existing. The corporation is an artificial entity which owes its existence and charter powers to the state; but the individual's rights to live and own property are natural rights for the enjoyment of which an excise cannot be imposed."

This includes the officers, agents, business partners etc., operating under the guise of any Federal Corporation or a Federal Contractor.

In the best interest of You, You are hereby notified unlawful actions including vaccine mandates against the private workers.

The United States Court of Appeals for the Fifth Circuit Case No. 21-60845 filed November 12, 2021 states the Stay was ordered for the Petition for Review of Occupational Safety and Health Administration Emergency Temporary Standard. See a snippet of the ORDER below...

United States Court of Appeals for the Fifth Circuit Case No. 21-60845 filed November 12, 2021

The Constitution vests a **limited legislative power in Congress**. For more than a century, Congress has routinely used this power to delegate policymaking specifics and technical details to executive agencies charged with effectuating policy principles Congress lays down. In the mine run of cases—a transportation department regulating trucking on an interstate highway, or an aviation agency regulating an airplane lavatory—this is generally well and good. **But health agencies do not make housing policy, and occupational safety administrations do not make health policy.** Cf. Ala. Ass'n of Realtors, 141 S. Ct. at 2488–90. In seeking to do so here, **OSHA runs afoul of the statute from which it draws its power and, likely, violates the constitutional structure that safeguards our collective liberty.** For these reasons, the petitioners' motion for a stay pending review is GRANTED. Enforcement of the Occupational Safety and Health Administration's "COVID-19 Vaccination and Testing; Emergency No. 21-60845 21 Temporary Standard"22 remains STAYED pending adequate judicial review of the

petitioners' underlying motions for a permanent injunction. 23 In addition, IT IS FURTHER ORDERED that OSHA take no steps to implement or enforce the Mandate until further court order.

Those that refuse to adhere to this ORDER are I contempt of court.

- 1. My inability to accept any vaccination based on a US Presidential Executive Order, NIH, OSHA, NEW MEXICO HEALTH DEPARTMENT, ABB et, al, or other Federal or Incorporated entity that has been mandated and forced upon me as allegedly necessary by any ABB Agents, Representatives, Business Partners, etc., You, to continue to work for ABB will not be my willful resignation, and without lawful standing, would be the decision of You, to sever the working relationship through termination by firing me from my worker status. Should this happen, You are not personally immune from liabilities by violation of my unalienable rights as an American State National; Non-US Citizen; Non-Federal; not a Corporation, I am a living breathing man. Again, You nor any Government entity outside of Congress limited power do not have the lawful standing to create law or violate and usurp my rights.
- 2. The President, OSHA, ABB, State of New Mexico Governor etc., cannot make Law and Federal Executive Orders or any government agency or mandates and their exemptions do not apply to my status as a private worker. Being forced to partake in the unlawful COVID-19 vaccination would nonetheless violate my rights and sincerely held religious beliefs, practices and or observances. However, in general, the following is a description of my private religious beliefs that prevent me from receiving the COVID-19 vaccination nonetheless:

Note: US Government, ABB and Agents, Representatives, Business Partners, (You) etc, and ABB Corporate Agents, Representatives, Business Partners (You), do not have the right or authority to judge whether or not one is religious enough for any reason whatsoever. Otherwise violates the law. This is discrimination. Title VII.

- a. I have been a practicing Believer since 1991 when my first child was born and have been since. Although I have made many mistakes along the way, through the years I have learned to lean on my God, Yaweh (Creator) together with His Son Yeshua (Jesus), and Ruach Ha Kodesh, (Holy Ghost), I have been involved in a place of worship band and a homeless outreach band for many years.
- b. I serve one sovereign government created on the foundation of one God, Yaweh (Creator) together with His Son Yeshua (Jesus), and Ruach Ha Kodesh, (Holy Ghost). This foundation is the result of the founding of this country and the unincorporated, The United States of America and New Mexico state and the founding documents; the Holy Bible, the Declaration of Independence and the Bill of Rights as the foundation of my life.
- c. My personal moral code stands on the Holy Bible Law.

The Ten Commandments of the Holy Bible states:

#### **Exodus 20 NKJV**

And God spoke all these words, saying:

- <sup>2</sup> "I am the Lord your God, who brought you out of the land of Egypt, out of the house of [a] bondage.
- <sup>3</sup> "You shall have no other gods before Me.
- <sup>4</sup> "You shall not make for yourself a carved image—any likeness *of anything* that *is* in heaven above, or that *is* in the earth beneath, or that *is* in the water under the earth; <sup>5</sup> you shall not bow down to them nor <sup>[b]</sup> serve them. For I, the Lord your God, *am* a jealous God, visiting <sup>[c]</sup> the iniquity of the fathers upon the children to the third and fourth *generations* of those who hate Me, <sup>6</sup> but showing mercy to thousands, to those who love Me and keep My commandments.
- <sup>7</sup> "You shall not take the name of the Lord your God in vain, for the Lord will not hold *him* guiltless who takes His name in vain.
- <sup>8</sup> "Remember the Sabbath day, to keep it holy. <sup>9</sup> Six days you shall labor and do all your work, <sup>10</sup> but the seventh day *is* the Sabbath of the Lord your God. *In it* you shall do no work: you, nor your son, nor your daughter, nor your male servant, nor your female servant, nor your cattle, nor your stranger who *is* within your gates. <sup>11</sup> For *in* six days the Lord made the heavens and the earth, the sea, and all that *is* in them, and rested the seventh day. Therefore, the Lord blessed the Sabbath day and hallowed it.
- <sup>12</sup> "Honor your father and your mother, that your days may be long upon the land which the Lord your God is giving you.
- 13 "You shall not murder.
- <sup>14</sup> "You shall not commit adultery.
- <sup>15</sup> "You shall not steal.
- <sup>16</sup> "You shall not bear false witness against your neighbor.
- <sup>17</sup> "You shall not covet your neighbor's house; you shall not covet your neighbor's wife, nor his male servant, nor his female servant, nor his ox, nor his donkey, nor anything that *is* your neighbor's."

And in turn, by His Grace and Faith:

#### **God's Righteousness Through Faith NKJV**

<sup>21</sup> But now the righteousness of God apart from the law is revealed, being witnessed by the Law and the Prophets, <sup>22</sup> even the righteousness of God, through faith in Jesus Christ, to all <sup>[1]</sup> and on all who believe. For there is no difference; <sup>23</sup> for all have sinned and fall short of the glory of God, <sup>24</sup> being justified <sup>[8]</sup> freely by His grace through the redemption that is in Christ Jesus, <sup>25</sup> whom God set forth *as* a <sup>[1]</sup> propitiation by His blood, through faith, to demonstrate His righteousness, because in His

forbearance God had passed over the sins that were previously committed, <sup>26</sup> to demonstrate at the present time His righteousness, that He might be just and the justifier of the one who has faith in Jesus.

NKJV

The following is against the Word of God, therefore, against my moral standards.

- a. Using any tissue or cell from murdered baby fetus to inject into my body.
- b. Forced injections of any substance into my body.
- c. Stripping away my livelihood by termination using US Federal Code and Executive Orders and Mandates as though I am liable to them.
- d. Coercion
- Blatant threats of loss of job in the plant meeting on Nov 3, 2021 9:40am by Mary Montano stating, "You will take the vaccination or you will not work here anymore." (all present are witnesses)
- f. Forcing to wear a mask is in violation of OSHA testing and oxygen requirements and I am not a Muslim. God gave us oxygen and lungs to breathe.
- g. Forcing to weekly covid testing with unknown testing chemicals applied dangerously to my inner sinuses close to my brain.
- h. Giving up my unalienable God-given rights to a Corporation such as ABB, US, OSHA etc.
- i. Providing private information, medical or other to any entity, agent or other.
- j. The discrimination created by weekly testing of the un-vaccinated when the vaccinated spread the virus just as easily.
- 3. The forced injection of any substance without full disclosure, willful consent and without the acceptance of liability of those creating this substance or those who may choose to force this into my body regardless of FDA or any other Incorporated Government entity under the guise of the U.S. or any Corporation including ABB et al, or those who choose to fire me is not in their best interest nor of mine nor my health. This includes any DNA altering mRNA tissue including vaccines containing murdered and aborted baby fetus tissue or any other dangerous substance regardless of hasty government or ABB Corporation decisions under color of law.
- 4. Medical peer to peer and objective studies has revealed masks and or vaccinations cannot and do not stop a virus. Hand washing and cleanliness is the best prevention. This is normal hygiene taught by my Mother and Father.
- 5. Under established law, including the Constitution, the definition of religion is broad and protects beliefs, practices, and observances which may be unfamiliar, so an employer must accept that a worker's statement of inability to partake in a vaccination requirement is based on a sincerely held religious belief, practice, or observance without holding a judgement review by a panel as stated by Albuquerque HRBP, You, which also violates OSHA. You must accommodate or prove an undue hardship and based on the past two years and the extremely low covid infection rate of about 60 posted at the entrance of the plant, it appears the safety protocols and hygiene adopted by ABB Albuquerque, You are

working to keep these numbers low and I work in an isolated area which is naturally distanced from others.

6. Because receiving the COVID-19 vaccination would violate my sincerely held religious beliefs regardless of Status, the Law requires an accommodation of those beliefs with respect to the imposed vaccination, mask and testing requirement per OSHA. See below for a snippet from the recent OSHA Mandatory Vaccination Policy Template which I am sure You received a copy.

Employees may request an exception from this mandatory vaccination policy if the vaccine is medically contraindicated for them or medical necessity requires a delay in vaccination. Employees also may be legally entitled to a reasonable accommodation if they cannot be vaccinated and/or wear a face covering (as otherwise required by this policy) because of a disability, or if the provisions in this policy for vaccination, and/or testing for COVID-19, and/or wearing a face covering conflict with a sincerely held religious belief, practice, or observance. Requests for exceptions and reasonable accommodations must be initiated by [insert relevant instructions]. All such requests will be handled in accordance with applicable laws and regulations and [insert reference(s) to the employer's applicable policies and procedures].

Employers and their policies cannot violate law.

[Employers should consult other resources for information about federal laws, including the Americans with Disabilities Act (ADA) and Title VII of the Civil Rights Act of 1964, that may entitle employees to reasonable accommodations. See What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws and Vaccinations – Title VII and Religious Objections to COVID-19 Vaccine Mandates.]

In addition, it is advisable to refer to the Constitution, Declaration of Independence Bill of Rights, New Mexico Constitution and relevant Federal Law.

7. Under Title VII of the federal civil rights Act of 1964, an employer may not discharge or otherwise discriminate against a worker because of the worker's religion, emergency order or otherwise.

#### Title VII of the Civil Rights Act of 1964

The seventh amendment of the Civil Rights Act of 1964, called Title VII, prohibits employers from discriminating against employees and job applicants based on race, color, religion, sex, and national origin. In the late 1970s, Congress amended the Act by passing the Pregnancy Discrimination Act of 1978, which clarified pregnancy discrimination as unlawful sex discrimination.

Because of the Act, employers cannot discriminate in any aspect of employment, including hiring, firing, segregating, or denying benefits to members of the protected classes. Also, they must not discriminate concerning assignments, promotions and pay.

Violation of the Act may result in legal action against the offending company. That's why it's important to understand the rules related to the Title VII Act. This Act applies to:

**Employers with 15 or more employees** 

Local, state, and federal governments

Public and private universities

**Employment agencies** 

**Labor organizations** 

This federal law mandates that employers must treat everyone fairly, regardless of religious, racial, sexual, and national characteristics. Hiring decisions based on stereotypes are in violation of the law.

42 U.S.C. § 2000e-2(a)(1). As the U.S. Supreme Court has held, this law requires an employer to seek to accommodate a worker whenever there is a conflict between a requirement of the employment and the worker's religious beliefs, practices, or observances. Trans World Airlines, Inc. v. Hardison, 432 U.S. 63 (1977).

- 8. Any Incorporated US Government, Corporation or State Governor Emergency Health Orders, et al, is not the law of the people.
- 9. An accommodation that fully eliminates the conflict with my religious beliefs must be provided unless any and all accommodations would impose an undue hardship. An emergency order outside of law does not apply. To the extent the law of New Mexico, it imposes a similar duty to accommodate the religious beliefs, practices, or observances of workers, I hereby stand over any and all rights for state law as well.
- 10. Having now formally notified ABB of the conflict between the COVID-19 vaccination requirement now mandated and my religious beliefs, I look forward to receiving the religious accommodation provision. Failing that, I reserve my right to pursue lawful remedies available to me with all established law although it is not my wish that this would be necessary to pursue being accommodated as per Title VII and 42 U.S.C. § 2000e-2(a)(1) etc.
- 11. My acceptance of a job 29+ years ago using my educationally acquired skills, knowledge and intellect in use for the common good of my life and for Amerace, Eagle, Thomas & Betts and ABB Installation Products Albuquerque did not include a contract nor an agreement to waive my unalienable rights as an American State National New Mexican, rights derived from birth, the Holy Bible, the Declaration of Independence and the Bill of Rights as the foundation of my life as an American State National New

Mexican for any reason whatsoever.

12. Since the beginning of my worker status, I do not operate under the Jurisdiction of the U.S. (UNITED STATES); Federal, State or Local incorporated Municipal or Territorial Government or agency whatsoever. This includes the THE UNITED STATES INC.; US GOVERNMENT INC, FDA, CDC, WHO, UN, IRS, FBI, CIA, STATE OF NEW MEXICO, et, al. Nor their Codes, Statutes, and by-laws, but only claim the protections as provided to one of the "people" by those who are liable under these Codes or Statutes for my protections.

US v. CRUIKSHANK, 92 U.S. 542 (1875) We have in our political system a government of the United States and a government of each of the several States. Each one of these governments is distinct from the others, and each has citizens of its own who owe its allegiance, and whose rights, within its jurisdiction, it must protect. The same person may be at the same time a citizen of the United States and a citizen of a State, but his rights of citizenship under one of these governments will be different from those he has under the other.

As stated in LEGAL TENDER CASES, 110 U.S. 421 (1884) (also referred to as Julliard v Greenman);

But be that as it may, there is <u>no such thing</u> as a power of inherent sovereignty in the government of the United States. It is a government of delegated powers, supreme within its prescribed sphere, but powerless outside of it. In this country, sovereignty resides in the people, and congress can exercise no power which they have not, by their constitution, entrusted to it; all else is withheld.

In regard to facing mandatory vaccination,

The "option to accept or refuse" refers to one of the "[r]equired conditions" in Section 564 for each EUA product. As provided in Section 564: the Secretary ... shall ... establish ... [a]ppropriate conditions designed to ensure that individuals to whom the product is administered are informed ... of the option to accept or refuse administration of the product, of the consequences, if any, of refusing administration of the product, and of the alternatives to the product that are available and of their benefits and risks.

Section 564, 21 U.S.C. § 360bbb-3(e)(1)(A) (emphasis added).

The Department of Justice ("DOJ") is the entity primarily tasked with enforcing Section 564. See 21 U.S.C. § 337. No entity or agent can Coerce Acceptance of Unlicensed Medical Products in any way.

To be licensed, the FDA must find that a medical product is "safe for use and ... effective in use. Until licensed, a medical product remains investigational, even after issuance of an EUA. As the National Institutes of Health ("NIH") explains with regard to a vaccine granted EUA: "The issuance of an EUA is different than an FDA approval (licensure) of a vaccine. A vaccine available under emergency use authorization is still considered investigational."

And as the FDA explains, "an investigational drug can also be called an experimental drug" because these two terms are synonymous.

For example, the EUA fact sheet for an intravenous drug to treat H1N1 granted EUA by the FDA explains that it is "an experimental drug." Similarly, after an EUA was granted Long settled legal precedent establishes that it is not legal to coerce an individual to accept an unlicensed, and hence experimental, medical product. An individual must voluntarily agree, free from any undue influence, to accept same. This principle was first codified long-ago by American jurists. It was then incorporated into the United States Code, the Code of Federal Regulations, and guidance from federal health agencies. See e.g., 21 U.S.C. § 360bbb-0a (Even for patients with a life-threatening condition, an unlicensed medical product cannot be coerced, rather Congress required obtaining the patient's "written informed consent.") 42 U.S.C. § 9501 (Same for mental health patients); 45 C.F.R. § 46.116 (For an unlicensed medical product, the "Basic elements of informed consent" include that "participation is voluntary," "refusal to participate will involve no penalty or loss of benefits to which the subject is otherwise entitled" and that consent be obtained without "coercion or undue influence."

#### **FDA Information Sheet:**

Informed Consent ("Coercion occurs when an overt threat of harm [such as expulsion from school or employment] is intentionally presented by one person to another in order to obtain compliance." You are in violation of this as well.

The principle that individuals should not be coerced to receive an unlicensed medical product is also codified in the law of at least 84 countries and is an accepted principle of international common law. See, e.g., Abdullahi v. Pfizer, Inc., 562 F.3d 163, 184 (2nd Cir. 2009) ("We have little trouble concluding that a norm forbidding nonconsensual human medical experimentation [which includes unlicensed medical products] is every bit as concrete – indeed even more so – than the norm prohibiting piracy.... The Nuremberg Code, Article 7 of the ICCPR,

the Declaration of Helsinki, the Convention on Human Rights and Biomedicine, the Universal Declaration on Bioethics and Human Rights, the 2001 Clinical Trial Directive, and the domestic laws of at least eighty-four States all uniformly and unmistakably prohibit medical experiments on human beings without their consent, thereby providing concrete content for the norm."

It is in the best interest if ABB Et al, You, to NOT unlawful forced vaccination practices including all notices, emails and the blatant and open threats of termination of employment in the employee meetings with all workers present as witnesses, and creating fear of losing their livelihood and right to work for a living with Nazi style demands.

The mention of any US Code or ORDERS in this notice is only to remind You of your liabilities, not mine.

I serve one government created on the foundation of one God, Yaweh (Creator) together with His Son Yeshua (Jesus), and Ruach Ha Kodesh, (Holy Ghost), and the Holy Bible, the Declaration of Independence and the Bill of Rights as the foundation of my life as well as all Americans standing over this status, standing and jurisdiction and have the right to self-govern as stated in all revisions of the New Mexico Constitution and I reserve my unalienable right to life, liberty and the pursuit of happiness, including the right to work as a New Mexican without any infringement.

Therefore, I,	a living	<mark>man</mark>	and Employ	ee of	ABB	Installation	on
Products Incorporated accept the offer to contract with A	ABB Insta	allati	on Products	under	a "d	condition	al
Acceptance" contract.							

- (a) I come to the company in peace, honor and with clean hands and with no unlawful dispute.
- (b) I will receive the vaccine into my body if the company can guarantee me that this mandated vaccine will not change my DNA.
- (c) I will receive the vaccine into my body if the company can guarantee me, with full disclosure of ingredients, that the vaccines or therapies contain no fetal tissues or experimental substance which would cause harm to my body and beliefs that would put me in dishonor with my God and Creator. And if it is found that fetal tissues or experimental substance or other unknown substances are in the vaccines that, ABB Installation Products, Incorporated will grant me my lawful religious exemption allowing my continued employment.
- (d) I will receive the vaccine into my body if the company can guarantee me that these vaccines are safe and are not experimental.
- (e) That my terms of employment reflect these vaccines are now mandated in written form in my employee handbook or in a company NOTICE signed in wet ink from ABB Installation Products, Incorporated.

- (f) That if the Vaccine causes serious harm to my living body, that ABB Installation Products, Incorporated will compensate me for pain, suffering, medical needs, and a lifetime of payments to me at the sum of my earned wages tax free.
- (g) That if the Vaccine causes death to my living body, that ABB Installation Products, Incorporated will compensate my next of kin for pain, suffering, funeral services, and a lifetime of payments to my next of kin at the sum of my earned wages tax free plus \$1,000,000.00 one million dollars.
- (h) Last, I must make it known to ABB Installation Products, Incorporated that I, without prejudice, all rights reserved under UCC 1-308 wish to inform my Employer ABB Installation Products, Incorporated of ALL my God Given rights held under the Constitution of the United States of America and My Bill of Rights and the the 10 maxims of commercial law herein.

My hope in giving this notice to the company, ABB Installation Products, Incorporated, You, is that the authorities and decision maker of my Employment will consider their obligations of the health and safety that you are now mandating for my terms of Employment. I also hope that the company ABB Installation Products, Incorporated, You, will not terminate my Employment based on the points I am making that should be in the company's best interest. I must make the company aware that if the company decides to terminate my employment for delivering this documentation, that I will be forced to seek remedies that the law entitles me to. Should this go to Court, I will petition an Article 3 Court.

### **Constitution of the United States of America**

We the People of the United States, in Order to form a more perfect Union, establish Justice, insure domestic <u>Tranquility</u>, <u>provide for the common defence</u>, <u>promote the general Welfare</u>, and <u>secure the Blessings of Liberty to ourselves and our Posterity</u>, do ordain and establish this Constitution for the United States of America.

### **Amendments to the United States Constitution**

#### AMENDMENT I

Congress shall make no law respecting an establishment of religion or prohibiting the free exercise thereof; **AMENDMENT XIV** - Passed by Congress June 13, 1866. Ratified July 9, 1868.

#### Section 1.

All persons born or naturalized in the United States, and subject to the jurisdiction thereof, are citizens of the United States and of the State wherein they reside. No State shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States; nor shall any State deprive any person of life, liberty, or property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws.

#### **AMENDMENT IV**

The right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures, shall not be violated, and no Warrants shall issue, but upon probable cause, supported by Oath or affirmation, and particularly describing the place to be searched, and the persons or things to be seized.

#### **AMENDMENT V**

No person shall be held to answer for a capital, or otherwise infamous crime, unless on a presentment or indictment of a Grand Jury, except in cases arising in the land or naval forces, or in the Militia, when in actual service in time of War or public danger; nor shall any person be subject for the same offence to be twice put in jeopardy of life or limb; nor shall be compelled in any criminal case to be a witness against himself, nor be deprived of life, liberty, or property, without due process of law; nor shall private property be taken for public use, without just compensation.

#### **AMENDMENT IX**

The enumeration in the Constitution, of certain rights, shall not be construed to deny or disparage others retained by the people.

#### **AMENDMENT XIII -**

Section 1.

<u>Neither slavery nor involuntary servitude</u>, except as a punishment for crime whereof the party shall have been duly convicted, shall exist within the United States, or any place subject to their jurisdiction.

#### **AMENDMENT XIV -**

Section 1.

All persons born or naturalized in the United States, and subject to the jurisdiction thereof, are citizens of the United States and of the State wherein they reside. No State shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States; nor shall any State deprive any person of life, liberty, or property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws.

#### **ENFORCEABLE LAWS**

#### 18 USC 2071-

**(b)** Whoever, having the custody of any such record, proceeding, map, book, document, paper, or other thing, willfully and unlawfully conceals, removes, mutilates, obliterates, falsifies, or destroys the same, shall be fined under this title or imprisoned not more than three years.

It is settled law that delivery of a pleading to a proper official is sufficient to constitute filing thereof. *United States v. Lombardo*.

1. US SUPREME COURT OF THE UNITED STATES. See Ruling,

US. SUPREME COURT DECISION <u>-'The common law is the real law, the Supreme Law of the land, the code, rules, regulations, policy, and statutes are "not the law", [Self v. Rhay, 61 Wn (2d) 261]</u>

US. SUPREME COURT DECISION – "All codes, rules, and regulations are for government authorities only, not human/Creators in accordance with God's laws. All codes, rules, and regulations are unconstitutional and lacking due process..." [Rodrigues v. Ray Donavan (U.S. Department of Labor) 769 F. 2d 1344, 1348 (1985).1

NOTE, MANDATES ARE NOT LAWS, any corporation that is mandating vaccines are working under the color of law. And can be held accountable under 18 USC 241 & 242. Officers making decisions to force mandate vaccines can be held to the stiffest penalties under 18 USC 241 & 242 even sentenced to Death if Death is a result caused by the mandate.

18 USC 241- If two or more persons conspire to <u>injure</u>, <u>oppress</u>, <u>threaten</u>, <u>or intimidate any person in any State</u>, Territory, Commonwealth, Possession, or District in the free exercise or enjoyment of <u>any right or privilege secured to him by the Constitution or laws</u> of the United States, or because of his having so exercised the same; or

If two or more persons go in disguise on the highway, or on the premises of another, with intent to prevent or hinder his free exercise or enjoyment of any right or privilege so secured

They shall be fined under this title or imprisoned not more than ten years, or both; <u>and if death results from the acts committed in violation</u> of this section or if such acts include kidnapping or an attempt to kidnap, aggravated sexual abuse or an attempt to commit aggravated sexual abuse, or an <u>attempt to kill, they shall be fined under this title or imprisoned for any term of years or for life, or both, or may be sentenced to death.</u>

18 USC 242 - Whoever, under color of any law, statute, ordinance, regulation, or

custom, willfully subjects any person in any State, Territory, Commonwealth, Possession, or District to the deprivation of any rights, privileges, or immunities secured or protected by the Constitution or laws of the United States, or to different punishments, pains, or penalties, on account of such person being an alien, or by reason of his color, or race, than are prescribed for the punishment of citizens, shall be fined under this title or imprisoned not more than one year, or both; and if bodily injury results from the acts committed in violation of this section or if such acts include the use, attempted use, or threatened use of a dangerous weapon, explosives, or fire, shall be fined under this title or imprisoned not more than ten years, or both; and if death results from the acts committed in violation of this section or if such acts include kidnapping or an attempt to kidnap, aggravated sexual abuse, or an attempt to commit aggravated sexual abuse, or an attempt to kill, shall be fined under this title, or imprisoned for any term of years or for life, or both, or may be sentenced to death.

42 USC 1983 - Every person who, under color of any statute, ordinance, regulation, custom, or usage, of any State or Territory or the District of Columbia, subjects, or causes to be subjected, any citizen of the United States or other person within the jurisdiction thereof to the deprivation of any rights, privileges, or immunities secured by the Constitution and laws, shall be liable to the party injured in an action at law, suit in equity, or other proper proceeding for redress, except that in any action brought against a judicial officer for an act or omission taken in such officer's judicial capacity, injunctive relief shall not be granted unless a declaratory decree was violated or declaratory relief was unavailable.

#### 42 USC 1985 -

(3) If two or more persons in any State or Territory conspire or go in disguise on the highway or on the premises of another, for the purpose of depriving, either directly or indirectly, any person or class of persons of the equal protection of the laws, or of equal privileges and immunities under the laws; or for the purpose of preventing or hindering the constituted authorities of any State or Territory from giving or securing to all persons within such State or Territory the equal protection of the laws; or if two or more persons conspire to prevent by force, intimidation, or threat, any citizen who is lawfully entitled to vote, from giving his support or advocacy in a legal manner, toward or in favor of the election of any lawfully qualified person as an elector for President or Vice President, or as a Member of Congress of the United States; or to injure any citizen in person or property on account of such support or advocacy; in any case of conspiracy set forth in this section, if one or more persons engaged therein do, or cause to be done, any act in furtherance of the object of such conspiracy, whereby another is injured in his person or property, or deprived of having and exercising any right or privilege of a citizen of the United

States, the party so injured or deprived may have an action for the recovery of damages occasioned by such injury or deprivation, against any one or more of the conspirators.

42 USC 1986 - Every person who, having knowledge that any of the wrongs conspired to be done, and mentioned in section 1985 of this title, are about to be committed, and having power to prevent or aid in preventing the commission of the same, neglects or refuses so to do, if such wrongful act be committed, shall be liable to the party injured, or his legal representatives, for all damages caused by such wrongful act, which such person by reasonable diligence could have prevented; and such damages may be recovered in an action on the case; and any number of persons guilty of such wrongful neglect or refusal may be joined as defendants in the action.

### Case Law

"Where rights secured by the Constitution are involved, there can be no RULE making or legislation which would abrogate them." [Miranda v. Arizona], 384 US 436, 491

"Sovereignty itself is, of course, not subject to law, for it is the author and source of law". [Yick Wo v. Hopkins], 118 US 356, 370 (Undersigned is Sovereign and no court has challenged that status / Standing).

"The State cannot diminish rights of the people" [Hurtado v. People of the State of California, 110 U.S. 516].

"It is the duty of the court to be watchful for the constitutional rights of the citizen and against any stealthy encroachments thereon" [Boyd v. United States, 116 U.S. 616, 635]

"Its act and judicial proceedings are enrolled, or recorded, for a perpetual memory and testimony" [ 3 BI. Comm. 24;3 Steph. Comm. 383; The Thomas Fletcher, C.C.Ga., 24 F. 481; Ex parte Thistleton, 52 Cal 225; Erwin v. U.S.., D.C.Ga., 37 F. 488, 2 L.R.A. 229; Heininger v. David, 96 Ohio St. 205, 117 N.E. 229, 231]

"There, every man is independent of all laws, except those prescribed by nature. He is not

bound by any institutions formed by his fellowman without his consent." [Cruden v. Neale, 2 N.C. 338 (1796) S.E.]

### Maxima of commercial law

- 1. A workman is worth of his hire.
- 2. All are equal under the law.
- 3. In commerce, truth is sovereign.
- 4. A matter must be expressed to be resolved.
- 5. Sacrifice is the measure of credibility.

It is my desire to resolve this issue of the company's decision to mandate the forced vaccine with peace, honor and to remain with clean hands. I am not in dispute nor am I defending anything other than my God given Rights. My hope is that ABB Installation Products will reconsider this matter per the health and safety of myself and its Employees. I am asking for the company to reevaluate its decision and research the deaths and injuries that this vaccine has caused. If the company decision is to maintain the vaccines policy, that it will understand that it will become a forced contract on me and then the company HR department must sign with a wet ink signature this conditional contract and deliver it to me within 5 days of NOTICE. I have been entered into a verbal contract per company meeting on November 3<sup>rd</sup>, 2021 and enforce the written contract as a lawful measure for my protections according to the remedies afforded to me under law.

Also enclosed is my NOTICE – Claim of Damages/Transgression fee schedule just in case it becomes necessary to cause me to enforce them. These fees are lawful and enforceable for ANYONE who violates my God given Rights.

Sincerely, my wish is that God will guide this company's decision makers consciences and that this matter will be taken seriously without malice. Wishing peace to all those that read this Notice.

"Happy is the man that findeth wisdom, and the man that getteth understanding". Proverbs 3:13

Notice to Agent is Notice to Principle, Notice to Principle is Notice to Agent

Thank you, and in good faith, in the Law, Peace, with Honor and clean hands.

### Notice to Agent is Notice to Principle, Notice to Principle is Notice to Agent

						E	mployee
Date		By:					
		WITHOU	JT PREJUD	ICE, ALL	RIGHTS RES	ERVED U	JCC1-308
Received by ABB Installat	tion Products, Inc	<mark>corporated</mark>	Employee				
Date:	Signed By:						
Ti+lo.							