# ONTARIO ASSOCIATION FOR FAMILIES OF CHILDREN WITH COMMUNICATION DISORDERS

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# OAFCCD Service Delivery Model Analysis of School Speech-Language Pathology Ratios And Costs

The Ontario Association for Families of Children with Communication Disorders believes that speech and language services administered by speech-language pathologists (SLP) provide crucial services which advance the mission of education, to prepare children for life.

The majority of school boards understand the range and uniqueness of the language experience of school speech-language pathologists and are aware of the ways in which this knowledge is applicable and complementary to teacher expertise. That is, the value added is recognized. The services of speech-language pathologists in the schools have evolved over the past 15 years to focus on practical classroom needs and programming that are integrated into the student's daily life. In addition, the speech-language pathologists have contributed significantly to curriculum development, staff education, and the collaboration that children with communication disorders need to maximize development (OSLA, 1996a).

OAFCCD believes that an efficacious service is a school-based service. For OAFCCD, the provision of service by the speech-language pathologist using an educational delivery model is as critical as the ratio of service providers to students. We support the speech-language pathologist as a member of the school board team who then has the opportunity to use a wide range of intervention practices flexibly. The comprehensive services of school speech-language pathologists encompass a continuum of speech and language needs including communicative development, communicative differences, and communicative disorders (OSLA, 1996a; OSLA, 1996a). *Figure 1* illustrates this continuum and types of services. (See Appendix A for a complete description of the continuum and services provided)

### Figure 1

**Program Development** 

**Staff Training** 

Parent Education

**Teacher Consultation** 

Parent Consultation

**In-Class Demonstration** 

**Parent Programs** 

Volunteer Programs

**Teacher Aide Programs** 

**Diagnostic Programming** 

**Direct Short Term** 

Resource/Withdrawal Teacher Programs

Outside Services (except Audiological and Medical)

**Direct Programs in Class** 

Parent Group Programs

Direct Regular Therapy

**Special Education Classes** 

### **Communicative Development**

**Communicative Differences** 

#### **Communicative Disorders**

\* Ontario Association for Speech-Language Pathologists and Audiologists (1996). *Speech-Language Pathology Services in Ontario Schools*, pg. 74. Toronto, Ontario, Canada.

As is evident in the Figure, the speech-language pathologist provides not only service to children with disorders but also services that foster the development of communication for all children in school. Children who have weak language skills are vulnerable to school failure (Nelson, 1993) and good verbal language skills act as a protective factor making children at risk for failure more resilient (Herrero & Hechtman, 1994; Hechtman & Weiss, 1986). Good communication skills are a fundamental outcome of education and support for students with disordered or weak language skills is essential.

# CURRENT STATUS OF SPEECH AND LANGUAGE SERVICES IN THE SCHOOLS

Of the approximately 2 million students in Ontario Schools, roughly 50,000 students are serviced by school speech-language pathologists (School Health Support, 1993). This represents about 2 1/2% of the estimated 10% of children who need speech and language service. (Beitchman, et al. 1986; Casby, 89). Clearly the speech and language needs of our school age children are not being met.

Given that the schools presently employ roughly 300 speech-language pathologists to provide speech and language service, the current ratio is approximately 1:6666 school children. This overall figure, however, provides a misleading picture of the current situation because of the disparity in service from board to board, with some boards providing no service from speech-language pathologists. As demonstrated in Table 1, the range of ratios is from 1:2250 to 1:10,000 for boards where services are available.

#### **OAFCCD RATIO**

As proposed in the OAFCCD Model, the ratio of speech-language pathologist to school age children should be 1:1500 (OAFCCD, 1996). Given the current fiscal restraints, however, a ratio of 1:2250 would be realistic and would represent the present ratio in the better serviced boards.

One of the important elements of educational reform in Ontario is an educational system that is equitable. OAFCCD believe that all children in Ontario should be provided with equitable speech and language services provided by the best qualified personnel, speech-language pathologists and support personnel supervised by them.

We recognize that the ratio of 1:2250 is not ideal but would seem to be well-within the range of funding available and would provide service for 100,000 to 120,000 children. Establishing this ratio would consume only 0.03% (1/3 of a percent) of the total budget of \$12,850.000,000 now spent to educate our student population of 1,928,203 (Ernst and Young, 1997). Given the average cost of a per student of \$6500 per year, this ratio would cost \$19.50 per student to meet the needs of 4-6% of the students.

#### References

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**Table 1**: Number of Pupils and Speech-Language Pathologists (SLPs) and ratio of SLP to Pupil for a

sampling of School Boards in Ontario representing approximately 60% of the total school

population.

	*Number of Pupils	*Number of SLPs	**Ratio of Pupils to SLPs
Carlton	43,354	(13)	1:3335
Carlton RCSS	22,480	(2)	1:11240
Dufferin-Peel RCSS	70,938	(21)	1:3378
Peel	94,983	(26)	1:3653
Durham	57,967	(15)	1:3864
Durham RCSS	23,405	(5)	1:4681
Halton	41,772	(10)	1:4177
Halton Region SSB	19,364	(1.5)	1:12909
Hamilton	37,399	(9.5)	1:3936
Hamilton-Wentworth County	25,392	(5.5)	1:4616
Middlesex	9,000	(4)	1:2250
London	44,430	(9.5)	1:4676
London-Middlesex RCSS	16,307	(2)	1:8153
Oxford County	15,000	(0)	0:15000
Ottawa	31,020	(14)	1:2214
Ottawa SSB	10,141	(3)	1:3380
Ottawa French	5,720	(1)	1:5720
Ottawa French RCSS	13,382	(3)	1:4460
Metro Toronto RCSS	97,696	(10.5)	1:9304
Metro Toronto	272,221	(9.5)	1:7100
York	73,861	(10.5)	1:7034
York RCSS	40,236	(6)	1:6706
Waterloo County	53,780	(5)	1:10756
TOTALS	1,119,848	186.5	
	(60% of total # of pupils in school)		

\*\*Ernst and Young (1997). *A Report on School Board Spending: 1995-1996*. <a href="http://www.edu.gov.on">http://www.edu.gov.on</a>: Toronto, Ontario, Canada

\*Ontario Association for Speech-Language Pathologists and Audiologists (1996). The Number of Full-Time Equivalent Speech-Language Pathologists Employed in Ontario Toronto, Ontario, Canada.

## Appendix A

Ontario Association for Speech-Language Pathologists and Audiologists (1996). *Speech-Language Pathology Services in Ontario Schools*, pg. 72-74. Toronto, Ontario, Canada.