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December 12, 2024

Allen Bosworth, President  
American Saddlebred Horse and Breeders Association, Inc.  
4083 Iron Works Pike  
Lexington, Kentucky 40511

RE: Concerns of an Interested Member of the American Saddlebred Horse and Breeders Association, Inc.

Dear Allen,

I write to follow up on my letter dated November 8, 2024. I fully understand and appreciate that as President of the American Saddlebred Horse and Breeders Association ("ASHBA") you have had many demands on your time over the last few weeks. I do, however, want to follow up on the concerns I raised in early November, as some of those concerns remain and it has become even clearer since my initial letter that I am not alone among the membership in having these concerns for ASHBA. Openness, transparency, and communication are core values that matter for effective management of any organization, and I look forward to ASHBA embracing those core values.

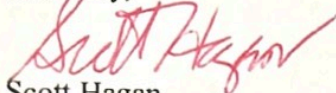
A few days after my initial letter, David Mount resigned as Executive Director of ASHBA. Other than announcing Mr. Mount's resignation in a Facebook post on November 11, 2024 information has not been forthcoming from the Association regarding when Mr. Mount would be replaced, who at the Association may fill the Executive Director role on an interim basis, and what the process and how quickly a new Executive Director would be hired. Even that November 11 announcement raised more questions. If Mr. Mount resigned on October 23, it is unclear why others, even your fellow members of the Board of Directors according to your representations, would not have been told for almost three weeks. It is also unclear the current direction of the Association and who is handling the Executive Director's duties on an interim basis.

Understanding that it has been a busy time for ASHBA, I also would like to remind you of my request to see certain records as called for under the ASHBA bylaws (Article II, Part C, Section 3). Specifically, I requested access to minutes from Board meetings, including the Registry pre-merger and minutes of the Registry Council post-merger, as well as any minutes for Board meetings and committees who have been given any of the authority of the Board. My request was for unredacted minutes, including any and all recordings whether audio video or otherwise. While

some minutes appear to be on the Saddlebred.com website, it appears that many minutes are missing. I had suggested that posting all of the minutes on the website for ASHBA would be most helpful and informative to all. I respectfully reiterate my request and am ready to schedule a time to come to the ASHBA offices if there is some reason everything cannot be uploaded to the website.

I remain committed to promoting the American Saddlebred, as are an amazing portion of the ASHBA membership. I am hopeful that opening up communication and transparency will help in moving the Association forward to promote and protect the American Saddlebred.

Sincerely,



Scott Hagan  
Hagan Saddlebreds, Inc.

Cc: Board of Directors of ASHBA