

Private Member Bills Introduced in the Parliament for Labour Rights of Domestic Workers

S. no	Private Member Bill	Introduced by	Political Affiliation of MP	Introducing Date	Main Provisions of Bill
1	All India Domestic Servant Bill, 1959 ¹¹	Mr. Kanhaya Lal Balmiki	INC	1959 (Lok Sabha)	a) A minimum wage of Rs. 30 per month for workers under 18 years of age and Rs. 40 for those worker over 18 years; b) A 10 hour maximum working day; c) Wage to be paid within 7 days of the following month, or in cases of termination, within 3 days; d) One full day's rest a week, 15 days annual leave with pay and 12 days casual leave with pay; e) Maintenance of servant's registry in the local police station and f) Fine of Rs 25 on employer who default in their obligations.
2	Domestic Workers (Condition and Employment) Bill, 1959	Mr. P.N. Rajabhoj		1959 (Rajya Sabha)	
3	Domestic Workers (Condition of Service) Bill, 1972	Mr. Hukam Chand Kachwai	BJS	1972 (Lok Sabha)	
4	Domestic Workers (Condition of Service) Bill, 1977	Mr. Hukam Chand Kachwai	BJS	1977 (Lok Sabha)	
5	Domestic Workers (Condition of Service) Bill, 1989	Mr. Thampan Thomas	Janata Party	1989 (Lok Sabha)	c) One full day's weekly rest, minimum wages, d) Two months notice in case of retrenchment and a gratuity upon termination of service. (Source: Armacost, 1994)
6	Domestic Workers (Condition of Service) Bill, 1989	Mr. Babu Kaldate	Janata Dal	1989 (Rajya Sabha)	
7	Domestic Workers (Condition of Service) Bill, 1990	Mr. Harish Rawat	INC	1990 (Lok Sabha)	
8	Domestic Workers (Condition of Service) Bill, 1990	Mr. Babu Kaldate	Janata Dal	1990 (Rajya Sabha)	
9	Domestic Workers (Condition of Service) Bill, 1990 ¹²	Mr. Mohan Singh	BJP	2008 (Lok Sabha)	
10	Domestic Workers (Condition of Service) Bill, 1990 ¹³	Mr. Arjun Meghwal	BJP	2009 (Lok Sabha)	
11	The Housemaids and Domestic Servants (Conditions of Service and Welfare) Bill, 2004 ¹⁴	Mrs. Prema Cariappa	INC	2004 (Rajya Sabha)	a) The Bill suggests for registration of domestic workers and making it compulsory for employers to hire registered domestic workers. b) It also provides for protecting working conditions and wages of workers.
12	The Domestic Workers (Welfare and Regulation of Employment) Bill, 2015 ¹⁵	Mr. Bhartruhari Mahtab	Biju Janata Dal (BJD)	2015 (Lok Sabha)	a) Regulation of working hours, leave, pension and other working conditions of domestic workers; b) Registration of placement agencies engaged in deploying domestic workers and requiring them to maintain and furnish the details of domestic workers to the Government; c) Compulsory registration of domestic workers under the New Pension Scheme or